## Overview of City Fiscal Condition

Steering & Rules Committee May 14, 2009 DOA Budget & Management Division

#### **Presentation Goals**

- 1. Establish a common understanding of budget structural conditions
- 2. Identify near-term budget challenges & options
- Identify the purpose & value of 2009 Budget adjustments

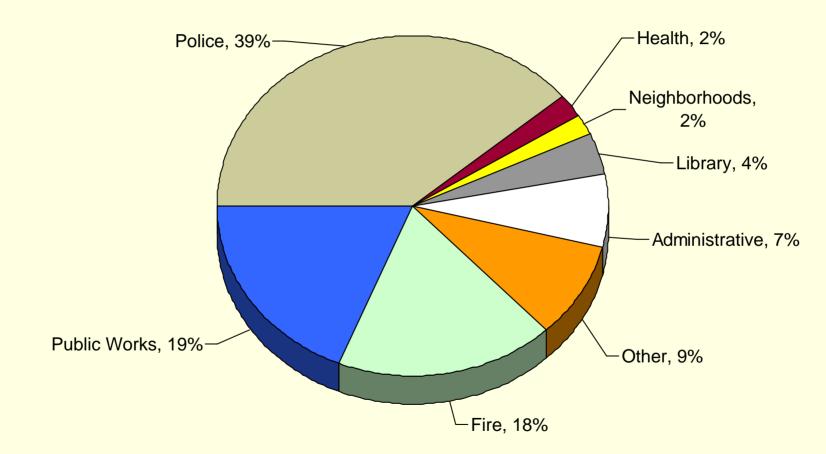
#### City Budget: Structural Condition

- 1. Structural balance = ongoing revenues can support continuation of service levels
- 2. City has an ongoing structural imbalance
  - Economic cycle increases the problem but does not "cause" it
- 3. 2010 = a higher level of urgency
  - Pension contribution issue
- 4. Expenditure & Revenue Overview

#### **Expenditure Overview: Key Takeaways**

- 1. Dominant role of public safety departments in O&M Budget
- 2. Cost recovery opportunities are limited
- 3. Fringe benefits = the crucial sustainability issue

#### Tax Levy Funded Operating Budget: By Department



Note: Does not include \$253.8 million of DPW-operated Enterprise Funds (Parking, Sewer, Water).

Three departments comprise 76% of the \$598.6 million 2009 Operating Budget.

#### Revenue Consumption: "Where are my property taxes going?"

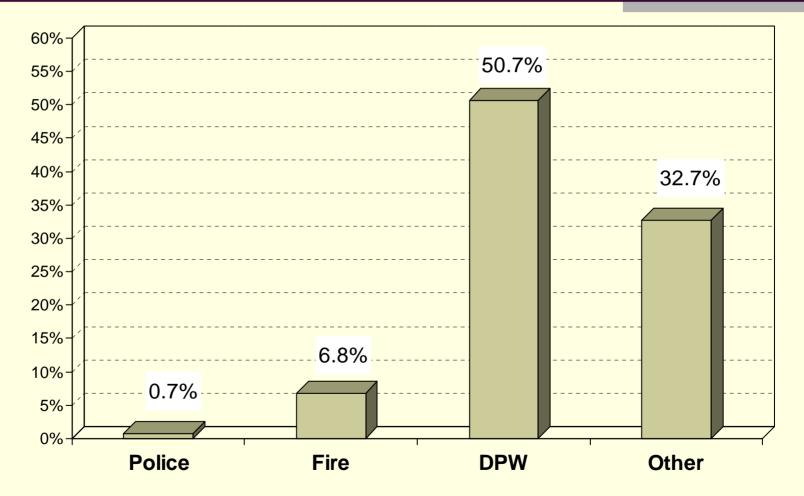
- "Discretionary" revenue = funds not tied to an enterprise, specific service or regulatory activity, or debt service
- 2. Debt service = 30% of total 2009 levy
- 3. 2009 discretionary revenue: ~ \$508.8 m

- 4. Shares of discretionary revenue:
  - Police: 45%
  - Fire: 19.2%
  - DPW: 11%
  - Admin depts: 5.2%
  - Library: 4%
  - Health: 1.9%
  - DNS: ~ 0%

