



March 13, 2019

The Board of the  
Fire and Police Commission  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Alfonso Morales**  
Chief of Police

(414) 933-4444

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Facilities Assistant Manager (Pay Range 1EX):

RYAN J. HAYES

to the position of POLICE FACILITIES MANAGER (Pay Range 1GX) effective SUNDAY, APRIL 7, 2019.

Police Facilities Assistant Manager Hayes was appointed to the Department on November 24, 2014. Mr. Hayes has over 15 years of experience in design, construction and facility management; and over the last four (4) years has been working under the direct supervision of the previous Police Facilities Manager, who is a degreed engineer and licensed in the State of Wisconsin with over forty (40) years of experience in design, construction and facility management. With the training received from the previous Police Facilities Manager along with his past experience in construction and other related fields, and his bachelor's degree in Architecture Mr. Hayes is qualified and the best candidate for the Police Facilities Manager position. In addition, with Mr. Hayes' vast experiences as the Police Facilities Assistant Manager he will be able to effortlessly transition into the Police Facilities Manager position. This promotion is contingent upon authority approval at the Finance and Personnel Committee meeting of March 20, 2019.

In accordance with City Service Commission practices, and pursuant to Fire and Police Commission Rule XI, Section 10, he meets the requirements for this position without an exam. I therefore, nominate and promote, subject to your approval Police Facilities Assistant Manager Ryan J. Hayes to the position of Police Facilities Manager. Mr. Hayes' resume and the Promotion Without Examination form is attached.

Sincerely,

ALFONSO MORALES  
CHIEF OF POLICE

attachments

AM:pk

F&P: 2/1/2017 (Moore)

CC: Payroll Supervisor Santiago

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

Chair

Date
Executive Director