

### 2019 Rate Chart For Active Employees

#### Budgeted Positions at more than 20 hours per week

This Chart applies to all Employees whose positions are represented by any of the following units:

GC Management; DC #48; NMNR; TEAM; Assc of Scient Pers; Assc of Muni Attys;  
SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139;  
Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; Loc 494 Electrical; MBCTC;

#### EMPLOYEE RATE INFORMATION

**An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.  
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.**

#### 2019 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 324.50	\$ 285.56	\$ 38.94	\$ 77.88	\$ 382.00	\$ 285.56	\$ 96.44	\$ 192.88
Employee + Spouse	\$ 649.00	\$ 571.12	\$ 77.88	\$ 155.76	\$ 764.00	\$ 571.12	\$ 192.88	\$ 385.76
Employee + Child(ren)	\$ 487.00	\$ 428.56	\$ 58.44	\$ 116.88	\$ 573.00	\$ 428.56	\$ 144.44	\$ 288.88
Family	\$ 973.50	\$ 856.68	\$ 116.82	\$ 233.64	\$1,146.00	\$ 856.68	\$ 289.32	\$ 578.64

#### 2019 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
Delta <b>Dental</b> PPO	\$ 12.39	\$ 6.50	\$ 5.89	\$ 11.78	\$ 42.80	\$ 18.75	\$ 24.05	\$ 48.10
Delta <b>Dental</b> EPO	\$ 22.09	\$ 6.50	\$ 15.59	\$ 31.18	\$ 72.15	\$ 18.75	\$ 53.40	\$ 106.80
Care-Plus	\$ 26.31	\$ 6.50	\$ 19.81	\$ 39.62	\$ 77.54	\$ 18.75	\$ 58.79	\$ 117.58

DISCLAIMER: The benefit design and rate equivalents are subject to change by Common Council action.

ACA NOTICE: If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.