



BE A FORCE

**Milwaukee Police
Department**

Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

ALFONSO MORALES
Chief of Police

May 11, 2018

James Owczarski, City Clerk
Milwaukee Common Council
City Hall, Room 205
200 East Wells Street

Subject: Communication File Regarding Changes to the 2018 Positions Ordinance

Dear Mr. Owczarski:

The Milwaukee Police Department is submitting this Communication File for inclusion on the May 23, 2018, Finance and Personnel Committee agenda. This file adds one (1) position Police Psychologist to the MPD Administrative Bureau. The position is located at the Police Academy .

The Police Psychologist organizes, directs and administers the psychological services program for the Milwaukee Police Department; serving as a principal resource in providing expert professional psychological services and advisory to departmental administrators on various matters. Additionally, the Police Psychologist provides direct psychological care and services to police department employees by assessing and evaluating problems, diagnosing issues, and providing therapeutic clinical interventions. Performing critical incident interventions for departmental personnel involved in on/off duty shootings, dangerous or serious crime situations, and traumatic incidents.

The 2018 Positions Ordinance would need to be amended as follows:

<u>Position Title</u>	<u>Pay Range</u>	<u>Add</u>
Police Psychologist	1MX	1

(Pay Range 1MX Annual \$97,420.44 - \$136,395.22). The department is requesting a footnote is added to the Salary Ordinance granting flexibility to recruit anywhere within the pay range with the approval of DER, and the Chair of Finance and Personnel.

Sincerely,


ALFONSO MORALES
CHIEF OF POLICE

Cc:
Assistant Chief Banks
Inspector Terrence Gordon
Budget Manager Dan Rotar
Fire and Police Commission
DER – Andrea Knickerbocker