# Natasha S. Dotson

P.O. Box 100104 Milwaukee, WI 53210

(414) 716-5009 – Home (414) 722-0593 - Cell

natashadotson3@gmail.com

Career	O	bje	ctive
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To make a significant impact within the community by utilizing my professional and personal experience to help promote changes in the urban social service setting.

#### **Professional Skills**

- Supervisory Skills
- · Case Management
- · Job Placement
- Office Management
- Group Facilitation
- Program Development
- Typing (65+ wpm)
- · Human Resource
- Customer Service Skills
- Criminal Justice
- Microsoft Office
- Organization Skills
- Database Management
- Networking Skills
- ADP and SAP Experience

#### Education

Cardinal Stritch University, Glendale, Wisconsin (expected graduation 05/15)

### Bachelor of Arts; Criminal Justice - Major / Human Resource Management - Minor

Concordia University, Mequon, Wisconsin

Masters of Science in Management

### Certificates/Trainings

Supervisory Development Program, Wounded Boys Abusive Men – Part 1 & 2, Human Resources Boot camp, Introduction to Psychoactive Drugs, Workplace relationships that work, Pearson software training, Y.U. training, Diversity Training, Care Coordination Certification, Employment Re-entry, Employment Services

## **Employment Skills**

- · Assisted participants in obtaining employment through classroom instruction in jobseeking skills, individual coaching and direct job placement.
- Conducted initial assessment to determine participants work history and identify barriers to help develop successful IEP (Individual Employment Plans).
- Developed employer network by facilitating monthly meetings and hosting job fairs to secure employment for participants.
- Served as liaison between school, parents and community.
- Designed, implemented and lead school's parent and community involvement initiatives.
- Coordinated the recruitment process (e.g. advertised vacancies, screened applicants, conducted interviews and background checks, made recommendations for hire, facilitated new employee orientation, etc.)
- Supervised team of 8 and directed daily task of departments clerical support team.
- Provided ongoing support and expertise through comprehensive assessment, planning, implementation and overall evaluation of juvenile first time offenders.
- Effectively coordinated office management and administrative operations including DPI state reporting, enrollment, transportation, and payroll while supervising and directing all clerical staff.
- Co-facilitated support group for newly released inmates.
- Compiled and posted employee payroll data and managed staff hours and benefits in ADP and SAP

## **Employment History**

### HR Coordinator/Parent and Community Director,

Milwaukee, Wisconsin

December 2012 -Universal Academy for the College Bound August 2014 Milwaukee, Wisconsin

Employment Coordinator, WCS & Salvation Army January 2008-Milwaukee, Wisconsin December 2012

Office Manager, Young Leaders Academy Charter School, March 2002 -Milwaukee, Wisconsin December 2007

Program Support Supervisor, WI Department of Corrections, March 2004 -

December 2007 Intake Specialist/Facilitator/Job Coach, Asha Family Services July 2001 -Milwaukee, Wisconsin July 2005

# **Community Service**

Good Samaritan C.O.G.I.C., Member and President of Education Committee Project S.T.O.M.P. and Simple Steps, Founder and CEO Milwaukee Fatherhood Initiative, Program Committee Co-Chair ----REFERENCES AVAILABLE UPON REOUEST----