

# A STRONGER FUTURE FOR A BIGGER IMPACT

## WHY MERGE?

BOTH PAVE AND STCM HAD POWERFUL PASTS MARKED BY SIGNIFICANT POSITIVE IMPACT. MORE MUST BE DONE. TOO MANY OF OUR CITY'S KIDS REMAIN LOCKED OUT OF OPPORTUNITY.

**THIS NEW, COMBINED ORGANIZATION WILL BE BEST FOR OUR KIDS, OUR SCHOOLS, AND OUR CITY.**

This is the best way we can make the biggest possible impact with available resources. We are setting a foundation for a solid, stable future. We will be stronger together than we could be separately.

**OUR MISSIONS, BELIEFS, AND PROGRAMS ARE COMPLIMENTARY.**

Both organizations believe every child deserves a high-quality school, that effective leadership is the key to change, and that all school sectors – MPS, charter, and Choice – must be part of the solution.

**TOGETHER, WE WILL REDOUBLE OUR EFFORTS TO ENSURE MORE GREAT SCHOOLS FOR THE KIDS AND FAMILIES WHO NEED THEM MOST.**

## WHAT WE'VE DONE



## WHAT'S NEXT

A nationwide **search for a new Executive Director** is underway, led by a committee of the PAVE + STCM Board of Directors.

Once hired, the new Executive Director individual will lead the formal launch of the new combined organization under a **new name**, following **brief strategic planning**.

**Until then**, all programming will continue as planned under Interim Executive Director Rashida Evans. Rashida is also the organization's Chief Program Officer.

**Already**, our combined team is providing an **integrated continuum of programs** to empower school leaders and school governance boards at the city's district, charter, and private schools.



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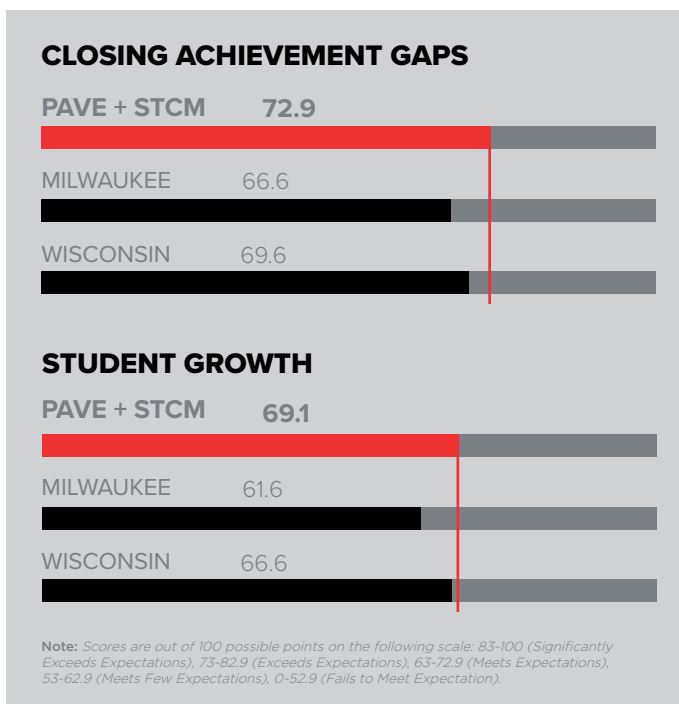
# OUR RESULTS

## BY INVESTING IN SCHOOL LEADERS, WE IMPROVE STUDENT OUTCOMES AT SCHOOLS ACROSS THE CITY.

We monitor five key indicators to measure success:

### 1. WE ARE CLOSING THE ACHIEVEMENT GAP.

Wisconsin's school report card shows students at PAVE + STCM-supported schools experience **more and faster academic growth** than the average school anywhere in the state.



### 2. WE ARE DEVELOPING GREAT SCHOOL LEADERS.

**114** Our **Emerging Leaders Program** has developed 114 leaders.

**32** Our **Burke Fellowship** has graduated 32 leaders with principal licenses.

**100+** Our **Board Corps** program has developed more than 100 leaders.

**96%** 96% of school leaders receiving **Ongoing Coaching** said it enhanced their effectiveness and capacity.

### 3. WE ARE RETAINING GREAT SCHOOL LEADERS.

**>84%** More than 84% of PAVE + STCM-supported school **leaders returned to their position** in fall 2018, exceeding the 73% national average for high-poverty schools.

### 4. LEADERS ARE COLLABORATING ACROSS ALL SCHOOL SECTORS.

**150** 150 leaders from **MPS, charter, and private schools** participate in our monthly professional development Collaboratives.

**97%** 96% of leaders say cross-sector networking and **collaborating with other leaders has been valuable**.

### 5. HIGH-QUALITY SCHOOLS ARE SERVING MORE STUDENTS.

**\$3M** Since 2010, PAVE + STCM has committed **over \$3M** to add seats in existing high-quality schools and high-potential new school starts.

**>4,100** This financial support has made possible the creation of **more than 4,100 new high-quality seats** for Milwaukee students.