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Meeting Minutes

Community Collaborative Committee

City Hall, 200 E. Wells Street, Milwaukee, WI

Markasa Tucker, Chair

Fred Royal, Vice Chair

Thursday, March 7, 2019

9:00 a.m.

NAACP

2745 N. Dr. Martin Luther King Drive

1. Call to Order at 9:07 a.m. – Markasa Tucker, Chair

2. Roll call – Markasa Tucker, Chair

Debra Huntley, Lisa Jones, Jamaal Smith, Lanelle Ramey, Cacy Masters, Committee Members; Fred Royal, Chair; Tammy Rivera, Treasurer/Researcher Subcommittee Chair; Deborah Blanks, Kairo Communications; Jeffrey Roman, Derute Consulting Cooperative; Dana Zelanzy and James Stark, City of Milwaukee

3. Review approval of the previous meeting minutes from February 21, 2019 – Markasa Tucker, Chair –

Chair asked were there any corrections to the minutes. There being no further corrections, the minutes stand approved.

4. Final Edit on Derute Consulting Cooperative's Report – Derute Consulting Cooperative

Derute will add a section to include Chapters aligned with community responses. Jeffrey Roman will have that completed and share with the Executive Committee by Monday, March 11th. The Executive Committee will share the updated section with the committee to review and share any feedback.

5. Design Discussion – Derute Consulting Cooperative

The committee determined there are two different audiences that need to see the finalized report Derute presents, including the state institutions including the Fire and Police Commission, Common Council and the Mayor's office and the community.

The committee determined they did not want to have a Peer Review done right now, but this could possibly be done in the future to learn better ways to gather information from the community.

Deborah Blanks and Jeffry Roman were excused.

6. Review Timeline and Community Report Back Plan – Markasa Tucker, Chair

The committee determined before a timeline can be fully discussed and properly planned through the Community Collaborative Committee's framework moving forward beyond our scope of work must be revised.

Present new language to President Hamilton for an amended resolution...

Dana Zelanzy will work on drafting a resolution to share with President Hamilton the committee to review. This resolution will include that this committee's work will outlive the ongoing the ALCU's five year agreement, list committee members must include representatives from different organizations to include ethnically diverse communities, person with disabilities, LGBTQ, and a seat for a plaintiff. Other organizations will appoint representatives from AFSCME, African American Roundtable, Southside Organizing Center and NAACP. The committee will confirm if any other organizations following; Voces de la Frontera (Tammy), Running Rebels (Cacy), LGBTQ Center(Cacy), Independence First (Jamaal) Dominican Center (Markasa), and Metcalfe Community Bridges Association (Markasa). The committee would also like to protect the content of the ACLU language and new activities of the current Collaborative Community Committee.

Deadline for committee members to confirm organizations commitments to our proposal of having organizations commit a representative to the ongoing committee is March 21st.

Dana: The Common Council has some resources that they could possibly be earmarked for the committee's ongoing work but that depends on a Common Council vote. If the committee wants other city stakeholders to resource the ongoing work of the committee there should be a conversation sooner than later to discuss allocating resources for this committee as city departments are discussing the 2020 budget. The committee must go through the council and through the mayor with a budget request.

The committee decided we will ask the agencies that are a part of the larger committee including the Mayor's office, Fire and Police Commission, the Milwaukee Police Department, and the Common Council to put financial resources aside from their budgets to sustain this committee's ongoing work.

Committee will discuss resources for this committee during a meeting with President Hamilton on March 14th.

Dana will check in with the committee with draft language before March 21st.

7. Next Steps and Agenda Items for Next Meeting – Executive Committee

Agenda items for next meeting: Resources, Resolutions, and Timeline/Rollout.

8. Adjournment – 11:00 a.m.

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Meeting Minutes

Community Collaborative Committee

City Hall, 200 E. Wells Street, Milwaukee, WI

Markasa Tucker, Chair

Fred Royal, Vice Chair

| | | |
|-----------------------------|-----------|--|
| Thursday, February 21, 2019 | 9:00 a.m. | Southside Organizing Center 1300 South Layton Blvd, Milwaukee |
|-----------------------------|-----------|--|

1. **Call to Order at 9:12 a.m. – Markasa Tucker, Chair**
2. **Roll call and Introductions** – Markasa Tucker, Chair; Fred Royal, Vice-Chair; Tammy Rivera, Treasurer/Researcher Subcommittee Chair; Jamaal Smith, Lisa Jones, Community Collaborative Community Committee; Jeffry Roman, Derute Consulting Cooperative; Deborah Blanks, Patricia Najera, Kairo Communications
3. **Review and approval of the previous meeting minutes from February 8, 2019 – Markasa Tucker, Chair** (*minutes were reviewed and shared with committee prior to this meeting*)

Chair asked are there any corrections to the minutes? There being no further corrections, the minutes stand approved.
4. **Feedback on Derute Consulting Cooperative Draft Report and Review of Weighted Data Derute Consulting Cooperative**

Theme 9: Revise State and Local Laws and Allocations to MPD Budget

State and local laws and budget refers to the laws and legislation that establish policy for and allocate resources to MPD.

