

## **City of Milwaukee Fiscal Impact Statement**

Date	4/9/2019	File Number	181867	☐ Original	Substitute     Substitute				
Subject	Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action								
Submitted	By (Name/Title/Dept./Ext.)	Sarah Trotter / F	Human Resources	Representative / Employ	ee Relations / x2398				
This File		es previously au	thorized expendit	ures.					
	☐ Suspends expenditure authority.								
	☐ Increases or decreases city services.								
	Authorizes a department to administer a program affecting the city's fiscal liability.								
	☐ Increases or decreases revenue.								
	Requests an amendment to the salary or positions ordinance.								
	Authorizes borrowing and related debt service.								
	Authorizes contingent borrowing (authority only).								
	Authorizes the expenditure of funds not authorized in adopted City Budget.								
Charge To	□ Department Account			Contingent Fund					
	☐ Capital Projects Fund	i		Special Purpose Accor	unts				
	☐ Debt Service			Grant & Aid Accounts					
	Other (Specify)								
	Subject  Submitted  This File	Subject Communication from the Department Account Charge To  Communication from the Department Account Commission action  Communication from the Department Account Capital Projects Functions  Communication from the Department Account Debt Service	Subject Communication from the Department of Employer Service Commission action  Submitted By (Name/Title/Dept./Ext.)  Sarah Trotter / Harmonication  Submitted By (Name/Title/Dept./Ext.)  Sarah Trotter / Harmonication  Suspends expenditure authority.  Increases or decreases city services.  Authorizes a department to administer increases or decreases revenue.  Requests an amendment to the salary Authorizes borrowing and related debut Authorizes contingent borrowing (authorizes the expenditure of funds in Charge To  Department Account  Capital Projects Fund  Debt Service	Subject  Communication from the Department of Employee Relations relating Service Commission action  Submitted By (Name/Title/Dept./Ext.)  Sarah Trotter / Human Resources  This File  Increases or decreases previously authorized expendit suspends expenditure authority.  Increases or decreases city services.  Authorizes a department to administer a program affect increases or decreases revenue.  Requests an amendment to the salary or positions ording Authorizes borrowing and related debt service.  Authorizes contingent borrowing (authority only).  Authorizes the expenditure of funds not authorized in a substitute of funds not authorized in	Subject  Communication from the Department of Employee Relations relating to classification studies  Service Commission action  Sarah Trotter / Human Resources Representative / Employ  This File  Increases or decreases previously authorized expenditures.  Suspends expenditure authority.  Increases or decreases city services.  Authorizes a department to administer a program affecting the city's fiscal liable increases or decreases revenue.  Requests an amendment to the salary or positions ordinance.  Authorizes borrowing and related debt service.  Authorizes contingent borrowing (authority only).  Authorizes the expenditure of funds not authorized in adopted City Budget.  Charge To  Department Account  Contingent Fund  Special Purpose Account  Debt Service  Grant & Aid Accounts				

	Purpose	Specify Type/Use	Expenditure	Revenue
	Salaries/Wages		See attached spreadsheet.	\$0.00
			\$0.00	\$0.00
	Supplies/Materials		\$0.00	\$0.00
			\$0.00	\$0.00
Ε	Equipment		\$0.00	\$0.00
			\$0.00	\$0.00
	Services		\$0.00	\$0.00
			\$0.00	\$0.00
	Other		\$0.00	\$0.00
			\$0.00	\$0.00
	TOTALS		\$ 0.00	\$ 0.00

F	Assumptions used in arriving at fiscal estimate.						
G	For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.   1-3 Years  3-5 Years						
	□ 1-3 Years       □ 3-5 Years         □ 1-3 Years       □ 3-5 Years						
Н	List any costs not included in Sections D and E above.						
1	Additional information.						
J	This Note						

## Department of Employee Relations Fiscal Note Spreadsheet

City Service Commission Meeting of April 9, 2019 Finance and Personnel Committee Meeting of April 20, 2019

