

**EBE / Section 3 Recommendations  
From Gabriel DeVougas  
for the February 6, 2019 HACM Board Meeting**

Below please find my recommendations for EBE Participation, Section 3 Hiring/Subcontracting **Amendment 2 to Contract 17-002 with KPH Environmental for Haz Mat Abatement Services at Non-subsidized Sites, \$300,000. This amendment is for time extension only to 3/27/2020, no additional contract authority dollars requested at this time.**

**EBE Participation**

Target EBE Subcontracting Goal	<u>20 %</u>	<u>MBE</u>
Proposed EBE Contracting	<u>20 %</u>	<u>MBE</u>

**KPH Environmental** is a not certified firm with the State of Wisconsin. **KPH Environmental** has identified a need to subcontract at this time. KPH Environmental has identified RAMS Contracting, LTD as a subcontractor. RAMS Contracting is a state certified MBE/WBE firm. Should **KPH Environmental** need to subcontract any other portion of the work; **KPH Environmental** should contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

**Section 3 Hiring/Subcontracting**

Proposed Section 3 Contracting	<u>0 %</u>
Proposed Employment	<u>4 new hires</u>
Proposed Section 3 Employment	<u>3 new hires</u>

This contract is for non-subsidized sites so Section 3 is not triggered. **KPH Environmental** is not a Section 3 certified firm and are currently subcontracting to two non-certified firms. Should **KPH Environmental** need to subcontract any other portion of the work, **KPH Environmental** will contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own. Currently, **KPH Environmental** has hired three additional workers who are section 3 and currently are surveying their staff to see if their business now qualifies as a section 3 business. Should **KPH Environmental** need to hire further, **KPH Environmental** will contact Purchasing and Contracts Services prior to seeking out any candidates on its own.

**It has been recommended to proceed** by Purchasing & Contracts Services.