No specific findings or recommendations in the DOJ draft report directly specify budget or legislative considerations, however references to changes to law and needed increases to MPD's budget to enact recommendations are raised in MPD/FPC's official responses to DOJ findings.

11 themes;

- Civilian oversight

- Community Engagement
- Data Collection and analysis
- Diversity and inclusion
- Evaluation of officer performance
- MPD organization, management, and FPC administrative authority
- Officer promotion and career development
- Officer promotion and career development
- Officer recruitment and hiring
- MPD Standard Operating Procedure
- State and local laws and budget
- Officer training and professional development
- During the course of the evaluation how many times did a theme come up each to discuss

Collaborative Community Committee notes:

- Review the 11 themes, listed as recommendations.
- Note: The Committee must educate the community along the way as the committee reports back and must discuss the role of the Fire and Police Commission and possibly have pamphlets available with additional information.
- Note: *Theme 5: Strengthen Evaluation of Officer Performance*
The Committee will report which agency either the Milwaukee Police Department or the Fire and Police Commission regarding who's responsible to responding and carrying out the feedback from the community and officers during report backs to the community.
- Note: *Theme 8: Improve/Revise MPD Standard Operating Procedures*
The Committee recommends whenever Standard Operating Procedures are changed there needs to be a better way to communicate the changes to the community outside of the Fire and Police Commission meetings.

Derute Consulting Cooperative notes:

- Recommendations should be listed as themes.
- Include an addendum that includes the United States Department of Justice draft report five chapters 3-7
- Include an addendum with quantitative alignment per hubs/online comments. This information will be added as a graph.
- *Theme 8: Improve/Revise MPD Standard Operating Procedures will add more community perspectives although the majority of the community's responses did not mention specific Standard Operating Procedures. There were mentions about police policies needing change. Include the Fire and Police Commission's role in response to theme 8.*

- An Executive Summary will be listed prior to the themes that explain and groups the themes under chapters 3-7 of the United States Department of Justice draft report and other themes will be listed as other perspectives offered by the community. They will be reported and listed according to the prevalence.

Kairo Communications

- Page 24...*mention Milwaukee Police Department and Fire and Police Commission's feedback is ongoing*
- Page 36...*Under Chief Morales...change to...the greatest amount of diversity seen in police administration's personnel*
- Page 39...*update chart to include other lawsuits not mentioned and the total number of money awarded*
- Page 42...*get the correct technical term of the ACLU lawsuit, agreement, binding mediation???*
- Page 42...*include more about the community's leadership in this process. Adding the African American Roundtable launched this work and soon after reached out to Southside Organizing Center to engage the South Side because that is missing from the report. The city came after the work of the community leadership.*
- Page 42...*add throughout...remove city leaders and add community organizations in the last line on this page that not only MPD, Fire and Police Commission, the mayor, and ourselves.*
- Page 43...*remove acronyms and add the African American Roundtable to the timeline.*

Edits received from Dana Zelazny were only grammar edits.

5. Final Report Layout and Design Discussion - Derute Consulting Cooperative

Time did not permit to discuss.

6. Timeline - Derute Consulting Cooperative

Derute will complete final edits by no later than March 1st.

7. Next Steps and Agenda Items for Next Meeting – Derute Consulting Cooperative and Executive Committee

Next meeting March 7th 9 a.m. – 12:00 p.m. with snacks at NAACP, 2745 N. Martin Luther King Drive. Agenda item to include, Final Edit, Design and Layout, Roll-Out Plan to Community.

8. Adjournment - 11:20 a.m.

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Meeting Minutes

Community Collaborative Committee of the City of Milwaukee Common Council

City Hall, 200 E. Wells Street, Milwaukee, WI 53202

Markasa Tucker, Chair

Fred Royal, Vice Chair

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|--------------------------|-----------|--|
| Friday, February 8, 2019 | 9:00 a.m. | YWCA, 1915 N. Martin Luther King Drive, Milwaukee, WI |
|--------------------------|-----------|--|