				NEW COSTS FOR 2019						
No.						Present	New	New		Total
Pos.	Dept	From	PR	То	PR	Annual	Annual	Costs	Rollup	Rollup+ Sal
3	City Development	Building Maintenance Mechanic II	7CN	Facilities Maintenance Mechanic	7HN	N/A	N/A	N/A Employ	ees Above M	inimum Rate
1	City Development	Building Maintenance Mechanic I	7BN	Facilities Maintenance Mechanic	7HN	\$44,001	\$44,099	\$98	\$17	\$115
1	City Development	Heating and Ventilating Mechanic II	7DN	<b>HVAC Maintenance Technician</b>	7NN	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	City Development	Heating and Ventilating Mechanic I	7CN	HVAC Maintenance Technician	7NN	\$40,639	\$46,130	\$3,590	\$627	\$4,217
1	DPW-Infrastructure	Bridge Maintenance Manager	1HX	Bridge Maintenance Manager	1IX	\$77,858	\$85,643	\$7,785	\$1,090	\$8,875
1	DPW-Infrastructure	Maintenance Technician III	3HN	HVAC Maintenance Technician-Senior	7ON	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	DPW-Infrastructure	Maintenance Technician III	3HN	HVAC Maintenance Technician-Senior	70N	\$44,459	\$48,670	\$4,211	\$1,358	\$5,569
2	DPW-Infrastructure	Maintenance Technician II	3GN	HVAC Maintenance Technician	7NN	N/A	N/A	N/A Employ	ees Above M	inimum Rate
1	DPW-Infrastructure	Maintenance Technician II	3GN	<b>HVAC Maintenance Technician</b>	7NN	\$42,535	\$46,130	\$3,595	\$735	\$4,330
1	DPW-Infrastructure	Maintenance Technician II	3GN	<b>HVAC Maintenance Technician</b>	7NN	\$41,492	\$46,130	\$4,638	\$809	\$5,447
1	DPW-Infrastructure	Facilities Control Specialist	3SN	Facilities Maintenance Supervisor	1EX	\$62,060	\$69,955	\$7,895	\$1,105	\$9,000
1	DPW-Water Works	Administration and Project Mgr	1KX	Water Works Administration Mgr	1MX	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	DPW-Water Works	Water Plants Manager	1JX	Water Plants Manager	1KX	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	DPW-Water Works	Water Plants Operations Manager	1HX	Water Plants Operations Manager	1IX	\$82,089	\$85,000	\$2,911	\$408	\$3,319
1	DPW-Water Works	Water Plant Maintenance Manager	1DX	Water Plant Maintenance Manager	1GX	\$59,444	\$74,225	\$14,781	\$2,069	\$16,850
1	DPW-Water Works	Water Plant Maintenance Manager	1DX	Water Plant Maintenance Manager	1GX	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	DPW-Water Works	Water Plant Maintenance Supervisor	1CX	Water Plants Maintenance Supervisor	1FX	\$59,353	\$72,020	\$12,667	\$1,773	\$14,440
1	DPW-Water Works	Water Plant Steamfitter/HVAC Spec	7JN	Water Plant HVAC Maint Technician	7QN	\$47,588	\$57,703	\$6,614	\$1,154	\$7,768
1	DPW-Water Works	Water Plant Steamfitter/HVAC Spec	7JN	Water Plant HVAC Maint Technician	7QN	\$47,588	\$57,703	\$10,115	\$1,765	\$11,880
3	DPW-Water Works	Water Works Steamfitter	7RN	Water Plant Steamfitter	7RN	N/A	N/A	N/A Title Ch	nange Only	
2	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	N/A	N/A		ees Above M	inimum Rate
1	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	\$50,462	\$57,703	\$7,241	\$1,264	\$8,505
1	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	\$49,511	\$57,703	\$8,192	\$1,430	\$9,622
9	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	\$47,588	\$57,703	\$59,523	\$10,387	\$69,910
1	DPW-Water Works	Metal Fabricator	7HN	Water Plant Machine Repairperson	7QN	\$45,327	\$57,703	\$8,092	\$1,412	\$9,504
1	DPW-Water Works	Machinery Technician	7GN	Water Plant Machinery Mechanic	7LN	\$44,487	\$47,602	\$3,115	\$544	\$3,659
2	DPW-Water Works	Machinery Technician	7GN	Water Plant Machinery Mechanic	7LN	N/A	N/A	N/A Employ	ees Above M	inimum Rate
1	DPW-Water Works	Facility Mechanic	7DN	Water Plant Facility Mechanic	7HN	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	Health	Heating and Ventilating Mech III	7FN	HVAC Maintenance Technician	7NN	\$43,401	\$46,130	\$1,784	\$311	\$2,096
2	Health	Custodial Worker II-City Laborer	8DN	<b>HVAC Maintenance Technician</b>	7NN	\$36,480	\$46,130	\$12,619	\$2,202	\$14,821
1	Library	Library Facilities Manager	1EX	Facilities Manager	1HX	\$65,245	\$71,770	\$6,525	\$913	\$7,438
1	Library	Building Maintenance Supervisor II	1BX	Facilities Maintenance Supervisor	1EX	\$60,892	\$69,955	\$9,063	\$1,269	\$10,332
1	Library	Heating and Ventilating Mechanic III	7FN	HVAC Maintenance Technician-Senior	7ON	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	Library	Heating and Ventilating Mechanic II	7DN	<b>HVAC Maintenance Technician</b>	7NN	\$41,700	\$46,130	\$2,897	\$505	\$3,402
1	Library	Heating and Ventilating Mechanic II	7DN	<b>HVAC Maintenance Technician</b>	7NN	N/A	N/A	N/A Employ	ee Above Mir	nimum Rate
1	Health	New Position	N/A	Doula Program Manager*	1EX	N/A	N/A		d in 2019 Bud	
4	Health	New Positions	N/A	Doula*	2EN	N/A	N/A		d in 2019 Bud	•
56								\$197,951	\$33,147	\$231,098