#### **O&M Budget Cost Drivers**

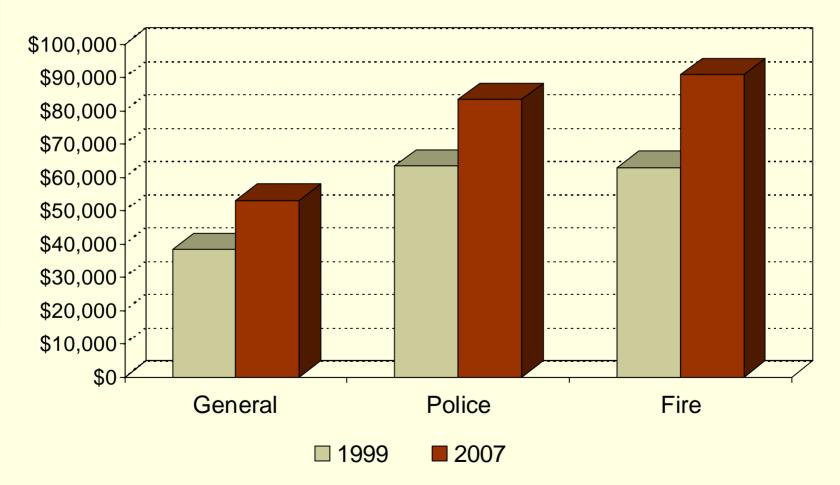
- 1. Service delivery choices and level of service
- 2. Community conditions and citizen expectations ("demand" does not decline in recessions)
- 3. Wages & fringe benefits increase at a rate much higher than revenue growth
  - Health care benefits reemerging as a major cost pressure
  - End of employer pension contribution "holiday"
    => a threat to future budget viability

#### Percentage of General Fund Operations Budget Recovered



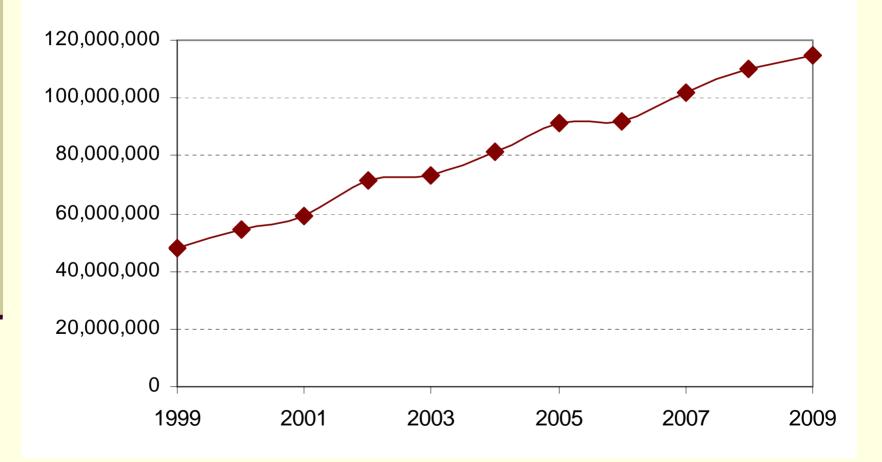
DPW recovers an above average percentage of its operating costs while Police and Fire recover only a small portion of their costs.

### Average Employee Compensation Comparison\*



\* Including fringe benefits.

#### **Total Net Health Care Costs**



## Pension Costs.... the defining challenge for Budget Sustainability

#### **Pension "Normal Cost"**

- The City operates its own home rule defined benefit pension plan, the City Employes Retirement System (ERS)
- As of 1/1/2008, the ERS had a "funded ratio" (ratio of actuarial asset value to total liabilities) of 131%--second best of approximately 150 major public employe retirement systems (PERS).
- Normal cost (NC) is the actuarially calculated value of future pension benefits annually earned by active employees.
  - Conceptually similar to a mortgage. The normal cost in 2008 for City employes was about \$63 million.
- The Charter splits the responsibility for normal cost between the employe and employer contribution.
  - As a result of collective bargaining, the employer (City) pays most of the "employe" contribution-- ~ \$23 million/year
- For many years the ERS has had a funded ratio of > 100%, and hence the employer contribution was \$0—the employer's normal cost share of ~ \$40 million was "absorbed" by the Plan's funded status.