1. **Call to Order at 9:32 a.m.** – Markasa Tucker
2. **Roll call and Introductions** – Markasa Tucker, Chair; Tammy Rivera, Treasurer/Research Subcommittee Chair; Ricardo Rivera, Southside Organizer Center, Intern; Cacy Kemp Community Collaborative Committee; Dana Zelazny, City of Milwaukee; Patricia Najera & Deborah Blanks, Kario Communications; Fred Royal, Vice Chair; Jamaal E. Smith, Community Collaborative Committee; Jeffrey Roman, Dominique Duval-Dilop, Decoteau Irby, Community Collaborative Committee;
3. **Review and approval of the previous meeting minutes from November 28, 2018** – Markasa Tucker

Tammy Rivera asks for three items to be added/edit:

Page 1: Under Item 4 bullet point 4;

Change Discussed Original the Themes:

TO

Discussed Original Themes

Page 2: Under Additional Broad Themes under Tammy Rivera's comments add in reference to COP Houses: Questions were asked related to the origin the COP House ideas. Committee members will come back to this at a later date.

Page 3: Under Comparative review of data findings and Department of Justice draft report (if time permits) in reference to Time did not permit also add: We did not have the sufficient data research data compilation to review the data findings.

A motion was made by Fred Royal to approve the minutes with the edits/corrections. This motion prevailed by the following

votes:

AYE: 7; Rivera, Tucker, Smith, Kemp

NO: 0

4. Presentation of Findings – Derute Consulting Cooperative and Kairo Communications

1. Research Team; Jeff Roman, Dominique Duval-Diop and Dr. Decoteau Irby

Fred Royal asked that a goal of this meeting ensures we have a document ready for approval.

2. Overview of Research Approach and Data Limitations: Jeffrey Roman

a. Research Lenses:

- I. Historical Analysis of Community Police Relations in Milwaukee
 - Race relations in Milwaukee (early 1900-2018)
 - Milwaukee Police Department administrations
 - Police misconduct and excessive use of force
- II. Analysis of Community Member Police Officer Input
 - Responses to Department of Justice draft report findings and recommendations
 - Community hub conversations
 - Exploration of themes and community perspectives

3. Data Sources

- a. Community Hub Conversations: 45 community hubs/conversations
- b. Milwaukee Collaborative Reform Online Portal: 65 submitted responses
- c. Milwaukee Police Department / Fire and Police Commission Responses to the Department of Justice Draft Report (prior to the DOJ report being released to the public)

4. Approach and Research Methods

Critical Race Theory

- a. Acknowledgement of the role of race and impacts of racism
- b. Centering of the voices and experiences of people of color
- c. Lifting up and pulling out of counter narratives

Coding and Data Analysis

- a. Data noticing memoing and question developing
- b. Data reorganization – into analytic tables
- c. Discerning patterns – themes
- d. Within theme comparative analysis – perspectives

5. Challenges and Limitations: Dr. Decoteau Irby;

This does not have to be data in the actual community report, but for the committee's use.

Full presentation is for committee's use for determining what is useful and appropriate for inclusion in the actual community report.

Research design and data collection: The purpose of data gatherings was for community engagement project; not originally designed to be a research project. Insights into facilitator or note-taker training or methods were not considered. Uneven number of HUBS, finding foci, respondent methods diminished comparative analytical possibilities (e.g. 3 police hubs, online portal, etc)

Secondary data sources: Research team did not collect data first hand. Most substantial data source were notes from facilitators (not actual participant recordings or writings and voices; notes reflected variability in quality)

Lack of demographic data: Besides an organizational association or police department/affinity group association, the number of participants and their specific demographic information was not available. There was no way to know how many or whose voices are represented in the data sources.

The committee expressed the purpose of this work was to engage the community and researchers were brought in to assist with creating the report.

Markasa Tucker will re-share the folder with Jeff Roman from Derute to access the sign in sheets for hubs.

6. Presentation of Historical Analysis Situating Findings; Dr. Patricia Najera and Dr. Deborah Blanks, Kairo Communications

Images of the charts that showed their research mapping attached that included the following information: Police and Sheriff Leadership, Rank and File, Citizen Action, and Legal Remedy.

Dr. Patricia Najera: The Milwaukee Police Department's administration over the last 70 years has had systematic issues of racism and discrimination from various administration. New leadership has offered different types of community relations, but found resistance within the rank and file of the Milwaukee Police Department. More ideas about community engagement have come from the community. The divide has increased in the last 10 years.

Dr. Deborah Blanks: This first chart showed history of Milwaukee Police Chiefs since 1945 – The red lines indicate the police chief was not aligned with his rank and file. Green lines the police chief was aligned and connected with his rank and file. They connected with what he wanted. The second chart showed history of Milwaukee County Sheriff.

Dr. Deborah Blanks: Leadership and rank and file aren't on the same page. The rank and file and the police association have to buy in.

The Committee members asked that more information be added about Chief Morales and also include mapping of the roles that the Mayor, Fire and Police Commission, and Common Council (government agencies) play in all of this.