Assume effective date is Pay Period 1, 2019 (December 30, 2018) unless indicated otherwise.

Sarah Trotter REV April 9, 2019

<sup>\*</sup>Assume effective date is Pay Period 10, 2019 (May 5, 2019).

Assume vacant positions are filled Pay Period 10, 2019 (May 5, 2019).

Note that \$155,457 of the total cost is from non-levy funds (Water Works Rate Payer Funds).

## **NEW COSTS FOR FULL YEAR**

Pos.   Dept    From   Proper	No.						Present	New	New		Total
City Development   City Develo	Pos.	Dept	From	PR	То	PR	Annual	Annual	Costs	Rollup	Rollup+ Sal
City Development   Heating and Ventilating Mechanic   7 Ch   Ch   Ch   Ch   Ch   Ch   Ch	3	City Development	Building Maintenance Mechanic II	7CN	Facilities Maintenance Mechanic	7HN	N/A	N/A	N/A Employees Above Minimum Rate		nimum Rate
1   City Development   DPW-Infrastructure   Birdige Maintenance Manager   1   Single Maintenance	1	City Development	Building Maintenance Mechanic I	7BN	Facilities Maintenance Mechanic	7HN	\$44,001	\$44,099	\$98	\$17	\$115
1   DPW-Infrastructure	1	City Development	Heating and Ventilating Mechanic II	7DN	HVAC Maintenance Technician	7NN	N/A	N/A	N/A Employ	ee Above Min	imum Rate
DPW-Infrastructure	1	City Development	Heating and Ventilating Mechanic I	7CN	HVAC Maintenance Technician	7NN	\$40,639	\$46,130	\$5,491	\$958	\$6,449
DPW-Infrastructure	1	DPW-Infrastructure	Bridge Maintenance Manager	1HX	Bridge Maintenance Manager	1IX	\$77,858	\$85,643			\$8,875
DPW-Infrastructure	1	DPW-Infrastructure	Maintenance Technician III	3HN	HVAC Maintenance Technician-Senior	7ON	N/A	N/A	N/A Employ	ee Above Min	imum Rate
1   DPW-Infrastructure	1	DPW-Infrastructure	Maintenance Technician III	3HN	HVAC Maintenance Technician-Senior	7ON	\$44,459	\$48,670	\$4,211	\$1,358	\$5,569
1   DPW-Infrastructure   Maintenance Technician   1   3GN   HVAC Maintenance Technician   7NN   \$41,492   \$46,130   \$4,638   \$809   \$5,44   1   2   2   3   3   3   3   3   3   3   3	2	DPW-Infrastructure	Maintenance Technician II	3GN	HVAC Maintenance Technician	7NN	N/A	N/A	N/A Employ	ees Above Mi	nimum Rate
DPW-Infrastructure   Facilities Control Specialist   DPW-Water Works   DPW-Water Works   DPW-Water Works   DPW-Water Works   DPW-Water Works   DPW-Water Works   Water Plants Operations Manager   IXX   S82,089   S85,000   S2,911   S408   S3,31   S40,000	1	DPW-Infrastructure	Maintenance Technician II	3GN	HVAC Maintenance Technician	7NN	\$42,535	\$46,130	\$3,595	\$735	\$4,330
DPW-Water Works   DPW-Water Works   Water Plants Manager   1JX   Water P	1	DPW-Infrastructure	Maintenance Technician II	3GN	HVAC Maintenance Technician	7NN	\$41,492	\$46,130	\$4,638	\$809	\$5,447
DPW-Water Works   Water Plants Manager   JJX   Water Plants Manager   JJ	1	DPW-Infrastructure	Facilities Control Specialist	3SN	Facilities Maintenance Supervisor	1EX	\$62,060	\$69,955	\$7,895	\$1,105	\$9,000
DPW-Water Works   Water Plants Manager   JJX   Water Plants Manager   JJ	1	DPW-Water Works	Administration and Project Mgr	1KX	Water Works Administration Mgr	1MX	N/A	N/A	N/A Employ	ee Above Min	imum Rate
DPW-Water Works   Water Plant Steamfitter   TRN   Water Plant Maintenance Supervisor   TRN   Water Plant Maintenance Supervisor   TRN   Water Plant Steamfitter   TRN   Water Plant Maintenance Supervisor   TRN   Water Plant Maintenanc	1	DPW-Water Works	Water Plants Manager	1JX	Water Plants Manager	1KX	N/A	N/A			
DPW-Water Works   Water Plant Steamfitter   TRN   Water Plant Maintenance Supervisor   TRN   Water Plant Maintenance Supervisor   TRN   Water Plant Steamfitter   TRN   Water Plant Maintenance Supervisor   TRN   Water Plant Maintenanc	1	DPW-Water Works	Water Plants Operations Manager	1HX	Water Plants Operations Manager	1IX	\$82,089	\$85,000	\$2,911	\$408	\$3,319
