

..Number

181503

..Version

SUBSTITUTE 1

..Reference

180628, 181433, 181497, 181498

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2019 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

Department of Administration - Purchasing Division, Library, Mayor, Police Department, Department of Public Works

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 1JX, delete the title “Policy Planning Coordinator” and add the title “Director of Communications and Public Engagement”.

Part 2. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2019 - February 24, 2019):

Under Pay Range 1CX, delete the title “Procurement Administrator”.

Under Pay Range 1EX, add the title “Procurement Manager (14)” and add footnote “(14)” to read as follows:

“(13) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.”

Part 3. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2DN, delete the designation “(.5 FTE)” from the title of “Milwaukee Plays Program Coordinator (.5 FTE)”.

Under Pay Range 2HN, delete footnote designation “(7)” from the title of “Network Analyst - Senior (1)(7)” and delete footnote “(7)” in its entirety.

Part 4. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 2LX, delete the title of “Mayor’s Office Communications Director”.

Under Pay Range 2MX, delete the title of “Housing Policy Director”.

Part 5. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2019 - February 24, 2019):

Under Pay Range 2CN, delete the title “Purchasing Agent”.

Under Pay Range 2DN, add the title “Purchasing Agent (22)” and add footnote “(22)” to read as follows:

“(22) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.”

Under Pay Range 2EX, delete the title “Purchasing Agent - Senior”.

Under Pay Range 2FX, delete the title “Procurement Specialist”, add the title “Purchasing Agent - Senior (4)”, and add footnote “(4)” to read as follows:

“(4) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.”

Under Pay Range 2GX, add the title “Procurement Specialist (10)” and add footnote “(10)” to read as follows:

“(10) Recruitment above the minimum based on structured recruitment flexibility subject to approval by DER.”

Part 6. Part 1, Section 4 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Part 7. Part 1, Section 5 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 5DN, delete footnote “(4)” and replace with the following:

- “(4) Career Ladder Position. Recruitment is at \$1,521.77 biweekly (\$39,566.02). Employees will advance the next rate in the following range upon certification by the Chief of Police of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,582.64; \$1,645.95; and \$1,713.29 biweekly (\$41,148.64; \$42,794.70; and \$44,545.54).”

Under Pay Range 5EN, delete footnotes “(1)” and “(6)” and replace with the following:

- “(1) Career Ladder Position. Recruitment is at \$1,636.11 biweekly (\$42,538.86). Employee will advance to the next rate in the following range upon certification by the City Clerk of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,701.56; \$1,769.61; and \$1,840.40 biweekly (\$44,240.56; \$46,009.86; and \$47,850.40).”
- “(6) Career Ladder Position. Recruitment is at \$1,636.11 biweekly (\$42,538.86). Employee will advance to the next rate in the following range upon certification by the Chief of Police of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,701.56; \$1,769.61; and \$1,840.40 biweekly (\$44,240.56; \$46,009.86; and \$47,850.40).”

Part 8. Part 1, Section 6 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 6FN, delete footnote “(5)” and replace with the following:

- “(5) Career Ladder Position. Recruitment is at \$1,335.26 biweekly (\$34,716.76). Employee will advance to the next rate in the following range upon certification by the Chief of Police of having attained and maintained at all times the level of expertise and demonstrated job performance: \$1,422.05; \$1,514.48; and \$1,612.93 biweekly (\$36,973.30; \$39,376.48; and \$41,936.18).”

Part 9. Part 2, Section 5 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under “Part II - Administration, Section 5: Special Pay Practices”, delete paragraph “E. Transfers:” and replace with the following:

- “E. Transfers:** City Departments may request a 3% salary adjustment for employees voluntarily transfer-ring to positions allocated to Officials and Administrators (Section 1), Professionals (Section 2), Technicians (Section 3), Paraprofessionals (Section 5), Administrative Support (Section 6), Skilled Craft (Section 7), Service and Maintenance (Section 8) subject to approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel. Transfers under this section are defined as the appointment to a position within the same pay range or to a pay range with the same rates

of pay. Employees receiving a 3% salary adjustment under this provision shall receive a new salary anniversary date. The salary of an employee who voluntarily transfers back to the position originally held will be decreased by 3%. This provision shall only apply to voluntary transfers within a department to a different classification or the same classification with significantly different responsibilities or voluntary transfers between departments into the same or different classification as de-fined above.”

Part 10. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 11. The provisions of Parts 1, 4, and 6 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2019 (December 30, 2018).

Part 12. The provisions of Parts 2 and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 5, 2019 (February 24, 2019).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 13. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter
City Clerk's Office
Chris Lee
01/25/19

Clerical Corrections
Chris Lee
02/22/19