

Appointed and Elected College Boards

The Value and Importance of Wisconsin's Appointed Technical College District Boards

Paul Gabriel

Wisconsin Technical College District Boards Association

Summary

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Technical College Boards are as Representative as Elected Boards – *Geographically, by profession, background, gender, and minority status; As non-political/non-partisan volunteers; Because vacancies can be filled without special elections* (page 2).

Locally Appointed Boards - Part of Balanced and Accountable State-Local Governance Structure – *Local boards are part of effective shared state and local governance; Local boards are only one part of colleges' community input* (page 3).

Boards Operate as Openly, Publicly, and With as Much Opportunity for Public Input as Any Form of Local Government – *Board appointment is a democratic process; Boards operate openly and publicly under the same laws as all local governments; Board members follow the same ethics laws as elected officials* (pages 3-4).

Wisconsin Technical Colleges are a Key Economic Engine and Return More to the Economy than Any Other Publicly Funded Activity – *Technical colleges' return on investment and responsiveness is related to local board governance* (page 5).

Wisconsin's Appointed Technical College District Boards are Recognized as National Leaders and Role Models – *Volunteer board members are well-known nationally for commitment and leadership; Are leaders in quality improvement and in promoting partnership and collaboration* (page 6).

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Paul Gabriel, Wisconsin Technical College District Boards Association
Updated May, 2009

Wisconsin's Technical College Board Model is Designed for Excellence in Local Representation and College Governance

A Proud Legacy -- Wisconsin's district board governance and locally-appointed board model was crafted by the 1911 Progressive-Era legislature that created both the nation's first vocational, technical, and adult education system, and the nation's first unemployment compensation program.

"Local boards are an integral part of the 1911 legislation. The rationale for them was to ensure that the course of vocational education would be guided by lay people who were knowledgeable about the world of work. The boards were to be appointed by existing governing bodies to ensure equal representation of management and labor and to ensure that the board positions would be filled with people genuinely interested in nurturing quality vocational educational programs."¹

In 1956, then Governor Walter Kohler, Jr. wrote:

"We in Wisconsin feel that certain aspects of our vocational education program are unique. We are proud of its development because it is a product of the people. It was initiated through a series of studies made by lay people, legislators and educators. It has continued to function with leadership from the same groups of people. The result is that it reflects the character of our state."¹

A Copied and Proven National Model -- The heart of community and technical colleges nationally is that they are community-governed by non-political boards. The majority of states with community and technical college boards appoint their board members. Fifty-three percent of states (19 of 36) appoint all board members.² Four states appoint a portion of board members.² Only thirteen states elect all board members,² and three of these are state-level only boards. States with elected college boards tend to organize college districts by county or municipality and not by regional district across multiple communities and counties.

Wisconsin Technical College Boards are as Representative as Elected Boards

Geographically -- Appointment assures that the entire district, including smaller communities and rural areas, is well-represented. With district-wide elections, a large community or county will dominate voting and likely be over-represented at the expense of outlying areas. For example, Madison Area Technical College includes all or parts of twelve counties, each of which participates in appointing board members consistent with a statutorily required plan of representation assuring the entire district has a voice in governing the college. This is the case despite the fact that the majority of the population resides in Madison and Dane County.

By Profession, Experience and Background -- Appointment assures that each board has representatives including employers, employees, an elected local official and a school district administrator. Appointment rules also assure that no such group dominates board membership. Local official and school administrator positions on each board have helped the technical colleges become leaders in inter-governmental cooperation/efficiency.

By Gender and Minority Group Status -- Appointment following locally-tailored plans of representation assures there is broad representation by gender and racial/ethnic background. These statutorily required plans are reviewed and approved at the state level, and specific appointments are reviewed to assure appointments are consistent with local plans.

