						Cit	ty Counci	il Compe	nsation (	Comparis	on						
	Atlanta	Baltimore	Boston	Chicago	Cincinnati	Cleveland	Denver	Des Moines	Detroit	Fresno	Las Vegas	Minneapolis	Portland	Sacramento	Seattle	St. Paul	Wash. D.C.
Population	463,878	621,849	667,137	2,720,546	298,550	388,072	682,545	210,330	677,116	520,052	623,747	410,939	632,309	490,712	684,451	300,851	672,228
Council size	15	15	13	50	9	17	13	6	9	7	6	13	5	8	9	7	13
2017 Salary	\$60,300	\$69,430	\$99,773	\$117,333	\$60,645	\$80,133	\$91,915	\$26,500	\$78,761	\$65,000	\$78,787	\$86,532	\$114,254	\$67,080	\$122,886	\$63,003	\$137,144
	2014: 52%	2017: 5%	2015: \$12,000		2004: 2.4%	2015: 5%	2015: 10.3%	2016: 22%	2016: 2.5%	2006: \$21,000		2016: 2.5%	2016: 1%	2017: 6% raise		2016: 5%	2017: 1.7%
		increase from		of living			increase from	increase from	increase from		increase, from						cost of living
		\$66,103 to	\$87,500 to	adjustment,	\$59,224 to	\$76,259 to	\$83,332 to	\$21,340 to	\$76,840 to		\$76,369 to	\$84,421 to	\$113,131 to	to \$67,080,	\$119,976 to	\$59,996 to	adjustment,
		\$69,430, by an		-		\$80,133, by an		\$21,540 to \$26,500,	\$78,761,		\$78,787, by an		\$114,254,	authorized by		\$63,003 by an	-
		ordinance that		to \$117,333,		ordinance that		voted on by	approved by a		ordinance that		voted on by		ordinance	ordinance that	
				by ordinance			-			-		-	council	sation	orumance	ties council	
Last salary	council	ties council	council	by ordinance	ties council	ties council	council	council	city compen-	council	ties council	council	council				by ordinance
increase		raises to raises			salary to 75%	raises to raises			sation panel		salary to 90%			commission		raises to raises	
		for city labor			of county	for city labor			and		of county					negotiated by	
		groups			commissioner	groups			unopposed by		commiss-ioner					city labor	
					salary with				council		salary					group	
ļ					council												
					approval												
Status	Part-time	Part-time	Full-time	Part-time	Part-time	Full-time	Full-time	Part-time	Full-time	Full-time	Part-time	Full-time	Full-time	Full-time	Full-time	Part-time	Part-time
Staff size	2-3	2-3	4-5	5-6	2-3	1	3	0	5-7	2	2	2	6-10	3-5	4	2	5-8
City manager	No	No	No	No	Yes	No	No	Yes	No	Yes	Yes	No*	No	Yes	No	No	Yes
	\$175,000	\$5,000 per	\$206,500 per	\$97,000 per	\$108,000 per	\$82,000 per	\$11,500	None	\$575,289 per		\$30,000 per	\$10,490 per	Commis-	\$433,000 per	\$58,000	\$6,700 per	\$486,000 per
	· · · ·	year expense	year for staff	year expense	year for staff	year for ward	annual		year for staff	· · ·	year expense	year expense			annually for	year expense	year for staff
	,	reimburse-	salaries and	account, few	salaries and	projects and	reimburse-		salaries, office	•	, ,	account for	control of	· ·	district office	account for	salaries;
Discretionary	plus \$43,000		office	restrictions on		\$14,400 per	ment account		and travel		ward	paying interns,		and office		paying interns,	committee
office budget I		(as of 2005)	expenses	use	annually for	year expense			expenses, plus		expenses,	office and	budgets for	expenses	salary for	cell phones	chairs receive
allocated to	account, with	(43 01 2003)	expenses	use	office	account			city car	restrictions on		travel	depart-mental		temporary	and travel	additional
council	few					account					giving and	expenses	staff and		staff	expenses	\$409,000 for
member	restrictions**				expenses							expenses			Stall	expenses	staffing
	restrictions										special events		operations				stannig
										allowance							
	Employee	Employee	Employee	Employee	Employee	Employee	Employee	Employee	Employee	Employee	Traditional DB	Employee	Employee	Employee	Employee	Employee	City
	contributes	contributes	contributes	contributes	contributes	contributes	contributes	contributes	contributes	contributes	plan funded	contributes	contributes	contributes 2-	contributes	contributes	contributes
	8% of salary to	5% of salary to	9% of first	8.5% of salary	9% of salary to	10% of salary	8% of salary	5.95% of	8% of salary to	1.5% of salary	by city	5% of salary to	6% of salary to	4% of salary to	10% of salary	5% of salary to	5% of salary to
	a hybrid	a DC plan; city	\$30,000 of	to a DB plan;	a DB plan; city	to a DB, DC or	into a DB plan;	salary to a DB	a DB plan; city	to a DB plan;		a DC plan; city	a DC plan; city	a DB plan; city	to a DB plan;	a DC plan; city	a DC plan;
	DC/DB plan;	contributes	salary and 2%	city funds	funds	hybrid plan	city funds	plan; city	funds	city funds		contributes	funds a DB	funds	city funds	contributes	employee may
Pension	city	4%, OR all	of salary over	remainder	remainder		remainder	funds	remainder	remainder		matching	plan	remainder	remainder	matching	contribute to a
structure	contributes	contributions	\$30,000 to a					remainder				funds				funds	separate
	7.5% of salary	are split	DB plan; city														deferred
	to same	between a	funds														compensation
		hybrid DB/DC	remainder														account
		plan															
-				impact of policy	/ decisions, ove	rsees representa	ation of City into	erests in metro	politan, county,	state and federa	al activities, and	supervises som	ne department h	neads.			
		on unconfirmed	•														
- Defined Be	eneni, DC - Defi	ned Compensat															
1																	

2015 Salary	\$60,300	\$64,491	\$87,500	\$117,333	\$60 <i>,</i> 645	\$76,259	\$87,623	\$21,340
2016 Salary	\$60,300	\$64,491	\$99,500	\$117,333	\$60,645	\$80,133	\$91,915	\$26,500

\$76,840	\$65,000	\$76 <i>,</i> 369	\$84,421	\$110,802	\$63,273	\$119,976	\$59 <i>,</i> 996	\$132,990
\$78,761	\$65,000	\$76,369	\$86,532	\$113,131	\$63,273	\$119,976	\$59 <i>,</i> 996	\$132,990