Tammy Rivera: Something that must be added to this report is that the African American Roundtable launched this work and soon after reached out to Southside Organizing Center to engage the South Side because that is missing from the report. The city came after the work of community leaders started.

7. Presentation of Data Findings:

Dominique Duval-Diop: Concerned about ensuring the data visuals represents the actual quantitative data.

Jeff Roman:

(Please see the attachment)

Themes: What people talked about most often, regardless of Department of Justice findings. E.g. participated talked about training across multiple topics.

Perspectives: How people talked about and responded to the Department of Justice findings, broken out by Community voices and Police Officer voices. E.g. community members believe police should be trained on racial bias, police officers believe they should be trained in de-escalation skills.

Alignment to findings: The Department of Justice findings to which theme are aligned. Eg. participants talked about training when responding to Findings 1, 2, and 3.

Recommendations (not complete): Themes and perspective is Community Collaborative Committee wishes to advance to level of reform demands.

Notes for editing Derute's draft document:

- Note: For Derute; Share weighted how many times did each theme come up
- Note: For Derute; It was suggested that the Department of Justice findings were only presented during the community hubs, but some groups shared the Department of Justice Findings and Recommendations. The original intent was to create a space for the community to create their own recommendations without being possibly being influenced by the Department of Justice's recommendations.
- Note: For Derute; The recommendations should be aligned with their chapters and findings. (under Alignment)
- Note: For Derute; Collaborative Community Committee members who were present are ok with the headings for each being labeled as Recommendations.

- Note: For Kairo; Under Community Centered Efforts...reduce to a few sentences w/a mention these things exist
- Note: For Derute: Add hope to the Conclusion (end on a higher note)

Proposed Timeline from Derute:

Friday, February 15, 2019: edited draft report submitted to CCC
 Thursday, February 21, 2019 at 9 a.m. – 11 a.m.: CCC & Derute/Kairo next meeting
 March 2019: Complete final report early March. Development of CCC recommendations and final report completion
 April 2019: Roll out CCC report to community (town halls and community hubs)
 May 2019: Community advocacy for 2020 City Budget considerations
 June: Development of plans for recommendation implementation

5. Coming to a consensus on CCC's priorities and recommendations – Derute Consulting Cooperative
 (The committee will come back to this item at a future meeting.)

6. Next Steps and Agenda Items for Next Meeting – Executive Committee will determine. (Markasa Tucker, Fred Royal, and Tammy Rivera)

Derute will edit the document and email the updated draft document to the Executive Committee by Friday, February 15, 2019.

Markasa Tucker will share the draft document with CCC and ask members to make comments and any edits. The deadline to submit on comments and edits is February 20th. Derute also asked committee members to share any photos that were taken at hubs or the community action around the reform process. Photo releases are needed for people who are in any of the images. If you do not have permission from individuals their faces can be blurred out, but you would need to be specific whose face in the image can be used. The deadline to submit images is also February 20th, 2019. CCC will meet again with Derute and Kairo on February 21, 2019 at 9 a.m. – 11 a.m.

CCC asked Dana Zelazny to schedule a meeting with President Hamilton's office, the ACLU, and CCC to formalize the implementation and advocacy of this report in conjunction with the ACLU agreement.

7. Adjournment: 12:12 p.m.

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Meeting Minutes

Community Collaborative Committee Retreat

AFSCME, 3427 W. St. Paul Avenue, Milwaukee, WI

Markasa Tucker, Chair

Fred Royal, Vice Chair

Wednesday, November 28 2018

9 a.m.

Union Hall

1. Called to 9:19 a.m.

2. Roll call and introductions.

Markasa Tucker, Chair; Fred Royal, Co-Chair; Tammy Rivera, Treasurer; Lisa Jones; Lanelle Ramey; Nate Hamilton; Debra Huntley; Dana Z; Jamaal Smith; Jeff Roman, Derute Consulting Cooperative

3. Review and approval of previous meeting minutes from August 9, 2018. – Markasa Tucker

4. Purpose: Markasa Tucker

The Community Collaborative Committee will be working with Derute Consulting Cooperative to Reviewing Data Findings and Themes to develop a report prioritizing the community's recommendations.

5. Time-lining Activity – Derute Consulting Cooperative

Derute Consulting is not completely done with their analysis. It will take about two weeks to complete the analysis.

Committee members were asked to create a timelines from the fall of 2017 right before the committee was developed through December 2018.

6. Review of data findings and themes.

Derute shared and discussed the original themes with members:

DIVERSITY:

- The need to increase and improve people of color recruitment for rank and file including advancement opportunities and examining processes and testing

COMMUNITY ENGAGEMENT:

- The need to improve and facilitate social connectedness between police and community outside of police interactions while in uniforms responding to crime.