A higher proportion of women serve as public officials on technical college boards than in any other form of elected public service in Wisconsin (See appendix 1. at page 9 for full data). As of 2009, 13% of district board members are minority individuals, a proportion reflective of Wisconsin's overall population and rarely matched in elective office.³

Because They are Volunteers Insulated from Partisan Politics and Its Funding -- Appointed boards are volunteer-based and community-focused and are not compensated like elected many local officials such as town, village, county and municipal officials. The board appointment model was designed to (and helps assure that) board members are not representing individual political agendas or the agendas of those who fund political races or campaigns. Anecdotal information from states with elected college boards suggests that elected board members are more likely to pursue board seats to fulfill a specific personal or political agenda, and are less likely to represent the diverse universe of top business and industry leadership, educators, and local officials.

Because Vacancies Can Be Filled More Quickly and Inexpensively than with Elected Boards -- Vacancies can be filled quickly and inexpensively by public hearing rather than by a multi-county special election. Quickly filling vacancies helps assure full community representation rather than waiting for the next regular election cycle or incurring the cost of a special election.

Locally Appointed Boards Are Part of a Balanced and Accountable State-Local Governance Structure

The Best of Combined State and Local Governance -- The Wisconsin Technical College System (WTCS) is governed through a balance of locally-controlled and accountable boards working under the WTCS Board, which provides state-level strategic direction, accountability, and leadership, across the system. The result is a locally responsive system of colleges that meet overall statewide needs and priorities as efficiently as possible.

The WTCS Board monitors and approves key local decisions, such as program offerings and building projects, to provide statewide coordination and oversight. The WTCS Board assures local district appointments meet the local appointing authority's own rules through plans of representation.

Local Boards Are Only a Part of Community Input in College Governance -- Appointed college boards represent only a portion of community involvement and representation in technical colleges. Every program at every college has a community-based advisory committee making recommendations to the board. Every college has a community advisory committee to monitor public-private competition. Each college has active faculty, staff, student, and profession-specific groups that add to the value of services provided in the community.

Wisconsin Technical College Boards Operate as Openly, Publicly, and With as Much Opportunity for Public Input as Any Form of Local Government

Board Appointment is a Democratic Process -- Appointment processes take place in public hearings with broad, public, community notice and opportunity for community participation. The appointment process includes review and public access to written candidate background materials including résumés and letters of recommendation, access to in-person candidate interviews, public comment ability at appointment hearings, and access to the candidates themselves. No person may be considered for board service unless he/she was announced in pre-appointment public notices and participates in person in public appointment activities.

Appointment is based on locally-controlled "plans of representation" that are created locally and that are reviewed each year in public hearings, prior to appointments being made, to assure each district's local needs are best met in the appointment process.

Appointment Does Not Create Professional Politicians -- Even though no college appointment authority has a "term limit" for board service, appointed boards have regular turnover and a healthy mix of veteran and new members. As of 2009, the median appointment date for Wisconsin Technical College board members is 2005.³ That is,

one-half of all district board members were first appointed in 2005 or later. By law, no person may serve as the chairperson of a board for more than two consecutive one-year terms. The average length of board service as of July, 2009, is 5.5 years.³

Appointed Board Members Follow the Same Ethics Laws as Elected Officials --

Appointed college board members already follow the same ethics and financial reporting requirements as elected public officials. Appointed board members file economic interest statements available to the public through the Government Accountability Board.

Appointed board members follow all ethics and conflict of interest rules that apply to other public officials.

Appointed Boards Operate Openly and Publicly -- Technical college boards operate in the light of open and accessible government and follow all of the Wisconsin open meetings and records rules applicable to other forms of local government. College boards provide broad opportunity for public comment and input and assure that public input is sought on budgeting, programming, and other issues.

Appointment Brings a Wide Cross Section of Community Leadership to Boards --

Wisconsin's appointed college boards include top business, labor, and government leaders. Current board members include CEO's and top executives of businesses ranging from some large corporations, to small high-tech businesses. Members represent the wide variety of trades and professions that represent technical college programs such as nurses, manufacturers, dairy farmers, hospital administrators, contractors, engineers, and economic development professionals. Local appointment under plans of representation brings a unique mix of these professionals to boards in a variety and at a level that matches community needs and college programming.

A table demonstrating the exceptional professional breadth and depth of district board members follows as Appendix 2. beginning at page 10.

