



BOYS & GIRLS CLUBS
OF GREATER MILWAUKEE

YOUTH WORKS MKE 1.0 **EXECUTIVE SUMMARY**

In the summer of 2015 the Boys & Girls Clubs of Greater Milwaukee piloted a program called **One Summer Plus** which is a Chicago model, and from that **Youth Works 1.0** was developed. It was a new approach to youth development programming that combined summer youth employment with mentoring and Social Emotional Learning. The targeted number of young men was 30 high school age minority males from James Madison High School.

The purpose of **Youth Works MKE 1.0** was to link teens at risk of criminal involvement with subsidized jobs and supportive services including Mentoring and Social Emotional Learning to increase employment skills and positive engagement while preventing participation in criminal and delinquent activities. Program outcomes goals were to reduce the rate of violence and juvenile justice involvement, increase community engagement and to have higher rates of stable and gainful employment. Our partners consisted of the following; Community Advocates, Boys & Girls Clubs of Greater Milwaukee, Employee Milwaukee, Center for Youth Engagement and the National Council of Crime and Delinquency, Milwaukee Center for Independence. Our worksite partners were Boys & Girls Clubs sites, Urban Ecology and Milwaukee County Zoo.

In April of 2016, a total of 33 young men from James Madison High School completed the SEL **Youth Works MKE 1.0** program. The program instilled in these young men the foundation of SEL to ensure that they were able to build and transform their leadership skills through self-reflection and better decision making. The program was a great success with 97% of youth completing the summer experience with summer employment, mentor activities and social emotional learning. Prior to the program, there were a total of 1052 class/school absences documented for the participants, by program completion there was a total of 853 which shows a 20% increase in overall attendance. The Developmental Assets Profile Assessment was given to participating youth, which measures young peoples' internal strengths and external supports and their growth in these areas over time. Data results showed a 10% increase/growth at the adequate level of youth identifying their internal strengths and being comfortable with their external supports. To date, 55% of the young men have obtained employment upon completing the program, four of the young men graduated from James Madison in June and three are currently continuing their education at Milwaukee Area Technical College. **Youth Works 2.0** began in June 2016 and we are currently serving 31 young men from three schools which are North Division, Washington and James Madison High School. The goal of the program remains the same of linking these young men with subsidized jobs and supportive services including Mentoring and Social Emotional Learning. Summer subsidized employment has been completed and the young men are now beginning fall employment with ongoing mentoring/networking sessions and SEL programming.

Funding Needs

Personnel.....	\$37,960
Benefits, Taxes & Insurance	\$11,282
Summer Wages (30 youth).....	\$31,500
MCFI	\$10,167
Admin	\$9,091
TOTAL BUDGET	\$100,000