DPW-Water Works DPW-Water Works DPW-Water Works DPW-Water Works DPW-Water Works Water Plant Steamfitter/HVAC Spec TJN Water Plant HVAC Maint Technician TQN \$47,588 \$57,703 \$6,614 \$1,154 \$7.76 \$1.18	1	DPW-Water Works	Water Plant Maintenance Manager	1DX		1GX	\$59,444	\$74,225	\$14,781	\$2,069	\$16,850
DPW-Water Works DPW-Water Works DPW-Water Works DPW-Water Works DPW-Water Works Water Plant Steamfitter/HVAC Spec TJN Water Plant HVAC Maint Technician TQN \$47,588 \$57,703 \$6,614 \$1,154 \$7.76 \$1.18	1	DPW-Water Works	Water Plant Maintenance Manager	1DX	Water Plant Maintenance Manager	1GX	N/A	N/A	N/A Employ	ee Above Min	imum Rate
DPW-Water Works DPW-Water Works DPW-Water Works DPW-Water Works DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN NA NA NA Title Change Only Water Plant Machine Repairperson 7QN NA NA NA Title Change Only Water Plant Machine Repairperson 7QN NA NA NA Title Change Only Water Plant Machine Repairperson 7QN NA NA NA NA Title Change Only Water Plant Machine Repairperson 7QN NA NA NA NA Title Change Only Water Plant Machine Repairperson 7QN NA NA NA NA Title Change Only Water Plant Machine Repairperson 7QN NA	1	DPW-Water Works	Water Plant Maintenance Supervisor	1CX	Water Plants Maintenance Supervisor	1FX	\$59,353	\$72,020			\$14,440
DPW-Water Works Depwive Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN N/A N/A Employees Above Minimum Rate 7DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$50,462 \$57,703 \$7,241 \$1,264 \$8,50 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,703 \$8,192 \$1,430 \$9,62 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,703 \$8,192 \$1,430 \$9,62 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$45,327 \$57,703 \$91,035 \$15,886 \$106,92 DPW-Water Works Machine Repairperson 7QN Water Plant Machine Repairperson 7QN \$45,327 \$57,703 \$91,035 \$15,886 \$106,92 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN N/A N/A Employee Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7DN Sa6,480 \$46,130 \$2,729 \$476 \$3,20 \$1,20	1	DPW-Water Works	Water Plant Steamfitter/HVAC Spec	7JN	Water Plant HVAC Maint Technician	7QN	\$47,588	\$57,703	\$6,614	\$1,154	\$7,768
DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN N/A S50,462 \$57,703 \$7,241 \$1,264 \$8,50   DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,003 \$8,192 \$1,430 \$9,62   DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,703 \$8,192 \$1,430 \$9,62   DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,703 \$8,192 \$1,430 \$9,62   DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$47,588 \$57,703 \$91,035 \$15,886 \$106,92   DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65   DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN N/A N/A N/A Employees Above Minimum Rate   DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65   DPW-Water Works Facility Mechanic 7DN Water Plant Machinery Mechanic 7LN N/A N/A N/A Employee Above Minimum Rate   DPW-Water Works Facility Mechanic 7DN Water Plant Machinery Mechanic 7LN N/A N/A N/A Employee Above Minimum Rate   DPW-Water Works Facility Mechanic 7DN Water Plant Machinery Mechanic 7LN N/A N/A N/A Employee Above Minimum Rate   DPW-Water Works Facility Mechanic 7DN Water Plant Machinery Mechanic 7LN N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	1	DPW-Water Works	Water Plant Steamfitter/HVAC Spec	7JN	Water Plant HVAC Maint Technician	7QN	\$47,588	\$57,703	\$10,115	\$1,765	\$11,880
