Ref: CC File No. 181504 SF 19025

# AGENDA OF ITEMS TO BE CONSIDERED BY THE COMMITTEE ON FINANCE AND PERSONNEL

- DATE: February 4, 2019
- TIME: 1:00 P.M.
- PLACE: Committee Room 301-B City Hall
- SCHEDULE A: Vacancy Requests
- SCHEDULE B: Fund Transfers

#### SCHEDULE A - VACANCY REQUESTS

## Finance & Personnel Committee Meeting: February 4, 2019 CCFN 181504

#### CSC-Status - Under Civil Service Unless Noted as Exempt (E)

Funding Source - 100% Operating Budget Unless Otherwise Indicated

|      |  |        | 1        |                     | NL        |              |       |            |                | 1         |      |
|------|--|--------|----------|---------------------|-----------|--------------|-------|------------|----------------|-----------|------|
|      |  |        |          | Number of Positions |           |              |       |            |                |           |      |
| Doc. |  |        |          |                     | Filled    | h Same Title |       |            | CSC Status     | Int/      |      |
| Req. |  | Davis  | Dete     |                     |           | Recomm.      | Vac.  | 0.44- 0.47 |                | -         |      |
| I.D. | Dependence and Depition                | Pay    | Date     | A 41-               | excl.     | Authori-     | Prev. | Other      | and/or         | Ext       | Orde |
| No.  | Department and Position                | Range  | Vacant   | Auth.               | this pos. | zation       | Appr. | Vac.       | Funding Source | Fill      | Code |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | PROPERTY TAX LEVY SUPPORTED POS        | ITIONS |          |                     |           |              |       |            |                |           |      |
|      |  |        |          |                     |           |              |       |            |                |           |      |
| 6005 | DOA-INFORMATION & TECHNOLOGY MG        |        | 11/2/18  | 7                   | 4         | 4            | ~     | 0          |                | lost/Exet | v 0a |
| 6905 | UCC Customer Services Rep. III         | 6HN    | 11/2/18  | 1                   | 4         | 1            | 2     | 0          |                | Int/Ext   | x-2a |
|      | ASSESSOR                               |        |          |                     |           |              |       |            |                |           |      |
| 6875 | Office Assistant III                   | 6FN    | 4/28/18  | 7                   | 5         | 1            | 1     | 0          |                | Ext       | x-2b |
| 0070 |  | 01 N   | 4/20/10  | ,                   | U         |              |       | Ŭ          |                | LAC       | A 20 |
|      | COMPTROLLER                            |        |          |                     |           |              |       |            |                |           |      |
| 6892 | City Payroll Specialist                | 5GN    | 1/5/19   | 1                   | 0         | 1            | 0     | 0          |                | Int       | x-2b |
|      |  |        |          |                     | -         |              | -     | _          |                | -         | -    |
|      | DEPT. OF CITY DEVELOPMENT              |        |          |                     |           |              |       |            |                |           |      |
| 6878 | Program Assistant I                    | 5EN    | 1/12/19  | 3                   | 2         | 1            | 0     | 0          |                | Int/Ext   | x-2b |
| 6880 | Economic Development Specialist        | 2GX    | 2/9/19   | 5                   | 3         | 1            | 1     | 0          |                | Ext       | x-2b |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | FIRE & POLICE COMMISSION               |        |          |                     |           |              |       |            |                |           |      |
| 6914 | Emergency Comm. & Policy Dir.          | 2NX    | 1/14/19  | 1                   | 0         | 1            | 0     | 0          | Exempt         | Int/Ext   | x-3  |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | FIRE DEPARTMENT                        |        |          |                     |           |              |       |            |                |           |      |
| 6899 | Fire Captain                           | 4J     | 1/1/19   | 47                  | 45        | 1            | 0     | 1          |                | Int       | x-1  |
| 6900 | Fire Lieutenant                        | 4E     | 2/10/19  | 138                 | 137       | 1            | 0     | 0          |                | Int       | x-1  |
