



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

June 8, 2009

Bobbie R. Webber, President  
Local #215, Milwaukee Professional Fire Fighters' Assoc.  
International Association of Fire Fighters, AFL-CIO  
5625 W. Wisconsin Avenue  
Milwaukee, WI 53213

RE: Furlough Implementation Impact Bargaining

Dear Mr. Webber:

As you know the Milwaukee Common Council will be voting on two days of furloughs for City employee in 2009. Part of the file includes provisions that require the City to bargain the impact of the furloughs on the employees you represent. The City is attempting to neutralize the adverse impacts on the non-represented employees as it relates to benefits associated with base salary and days worked. The City will offer the same to all unionized employees, and discuss any other options you bring forward.

Once all the documents for the Common Council to review are finalized I will attach them to an electronic mail message and send them to you. As you know the impact bargaining does not have to be completed prior to a vote by the Common Council or even the first furlough day.

If you would like to meet to discuss the impact of the furloughs, please contact me to schedule a meeting.

Sincerely,

Troy M. Hamblin  
Labor Negotiator

cc: Tom Barrett, Mayor  
Willie L. Hines, Jr., President  
Michael J. Murphy, Alderman

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Labr/lbr