1 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$50,462 \$57,703 \$7,241 \$1,264 \$8,50 \$1 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,703 \$8,192 \$1,430 \$9,62 \$9 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$47,588 \$57,703 \$91,035 \$15,886 \$106,92 \$1 DPW-Water Works Machine Technician 7GN Water Plant Machine Repairperson 7QN \$45,327 \$57,703 \$12,376 \$2,160 \$14,53 \$1 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,3115 \$544 \$3,65 \$1 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,3115 \$544 \$3,65 \$1 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 \$1 DPW-Water Works Machinery Technician 7GN Water Plant Facility Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 \$1 DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 \$1 DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 \$1 DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 \$1,260 \$14,53 \$1,260 \$14,53 \$1,260 \$14,53 \$1,260 \$14,53 \$1,260 \$14,53 \$1,260 \$1,2	3	DPW-Water Works	Water Works Steamfitter	7RN	Water Plant Steamfitter	7RN	N/A	N/A	N/A Title Ch	nange Only	
1 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$49,511 \$57,703 \$8,192 \$1,430 \$9,62 \$9 DPW-Water Works Machine Repairperson 7JN Water Plant Machine Repairperson 7QN \$47,588 \$57,703 \$91,035 \$15,886 \$106,92 \$1 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65 \$2 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7LN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7LN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7DN Water Plant Machinery Mechanic 7DN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7DN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7DN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7DN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7DN N/A N/A Employee Above Minimum Rate 7DN Water Plant Machinery Mechanic 7DN S43,401 \$46,130 \$2,729 \$476 \$3,20 \$4777 \$4774 \$4777 \$477	2	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	N/A	N/A	N/A Employ	ees Above Mi	nimum Rate
9 DPW-Water Works 1 DPW-Water Works 1 DPW-Water Works 1 DPW-Water Works 2 DPW-Water Works 3 Machiner Pentician 4 DPW-Water Works 4 Machiner Mechanic 5 DPW-Water Works 5 Machinery Technician 5 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 8 Machinery Mechanic 7 Machinery Mechanic 8 Machin	1	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	\$50,462	\$57,703	\$7,241	\$1,264	\$8,505
1 DPW-Water Works Metal Fabricator 7HN Water Plant Machine Repairperson 7QN \$45,327 \$57,703 \$12,376 \$2,160 \$14,53   1 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,65   2 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN N/A N/A Employees Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7HN N/A N/A Employee Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7HN N/A N/A Employee Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7HN N/A N/A Employee Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DPW-Water Works Facilities Maintenance Technician 7DPW-Water Works Facilities Manager 1EX Facilities Maintenance Supervisor 1EX \$60,892 \$69,955 \$9,063 \$1,269 \$10,33 \$10	1	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	\$49,511	\$57,703	\$8,192	\$1,430	\$9,622
1 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN \$44,487 \$47,602 \$3,115 \$544 \$3,655 DPW-Water Works Machinery Technician 7GN Water Plant Machinery Mechanic 7LN N/A N/A Employees Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7HN N/A N/A N/A Employee Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7HN N/A N/A N/A Employee Above Minimum Rate 7DPW-Water Works Facility Mechanic 7DPW-Water Plant Fa	9	DPW-Water Works	Machine Repairperson	7JN	Water Plant Machine Repairperson	7QN	\$47,588	\$57,703	\$91,035	\$15,886	\$106,921