POLICE CULTURE & PROFESSIONALISM:

- Overall customer service needs to improve;
- Increase and improve community relations as a distinction from community engagement including the need to improve:
 - the interaction and manner in which complaints are taken, processed, and their lack of timeliness
 - customer service/courtesy while communicating/interacting during phone calls or in person
 - organization, management and structure

POLICE TOWARDS RESIDENTS:

- The need to change the perceptions, behaviors and practices of police towards residents

RESIDENTS TOWARDS POLICE:

- The need to change the perceptions, behaviors and practices of residents towards police

Additional Broad Themes:

(X indicates an overlap in original themes)

- Trainings for officers; on the beat, rank and file.
- X Community Engagement interactions to build community
- Data Collection and analysis (police stops are not being captured)
- Civilian oversight (independent oversight) Officer Performance and Evaluation
- X Changes to Milwaukee Police Department Organization Administrative Authority
- Changes to the Standard Operation Procedures Manual that Oversees MPD
- X Changes to Fire and Police Commission

Tammy Rivera made a recommendation that we wait to get all the data from Derute before moving forward would probably be helpful.

The committee requested to our second retreat date Jeff/Derute Consulting will provide the committee with a document to review so we can prepare for our next meeting.

Jeff Roman asked Markasa Tucker will work to get a brief from the ACLU and a brief from the city on the COP houses/any other community police relations. Jeff will provide a report to the committee on December 10th of the analysis and recommendations around the themes.

The Executive Committee will share will complete the timeline we began working on today by Friday, December 7th.

Markasa Tucker updated the timeline:

Week of November 26th - Preliminary report review and CCC retreat

Week of Monday December 10th – Derute will share data prior to our 2nd retreat date

Week of December 3rd, 10th and 17th - Final report finalization

Final report delivery January 11, 2019 – Final report

Next retreat date rescheduled for Monday, December 17th CCC at YWCA, 1919 N. Martin Luther King Drive, 9 a.m. – 12 p.m.

Markasa Tucker reminded the committee of Tammy Rivera's work while on the committee as our treasurer and Task Team lead has worked many hours to complete assigned tasks.

Fred Royal moved to Southside Organizing Center gets \$5,000.00 for Tammy Rivera's time as treasurer and Task Team lead. 2nd by Jamaal Smith.

Tammy Rivera shared the latest budget update

(see attachment).

Tammy will add the \$5,000.00 for SOC and Derute from \$10,000.00 to \$12,000 and moved the money from the final marketing report. We still have \$61,000 to expend. Who still needs to be paid: Derute, Markasa's final check for \$5,000.00, La Toya Skyes' needs to provide a receipt for our committee's lunch she hosted at Next Generation lunch and Tammy Rivera needs to provide a receipt for our committee lunch she hosted at Southside Organizing Organization. The deadline to submit final invoices to the Fire and Police Commission is the end of the year. Clifton Crump from the FPC says the budget office is in agreeance to roll monies from our budget into 2019.

Markasa Tucker noted Executive Director of the FPC, LaKeisha Butler mentioned in a Finance and Personnel Committee Meeting when asked by Alderwoman Coggs about why there was no money in the FPC budget lined itemed for CCC that she said FPC had monies to cover needs for committee for next year.

6. Comparative review of data findings and DOJ draft report (if time permits)

Time did not permit.

7. Adjournment at 11:33 a.m.

Markasa Tucker

Chair of the Community Collaborative Committee

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the City Clerk's Office ADA Coordinator at 286-2998, (FAX)286-3456, (TDD)286-2025 or by writing to the Coordinator at Room 205, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

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CCC Retreat (Friday, Nov. 30)
AFSCME Union Hall
3427 W. St. Paul Avenue
Retreat Agenda

Fri, Nov. 30 - 9am-12pm

1. Check-in
2. Coming to consensus on CCC priorities
3. Fine tuning report recommendations
4. Pushing out findings report to community/ recommendations to City/FPC/MPD
5. Lunch/Next steps

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Community Collaborative Committee

AFSCME, 3427 W. St Paul Avenue, Milwaukee, WI 53208

Markasa Tucker, Chair

Fred Royal, Vice Chair

Thursday, August 9, 2018

11:00 AM

1. Call to order. 11:13 a.m.

2. Roll call.

Markasa Tucker, Chair; Fred Royal, Co-Chair; Tammy Rivera, Treasurer; Lanelle Ramey; Nate Hamilton; Patricia Rogers; Jamaal Smith; Lisa Jones; Debra Huntley; La Toya Sykes; Dana Zelazny, Legislative Research Bureau

3. Review and approval of the previous meeting minutes from July 12, 2018.

La Toya Sykes; Correction to her last name and the spelling of Comptroller.

