

**EBE / Section 3 Recommendations
From Gabriel DeVougas
for the Dec 13, 2018 Travaux Board Meeting**

Below please find my recommendations for EBE Participation, Section 3
Hiring/Subcontracting

**57914/Flooring for Westlawn Gardens Phase 2 Bldg 2.2 - award recommendation
to (BYCO Inc. \$293,000.00)**

Below please find my recommendations for EBE Participation, Section 3
Hiring/Subcontracting for 57914/Flooring for Bldg 2.2 - award recommendation (BYCO,
\$293,000).

EBE Participation

Target EBE Subcontracting Goal	25 %	MBE
Proposed EBE Contracting	100 %	MBE

BYCO is a certified MBE firm with the State of Wisconsin. BYCO has not identified a need to subcontract at this time. Should BYCO need to subcontract any other portion of the work; BYCO should contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

Section 3 Hiring/Subcontracting

Proposed Section 3 Contracting	0 %
Proposed Employment	1 new hires
Proposed Section 3 Employment	1 new hires

BYCO is not a Section 3 certified firm and have not identified a need to subcontract. Should BYCO need to subcontract any other portion of the work, BYCO will contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own. Currently, BYCO has identified a need to hire. They will work with the Section 3 Coordinator to determine candidates for a possible laborer position with BYCO. Should BYCO need to hire, BYCO will contact Purchasing and Contracts Services prior to seeking out any candidates on its own.

Finally, BYCO has agreed to work with the Section 3 Coordinator to determine an adequate other economic opportunity for compliance.

It has been recommended to proceed by Purchasing & Contracts Services.