DPW-Water Works DPW-Water Works Facility Mechanic 7GN Water Plant Machinery Mechanic 7LN N/A N/A Employees Above Minimum Rate 1 DPW-Water Works Facility Mechanic 7DN Water Plant Facility Mechanic 7HN N/A N/A Employee Above Minimum Rate 1 Health Heating and Ventilating Mech III 7FN HVAC Maintenance Technician 7NN \$43,401 \$46,130 \$2,729 \$476 \$3,20 \$46,130 \$19,300 \$3,368 \$22,66 \$1 Library Library Facilities Manager 1EX Facilities Manager 1HX \$65,245 \$71,770 \$6,525 \$913 \$7,43 \$1 Library Building Maintenance Supervisor II 1BX Facilities Maintenance Supervisor 1EX \$60,892 \$69,955 \$9,063 \$1,269 \$10,33 \$1 Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A Employee Above Minimum Rate 1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20 \$1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate 1 Health New Position N/A Doula Program Manager 1EX N/A N/A N/A N/A Included in 2019 Budget 4 Health New Positions N/A Doula 2EN N/A N/A N/A N/A Included in 2019 Budget	1	DPW-Water Works	Metal Fabricator	7HN	Water Plant Machine Repairperson	7QN	\$45,327	\$57,703	\$12,376	\$2,160	\$14,536
1 DPW-Water Works	1	DPW-Water Works	Machinery Technician	7GN	Water Plant Machinery Mechanic	7LN	\$44,487	\$47,602	\$3,115	\$544	\$3,659
Health Heating and Ventilating Mech III 7FN HVAC Maintenance Technician 7NN \$43,401 \$46,130 \$2,729 \$476 \$3,20  Health Custodial Worker II-City Laborer 8DN HVAC Maintenance Technician 7NN \$36,480 \$46,130 \$19,300 \$3,368 \$22,66  Library Library Facilities Manager 1EX Facilities Manager 1HX \$65,245 \$71,770 \$6,525 \$913 \$7,43  Library Building Maintenance Supervisor II 1BX Facilities Maintenance Supervisor 1EX \$60,892 \$69,955 \$9,063 \$1,269 \$10,33  Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A N/A Employee Above Minimum Rate  Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20  Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate  Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate  Health New Position N/A Doula Program Manager 1EX N/A N/A N/A N/A Included in 2019 Budget  Health New Positions N/A Doula 2EN N/A N/A N/A N/A Included in 2019 Budget	2	DPW-Water Works	Machinery Technician	7GN	Water Plant Machinery Mechanic	7LN	N/A	N/A	N/A Employ	ees Above Mi	nimum Rate
Health Custodial Worker II-City Laborer 8DN HVAC Maintenance Technician 7NN \$36,480 \$46,130 \$19,300 \$3,368 \$22,66   Library Library Facilities Manager 1EX Facilities Manager 1HX \$65,245 \$71,770 \$6,525 \$913 \$7,43   Library Building Maintenance Supervisor II 1BX Facilities Maintenance Supervisor 1EX \$60,892 \$69,955 \$9,063 \$1,269 \$10,33   Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A N/A Employee Above Minimum Rate Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20   Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate Health New Position N/A Doula Program Manager 1EX N/A N/A N/A Included in 2019 Budget Health New Positions N/A Doula Pogram Manager 2EN N/A N/A N/A Included in 2019 Budget	1	DPW-Water Works	Facility Mechanic	7DN	Water Plant Facility Mechanic	7HN	N/A	N/A			
