## Lee, Chris

**From:** DeSiato, Nicholas

**Sent:** Monday, April 8, 2019 1:30 PM

To: Lee, Chris

Cc: Rotar, Daniel; Brunson, Michael; Banks, Raymond; Caballero, Steven; Butler, La Keisha

**Subject:** RE: Fiscal Impact Statement

**Importance:** High

Hi Chris,

Per your request, the following changes are requested to be made in the 2019 Positions Ordinance relative to adding 11 sergeant positions and decreasing 10 lieutenant positions:

Robbery Division: +3 Police Sergeant/ -3 Police Lieutenant Violent Crimes Division: +5 Police Sergeant / -4 Police Lieutenant Property Crimes: +3 Police Sergeant / -3 Police Lieutenant

Regarding Alderwoman Coggs' follow-up questions about the reasons for this request, please see the Department's official response:

The Chief, in his discretion as the Department head, is reorganizing the police department to better effectuate his crime prevention strategy. By adding 11 sergeants and removing 10 lieutenants, the Department will be gaining one additional supervisor while saving approximately \$14,000 in annual salaries. Sergeants serve as frontline supervisors and this particular reorganization will allow more field supervision for the detective bureau. In addition, there is currently an active sergeants list and no current lieutenant list. It is our understanding that the FPC will not be able to create a new list until the end of 2019; thus, this decision allows for necessary promotions to occur expeditiously, well in advance of next year's DNC.



## Nicholas DeSiato

Chief of Staff

Office of the Chief | 414.935.7770 Milwaukee Police Department | 749 W. State Street, 53233

From: Roberts, Pamela

**Sent:** Friday, April 05, 2019 2:15 PM

To: DeSiato, Nicholas

Cc: Banks, Raymond; Brunson, Michael; Gordon, Terrence; Williams, Arvis; Rotar, Daniel; Coleman, April L

Subject: FW: Fiscal Impact Statement

Importance: High

Hello Nick, per AC Banks' directions regarding this matter, I am forwarding you the below email from Chris Lee where he is seeking additional information.

Thank you

## Pamela

From: Lee, Chris

**Sent:** Friday, April 05, 2019 1:43 PM

To: Coleman, April L

**Cc:** Williams, Arvis; Roberts, Pamela **Subject:** RE: Fiscal Impact Statement

To all,

We need clarification in writing on what section/division(s) within the Positions Ordinance for Police Departments these changes are being made **asap** so that we can properly incorporate those proposed changes on our end.

Can either be a revised letter or follow-up correspondence.

Sincerely,

Chris Lee Staff Assistant

From: Coleman, April L

Sent: Friday, March 29, 2019 8:05 AM

To: Lee, Chris

**Subject:** Fw: Fiscal Impact Statement

Hello Chris,

Please find attached the Fiscal Impact Statement for the 11 Sergeant/10 Lieutenant changes being proposed.

Respectfully,

April Nwandu, HR Analyst-Sr. Human Resources Division Milwaukee Police Department 3215 W. State St., Suite 100 Milwaukee, WI 53208 414-935-7321 | 414-935-7104 fax alcole@milwaukee.gov

From: Rotar, Daniel

Sent: Monday, March 25, 2019 12:18 PM

To: Williams, Arvis; Coleman, April L; Banks, Raymond; Gordon, Terrence; Caballero, Steven; Brunson, Michael

Cc: DeSiato, Nicholas

**Subject:** Fiscal Impact Statement

Attached is the Fiscal Impact Statement for the 11 Sergeant/10 Lieutenant changes being proposed.

Dan

Daniel F. Rotar Budget & Administration Manager Milwaukee Police Department 3215 W. State Street Milwaukee, WI 53208 (414)935-7452