## COMMUNITY DEVELOPMENT GRANTS ADMINISTRATION APPLICATION EXECUTIVE SUMMARY – FUNDING YEAR 2017

# <u>Milwaukee Youth Council – Youth Services Proposal</u> <u>Total Funds Available: \$99,845</u>

Total Amount Requested (CDBG FUNDS) \$ 25,000.00

[Note: Minimum Allocation is \$15,000)

(100 te. William Anotation is \$15,000)
Applicant Organization Name: Crossing Jordan Ministries/It Takes A Village
Organization Address:_ 606 West Concordia AveCity MilwaukeeZip 53212
Contact Person:_ Rosezina CampbellTitle _Administrator
Contact Person's Telephone Number: 414-704-2751Fax Number: 414-961-0757
E-Mail Address: <u>zinamaecamp@aol.com</u>
Is applicant a 501 (C)(3) organization? Yes XNo
Is applicant a faith-based organization? Yes XNo
Federal Employer Identification Number
Executive Director Van MayesPhone Number 414-745-8246
Board President: Rodney E. CampbellPhone Number 414-899-7547
Proposal submission(s) must be authorized and signed by an official of the Board of Directors.
Name and title of Board Official: Rodney E. Campbell (Board President)
Signature of Board Official: Rodney F. Campbell

### **NOTICE:**

A false statement or misrepresentation in the proposal to obtain grant funds and if funds are awarded, the funds and contract will be in default and the City may declare all of any part of the funds paid out immediately due and repayable to the City and the contract voided.

### PART 1: PROGRAM DESIGN & SPECIFICATIONS

# If you need more space in any section, you may attach additional pages

### 1) HOUSEHOLDS/CLIENTS SERVED

a) Describe the specific target population to be served, including target low income level and special needs populations, as applicable. Youth between the ages 14 to 17.5, males and females. Young Adults ages 18-24.

The youth ages 14 to 17.5 males, and females currently in high school, or in an alternative school setting.

Young Adults 18-24 that are no longer in school, have dropped out or are seeking to obtain their GED/HSED.

The proposed youth and young adult population currently served and that will continue to be served will be low income families, homeless youth and young adults, youth and young adults in the juvenile justice system, youth and young adults in assisted living, and alternative placements city wide. The program will be housed in a building in the Harambee community but there will be no limitations in terms of residence, only the income guidelines according to the CDGA. The program will assist youth and young adults that currently have special needs, mental health as well as Trauma Informed Care specialists to help with youth affected by abandonment, abuse, neglect, and trafficking.

b) Specify the total number of youth to receive direct services by your program. This program will serve up to 150 youth and young adults over the course of the one year as specified.

DO NOT WRITE BELOW (For CDGA Use Only)

Comments:

### 2) OUTREACH:

a) Describe in a narrative, your agency's outreach and all of the methods that will be used to inform youth about your program.

All social media outlets, (Facebook, Snapchat, Instagram, etc)

The agency's website with links for enrollment.

Flyer distribution and postings in all of the local businesses.

Door to Door canvasing.

Surveys

Community Events, Job Fairs, Community Forums and Town Hall Meetings with information of the programs Billboard Signage

Postings in the community newspapers and local resource guides

Blogs and Face Time infomercials

You Tube Infomercials

Engage all collaborative partners to assist with outreach through social media, surveys, flyers, etc. Crossing Jordan and It Takes a Village currently work with The Women's Black Empowerment Movement chapter in Milwaukee with outreach for adolescent and young adult females, and with Running Rebels, The Nehemiah Project Inc., WCS, and Westcare for all ages both males and females. Our agency's will share resources as well as promote the each agency's resources to assist with the success of the youth and young adults served in the programs.

DO NOT WRITE BELOW (For CDGA Use Only)

Comments:

#### 2. STAFF EXPERTISE:

Describe your agency's specific staff experience in providing the service for which funding is requested. (Include education, years of experience etc.)

