

A real estate company with a social mission.



BUSINESS PLAN & OPERATING BUDGET 2019



SENIOR MIXED-INCOME WORKFORCE
MIXED-USE SOCIAL MISSION FAMILY
DISABLED ADULT TRANSIT-ORIENTED

MISSION/VISION

We are a full service real estate company with a social mission. Our social mission positions our firm as a prime choice for any public or private entity looking to reach sustainable market rate, mixed-income, mixed-use and commercial and institutional success. We will become the developer of choice for sustainable developments with a continuum of real estate development services and options..

PHILOSOPHY

When we begin work on a new development project, we begin with its heart, the people it will impact – residents, project partners, investors, and the surrounding community. We develop buildings and spaces that add value to the community and other stakeholders. Leveraging our expertise in affordable, sustainable housing, its reputation in the City of Milwaukee and relation with the Housing Authority of the City of Milwaukee, Travaux is committed to building a real estate development practice centered on its strength in, but ultimately not limited by, traditional housing agency practices and products.





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CORE COMPETENCIES

- Access to a Variety of Funding Sources
- Comprehensive Understanding of Public &
 Affordable Housing regulations
- Low-Income Housing Tax Credit Expertise
- Public Housing neighborhood redevelopment
- Dedicated & Knowledgeable Team from Public& Private Sector
- Environmental Design and Green BuildStaffing Designations



LEED Platinum Home at Westlawn Gardens

A World Leader in Developing Healthy, Sustainable Communities

LINE OF BUSINESS



Development



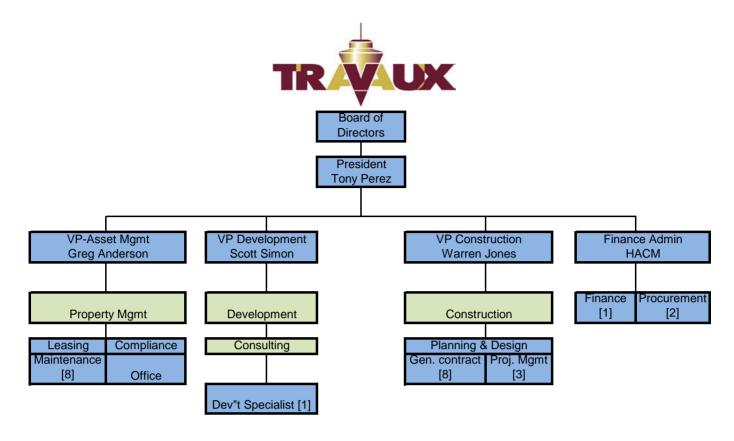
Construction



Property & Asset Management



Consulting



Color Codes:

Line of
Business
Position or
Function

[#] = No. of Employees

TRAVAUX, INC. PROJECT PIPELINE 1/1/2019 HACM -WESTLAWN - CNI Phase 2B Total Development Cost Projected Devt Fee [50% - split with HACM] Construction Cost Projected Construction Profit

Phase 3

Total Development Cost Projected Devt Fee [50% - split with HACM]

Construction Cost

Projected Construction Profit

Phase 4A

Total Development Cost

Projected Devt Fee [50% - split with HACM]

Construction Cost

Projected Construction Profit

Phase 4B

Total Development Cost

Projected Devt Fee [50% - split with HACM]

Construction Cost

Projected Construction Profit

Phase 5

Total Development Cost

Projected Devt Fee [50% - split with HACM]

Construction Cost

Projected Construction Profit

HACM -RAD CONVERSION

Holton Terrace

Total Development Cost

Projected Devt Fee [50% - split with HACM]

Rehab Cost

Projected Construction Profit

Merrill Park

Total Development Cost

Projected Devt Fee [50% - split with HACM]

Rehab Cost

Projected Construction Profit

Becher Court

Total Development Cost

Projected Devt Fee [50% - split with HACM]