Board Leaders Include Elected Officials -- By statute, each technical college board includes an elected official such as town, county, village, municipal, or school board member, former and/or current state legislator, or a mayor or county sheriff. Also by statute, every board includes a K-12 school district administrator. Both of these board positions promote collaboration and efficiencies between the colleges and local schools and governments.

Wisconsin Technical College Boards Are the State's Key Economic Engine and Return More to the Economy than Any Other Publicly Funded Activity

Technical Colleges Create a Huge Economic Return on the Public Investment Made -- Technical colleges return \$2 in tax revenue for every \$1 of total public investment.⁴ This 2-to-1 payback is fully realized in just 2.2 years.⁴ This impact does not include pre-existing economic activity, only new economic activity and tax revenues created by technical college training itself. Socio-economic research also demonstrates that technical colleges help reduce public outlays for taxpayer-funded social services, healthcare, and corrections costs.⁴ These economic returns are greater than the known benefits demonstrated by any other form of public service or government in Wisconsin.

Technical Colleges Meet the Ever-Changing Variety of Training Needs for All Wisconsin Residents -- Wisconsin technical colleges enroll more than 400,000 adults in at least one credit-based course each year; year-in and year-out.⁵ This is approximately one in every nine adults each year. Graduates overwhelmingly stay and work in the state - a brain "gain," not "drain," - for the state. Services and programs cover everything from basic literacy and English as a Second Language training, to the very latest in emerging technology.

Custom Business Support -- Colleges also meet specific local community needs through thousands of customized training programs with business and industry, programming offered at district-wide sites in hundreds of locations statewide, and offered flexibly at the time, place, and pace learners require, including by electronic delivery.

Cutting Edge Technology and Offerings -- Wisconsin technical colleges are national and world leaders in providing excellent, accessible, affordable education. Programs are regularly and rapidly tailored to meet changing technology and equipment needs, changing skills, and changing local and regional economies and industry mixes. Colleges have started, ended, or modified more than 500 programs in the past decade or so; an unprecedented rate of change. Every program is created, modified, or ended with ongoing direct involvement of community advisory boards that make recommendations to the college board.

Where Would Wisconsin be Without its Technical College Graduates? -- Technical colleges produce the workers who make and grow Wisconsin's quality of life. No Wisconsinite likely goes through a single day without interacting with or counting on WTCS graduates for their quality of life and for their personal and community safety. We train Wisconsin's firefighters, EMT's, police officers, nurses, utility operators and repair professionals, computer and information technology professionals, aviation mechanics, and dozens of other key professionals meeting today's and tomorrow's needs.

Wisconsin's Appointed Technical College District Boards are Recognized as National Leaders and Role Models

Volunteer Board Members Offer Thousands of Hours of Service Beyond Official Duties -

- Volunteer technical college board members dedicate thousands of hours to trustee development and education each year. Annually, Wisconsin's 144 college board members complete an estimated 5,000 hours of professional growth and development activities; an average of more than 30 hours per board member annually statewide.⁶ This service is in addition to official board duties and participation in college and community events (estimated at 18,000 – 20,000 volunteer hours annually). Many past and current board members have reported using personal vacation/leave time from their regular jobs to participate in board development activities.

This is a greater collective volunteer commitment than any known cohort of elected local or state officials, and is believed to be as great as the commitment made by any group of technical or community college boards in North America.

Wisconsin's Technical Colleges and Governance Model are Positive National Role Models -- Other states have modeled their college governance model on Wisconsin; the nation's oldest technical education system. For example, North Carolina sent officials to study Wisconsin's technical college system and intentionally modeled its own highly regarded system - including appointed local boards - on Wisconsin. South Carolina education officials sought out Wisconsin trustees for advice when creating an association of college trustees in 2004. Wisconsin trustees are regularly sought to present at professional growth and education sessions to national and regional colleagues. In each recent year, the number of presentations made by Wisconsin board members at the Association of Community College Trustees annual national conference was four-to-six times greater than Wisconsin's attendance compared to total national attendance.