Pastor Rodney E. Campbell, an employee of WCS for more than 20 years, has worked with at risk youth teaching life skills classes, employability, and independent living. Pastor Campbell currently has a Master's Degree in Divinity and Family Counseling. Youth Care Worker Certification through WCS. Certified in Crisis Intervention and Stabilization, AIDS Certification as a counselor through the Wisconsin Black Health Coalition. Pastor Campbell has been an active organizer, and community advocate for youth for more than 14 years, as the CEO of Praise 4 Peace. Pastor Campbell's efforts through Praise 4 Peace have helped more than 300 community residents with resources for employment, job training, and placement. The annual event has employment recruiters such as Dairyland and Rite way school bus company, Quicksilver Express Couriers, The Nehemiah Project Inc, Milwaukee Police Aids and Fire Fighters recruitment team, Quality Staffing, Pitts Mortuary, to assist those that are seeking employment by making the resources more accessible.

Van Mayes has been working with youth in the Sherman Park Community for the past 2 years. Vaun and his Program Manager, Bernice Hart, served more than 675 youth each year from Sherman Park and the surrounding community. From games and activities to employment training paying the youth participants a weekly stipend. Van and Bernice provided food, clothes, and resources to the families of the youth in order to ensure that many received assistance with housing. Both Van and Bernice are currently certified Community Health Workers, Community Emergency Respondants, CPR and First Aid, as well as Van has his own security firm. Both Van and Bernice are going back to school for their degree in Afro-centric Studies and Urban Development. Van and Bernice have support from more than 20 private funders in the community with donations weekly of food and other resources to continue with feeding youth and young adults in the after school program housed at 606 West Concordia in collaboration with Crossing Jordan Ministries.

DO NOT WRITE BELOW (For CDGA Use Only)

Comments:

### PART 2: EXPERIENCE

### 1. AGENCY EXPERIENCE:

Describe your agency's specific experience in providing the service for which funding is requested.

Our agencies have been working with youth in career development and community restoration for more than 12 years.

Crossing Jordan has privately funded youth outreach in the Johnson Park, and Garden Homes community for 11 years. Through the Life Skills program, more than 30 youth participants completed the program and earned a weekly stipend of 25 dollars a week from Mid-June until Mid -August in 2006 through 2010. Crossing Jordan serviced a total of 90 youth every summer totaling 360 youth over the course of the 4 years of programming. Funding for the programs out of Crossing Jordan were private donations and support from the congregation.

Crossing Jordan also collaborated with Wisconsin God Squad to assist youth and young adults obtain employment in and outside of the community in 2016 and 2017. Crossing Jordan was able to service more than 175 youth and young adult participants in the joint effort with Wisconsin God Squad. Crossing Jordan provided assistance with placement and transport to the work sites for each of the young adult participants, employing more than 48 young adults in the area of manufacturing and production.

Crossing Jordan recently did a collaborative effort with Promise Zones from June 2017 until August of 2017, successfully employing 7 young participants in the Milwaukee Area Workforce Summer Earn and Learn Program. All of the participants from Crossing Jordan's work site moved on to the McPyles work program through Workforce Development. More than 27 youth participants successfully graduated from this collaborative effort.

It Takes a Village worked collaboratively with Program The Parks hosting a youth work program throughout the summer for 2 years in a row in the Sherman Park Community. Van Mayes and his team serviced more than 350 youth, employing them through programming in the park, with weekly stipends. Private donations were given from supporters in order to pay each one of the youth participants. Programming in the Park supplied food and other resources to the youth and young adult participants which kept many of them that were at risk from offending or committing crimes in the Sherman Park community.

It Takes a Village and Crossing Jordan Ministries currently work collaboratively hosting the youth outreach program and youth/young adult resource program at the 606 building, (In The Community For The Community). The current programs operate on private donations from various funders in order to feed, clothe, and provide employment services Tuesday through Friday between the hours of 4 p.m. until 8 p.m. The program provides recreational activities for the youth participants. Basketball, ping pong, video games, board games, tutoring and homework services with the youth 8 and up. Employment services for youth and young adults 15-24. Volunteers assist with filling out job applications on line, creating and up loading resumes, mock interviews, finding job leads, and career development. Some of the young adults work with one of our partners learning about urban gardening, building garden boxes and preparing them for a roof garden next letter of reference if they remain in the program.

