

**EBE / Section 3 Recommendations
From Gabriel DeVougas
for the Nov. 14, 2018 Travaux Board Meeting**

Below please find my recommendations for EBE Participation, Section 3
Hiring/Subcontracting

**57909/Painting and Wall Coverings for Bldg 2.3 - award
recommendation (Thomas A Mason, \$163,597).**

EBE Participation

Target EBE Subcontracting Goal	<u>25 %</u>	<u>MBE</u>
Proposed EBE Contracting	<u>100 %</u>	<u>MBE</u>

Thomas A Mason is a certified MBE firm with the State of Wisconsin **Thomas A Mason** has not identified a need to subcontract at this time. Should **Thomas A Mason** need to subcontract any other portion of the work; **Thomas A Mason** should contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

Section 3 Hiring/Subcontracting

Proposed Section 3 Contracting	<u>100 %</u>
Proposed Employment	<u>0 new hires</u>
Proposed Section 3 Employment	<u>0 new hires</u>

Thomas A Mason is a Section 3 certified firm and have not identified a need to subcontract. Should ; **Thomas A Mason** need to subcontract any other portion of the work, ; **Thomas A Mason** will contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own. ; **Thomas A Mason** has not identified a need to hire. Should ; **Thomas A Mason** need to hire, ; **Thomas A Mason** will contact Purchasing and Contracts Services prior to seeking out any candidates on its own.

It has been recommended to proceed by Purchasing & Contracts Services.