

**EBE / Section 3 Recommendations
From Gabriel DeVougas
for the Nov. 14, 2018 Travaux Board Meeting**

Below please find my recommendations for EBE Participation, Section 3
Hiring/Subcontracting for

**57901/Finish Carpentry for Bldg 2.2 - award recommendation
(Cathedral Builders, \$430,043).**

EBE Participation

Target EBE Subcontracting Goal	<u>25 %</u>	<u>MBE/WBE</u>
Proposed EBE Contracting	<u>0 %</u>	<u>MBE/WBE</u>

Cathedral Builders is not a certified MBE/WBE firm with the State of Wisconsin. **Cathedral Builders** has not identified a need to subcontract at this time. Should **Cathedral Builders** need to subcontract any other portion of the work; **Cathedral Builders** should contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

Section 3 Hiring/Subcontracting

Proposed Section 3 Contracting	<u>0 %</u>
Proposed Employment	<u>0 new hires</u>
Proposed Section 3 Employment	<u>0 new hires</u>

Cathedral Builders is not a Section 3 certified firm and have not identified a need to subcontract. Should **Cathedral Builders** need to subcontract any other portion of the work, **Cathedral Builders** will contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own. Currently, **Cathedral Builders** has not identified a need to hire. Should **Cathedral Builders** need to hire, **Cathedral Builders LLC** will contact Purchasing and Contracts Services prior to seeking out any candidates on its own.

Finally, **Cathedral Builders** has agreed to conduct a class for our new Youthbuild cohort as an extra economic opportunity. During the class, **Cathedral Builders** will discuss any likely future hiring needs and encourage any interested members to apply.

It has been recommended to proceed by Purchasing & Contracts Services.