Wisconsin Technical Colleges are Recognized and Honored as Leaders in Quality Improvement and in Promoting Partnership and Collaboration

Recognizing Quality in Public Service -- Wisconsin technical colleges, under appointed board leadership, have been awarded more top "quality" awards than any other form of Wisconsin government. The Wisconsin Forward Award is the competitive process paralleling the prestigious national Malcolm Baldrige Awards. Since public entities became eligible for Wisconsin Forward Awards in 1998 and through 2005, Wisconsin Technical Colleges received 10 of 98 total awards (to private and public entities) at all award levels and 7 of 36 top-level "Excellence" and "Mastery" level awards. Technical colleges account for more public sector awards in this period than any other form of public entity.⁷

Leaders in Partnership and Collaboration -- Wisconsin's appointed boards are widely regarded as national leaders in promoting partnership and cooperation across local and

regional governments, between school and college and university systems, and with business and industry. Partnership, shared services, and collaboration are emerging as the new measurements of excellence in public stewardship. Wisconsin technical colleges already lead the efforts that are emerging as a measure of good government and that will be promoted as a method of making local governments better.

A Thorough Legislative Review Recommended Maintaining Appointed Boards

The Assembly Speaker's Taskforce to Review the WTCS, comprised of legislators and citizens from around the state, completed a thorough year-long review of the WTCS including college governance, funding, mission, service, and accountability to taxpayers. The Taskforce's final recommendations included: "Maintain the current method of appointing members of technical college district boards."⁸

This paper was written by Paul Gabriel, Executive Director, Wisconsin Technical College District Boards Association, who is responsible for its content.

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Paul Gabriel
Executive Director
Wisconsin Technical College District Boards Association
22 N. Carroll Street, Suite 103
Madison, Wisconsin 53703

608 266-9430
pgabriel@districtboards.org
www.districtboards.org

End Notes:

1. Kathleen A. Paris, *A Political History of Vocational, Technical and Adult Education in Wisconsin*, WVTAE, Madison, WI, 1985, p.181, 184.
2. Association of Community College Trustees.
3. Wisconsin Technical College District Boards Association data.
4. Kjell Christopherson and M. Henry Robison, *The Socioeconomic Benefits Generated by the Wisconsin Technical College System* (executive summary), December 20, 2001.

5. Wisconsin Technical College System Board.
6. Wisconsin Technical College District Boards Association data.
7. Wisconsin Forward Award data, www.forwardaward.org.
8. Final Recommendations to the Assembly Speaker, Taskforce to Review the WTCS, Wisconsin State Assembly, November, 2003.

Appendix 1.

Wisconsin Women in Public Service – A Snapshot
 May, 2009

The Wisconsin Women’s Council published its most recent benchmark study of women in Wisconsin public service in 2008. Some of that data is combined below with other public data to provide a snapshot of women’s participation in governing and executive public service roles. Women comprise 51% of Wisconsin’s population.

While the varying number of bodies and positions make direct comparisons challenging, the results below support a connection between the longstanding WTCS district board appointment model and gender balance in relation to many other forms of public service.

<u>Women Serving</u>	<u>Governing Body/Position</u>	<u>Total Number</u>
7 %	Town Board	1,260 boards
18 %	County Board	72 boards
20 %	City Council	190 councils
21 %	Village Board	402 boards
37 %	School Board	426 boards
45 %	Technical College District Board	16 boards
0 %	U.S. Senate Delegation	0 of 2
21 %	State Senate	7 of 33
22 %	State Assembly	22 of 99
25 %	U.S. House Delegation	2 of 8
35 %	UW Regents	6 of 17
35 %	Governor’s Cabinet	6 of 17
38%	WTCS (state) Board	5 of 13
45 %	Tribal Chairs/Presidents	5 of 11
50 %	State Constitutional Officers	3 of 6
57 %	State Supreme Court	4 of 7
21 %	UW Chancellors	3 of 14
50 %	WTCS Presidents	8 of 16

Data may be from 2008 or 2009. Sources: Wisconsin Counties Association, Wisconsin Women’s Council, Wisconsin Bluebook, State of Wisconsin, WTCS, and UW System. For more information, contact Paul Gabriel, Wisconsin Technical College District Boards Association – 608 266-9430, pgabriel@districtboards.org.

Wisconsin Technical College District Boards
Members by Category of Appointment
 2008-09

Appendix 2.

