

**EBE / Section 3 Recommendations  
From Gabriel DeVougas  
for the Nov. 14, 2018 Travaux Board Meeting**

Below please find my recommendations for EBE Participation, Section 3  
Hiring/Subcontracting

**57908/Flooring for Bldg 2.3 - award recommendation (Thomas A  
Mason, \$362,438).**

**EBE Participation**

Target EBE Subcontracting Goal	<u>25 %</u>	<u>MBE</u>
Proposed EBE Contracting	<u>100 %</u>	<u>MBE</u>

**Thomas A Mason** is a certified MBE firm with the State of Wisconsin **Thomas A  
Mason** has not identified a need to subcontract at this time. Should **Thomas A Mason**  
need to subcontract any other portion of the work; **Thomas A Mason** should contact  
Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

**Section 3 Hiring/Subcontracting**

Proposed Section 3 Contracting	<u>100 %</u>
Proposed Employment	<u>0 new hires</u>
Proposed Section 3 Employment	<u>0 new hires</u>

**Thomas A Mason** is a Section 3 certified firm and have not identified a need to  
subcontract. Should ; **Thomas A Mason** need to subcontract any other portion of the  
work, ; **Thomas A Mason** will contact Purchasing and Contracts Services prior to  
seeking out any subcontractors on its own. ; **Thomas A Mason** has not identified a  
need to hire. Should ; **Thomas A Mason** need to hire, ; **Thomas A Mason** will contact  
Purchasing and Contracts Services prior to seeking out any candidates on its own.

**It has been recommended to proceed** by Purchasing & Contracts Services.