A motion was made by Fred Royal to approve the minutes. The motion prevailed by the following votes:

AYE: 10; Rivera, Ramey, Hamilton, Rogers, Smith, Jones, Huntley, Sykes

NO's: 0

4. Current state of Request for Proposal – Tammy Rivera, Treasurer

Timeline is in the same and has not changed. It has been in the city's Department of Procurement for several weeks. The RFP process was chosen by the Chair, Co-Chair, and treasurer to continue along the path of transparency that we promised the community.

Dana Zelazny will assist with finding out how the Fire and Police Commission secured a Request for Proposal so quickly for the website/portal.

5. Committee Swearing In – Markasa Tucker

Until President Hamilton talks with the committee members, the committee will no longer function as a committee.

A motion was made by Markasa Tucker to approve the decision. The motion prevailed by the following votes:

AYE: 10; Rivera, Ramey, Hamilton, Rogers, Smith, Jones, Huntley, Sykes, Royal

NO's: 0

Committee would like to request an in person meeting with President Hamilton regarding the following:

- To get an update on the RFP.
- Are we an official committee and if so why haven't we been sworn-in?
- Written letter for clarification of this committee.

6. Update on Submitted Invoices Update. – Markasa Tucker

Checks from the City of Milwaukee for the Community Hubs hosts should be received in the next 2 weeks per an update from the Fire and Police Commission.

Tammy Rivera; Shared the updated budget that she shared during a city meeting report out. Committee members questioned how PWR FWD Media was paid without our knowledge that the monies were paid out from our budget. Tammy will follow-up with the Fire and Police Commission regarding disbursement of funds.

7. Mayor Barrett's Commitment to the Community Collaborative Committee – Markasa Tucker & Fred Royal

Markasa and Fred had a meeting with Mayor Tom Barrett with 3 points:

- To discuss and get his commitment to the Community Collaborative Committee's work. (He and Marcey Patterson were uninformed about our work and we were later emailed his commitment from January 2018.)
- Why wasn't he reappointing Marisabel Carbera. (He said he did not want anyone using the Fire and Police Commission as a spring board for going into politics. Markasa reminded him that the FPC position is part time and she should be able to serve if she is elected in August. Markasa sent a follow-up email asking that he reconsider her reappointment based on her colleagues voting her as chair and the community's support.)
- When will he appoint more FPC Commissioners so the board is at 9 vs 7. (He said he does not have a pool of applicants to bring the board up to seven. Markasa also added in her follow-up email to consider a different approach to outreach to get more people to apply.)

8. Milwaukee Police Town Hall September 19th – Fred Royal

MPD wants to do a town hall with the community with the following structure/framework on September 19th at Washington Park Senior Center from 5:00 p.m. – 7:00 p.m. :

- Chief Morales will address the attendees
- There will be a panel on policy vs. practice regarding how stops are performed.
- Time for Q & A

9. Confirm next meeting date and time.

Markasa: Will confirm at a later date.

10. Agenda items for the next meeting.

RFP update from President Hamilton

Committee update from President Hamilton

10. Adjournment.

12:19 p.m.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the City Clerk's Office ADA Coordinator at 286-2998, (FAX)286-3456, (TDD)286-2025 or by writing to the Coordinator at Room 205, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Time: 11:00am - 1:00pm

Place: Southside Organizing Center 1300 S Layton Blvd, Milwaukee, WI 53215.

Agenda:

- I. Welcome
- II. Recap meeting with President Hamilton
- III. Final Budget Approval :
- IV. MPD Hubs
- V. Portal/Updated timeline:
- VI. Data / RFP (Request for Proposal) Update:
- VII. Next Steps/close. Discussing meeting with FPC 6/8/2018. End at 12:30

Meeting attendees: Markasa Tucker, Chair; Tammy Rivera, Treasurer; La Toya Sykes, Our Next Generation; Cacy Kemp, Safe and Sound; Patricia Rogers, Dominican Center; Fred Royal, Vice Chair; Jamaal Smith, YWCA; Lisa Jones, UBlac; Quan Capion; Wisconsin Voices. Ameena Yusuf, City Hall

Bolded are new changes

Meeting Start Time: 11:18

- I. Markasa Tucker welcomed everyone and introducing Ameena Yusuf from President Hamilton's office to take minutes and help with other administrative support. First thing on agenda was discussed recap of previous days meeting with President Hamilton.
- II. Sterling Brown, ACLU litigation: Possible advisory board to help with what the committee is doing in the fall. 5 to 10 year period to bring in consultant. MPD hubs got 1 hub done for the supervisor. Possible MPA Hub, Tammy Says "there's a change in leadership" there needs to be actual police voices at the table. Markasa talked about Budget: Discussed details of the budget, collected 11 hubs but Voces De La Frontera was not listed as one of the 11 hubs that submitted. Markasa will circle back around to Voces on them paying because they missed several deadlines and connect with the committee.
- III. Budget approved. A few spelling corrections were suggested. Based on what FPC proposed need to figure out time to get everything by May, Budget by May. Policy