Employers

Employer Members	District and Residence	Position	Business (location, if different than residence)
Alaily, Kitty	Fox Valley Appleton	Owner	Alaily Group, d.b.a. Cost Cutters (Kimberly)
Albert, Gregory	Nicolet Tomahawk	Owner	Albert Broadcasting – WJQ Radio
Ashley, John	MATC-Madison Sauk City	Executive Director	WI Association of School Boards (Madison)
Bucheger, Frank	Chippewa Valley Jim Falls	Continuous Improvement Manager	OEM Fabricators (Woodville)
Bultema, Janice	MATC-Madison Stoughton	VP of Human Resources	UW Hospital & Clinics (Madison)
Burkhardt, Fred	Gateway Delevan	Executive VP	Walworth County Economic Development Alliance
Deppisch, Jodine	Moraine Park Ripon	Warden	Fox Lake Correctional Institution (Fox Lake)
Earle, Peter	MATC-Milwaukee Shorewood	Owner	Law Offices of Peter Earle (Milwaukee)
Erickson, Lynn	Western Mauston	VP	M&I Bank, Mauston
González, Victor	Blackhawk Edgerton	Owner	Fairway Mortgage

Gower, John	Northeast WI Green Bay	Partner	Eslien, Gower Attorneys-at-Law (Oconto Falls)
Hedtke, Carla	Northeast WI Oconto Falls	Owner	NEW Rehabilitation Services
Jaske, Pauline	Waukesha New Berlin	President/CEO (Also Waukesha County Board)	Fairway Transit, Inc. (Pewaukee)
Kerrigan, Mary	Moraine Park West Bend	Patent Care Director	West Bend Clinic
Kinsella, Joseph	Mid-State Stevens Point	President	Pointe Precision LLC (Plover)
Kohlenberg, James	Southwest WI Livingston	President	Jim's Building Center, Inc. (Fennimore)
Kunferman, Susan	Chippewa Valley Eau Claire	Vice President	Dell Construction Company
Lee, Thomas	Northcentral Weston	Diversity Affairs Officer	Marathon County
Lehrke, James	Lakeshore Sheboygan	President	Safety Connections, Inc.
Logghe, David	WI Indianhead Glenwood City	President	Logghe Trucking/Misty Meadows Wood Products, Inc.
Lukas, John	Lakeshore Manitowoc	Vice President	LDI Industries, Inc.
Ose, Peggy	Mid-State Wisconsin Rapids	VP - Patient Services	Riverview Hospital Association
Reach, Elizabeth	Nicolet Eagle River	President	Reach & Schwaiger, LTD., CPA's
Risley-Gray, Ruth	Northcentral Hatley	Director, Patient Services/Quality, Chief Nursing Officer	Langlade Memorial Hospital (Antigo)
Schultz, James	WI Indianhead Ladysmith	Owner	Jim's Barbers

Smith, Thomas	Western Onalaska	Director, Business Operations	Midwest Security-United Health Care Insurance Company
Soddy, Mary	Blackhawk Monroe	Owner	Creative Photography Studio
Soto Ryan, Barbara	Waukesha Waukesha	Director of Business Development	FlexAbility of Wisconsin
Tuescher, Donald	Southwest WI Darlington	President	Tuescher Electric & Refrigeration
Vail, Rebecca	Gateway Lake Geneva	District Administrator	Twin Lakes School District #4 (Twin Lakes)
Waldvogel, Donald	Fox Valley Hilbert	Owner	Land and Enterprise Management
Wilson, Ann	MATC-Milwaukee Milwaukee	Manager	Hillside Family Resource Center