# Average Normal Cost per Active Employee (2008 Valuation)

Department	Average Salary	Gross Normal Cost	Employee Contribution	Net Normal Cost
Police	\$59,989.39	\$13,737.57	\$4,199.26	\$9,538.31
Fire	\$64,409.94	<u>\$16,360.12</u>	\$4,508.70	\$11,851.43
General City	\$45,890.61	\$5,185.64	\$2,523.98	\$2,661.66

### **Projected Pension Contribution: Increased City Budget Impacts**

The Annuity & Pension Board approves an annual valuation that includes contribution amounts. Current projections:

- 2010- \$49 million-\$92 million
- 2011- \$67 million-\$126 million
- 2012- \$80 million-\$148 million

#### 2010 Budget Expense Projections

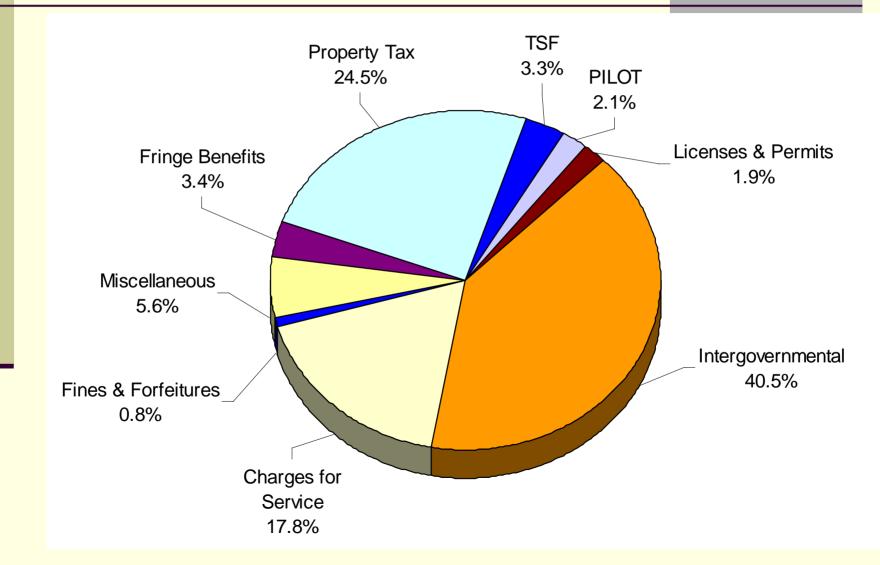
Based on Current Trends...

- Wages increase approximately \$15 million per year.
- Health Care costs are expected to increase \$16 million annually in 2010 and 2011 and \$17.5 million in 2012.
- Workers' Compensation costs are increasing by \$1.5 million annually.
- Normal growth in departmental non-salary accounts is about \$2.2 million annually.
- Debt service levy expected to grow by \$3 million.
- Pension contribution increase brings 2010 "cost to continue" current service levels to ~ \$90 million!!

#### **Revenue Overview: Key Takeaways**

- The City has applied user charges & levies above inflation, in addition to annual service & position reductions, to offset Shared Revenue decline.
- 2. Above trend TSF withdrawals in 2007-2009 enabled modest service reductions and moderate property tax levy increases.
- 3. Ability to offset Shared Revenue loss from future user charge increases is now very limited.
- 4. Reserves will present far less opportunity to offset cost increases and the Shared Revenue freeze.
- 5. The City's tax base is projected to decline from current levels, and the positive impacts of new construction on the City's tax rate will decline from 2-3% in recent years to less than 1%.