- MPD Hubs were given a deadline, Possible LGBTQ Hub, extended deadline to June 29th
- Markasa Explains the FPC Portal, Portal for individuals involved in the research to give feedback on the issues that exist data. The deadline to submit on the Portal June 29th (Window to pull out information in Portal) members feel this is not enough time to give people to put input which brought about bringing a day to have a press conference. Markasa expressed past press conference only had Black and Brown faces and not a lot of white faces. Committee members figured out days that work best for everyone. Markasa raised the issue Not many people know about the Portal on the FPC site. 2 press conferences possible dates were discussed everyone checked calendar and the 25th, 26th and 28th of June possible Press Conference dates that fits in all the committee members schedule.
- Tammy: Drafted RFP after meeting with Staci Young from the Medical College of Georgia and Nicole Robinson a consultant, the task team met (Tammy, Fred, La Toya, Lanelle) to review and finalize it. This RFP describes project and what CCC is expecting the researcher to do. The data researcher will gather information from community Hubs, info from Portal, and input from mpd, analyze, patterns and suggestions on data. Have recommendation on what MPD submits and FPC submits, and distinguish community voice from police voice. Data will be put into draft/presentation format, committee will attend a committee retreat and the researcher will present and give recommendations. Give time to process, then finalize recommendations, committee, CCC will give recommendations. 1st draft edited with CCC input, 2nd time finalize, goes to Police commission and common council, policy committee, Fred mentioned the FPC presentation also but hopefully will not make too many big changes, then forward for Policy changes.
- Discussing meeting with FPC 6/8/2018. Meeting Adjourned at 12:30.

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164 min

Meeting Minutes

Community Collaborative Committee

Wisconsin Voices, 633 S. Hawley Road, Milwaukee, WI

Markasa Tucker, Chair

Fred Royal, Vice Chair

Thursday, July 12, 2018

11:00 a.m.

Suite 119

1. Call to order at 11:07 a.m.

2. Roll call.

Markasa Tucker, Chair; Fred Royal, Co-Chair; Tammy Rivera, Treasurer

La Toya Sykes, Nate Hamilton, Debra Huntley, Patricia Rogers, and Jamaal Smith

3. Review and approval of the previous meeting minutes from June 7, 2018.

Minutes reviewed.

A motion was made by La Toya Skyes to approve the minutes. This motion prevailed by the following votes:

AYE: 7; Tucker, Royal, Rivera, Hamilton, Huntley, Rogers, Smith

NO: 0

4. Discuss New Committee Responsibilities – Markasa Tucker

Markasa Tucker met with the City Clerk Jim and received the following instructions:

- Agendas must be shared with the city by email no later than 24 hours, preferably 48 hours ahead our meetings. Their office will post in all three places that are required to have our agendas posted.
- Meetings must be in an ADA accessible location.
- We must be officially sworn in, but there is information that Jim still needs and is waiting for that information from Ptosha Davis who he contacted. Jim can come to our next meeting and swear us in.

5. RFP Update. – Ptosha Davis & Fred Royal

Ptosha Davis was not present.

Tammy Rivera shared updates made to the RFP (please see attachments), one with the committee's edits and one with Legislative Research Bureau's Committee discussed further updates to the RFP. Tammy will update the RFP and send out to the RFP Subcommittee (La Toya Skyes, Lanelle Ramey, Fred Royal and Tammy Rivera).

Markasa will confirm when the committee is ready to report out (according to the CCC timeline/please see the attachment) who is reporting. Is it the Fire and Police Commission or will it be the committee since we're an official committee? Markasa will also ask what is the next step if we miss the budget cycle? Special meetings and using discretionary funds?

Markasa will ask Fire and Police Commission or the City Clerk about how the committee can obtain a city email address to add us as the contact.

Tammy will get the updated RFP to us by Friday, July 13, 2018.

6. Invoices Update. – Ptosha Davis

Ptosha Davis was not present.

Markasa received an email communication from Ptosha that the invoices that were submitted along with W-9's were submitted to the Comp Controller. We are awaiting to hear back from their office.

La Toya Sykes and Tammy Rivera will submit their invoices, receipts and W-9's to Markasa from previous meetings where they hosted and served lunch. These invoices and W-9's will also be submitted to the Comp Controller.

Markasa through Ptosha will monitor the Comptroller and their responses to the committee's invoices.