Employees

Employee Members	District and Residence	Position	Business (location, if different than residence)
Bayrd, Carousel	MATC-Madison Madison	Adjunct Faculty; Civil Rights Attorney (Also Dane County Board)	UW Law School
Brandt, Richard	Waukesha Brookfield	Senior Campaign Associate	United Way
Cabrera, Mirra	Lakeshore Sheboygan	Pre-Natal Care Educator/Interpreter	Sheboygan County Health and Human Services
Carlin, William	Southwest WI Boscobel	Driver	Southwest Logistics, Inc. (Platteville)
Carlson, Beth	WI Indianhead Foxboro	Associate Director	Catholic Charities Bureau, Inc. (Superior)
Cavanaugh, James	MATC-Madison Madison	President	South Central Federation of Labor
Dembski, Dorreen	Moraine Park West Bend	Public Information Consultant	West Bend Joint School District #1
Fitzsimons, Melissa	Southwest WI Darlington	Registered Nurse	Doctor's Park Clinic (Platteville)
Frederick, Ronald	Gateway Kenosha	Executive Director	Senior Community Services of SE Wisconsin, Inc.
Graveen, Betty Jo	Nicolet Lac du Flambeau	Program Director, Food Distribution	Lac du Flambeau Tribe
Hanson, Barbara	Fox Valley Menasha	Speech/Language Pathologist	School District of Shiocton (Shiocton)
Hanson, Daniel	Western Onalaska	Community Services Director	Great Rivers United Way

Jaskot, Marilyn	Chippewa Valley Thorp	Mathematics Teacher	Owen-Withee School District (Owen)
Johnson, Patricia	Gateway Kenosha	Long Term Service Supervisor	Kenosha Achievement Center
Kitchen, Shirley	Moraine Park Beaver Dam	Human Services Supervisor	Dodge County Human Services & Health Department (Juneau)
Kluss, Roy	Lakeshore Sheboygan	Rehabilitation/Huber Officer	Sheboygan County Detention Center
Matthews, Ramona	Chippewa Valley Eau Claire	Department Manager	Marshfield Clinic - Eau Claire
Mayer, David	Northeast WI Luxemburg	Instructor	Luxemburg-Casco School District
Metropulos, Marcelina	Nicolet Lake Tomahawk	Deputy Director, Finance & Personnel	Great Lakes Inter-Tribal Council (Lac du Flambeau)
Mielke, Sally	Fox Valley Appleton	WIAA Official, Retired nurse and nursing instructor (Also Outagamie County Board)	WIAA
Nall, Bettye	Northcentral Spencer	Consultant, Retired from electronics repair business (also Spencer Village Board and Marathon County Board)	--
Nickel, Theodore	Northcentral Merrill	Director, Governmental & Regulatory Affairs	Church Mutual Insurance Company
Randlett, Alice Dr.	Mid-State Stevens Point	Professor Emerita	UW - Stevens Point
Riley, James	Waukesha Dousman	VP	Waukesha State Bank
Royal, Fred Jr.	MATC-Milwaukee Milwaukee	Employment & Training Specialist	Milwaukee HIRE Center

Sandvick, Joanne	Western La Crosse	Executive Assistant	La Crosse Medical Health Science Consortium
Steeber, Lauri	Blackhawk Janesville	Lieutenant	Wisconsin State Patrol
Vanderbloemen, Tony	Northeast WI Oneida	President	Greater Green Bay Labor Council
Webber, Bobbie	MATC-Milwaukee Milwaukee	Captain	Milwaukee Fire Department
Westrick, Thomas	Blackhawk Milton	Site Administrator	Rick Holte Education Center, General Motors No. American Truck Platforms (Janesville)
Wojtkiewicz, Susan	WI Indianhead Cameron	Project Engineer	Cooper Engineering Company (Rice Lake)
Woltmann, Judy	Mid-State Marshfield	Accountant	Norwood Health Center

Additional (At Large)

