

City of Milwaukee
2019 Active Rate Projection

2019 - Choice and Choice Plus

Tier	Choice				Choice Plus				Total
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	
2019 Rate	\$649.00	\$974.00	\$1,298.00	\$1,947.00	\$764.00	\$1,146.00	\$1,528.00	\$2,292.00	
Employee Contribution @ 12%	\$77.88	\$116.88	\$155.76	\$233.64	\$91.68	\$137.52	\$183.36	\$275.04	
Employer Cost	\$571.12	\$857.12	\$1,142.24	\$1,713.36	\$672.32	\$1,008.48	\$1,344.64	\$2,016.96	
Current Enrollment	1,825	974	732	1,967	153	56	45	87	5,839
2019 Annualized Budget	\$14,213,100	\$11,384,112	\$11,401,632	\$45,956,988	\$1,402,704	\$770,112	\$825,120	\$2,392,848	\$88,346,616
Employee	\$1,705,572	\$1,366,093	\$1,368,196	\$5,514,839	\$168,324	\$92,413	\$99,014	\$287,142	\$10,601,594
Employer	\$12,507,528	\$10,018,019	\$10,033,436	\$40,442,149	\$1,234,380	\$677,699	\$726,106	\$2,105,706	\$77,745,022

2019 - Add HDHP

Tier	Choice				Choice Plus				HDHP				Relativity to Choice	
	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family	Employee	Employee w/deps	EE & Spouse/no deps	Family		
2019 Rate	\$649.00	\$974.00	\$1,298.00	\$1,947.00	\$764.00	\$1,146.00	\$1,528.00	\$2,292.00	\$630.00	\$945.00	\$1,259.00	\$1,889.00	-3.0%	
Employee Contribution @ 12%	\$77.88	\$116.88	\$155.76	\$233.64	\$91.68	\$137.52	\$183.36	\$275.04	\$75.60	\$113.40	\$151.08	\$226.68		
Employer Cost	\$571.12	\$857.12	\$1,142.24	\$1,713.36	\$672.32	\$1,008.48	\$1,344.64	\$2,016.96	\$554.40	\$831.60	\$1,107.92	\$1,662.32		
Projected Enrollment	1,858 93.95%	968 93.95%	730 93.95%	1,930 93.95%	115 5.83%	60 5.83%	45 5.83%	120 5.83%	9 0.22%	1 0.22%	2 0.22%	1 0.22%		
Budget	\$14,470,104	\$11,313,984	\$11,370,480	\$45,092,520	\$1,054,320	\$825,120	\$825,120	\$3,300,480	\$68,040	\$11,340	\$30,216	\$22,668	\$88,384,392	
Employee	\$1,736,412	\$1,357,678	\$1,364,458	\$5,411,102	\$126,518	\$99,014	\$99,014	\$396,058	\$8,165	\$1,361	\$3,626	\$2,720	\$10,606,127	
Employer	\$12,733,692	\$9,956,306	\$10,006,022	\$39,681,418	\$927,802	\$726,106	\$726,106	\$2,904,422	\$59,875	\$9,979	\$26,590	\$19,948	\$77,778,265	
Change														
Budget													\$37,776	0.0%
Employee													\$4,533	0.0%
Employer													\$33,243	0.0%