| 6901 | Heavy Equipment Operator               | 4D     | 2/10/19  | 136                 | 135       | 1            | 0     | 0          |                | Int       | x-1  |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | HEALTH DEPARTMENT                      |        |          | _                   |           |              |       |            |                |           |      |
| 6910 | Office Assistant III                   | 6FN    | NA       | 8                   | 4         | 1            | 0     | 3          |                | Int/Ext   | x-2b |
|      |  |        |          |                     |           |              |       |            |                |           |      |
| 0000 | LIBRARY                                |        | 0/40/40  | 10                  | 0         | 4            | 0     | 2          |                | 1         |      |
| 6902 | Library Branch Manager                 | 1EX    | 2/10/19  | 12                  | 8<br>23   | 1            | 0     | 3          |                | Int/Ext   |      |
| 6903 | Custodial Worker II-City Laborer       | 8DN    | 1/13/19  | 27                  | 23        | 1            | 0     | 3          |                | Int/Ext   | x-2b |
|      | MUNICIPAL COURT                        |        |          |                     |           |              |       |            |                |           |      |
| 6883 | Court Services Asst. III               | 6FN    | 1/27/19  | 6                   | 5         | 1            | 0     | 0          |                | Ext       | x-2b |
| 0000 |  | 01 IN  | 1121110  | Ũ                   | U         |              | Ŭ     | Ŭ          |                | LAC       | A 20 |
|      | DEPT. OF NEIGHBORHOOD SERVICES         |        |          |                     |           |              |       |            |                |           |      |
| 6863 | Electrical Inspector I                 | 2HN    | 1/5/19   | 10                  | 9         | 1            | 0     | 0          |                | Int/Ext   | x-2b |
| 6884 | Program Assistant II (2 positions)     | 5FN    | 2/1/19   | 10                  | 8         | 2            | 0     | 0          |                | Int       | x-2b |
|      |  |        | 7/20/14  |                     | -         |              | -     | _          |                | -         |      |
| 6885 | Sprinkler Constr. Inspector            | 2HN    | 1/3/19   | 4                   | 3         | 1            | 0     | 0          |                | Ext       | x-2b |
| 6906 | Office Assistant III                   | 6FN    | 1/27/19  | 15                  | 12        | 1            | 1     | 1          |                | Int/Ext   |      |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | POLICE DEPARTMENT                      |        |          |                     |           |              |       |            |                |           |      |
| 6887 | Forensic Processor Supervisor          | 1AX    | NA       | 1                   | 0         | 1            | 0     | 0          |                | Int/Ext   | x-1  |
| 6888 | Forensic Identification Proc. (5 pos.) | 5DN    | NA       | 5                   | 0         | 5            | 0     | 0          |                | Int/Ext   | x-1  |
| 6907 | Emergency Communications Mgr.          | 1IX    | 1/5/19   | 1                   | 0         | 1            | 0     | 0          |                | Ext       | x-1  |
| 6908 | Police District Admin. Asst. (8 pos.)  | 6HN    | NA       | 54                  | 36        | 8            | 0     | 10         |                | Int/Ext   | x-2b |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | DPW-ADMINISTRATIVE SERVICES            |        |          |                     |           |              |       |            |                |           |      |
| 6896 | Public Works Coordination Mgr.         | 1KX    | 2/5/19   | 1                   | 0         | 1            | 0     | 0          | Exempt         | Int/Ext   | x-2b |
|      |  |        |          |                     |           |              |       |            |                |           |      |
|      | DPW-INFRASTRUCTURE SERVICES            |        |          |                     |           |              |       |            |                |           |      |
| 6874 | Engineer In Charge                     | 1KX    | 12/19/18 |                     | 0         | 1            | 0     | 0          | 75% Capital    | Int       | x-2b |
| 6898 | Management Civil Engineer-Sr.          | 1IX    | 2/2/19   | 1                   | 0         | 1            | 0     | 0          |                | Int       | x-2b |
|      |  |        |          |                     |           |              |       |            |                |           |      |

