IMMEDIATE ADOPTION

..Number 171384 ..Version ORIGINAL ..Reference

..Sponsor

ALD. STAMPER, II, COGGS AND BAUMAN

..Title

A substitute resolution directing the Commissioner of Public Works to study the feasibility of ending all infrastructure contracting with outside agencies and providing such services on an in-house basis.

..Analysis

This resolution directs the Commissioner of Public Works to:

- 1. Conduct a study to determine the feasibility of the City implementing a policy of using City employees to perform all infrastructure repairs and improvements instead of using independent contractors to perform some infrastructure projects.
- 2. Develop a plan for hiring the City employees needed to perform all City infrastructure repairs and improvements as part of this feasibility study, including the skill levels needed, pay rate and a suitable transitional jobs training program.
- 3. Conduct a study to determine the feasibility of using City employees to perform any new infrastructure repair or improvement not subject to an existing contractor agreement, and report the findings of the study to the Common Council before the process of selecting a contractor for the repair or improvement begins.
- 4. Submit a preliminary report of the study's findings to the Common Council by January 31, 2018, a follow-up report of preliminary findings by February 28, 2018, and a final report of the reports complete findings by March 31, 2018.

..Body

Whereas, There is no way of knowing whether it is feasible to implement a policy of using City employees to perform all infrastructure repairs and improvements instead of using independent contractors to perform some infrastructure projects without conducting a formal feasibility study; and

Whereas, Using City employees to perform all infrastructure repairs and improvements instead of independent contractors will likely make family-supporting jobs more readily available to City residents; and

Whereas, Replacing independent contractors with City employees when performing all City infrastructure repairs and improvements is expected to give the City needed authority to ensure that workers at these worksites reflect the values of the City and the diverse neighborhoods where these repairs and improvements are being made; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Commissioner of Public Works is directed to conduct a study to determine the feasibility of the City implementing a policy of using City employees to perform all infrastructure repairs and improvements instead of using independent contractors to perform some infrastructure projects; and, be it

Further Resolved, That the Commissioner of Public Works shall develop a plan for hiring the City employees needed to perform all City infrastructure repairs and improvements as part of this feasibility study, including the skill levels needed, pay rates and a suitable transitional jobs training program; and, be it

Further Resolved, That the Commissioner of Public Works shall conduct a study to determine the feasibility of using City employees to perform any new infrastructure repair or improvement not subject to an existing contractor agreement, and report the findings of the study to the Common Council before the process of selecting a contractor for the repair or improvement begins; and, be it

Further Resolved, That the Commissioner of Public Works shall submit a report of the study's preliminary findings to the Common Council by January 31, 2018, a follow-up report on preliminary findings by February 28, 2018, and a report to the Common Council of the study's complete findings by than March 31, 2018.

..Requester

..Drafter LRB 170517 - 1 Aaron Cadle December 14, 2017