7. Update and Approve Timeline. – Markasa Tucker & Fred Royal

Tammy will update the RFP timeline and email out to the RFP Subcommittee Friday, July 13th with the RFP.

8. Milwaukee Police Hub & Fire and Police Commission Portal Updates. – Fred Royal & Markasa Tucker

Hub is closes tomorrow, Friday, July 13th. Committee members should share the English and Spanish flyers that the Fire and Police Commission created with information about the portal closing. Please share the flyer the were provided by email and should be shared with individuals who participated in the town halls, social media, and our networks.

The Milwaukee Police Association was given an extension on providing feedback on the Department of Justice's draft report. Since the Request of Proposal has been delayed it gives them an opportunity to submit their feedback on the recommendations and findings.

9. Next meeting date and time.

August 9, 2018 at AFSCME, 3427 W. St. Paul Avenue, at 11 a.m.

10. Agenda items for the next meeting:

RFP update, invoices, committee's scope of work, timeline, and members of the committee

10. Adjournment at 12:00 p.m.

Markasa Tucker

Chair of the Community Collaborative Committee

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Collaborative Community Committee Minutes

Date: Thursday June 7th 2018

Time: 11:00am – 1:00pm

Place: Southside Organizing Center 1300 S Layton Blvd, Milwaukee, WI 53215.

Agenda:

- I. Welcome
- II. Recap meeting with President Hamilton
- III. Final Budget Approval :
- IV. MPD Hubs
- V. Portal/Updated timeline:
- VI. Data / RFP (Request for Proposal) Update:
- VII. Next Steps/close. Discussing meeting with FPC 6/8/2018. End at 12:30

Meeting attendees: Markasa Tucker, Chair; Tammy Rivera, Treasurer; La Toya Sykes, Our Next Generation; Cacy Kemp, Safe and Sound; Patricia Rogers, Dominican Center; Fred Royal, Vice Chair; Jamaal Smith, YWCA; Lisa Jones, UBlac; Quan Capion; Wisconsin Voices. Ameena Yusuf, City Hall

Bolded are new changes

Meeting Start Time: 11:18

- I. Markasa Tucker welcomed everyone and introducing Ameena Yusuf from President Hamilton's office to take minutes and help with other administrative support. First thing on agenda was discussed recap of previous days meeting with President Hamilton.
- II. Sterling Brown, ACLU litigation: Possible advisory board to help with what the committee is doing in the fall. 5 to 10 year period to bring in consultant. MPD hubs got 1 hub done for the supervisor. Possible MPA Hub, Tammy Says "there's a change in leadership" there needs to be actual police voices at the table. Markasa talked about Budget: Discussed details of the budget, collected 11 hubs but Voces De La Frontera was not listed as one of the 11 hubs that submitted. Markasa will circle back around to Voces on them paying because they missed several deadlines and connect with the committee.
- III. Budget approved. A few spelling corrections were suggested. Based on what FPC proposed need to figure out time to get everything by May, Budget by May. Policy

development July. Overall timeline is September when the voting goes up.
Suggestions: propose timeline. **Identifying researcher: task team approves the top 2 of the researcher candidates, request time.**

- IV. MPD Hubs were given a deadline, Possible LGBTQ Hub, extended deadline to June 29th

- V. Markasa Explains the FPC Portal, Portal for individuals involved in the research to give feedback on the issues that exist data. The deadline to submit on the Portal June 29th (Window to pull out information in Portal) members feel this is not enough time to give people to put input which brought about bringing a day to have a press conference. Markasa expressed past press conference only had Black and Brown faces and not a lot of white faces. Committee members figured out days that work best for everyone. Markasa raised the issue Not many people know about the Portal on the FPC site. **2 press conferences possible dates were discussed everyone checked calendar and the 25th, 26th and 28th of June possible Press Conference dates that fits in all the committee members schedule.**

- VI. Tammy: Drafted RFP after meeting with Staci Young from the Medical College and Nicole Robinson a consultant, the task team met (Tammy, Fred, La Toya, Lanelle) to review and finalize it. This RFP describes project and what CCC is expecting the researcher to do. The data researcher will gather information from community Hubs, info from Portal, and input from mpd, analyze, patterns and suggestions on data. Have recommendation on what MPD submits and FPC submits, and distinguish community voice from police voice. Data will be put into draft/presentation format, committee will attend a committee retreat and the researcher will present and give recommendations. Give time to process, then finalize recommendations, committee, CCC will give recommendations. 1st draft edited with CCC input, 2nd time finalize, goes to Police commission and common council, policy committee, Fred mentioned the FPC presentation also but hopefully will not make too many big changes, then forward for Policy changes.

- VII. Discussing meeting with FPC 6/8/2018. Meeting Adjourned at 12:30.

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