Rehab Cost

Projected Construction Profit

Highland/Cherry Court Scattered Sites

Carver Park

Hillside Terrace

River View

Arlinton Court

Locust Court

HACM- OTHER PROJECTS

Convent Hill Lot

Cyber School-YMCA @ Parklawn

Highland Homes - Home Ownership Proj

OTHER PROJECTS

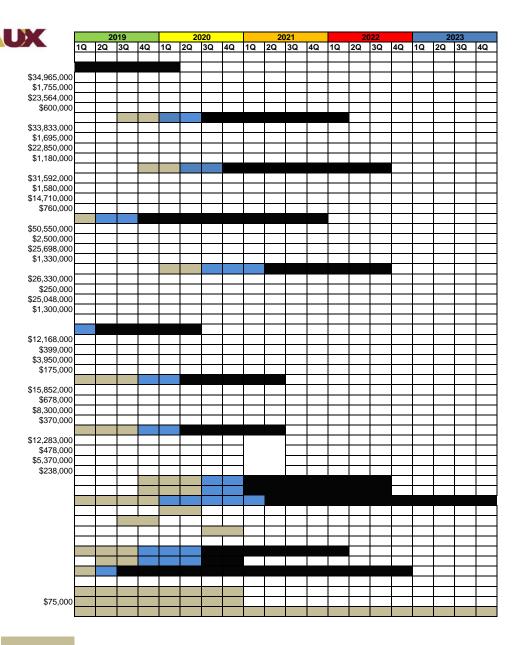
Hmong American Peace Academy

Consulting Project

Land Acquisitions

PROJECT STAGE/STATUS

PRE-DEVELOPMENT PRE-CONSTRUCTION CONSTRUCTION





OPERATING BUDGET 2019

| 2019 | Total Consolidated | Corporato | Development | Construction | Prop. Mgmt | Consulting |
|----------------------------|--------------------|------------------|---|---------------------------------------|-------------|------------|
| REVENUES | Total Consolidated | Corporate | Development | Construction | Prop. Wight | Consuming |
| Operating Revenue-Profit | 4,192,187 | | 1,983,800 | 1,668,242 | 505,145 | 35,000 |
| Project Management fee | 219,123 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 75,000 | 144,123 | , |
| Other Income | 0 | | | , | , | |
| Total Revenue | 4,411,310 | 0 | 1,983,800 | 1,743,242 | 649,268 | 35,000 |
| DIRECT COST | | | | | | |
| Salaries & Benefits | 1,279,887 | | 0 | 774,742 | 505,145 | |
| Fees | 210,000 | | 210,000 | 114,142 | 303,143 | |
| Total Direct Cost | 1,489,887 | 0 | 210,000 | 774,742 | 505,145 | 0 |
| | | | · | · · · · · · · · · · · · · · · · · · · | · | |
| OPERATING GROSS PROFIT | 2,921,423 | 0 | 1,773,800 | 968,500 | 144,123 | 35,000 |
| ADMINISTRATIVE | | | | | | |
| Administrative salaries | 912,148 | 285,310 | 180,250 | 347,193 | 99,395 | |
| Employee Bens Admin. | 410,467 | 128,390 | 81,113 | 156,237 | 44,728 | 0 |
| Training & Conferences | 18,000 | 3,000 | 5,000 | 10,000 | | |
| Travel - convention | 9,000 | 3,000 | | 6,000 | | |
| Communications | 13,200 | 6,000 | 1,200 | 6,000 | | |
| Legal Fees | 125,000 | 25,000 | 75,000 | 25,000 | | |
| Insurance | 110,000 | 110,000 | | | | |
| Utilities | 14,400 | 14,400 | | | | |
| Office supplies | 5,000 | 5,000 | | | | |
| Sundry | 81,500 | 38,500 | 8,000 | 35,000 | 0 | 0 |
| Total ADMINISTRATIVE | 1,698,715 | 618,600 | 350,563 | 585,430 | 144,123 | 0 |
| MAINTENANCE | | | | | | |
| Automotive Parts & Fuel | 5,000 | | | 5,000 | | |
| Hardware supplies | 5,000 | | | 5,000 | | |
| Vehicle repairs contractor | 10,000 | | | 10,000 | | |
| TOTAL MAINTENANCE SUPPLIES | 20,000 | 0 | 0 | 20,000 | 0 | 0 |
| TOTAL OPERATING EXPENSES | 1,718,715 | 618,600 | 350,563 | 605,430 | 144,123 | 0 |
| NET INCOME | 1,202,708 | -618,600 | 1,423,238 | 363,070 | 0 | 35,000 |
| | | | | | | |
| SUNDRY | 0.500 | 0.500 | | | | |
| Miscellaneous | 2,500 | 2,500 | | | | |
| Equipment repair | 3,000 | 3,000 | 0.000 | 40.000 | | |
| Advertising | 16,000 | 3,000 | 3,000 | 10,000 | | |
| Membership dues | 2,000 | 2,000 | | | | |
| Bank charges/trustee fees | 500 | 500 | | | | |
| Postage | 500 | 500 | | | | |
| Dues & Subscriptions | 1,000 | 1,000 | 5 000 | 05.000 | | |
| Printing | 31,000 | 1,000 | 5,000 | 25,000 | | |
| Software TOTAL SUNDRY | 25,000 81,500 | 25,000 38,500 | 8,000 | 35,000 | 0 | 0 |
| I O I AL GUNDIN I | 61,300 | 36,300 | 6,000 | 35,000 | U | U |



Notes on Operating Budget

- 1. Property Management operation is budgeted on actual cost reimbursements from HACM.
- 2. Salary increase calculated at 3%; bonus and incentives are not included in budget
- 3. Benefits calculated at 45% of salaries
- 4. Development fees earned on HACM projects are split 50:50
- 5. Three [3] direct HACM employees are currently supervise and assigned under Travaux. Their costs are carried under HACM budget, not Travaux.
- 6. Construction profits assumed at 6% of Construction cost before GP,OH, GR [except for the Phase 2B project which was fixed.]