



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

June 4, 2009

Mr. John Whitman, President
Association of Law Enforcement
Allied Services Personnel
Local #218, AFL-CIO, IUPA
P.O. Box 091035
Milwaukee, WI 53209

RE: Furlough Letter Dated June 2, 2009

Dear Mr. Whitman:

I am responding to your June 4, 2009 letter to Mayor Tom Barrett regarding employee furloughs. In an effort to eliminate many of the objections you raised, the City will make the following offer to the Association of Law Enforcement Allied Services Personnel (ALEASP):

In lieu of two (2) days of furloughs during 2009, all employees represented by ALEASP shall voluntarily take two (2) unpaid vacation days between the execution date of this agreement and December 31, 2009.

Employees represented by ALEASP who have no vacation available for use between the execution date of this agreement and December 31, 2009, shall take two (2) days of voluntary furloughs as directed by management.

John Whitman, President
ALEASP

Date

If you agree to the above conditions, please sign and return a copy of this letter. If you would like to meet to discuss this, please contact me as soon as possible. Absent

Mr. John Whitman, President
Association of Law Enforcement
Allied Services Personnel
Local #218, AFL-CIO, IUPA
June 4, 2009
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agreement from the union that would provide for an equalized reduction of salary, the City will proceed with furloughs for the vast majority of employees represented by ALEASP.

Sincerely,

A handwritten signature in black ink, appearing to read 'Troy M. Hamblin', with a stylized, sweeping flourish at the end.

Troy M. Hamblin
Labor Negotiator

cc: Tom Barrett, Mayor
Willie L. Hines, Jr., President
Michael J. Murphy, Alderman
Edward Flynn, Chief
Jeff Mantes, Commissioner

TMH:lk