Additional Members	District and Residence	Position	Business (location, if different than residence)
Baker, Lauren	MATC-Milwaukee Milwaukee	Program Coordinator, Trade & Technical Education	Milwaukee Public Schools
Baranowski, Phillip	Morraine Park Green Lake	Retired School District Administrator	--
Beaver, Robert	Mid-State Friendship	Interim Administrator	Princeton School District (Princeton)
Beistle, James	WI Indianhead St. Croix Falls	Town Clerk, WIAA Official, Retired Teacher	St. Croix Falls
Bhatia, Ram	Gateway Racine	Operations Manager	ABB, Inc. (Brookfield)
Bostwick, Richard	Blackhawk Janesville	Media Specialist, Librarian	Fort Atkinson Public Schools (Fort Atkinson)
Brummeyer, Gary	Chippewa Valley Menomonie	Insurance Agent	Bremer Insurance
Chakoian, Lynn	Western Viroqua	Chair, Comprehensive Plan Commission	Vernon County
Costello, Patrick	Mid-State Wisconsin Rapids	Director of Human Resources	Abbyland Foods, Inc. (Abbotsford)
Crowley, Nancy	Lakeshore Manitowoc	Coordinator	Manitowoc County Emergency Services Division
Davidson, Laurene	Northeast WI Marinette	Director of Human Resources	Enstrom Helicopter Corporation (Menominee, MI)
Davis, Dr. Robert	MATC-Milwaukee Milwaukee	President & CEO	Milwaukee Zoological Society
Dhein, Randall	Mid-State Nekoosa	Safety & Health Coordinator	ERCO Worldwide (USA) Inc.

Purca, Jutta	Lakeshore Manitowoc	Sales Account Executive	Towsley's Inc.
Gordon, Thomas	WI Indianhead Bayfield	Supervisor	Bayfield Co. Board
Gunderson, Dana	Northcentral Aniwa	Human Resources Manager	Santori Foods (Antigo)
Habeck, Phyllis	Northeast WI Shawano	Librarian Aide	Shawano City/County Library
Hagness, Larry	Chippewa Valley Durand	President	Durand Builders
Holmes, Melanie Cosgrove	MATC-Milwaukee Milwaukee	VP	Manpower, Inc.
Jacobs, Amy	Nicolet Elcho	High School Consumer/Family Ed Teacher	Elcho School District
Jakus, Michael	Waukesha Brookfield	Attorney	Michael Jakus Attorney at Law
Jenstead, Joan	Waukesha Brookfield	Property Manager, Ten Chimneys; Property Management Consultant	Ten Chimneys (Genesee Depot)
Johnson, Patricia	Gateway Kenosha	Retired Supervisor	--
Jung, Vernon	Moraine Park Kewaskum	Project Engineer	Pattern Technologies (Harland)
Kingeter, Jacqueline	Southwest WI Platteville	Allied Faculty Member	UW - Platteville, School of Education
Kucera, Judy	Chippewa Valley Cadott	Retired Nursing Instructor	--
LaBere, Lorraine	WI Indianhead Cable	4-H Youth Development Agent	UW Cooperative Extension of Sawyer County
Lister, Sarah	Western Black River Falls	Retired; Community Volunteer	--

Mader, Lisa	Moraine Park Fond du Lac	VP – Business Banking	M&I Bank
Marshall, Kathleen	Nicolet Lake Tomahawk	Antiques Dealer	Gaslight Antiques (Minocqua)
Martini, Bob	Nicolet Rhinelander	Statewide Rivers Coordinator	WI Department of Natural Resources
Moquin, Douglas	Northcentral Phillips	Consultant, Business Development & Community Relations	Phillips Plastics Corporation
Moyer, Russell	Southwest WI Barneveld	Owner	Moyer Dairy
Munro, James	Blackhawk Monroe	Retired School Superintendent	--
Nockerts, Steven	Southwest WI Muscodia	Chief Executive Officer	The Richland Hospital, Inc. (Richland Center)
Oison, Chris	Blackhawk Janesville	Retired Firefighter	--
Oyama-Miller, Josephine	MATC-Madison Monona	Owner	Big Mountain Enterprise
Rhodes, Jack	Fox Valley Waupaca	Retired Faculty Member	Miami University
Simpson, Neville	Gateway Kenosha	Retired Director, Snap-on	--
Stoner, Carolyn	MATC-Madison Helenville	Retired Educator	--
Tierney, Catherine	Fox Valley Appleton	President & CEO	Community First Credit Union
Trempe, Jean	Northcentral Wausau	Manager, Financial Planning & Analysis	The Peachtree Companies, Inc. (Mosinee)
Van Ripper, Dianne	Northeast WI Sturgeon Bay	Board of Trustees (Also Retired U.S. Department of Education Investigator)	Brown Mackie College and Salem International University