#### **General Fund Revenues**

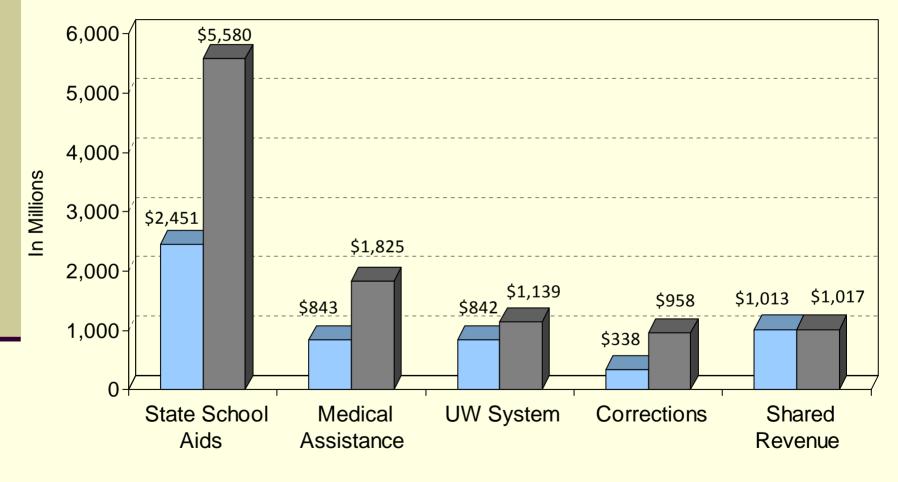


#### DECLINE IN STATE SHARED REVENUE & EXPENDITURE RESTRAINT PROGRAM (ERP) PAYMENTS to MILWAUKEE



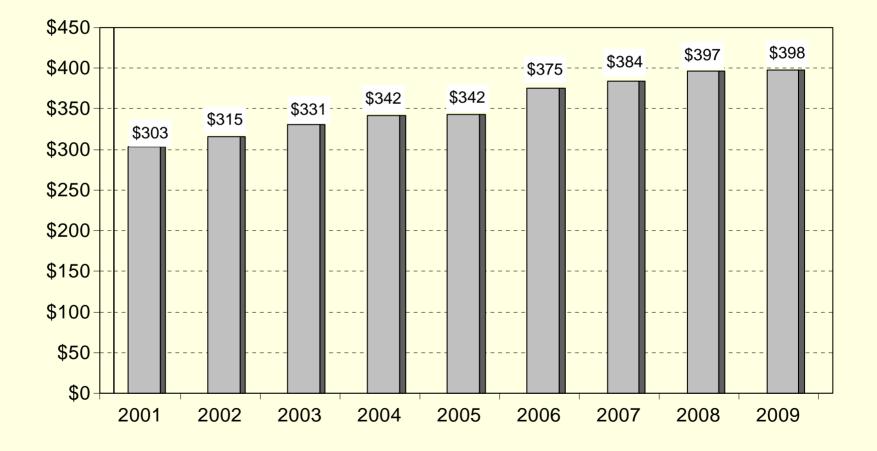
The inflation-adjusted decline in Shared Revenue and ERP between 2003 & 2008 is \$61.1m.

#### State Appropriations: 1995 and 2008 By Major Category



□ 1995 □ 2008

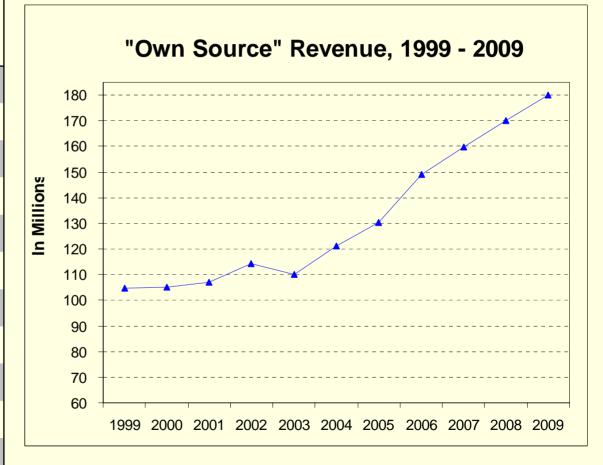
#### **City Tax Levy Per Capita**



Source: City of Milwaukee Budget & Management Division

#### "Own Source" Non-Property Tax Revenue: City of Milwaukee

Year *	"Own Source" Revenue		
1999	\$104,536,238		
2000	\$105,232,512		
2001	\$107,011,389		
2002	\$114,432,852		
2003	\$110,176,664		
2004	\$121,057,813		
2005	\$130,387,881		
2006	\$149,079,452		
2007	\$159,734,862		
2008	\$169,810,095		
2009	\$180,240,515		



