



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Alfonso Morales**  
Chief of Police

(414) 933-4444

**PERSONNEL ORDER 2019 – 20**

**January 31, 2019**

**RECEIVED**

**FEB 05 2019**

**FIRE AND POLICE COMMISSION**

**RE: DISCIPLINARY ACTION**

**POLICE SERGEANT MARK M. KUBICEK, (018550), Central Booking Section, charged with violation of department Code of Conduct as follows:**

**Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Crime Scene Investigations, Section 725.15(B)(3): Failure to disclose the preliminary facts of an investigation to the shift commander.**

**Core Value 4.00 - Leadership, referencing Guiding Principle 4.04: Failure to be a role model for professional and effective police service.**

**The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:**

**Failure to disclose the preliminary facts of an investigation to the shift commander.**


**Ten (10) day suspension without pay.**

**Failure to be a role model for professional and effective police service.**

**Demotion to the rank of Police Officer.**

January 31, 2019

It is hereby ordered that POLICE SERGEANT MARK M. KUBICEK be demoted to the rank of Police Officer, effective immediately. POLICE OFFICER MARK M. KUBICEK shall hereby be assigned to District Seven, Late, effective immediately. It is further hereby ordered that POLICE OFFICER MARK M. KUBICEK be suspended for ten (10) working days without pay. If not appealed, said suspension shall be served during the following period: March 31, 2019 through April 13, 2019.



ALFONSO MORALES  
CHIEF OF POLICE

AM:rls  
(18-0065)