

## 2019 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:  
Milwaukee Professional Fire Fighters' Assc - Loc 215; Sworn Fire Management

EMPLOYEE RATE INFORMATION\*

\*(Rate subject to change in negotiations)

**An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.  
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.**

## 2019 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 324.50	\$ 290.56	\$ 33.94	\$ 67.88	\$ 382.00	\$ 341.16	\$ 40.84	\$ 81.68
Employee + Spouse	\$ 649.00	\$ 581.12	\$ 67.88	\$ 135.76	\$ 764.00	\$ 682.32	\$ 81.68	\$ 163.36
Employee + Child(ren)	\$ 487.00	\$ 433.56	\$ 53.44	\$ 106.88	\$ 573.00	\$ 509.24	\$ 63.76	\$ 127.52
Family	\$ 973.50	\$ 866.68	\$ 106.82	\$ 213.64	\$1,146.00	\$1,018.48	\$ 127.52	\$ 255.04

## 2019 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
Delta <b>Dental</b> PPO	\$ 14.86	\$ 6.50	\$ 8.36	\$ 16.72	\$ 42.56	\$ 18.75	\$ 23.81	\$ 47.62
Delta <b>Dental</b> EPO	\$ 22.09	\$ 6.50	\$ 15.59	\$ 31.18	\$ 72.15	\$ 18.75	\$ 53.40	\$ 106.80
Care-Plus	\$ 26.31	\$ 6.50	\$ 19.81	\$ 39.62	\$ 77.54	\$ 18.75	\$ 58.79	\$ 117.58

**DISCLAIMER:** The benefit design and rate equivalents are subject to change by Common Council action. These rates reflect a \$10 per month Single or a \$20 per month family adjustment for completing the Wellness Program.

**ACA NOTICE:** If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.