ANNUAL REPORT

2018

MAKING AN IMPACT

92%

of Pre-K students showed growth toward Kindergarten readiness in at least 3 out of 5 key areas 77%

of Kindergarten students exceeded their growth targets before the end of the school year 92%

average tutor fidelity rating for intervention and assessment implementation 94%

of school principals would recommend The Literacy Lab to others in their network

*The student data above is an average for students enrolled in Literacy Lab tutoring during the 2017-18 school year.

INSPIRING FUTURE EDUCATORS

Following their service term, 2017-18 Literacy Lab tutors

are seeking a teaching certification or serving in a school 33%



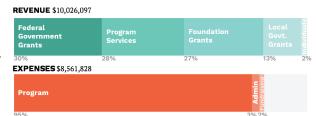
are pursuing a degree or other job opportunity 30%

are returning for another year of service as a Literacy Lab tutor

CAREFUL USE OF RESOURCES

*7% of tutors were undecided about their next steps when they completed the end-of-year survey in May 2018.

In its 2018 fiscal year, The Literacy Lab continued to build a broad and diverse revenue stream to fuel and sustain our growth. Continued development of a robust operating reserve to keep pace with our growth remains a priority.







K-3 Literacy Lab tutor serving in Baltimore, MD

LEADING MEN FELLOWSHIP

10 Fellows served 140 students in 7 schools.

80% of 2017-18 Leading Men Fellows continue to serve in an educational capacity at schools in a district served by The Literacy Lab.

In 2018, the Leading Men Fellowship expanded to *Kansas City*, *Baltimore*, and *Milwaukee*.

"Young men of color deserve an opportunity like the Leading Men Fellowship, and young children of color deserve to see a teacher who looks like them."

Kenvin Lacayo, Leading Men Fellowship '18



THANK YOU TO OUR MAJOR DONORS*

A. James and Alice B. Clark Foundation | Aaron Straus and Lillie Straus Foundation | Abell Foundation | The Andrew and Julie Klingenstein Family Fund |
Baltimore Community Foundation | The Cameron Foundation | Community Foundation Serving Richmond and Central Virginia |
DC Promise Neighborhood Initiative | Early Education Funders Collaborative | Ewing Marion Kauffman Foundation | Fund for Children, Youth, and Families |
Funder Collaborative for Reading Success | George K. Baum Foundation | Greater Kansas City Community Foundation | Greater Washington
Community Foundation | H&R Block Foundation | Harry and Jeanette Weinberg Foundation | Hall Family Foundation | Hattie M. Strong Foundation | Horning
Family Fund | Irene E. and George A. Davis Foundation | The J. Willard and Alice S. Marriott Foundation | The Junior League of Washington | Lockhart Vaughan
Foundation | Lois and Richard England Family Foundation | The Morris & Gwendolyn Cafritz Foundation | Richard E. and Nancy P. Marriott Foundation |
The Philanthropic Initiative | Robins Foundation | The Share Fund | Sherman Family Foundation | The Stanley H. Durwood Foundation |
Virginia Cretella Mars Foundation | *Donors who gave \$25,000 or more in FY 2018

THANK YOU TO OUR PASSIONATE AND DEDICATED BOARD

Ned Mandel, Chair | Hugh Cole III | Tom Dillon | Elizabeth S. Duff | Bailey Edelson | Praveen Jeyarajah | Ashley Johnson | Elisabeth Liptak | Dr. Bweikia Steen