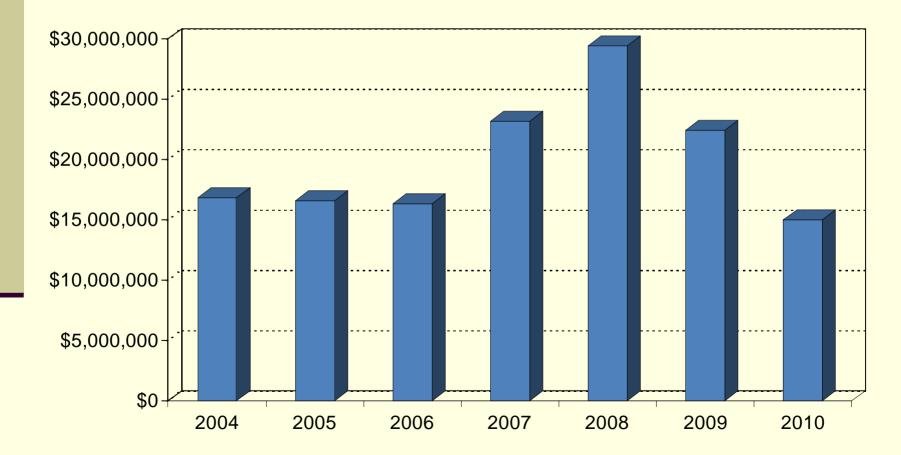
\*Amounts = Budgeted Levels

#### **City of Milwaukee Municipal Service Fees: Annual Revenues**

	Solid Waste Charges	Snow & Ice Fee	Storm Water Charge	Local Sewer Charge		
1999				9,522,524		
2000				15,539,870		
2001	7,951,900			17,255,434		
2002	13,875,000	3,000,000		25,097,111		
2003	13,875,000	2,400,000		26,286,959		
2004	13,875,000	2,400,000		23,861,733		
2005	14,000,000	2,400,000		31,000,000		
2006	24,600,000	2,400,000	6,575,552	27,600,000		
2007	25,000,000	2,400,000	13,451,392	23,605,260		
2008	25,000,000	6,100,000	12,600,000	25,382,000		
2009	28,500,000	4,965,402	18,720,330	26,617,000		

Source: City of Milwaukee Budget & Management Division

# Tax Stabilization Fund Use: 2004-2009 & 2010 Projected



Source: City of Milwaukee Budget & Management Division

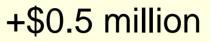
#### **Tax Base Projections**

- 1. Residential property values will decline by more than 5% for 2009. Flat to moderately negative growth expected for 2-4 years thereafter.
- 2. Commercial property values are expected to be flat for 2009, with the possibility of negative growth for 2-3 years thereafter.
- Value of new construction will decline from 2-3% annual increases in recent years to less than 1% a year.

#### 2010 Budget Revenue Change from 2009 Budget

#### PILOTs

- Licenses & Permits
- Intergovernmental
- Charges for Service
- Fines & Forfeitures
- Miscellaneous
- Fringe Benefits



- -\$1.0 million
- -\$1.4 million
- -\$0.2 million
- -\$0.3 million
- -\$3.4 million
- +\$0.4 million

-\$4.3 million



#### Implications for 2010 Budget Challenge

- Projected cost to continue current services
- Projected available revenues #
- = Structural Imbalance
- # Assumes a trend total levy increase of 3.5%
- Based on our initial projections, the opening 2010 imbalance = \$85-\$90 million

#### **Competitive Problems: City Revenue System**

#### **Comparative Revenue & Expenditure Report (2008)**

- Annual report from Comptroller's Office analyzes City government revenues & expenditures from 10 regional "lead cities", including Milwaukee.
- 2. Key findings include:
  - Milwaukee's per capita total revenue is 23% less than the 10-city average
  - Milwaukee's per capita total expenditures are 17% less than the 10city average (8<sup>th</sup> highest of 10)
  - Milwaukee's per capita total local revenues are 49% less than the 10city average (10th highest of 10)
  - Milwaukee's per capita property taxes are 32% higher than the 10-city average (4<sup>th</sup> highest of 10)
  - Milwaukee's per capita intergovernmental revenues are 31% higher than the 10-city average (3<sup>rd</sup> highest of 10)
  - The other cities in the 10-city sample average \$482 in per capita "other" local taxes (\$0 per capita for Milwaukee)