Voechting, Jerry	Lakeshore Kiel	Retired Business Representative	Sheet Metal Workers Local 18
Wehrheim, Mary	Waukesha Pewaukee	President	Stanek Tool Corporation
Williams, Christine	Western Sparta	Retired County Clerk	--
Winn, Joel	MATC-Madison Fort Atkinson	Executive Director	Fort Healthcare Foundation
Wussow, Craig	Fox Valley Menasha	Pipefitter	Appleton Papers

Elected Officials

Elected Official Members	District and Residence	Elected Position	Business (location, if different than residence)
Barribeau, Bill	Fox Valley Sherwood	Calumet County Board	Retired Teacher
Bertieri, Ron	Waukesha Menomonee Falls	Menomonee Falls School Board	Owner Ro-An Corporation
Bruski Mallek, Betty	Mid-State Junction City	Deputy City Clerk City of Stevens Point	Deputy Clerk City of Stevens Point
Carlson, Eugene	Nicolet Crandon	Crandon School Board	Accountant Price County Telephone Company
Helwig, Harold	WI Indianhead Stone Lake	Sawyer County Board Chair	Retired
Huhn, Cindy	Lakeshore Cleveland	Cleveland Village President	Vice President/Cashier Cleveland State Bank
Leavy, Kevin	Blackhawk Beloit	Beloit City Council	Assistant Food Service Director Aramark Corporation
Michalski, Thomas	MATC-Milwaukee Oak Creek	Alderman, Oak Creek	Machine Repair Mechanic Rockwell Automation
Miller, Michael	Moraine Park West Bend	Washington County Board	Retired
Mitchell, Gary	Chippewa Valley Withee	President, Village of Withee	Self-employer farmer
Nickels, Eileen	Southwest WI Platteville	Platteville Common Council	Real Estate Salesperson Chester K. Bell Real Estate
Proulx, Paul	Northcentral Merrill	Merrill City Council	Owner Proulx's Professional Services
Rickaby, Jeff	Northeast WI Florence	Florence County Sheriff	Florence County Sheriff

Riley, Vera	MATC-Madison Cross Plains	Town of Cross Plains Supervisor	Retired teacher
Shilling, James	Western Sparta	Monroe County Board of Supervisors	Retired
Zemmer-Richards, Pamela	Gateway Racine	Racine County Board of Supervisors	Team Leader, Business Services Racine County Workforce Development Center

School District Administrator Members

School Administrator Members	Residence and District	Position	School District (location, if different than residence)
Bales, Jon	MATC-Madison DeForest	School Superintendent	DeForest Area School District
Carvin, Heidi	Blackhawk Evansville	District Administrator	Evansville School District
Fitzpatrick, William	Fox Valley New London	School District Administrator	New London Schools
Harness, Jesse	Chippewa Valley Menomonie	School Administrator	Menomonie School District
Isaacson, Dean	Southwest WI Platteville	School District Administrator	School District of Platteville
Jandura, Ronald	Gateway Burlington	Superintendent of Schools	Burlington Area School District
Leavitt, Guy	Western Blair	School District Administrator	Blair-Taylor School District
Marinack, Anthony	Mid-State	District Administrator	Tri-County Area School District
Monroe, Richard	MATC-Milwaukee	School Administrator	Nicolet Area High School
Peters, Richard	Nicolet Crandon	School District Administrator	Crandon School District
Sheehan, Joseph	Lakeshore Sheboygan	Superintendent of Schools	Sheboygan Area School District
Strobel, Paul	Waukesha Vernon	Superintendent	Mukwonago Area School District (Mukwonago)
Viegut, Donald	Northcentral	Superintendent	School District of Marathon

	Wausau		(Marathon)
Villarruel, Ben	Northeast WI De Pere	Superintendent	De Pere School District
Vine, Paul	WI Indianhead Rice Lake	Superintendent of Schools	Rice Lake Area School District
Zimman, Richard	Moraine Park Ripon	School District Administrator	Ripon Area School District

Prepared by Paul Gabriel
 Wisconsin Technical College District Boards Association
 608 266-9430
 pgabriel@districtboards.org

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