Library Library Facilities Manager 1EX Facilities Manager 1HX \$65,245 \$71,770 \$6,525 \$913 \$7,43 \$1 Library Building Maintenance Supervisor II 1BX Facilities Maintenance Supervisor 1EX \$60,892 \$69,955 \$9,063 \$1,269 \$10,33 \$1 Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A N/A Employee Above Minimum Rate 1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20 \$1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate 1 Health New Position N/A Doula Program Manager 1EX N/A N/A N/A Included in 2019 Budget 4 Health New Positions N/A Doula 2EN N/A N/A N/A Included in 2019 Budget	1	Health	Heating and Ventilating Mech III	7FN	HVAC Maintenance Technician	7NN	\$43,401	\$46,130	\$2,729	\$476	\$3,205
1 Library Building Maintenance Supervisor II 1BX Facilities Maintenance Supervisor 1EX \$60,892 \$69,955 \$9,063 \$1,269 \$10,33   1 Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A N/A Employee Above Minimum Rate 1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20   1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate 1 Health New Position N/A Doula Program Manager 1EX N/A N/A N/A N/A Included in 2019 Budget 1 Health New Positions N/A Doula 2EN N/A N/A N/A Included in 2019 Budget 1 N/A N/A N/A N/A Included in 2019 Budget 1 N/A N/A N/A Included in 2019 Budget 1 N/A N/A N/A N/A Included in 2019 Budget 1 N/A N/A N/A N/A Included in 2019 Budget 1 N/A N/A N/A N/A N/A Included in 2019 Budget 1 N/A N/A N/A N/A N/A N/A N/A N/A N/A Included in 2019 Budget 1 N/A	2	Health	Custodial Worker II-City Laborer	8DN	HVAC Maintenance Technician	7NN	\$36,480	\$46,130	\$19,300	\$3,368	\$22,668
Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A Employee Above Minimum Rate Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate Health New Position N/A Doula Program Manager 1EX N/A N/A N/A N/A Included in 2019 Budget Health New Positions N/A Doula 2EN N/A N/A N/A N/A Included in 2019 Budget	1	Library	Library Facilities Manager	1EX	Facilities Manager	1HX	\$65,245	\$71,770	\$6,525	\$913	\$7,438
Library Heating and Ventilating Mechanic III 7FN HVAC Maintenance Technician-Senior 7ON N/A N/A Employee Above Minimum Rate Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN \$41,700 \$46,130 \$4,430 \$773 \$5,20 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate Health New Position N/A Doula Program Manager 1EX N/A N/A N/A N/A Included in 2019 Budget Health New Positions N/A Doula 2EN N/A N/A N/A N/A Included in 2019 Budget	1	Library	Building Maintenance Supervisor II	1BX	Facilities Maintenance Supervisor	1EX	\$60,892	\$69,955	\$9,063	\$1,269	\$10,332
1 Library Heating and Ventilating Mechanic II 7DN HVAC Maintenance Technician 7NN N/A N/A N/A Employee Above Minimum Rate 1 Health New Position N/A Doula Program Manager 1EX N/A N/A N/A Included in 2019 Budget 4 Health New Positions N/A Doula 2EN N/A N/A N/A Included in 2019 Budget	1	Library		7FN	HVAC Maintenance Technician-Senior	70N	N/A	N/A	N/A Employ	ee Above Min	imum Rate
1 Health New Position N/A Doula Program Manager 1EX N/A N/A N/A Included in 2019 Budget 4 Health New Positions N/A Doula 2EN N/A N/A N/A Included in 2019 Budget	1	Library	Heating and Ventilating Mechanic II	7DN	HVAC Maintenance Technician	7NN	\$41,700	\$46,130	\$4,430	\$773	\$5,203
4 Health New Positions N/A Doula 2EN N/A N/A N/A Included in 2019 Budget	1	Library	Heating and Ventilating Mechanic II	7DN	HVAC Maintenance Technician	7NN	N/A	N/A	N/A Employee Above Minimum Rate		
4 Health New Positions N/A Doula 2EN N/A N/A N/A Included in 2019 Budget	1	Health	New Position	N/A	Doula Program Manager	1EX	N/A	N/A	N/A Included in 2019 Budget		
56 \$244.807 \$41.324 \$286.13	4	Health	New Positions	N/A		2EN	N/A	N/A	N/A Include	d in 2019 Bud	get
Ψ2 11,001 Ψ 11,021 Ψ 4200,10	56								\$244,807	\$41,324	\$286,130

Sarah Trotter REV April 9, 2019