#### SCHEDULE A - VACANCY REQUESTS

## Finance & Personnel Committee Meeting: February 4, 2019 CCFN 181504

#### CSC-Status - Under Civil Service Unless Noted as Exempt (E)

Funding Source - 100% Operating Budget Unless Otherwise Indicated

|      |                                    |         |                    |                     |           |             |       |       | 0                         |         |      |
|------|------------------------------------|---------|--------------------|---------------------|-----------|-------------|-------|-------|---------------------------|---------|------|
|      |                                    |         |                    | Number of Positions |           |             |       |       |                           |         |      |
|      |                                    |         |                    | With Same Title     |           |             |       |       |                           |         |      |
| Req. |                                    |         |                    |                     | Filled    | Recomm.     | Vac.  |       | CSC Status                | Int/    |      |
| I.D. |                                    | Pay     | Date               |                     | excl.     | Authori-    | Prev. | Other | and/or                    | Ext     |      |
| No.  | Department and Position            | Range   | Vacant             | Auth.               | this pos. | zation      | Appr. | Vac.  | Funding Source            | Fill    | Code |
|      |                                    |         |                    |                     |           |             |       |       |                           |         |      |
| 0004 | DPW-OPERATIONS DIVISION            | 71.151  | 40/00/40           |                     | 50        |             |       | 0     |                           |         | 0    |
| 6831 | Vehicle Services Technician II     | 7HN     | 12/22/18           |                     | 52        | 1           | 4     | 0     |                           | Int/Ext | -    |
| 6866 | Fleet Services Welder              | 7HN     | 1/3/19             | 6                   | 5         | 1           | 0     | 0     |                           | Int/Ext |      |
| 6869 | Vehicle Services Tech. II (2 pos.) | 7HN     | 12/30/18           | 57                  | 52        | 2           | 2     | 0     |                           | Int/Ext | x-2b |
| 6871 | Equipment Mechanic IV              | 7BN     | 1/23/18<br>2/29/19 | 1                   | 0         | 1           | 0     | 0     |                           | Int     | x-2b |
| 0071 |                                    |         | 2/29/19            | 1                   | 0         | 1           | 0     | 0     |                           | III     | X-20 |
|      |                                    |         |                    |                     |           |             |       |       |                           |         |      |
|      | NON-PROPERTY TAX LEVY SUPPORTED    | POSITIC | DNS (Ente          | rprise F            | unds, Gra | <u>nts)</u> |       |       |                           |         |      |
|      | HEALTH DEPARTMENT                  |         |                    |                     |           |             |       |       |                           |         |      |
| 6652 | Environmental Health Field Supv.   | 1CX     | 9/1/18             | 1                   | 0         | 1           | 0     | 0     | Lead Hazard Reduction     | Int     | x-6  |
| 6893 | Public Health Nurse Coordinator    | 2GN     | 12/16/18           | 12                  | 9         | 1           | 0     | 2     | Congenital Disorders grnt | Int/Ext | x-6  |
| 6894 | Public Health Nurse 1              | 2DN     | 1/26/19            | 32                  | 29        | 1           | 0     | 2     | Lead Prevention grant     | Int/Ext | x-6  |
| 6895 | Public Health Educator II          | 2CN     | 1/13/19            | 3                   | 2         | 1           | 0     | 0     | Maternal & Child Health   | Int/Ext | x-6  |
|      |                                    |         |                    |                     |           |             |       |       |                           |         |      |
| 6886 | DEPT. OF NEIGHBORHOOD SERVICES     | 2HN     | 1/16/19            | 22                  | 17        | 4           | 4     | 0     | 100% Reimbursable         | Ext     | x-6  |
| 6886 | Plumbing Inspector                 | 2HN     | 1/16/19            | 22                  | 17        | 1           | 4     | 0     | 100% Reimbursable         | EXt     | х-ю  |
|      | DPW-TRANSPORTATION FUND            |         |                    |                     |           |             |       |       |                           |         |      |
| 6867 | Communications Asst. III ( 2 pos.) | 6HN     | 1/14/19            | 8                   | 6         | 2           | 0     | 0     | Transportation Fund       | Int/Ext | x-6  |
| 6868 | Communications Asst. IV            | 6JN     | TBD<br>1/1/19      | 5                   | 4         | 1           | 0     | 0     | Transportation Fund       | Int     |      |
| 0000 | Communications Asst. IV            | OJIN    | 1/1/19             | 5                   | 4         | I           | 0     | 0     | Transportation Fund       | Int     | x-6  |
|      | DPW-SEWER MAINTENANCE FUND         |         |                    |                     |           |             |       |       |                           |         |      |
| 6877 | Civil Engineer II                  | 2GN     | 1/27/19            | 13                  | 12        | 1           | 0     | 0     | Sewer Maint. Fund         | Int/Ext | x-6  |
| 6881 | Engineering Tech. II               | 3FN     | 1/12/19            | 4                   | 1         | 1           | 0     | 2     | 50% Capital               | Int/Ext | x-6  |

## SCHEDULE B - FUND TRANSFERS

Finance and Personnel Committee Meeting: February 4, 2019 CCFN 181504

| Department  | Amount o | f Transfer |  |
|---|----------|------------|--|
| Account Name  | From     | То         | Reason for Transfer  |
| DEPT. OF EMPLOYEE RELATIONS<br>2018 Salaries & Wages<br>2018 Operating Expenditures | \$25,900 | \$25,900   | Unanticipated expenditures resulting from<br>the transition to a new Workers<br>Compensation third party administrator in<br>2018. |
| FIRE DEPARTMENT<br>Fire Major Capital Equipment<br>Extrication Equipment            | \$24,462 | \$24,462   | Extraction equipment was budgeted in the 2018 and 2019 budgets. The quoted price increased by 12.5% (approximately \$25,000).      |

# SCHEDULE C - GENERAL MATTERS

1. Miscellaneous