

EBE / Section 3 Recommendations From Gabriel DeVougas for the Dec 13, 2018 HACM Board Meeting

Below please find my recommendations for EBE Participation, Section 3 Hiring/Subcontracting **57906/Hardous Materials & Environmental Hazards for various sites - award recommendation (Professional Service Industries Inc., Waukesha, WI in amount not to exceed \$500,000.00).**

Below please find my recommendations for EBE Participation, Section 3 Hiring/Subcontracting for 57906/Haz Mat and Environ Haz Mgmt Consulting at Various Sites - award recommendation (Professional Service Industries, Inc., \$500,000)

EBE Participation

Target EBE Subcontracting Goal	20 %	MBE
Proposed EBE Contracting	20%	MBE

Professional Service Industries, Inc. is not a certified firm with the State of Wisconsin. Professional Service Industries, Inc. has identified a need to subcontract at this time to Affordable Environmental Tech, Inc, a certified MBE firm with the State of Wisconsin. They are subcontracting a total of 20% of the contract total to Affordable Environmental Tech. Should Professional Service Industries, Inc. need to subcontract any other portion of the work; Professional Service Industries, Inc. should contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

Section 3 Hiring/Subcontracting	
Proposed Section 3 Contracting	20 %
Proposed Employment	0 new hires
Proposed Section 3 Employment	0 new hires

Professional Service Industries, Inc. is not a Section 3 certified firm. Professional Service Industries, Inc. has identified a need to subcontract at this time to Affordable Environmental Tech, Inc., a Section 3 firm with the State of Wisconsin. They are contracting a total of 20% of the total contract exceeding the 3% goal for professional services. Should Professional Service Industries, Inc. need to hire or subcontract any other portion of the work, Professional Service Industries, Inc. will contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own. Professional Service Industries, Inc. has not identified the need to hire at this time. Should Professional Service Industries, Inc. need to hire further, Professional Service Industries, Inc. will contact Purchasing and Contracts Services prior to seeking out any candidates on its own.

It has been recommended to proceed by Purchasing & Contracts Services.