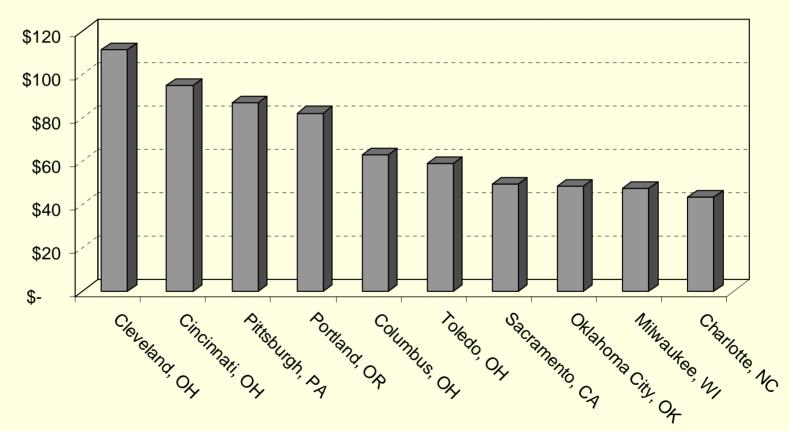
#### Competitive Problems: City Revenue System (cont'd)

#### **Comparative Report: Policy Implications**

- 1. State-local government fiscal relationship no longer equalizes fiscal capacity:
  - Purpose of Shared Revenue was to equalize local government fiscal capacity by redistributing state tax revenues while limiting local option taxes.
  - Fiscal capacity results from the interaction of state aids & the local revenue system
- 2. Milwaukee's local revenue diversification relies heavily on extractions from property & the residential sector.
- 3. Milwaukee's local revenue portfolio lacks a consumption component to redistribute some of the tax burden from residential property & export some cost of government to non-residents.
- 4. State income tax and sales tax revenue growth is being applied to the other 4 major State GPR programs—not to Shared Revenue.
- Interaction of a stagnant state shared revenue component combined with a poorly diversified local revenue structure => uncompetitive fiscal capacity.

#### Impacts on Income from City Own Source Revenues

Local Taxes & User Charges per \$1000 of Per Capita Income



Source: City of Milwaukee Comptroller 2008 "Comparative Revenue and Expenditure Report" adjusted with 2006 population and income data.

#### **2010 Revenue Options**

- 1. Solid Waste Fee
  - Current charge (\$37.62 per quarter) recovers ~ 90% of applicable costs
  - Full cost recovery => ~ \$4 m increased revenue (~ \$5.25 per quarter increase)
  - Potential for enterprise fund approach to recover capital and pension contribution costs
- 2. Snow & Ice Removal Charge
  - 10-year average costs of ~ \$7 million
  - 2009 annual charge: 52.83 cents per foot of street frontage (\$22.71 on a 43' wide lot) => \$5 million
  - Full cost recovery for \$7 million budget => ~ \$32/year for typical residential property, versus \$22.71 in 2009 (74.4 cents per foot of street frontage)

#### 2010 Revenue Options (cont'd)

- 3. Adjust license, fee, municipal service components, and special charges for inflation & pension contribution costs
  - Results in 8-10% increase (\$3-\$5 million) for applicable items
  - Potential economic & avoidance impacts
- 4. Accident Response Charge
  - Charged to insurance companies for extrications from vehicles
  - \$500,000--\$1 million annual potential

#### 2010 Revenue Options (cont'd)

- 5. Implement Red Light Running Traffic Enforcement (in Proposed State Budget)
  - Widely used in many communities
  - \$5-\$10 million of annual revenue appears feasible (offset traffic control and enforcement costs)
  - Limited potential 2010 Budget impact
- 6. Employer's Pension Reserve
  - Can help "bridge" transition to a major contribution increase
  - Projected \$12-\$15 million available for 2010 Budget

#### Value of 2009 Budget Adjustments

- 1. Increase TSF "regeneration"
  - Improve future budgets' reserve capacity
  - Address rating agency concerns
- 2. Enhance 2010 budget flexibility
  - Vacancies => reduced layoff exposure
  - Carryover potential in limited cases
- 3. Ensure adequate funding for Q4 snow & ice operations
- 4. Reduce future debt impact of emergency borrowing in 2009
  - \$15 million of expenses for 2008 snow & ice operations => \$2.8 million estimated borrowing

#### **Comments & Questions??**

Note: Any recommended 2009 Budget adjustments will be presented during the next Council cycle.

You may contact Mark Nicolini (x 5060) or Dennis Yaccarino (x 8552) for information about this presentation