



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Alfonso Morales
Chief of Police

(414) 933-4444

PERSONNEL ORDER 2019 – 10

January 22, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER LUKE X. LEE, (017099), Fourth District, charged with violation of department Code of Conduct as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Domestic Violence, Section 114.10(A)(1)(a): Failure to make a mandatory arrest for domestic violence.

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to make a mandatory
arrest for domestic violence.

Five (5) day suspension without
pay.

It is hereby ordered that POLICE OFFICER LUKE X. LEE be suspended for five (5) working days without pay, to be served during the following period: April 5, 2019 through April 11, 2019.

A handwritten signature in black ink, appearing to read 'Alfonso Morales'.

ALFONSO MORALES
CHIEF OF POLICE



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Alfonso Morales
Chief of Police

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PERSONNEL ORDER 2019 - 14

January 29, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER JUSTIN D. HEARD (016972), Fourth District, charged with violation of department Code of Conduct as follows:

Core Value 1.00 - Competence, referencing Guiding Principle 1.04: Failure to conduct a prompt, thorough, impartial and careful investigation and file reports.

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to conduct a prompt, thorough, impartial and careful investigation and file reports.

One (1) day suspension without pay.

It is hereby ordered that POLICE OFFICER JUSTIN D. HEARD be suspended for one (1) working day without pay, namely April 24, 2019.

A handwritten signature in black ink, appearing to read 'Alfonso Morales', is written over a horizontal line.

ALFONSO MORALES
CHIEF OF POLICE