

AT PAVE + STCM, WE IDENTIFY LEADERS AT ALL CAREER STAGES, WE HELP THEM GET BETTER, AND WE CONNECT THEM WITH ONE ANOTHER — ALL FOR THE GOOD OF OUR CITY’S KIDS.

No two great schools look exactly alike. We support leaders across all school sectors to implement proven strategies and best practices relevant to the cultural identities of their students, their schools, and their communities.

COMMUNITY LEADERSHIP

Provide leadership to, and build alliances between, other organizations, professionals, volunteers, and boards that share our passion for transforming education in Milwaukee.

MILWAUKEE COMMUNITY

BOARD CORPS

We recruit, train, and connect community leaders to serve as volunteer board members. Individuals commit to a three-year term of service, during which they receive ongoing training and support based on the nationally recognized Board Source platform.

FINANCIAL SUPPORT

Targeted assistance to support expansion of high-quality schools; investments in schools’ key strategic priorities and organizational planning.

SCHOOL GOVERNANCE BOARD

BOARD CHAIR

BOARD COMMITTEE CHAIRS

BOARD MEMBERS

ONGOING COACHING

Continuous, customized, and intensive onsite coaching that helps school leadership teams and governance boards develop organizational strategy, culture, talent, and academics, with an emphasis on closing the achievement gap.

PROJECT-BASED CONSULTING

Direct, project-specific support to school leaders and board members to overcome organizational challenges, attract outside resources, develop talent, drive enrollment, improve culture, and increase academic results.

HEAD OF SCHOOL

SUPERINTENDENT

PRESIDENT

EXECUTIVE DIRECTOR

PRINCIPAL

BURKE FELLOWSHIP

A rigorous two-year principal licensure program at Alverno College that combines classroom learning with job-embedded school leadership coaching.

TRAINING

Large-group deep dives into topics like fundraising, board building, standards-based instruction, talent retention, and team management. Content is determined by needs we observe on the ground. Sessions are led by staff members and expert partners from across the country.

SCHOOL OPERATIONS

OPERATIONS

FINANCE

DEVELOPMENT

COMMUNICATIONS

SCHOOL PROGRAM

ASSISTANT PRINCIPAL

INSTRUCTIONAL LEADER

DEAN OF STUDENTS

TALENT RECRUITMENT

Identify, engage with, and develop Milwaukee’s home-grown leadership talent while recruiting high-quality leaders to our city from across the country.

COLLABORATIVE PROFESSIONAL DEVELOPMENT

Regularly occurring professional development Collaboratives create a cross-sector community for Milwaukee school leaders to share challenges and successes, and get better together for the students they serve. Leaders get practical tools they can begin using that same day.

CLASSROOM TEACHER

STUDENTS

HIGH-QUALITY SCHOOL VISITS

Coaches and school leaders visit high-quality schools locally, regionally, and across the country.

EMERGING LEADERS PROGRAM

A year-long professional development experience designed to provide a hands-on introduction to school leadership.

UPCOMING TRAININGS

Our large-group training sessions delve deep into topics such as fundraising, board building, standards-based instruction, talent retention, and team management. Training topics are informed by needs observed by staff, and by requests and feedback from the schools we serve. Sessions are led by staff members and by expert partners from across the country.

9 A.M. - 3 P.M. -- SATURDAY, OCTOBER 27

8:30 A.M. - 4 P.M. -- FRIDAY, NOVEMBER 2

Boot camp for board members

Boot camp for board members is a workshop for board members at every stage of experience.

Sessions provide foundational knowledge for individuals serving on volunteer school boards that will equip them to make a significant, sustainable impact.

Learn necessary components of effective governance -- some of which might be overlooked during day-to-day activities of a board. You'll also get tools to implement these functions at your school.

This comprehensive course covers all aspects of board membership including:

- The school context
- Basic board responsibilities
- The board/head of school relationship
- Board meetings and committees
- Strategic thinking and planning
- Financial oversight
- Fundraising
- Assessment and evaluation

8-9:30 A.M. -- WEDNESDAY, SEPTEMBER 26

School culture, school climate, and the role of the leader

From mission to vision, and communication to modeling, the leader plays the most important role in making certain the climate and culture is student-centered.

During this session we will examine the role the leader plays in developing, nurturing and sustaining a high-quality school culture. We will identify "easy wins" you can quickly implement at your school. We will also talk through more challenging situations.

This will be a great session for the beginner, as well as the more veteran leader who may need a refresher on the foundational behaviors of great leadership.

8:30-10 A.M. -- WEDNESDAY, OCTOBER 3

The balancing act: the funder and the ask

What are funders looking for from schools? What do they expect schools to have in place before they'll consider a request for funding? What gets funders excited? What are some of the solutions they feel will make the biggest impact? Are they open to new ideas in education? What are their strategic goals?

These questions and more will be answered by our panel of leading Milwaukee-area funders.

8-9:30 A.M. -- WEDNESDAY, OCTOBER 17

Leading with intent: increasing your board's impact on organizational performance

What impact is your board having on your school's outcomes? Join us as we explore board characteristics that are positively linked to organizational performance, and what this means for your board.

Learn how your board compares to the more than 1,300 nonprofit organizations that participated in the leading with intent study around board compositions, practices, performance, and culture. We will also identify opportunities for reflection and change to ensure your board is positioned for a positive impact.

8-10 A.M. -- WEDNESDAY, OCTOBER 31

Communicating about your state data and report cards

How can you use the latest state data and report cards to tell your school's story with integrity? At this training and work session, you'll have an opportunity to dig into your school's latest data with our support.

3-5 P.M. -- MONDAY, NOVEMBER 5

Strategic communications: how to make a plan and know if it's working

Learn the fundamental principles of strategic communications, including how to measure the impact of your work. At this training and work session, you'll use your school's overarching goals to define communications goals and begin building a plan to meet them.