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## Describe in detail ALL OF THE FOLLOWING:

3) The specific ACTIVITY to be performed: This program will serve the youth and young adults proposed for a period of one year, or for the full term of funding projected, up to one year in order to produce the expected outcomes. The proposed services are currently operating with support from Crossing Jordan Ministries and Private In Kind Donations to It Takes a Village. This program will be housed at 606 West Concordia Ave. Milwaukee WI 53212. It Takes a Village and Crossing Jordan Ministries currently work collaboratively

The current services will continue with some additional On-site training and internships to prepare the youth and young adults in career planning and development. The training and internship program will include assessing and determining a career choice, skill development, writing an effective business plan, business management, employer expectations, employee etiquette, labor laws, unemployment, workmen's compensation, building a better business with career guidance, and deciding if owning a business for you. Soft skills training will be built nto the internship portion of the program including, resume writing, cover letter writing, thank you letters, how resumes are scored by employers, interviewing skills, grooming and etiquette.

Life Skills training including how to and where to obtain vital documents (birth certificate, social security card and State I.D.) Obtaining a driver's permit, how to clear up municipal tickets, and for young adults driver's license

How to establish and maintain a bank account for the youth participants, for the young adults how to re-establish a bank account if they have defaulted on an account. CJM and ITAV currently work with Educator's Credit Union to help the young people establish non-custodial bank accounts 15 to 17 year olds. Young Adults 18 and up establish recovery accounts from TCF if they have delinquent accounts and need to re-establish a bank account. How to build and maintain good credit, and how a credit score can effect getting a job or opening up a business. Building a CYBER Business, Youth Participants will go through the steps of building a business from the ground up, and how to manage, build equity, obtain funding, and staff a business. Young adults will work through the process of starting a small business and work with local business owners as interns learning the steps to building a successful business.

Self-Care and Healthy Living and how it pertains to the world of owning a successful business, as well as healthy pusiness relationships with employees, and how to manage staff.

Most importantly doing what you love and making money while you do it. The youth and young adults will learn the importance of taking what they love to do and molding it into a life career choice.

- 4) The GOALS of the program: 1. Teach youth and young adults how to start a business
- 2. Build relationships between the youth and business owners
- 3. Create new internships for youth and young adults
- 4. Create the opportunity for new economic wealth and stability in the community
- 5. Create the opportunity for youth and young adults to learn about different types of career and business options, i.e. (agriculture, aquaponics, youth engagement) 5)

Outcomes: Describe the expected outcomes, (results, impact or change) expected to come about as a result of your program and describe how these contribute to one or more of CDGA's long term outcomes which are: 1) Reduce Crime; 2) Increase Property Values; 3) Increase Economic Vitality; and, 4) Improve Quality of Life.

To increase social and economic efficacy. To reduce crime within the community (robbery, burglary, car theft, etc). To empower the youth in the community and teach them the importance of personal growth and development. To create a safe and health community for youth, young adults and the elderly. To improve and enhance the quality of life in our communities. To promote and create new jobs and new businesses. To help build and support neighborhood pride. To develop strong relationships between the youth, young adults and the elderly community. Increase property values.

# **AGENCY BUDGET: EXPENSES**

Organization:	Crossing Jordan Ministries
Program Name	: It Takes A Village

Show a proposed budget for the program for which you are applying. Include all committed and pending funds for your program.

CATEGORY	Requested CDBG Funds	Committed Funds (list source)	Pending Funds (list source)
Personnel	12,000.00	2500.00 Crossing Jordan	1000.00 It Takes a Village Private IN kind donations
Fringe Benefits			NIII WHAIGHS
Occupancy/Utilities	4500.00	7500.00 Crossing Jordan	1000.00 It Takes a Village In Kind Private Donations
General Services (training, travel, printing, advertising, memberships)	2000.00	1000.00 Crossing Jordan	500.00 It Takes a Village In Kind Private Donations
Supplies (office products, postage, computer and cleaning supplies, etc.)	1000.00	500.00 Crossing Jordan	200.00 It takes a Village In Kind Private Donations
Contractual Services (accounting, legal, consulting, insurance)	1000.00	500.00 Crossing Jordan	200.00 It Takes a Village In Kind Private Donations
Equipment(Purchase/Rental)	3500.00	1500.00 Crossing Jordan	500.00 It Takes a Village In Kind
Other Costs(Describe) Administrative Cost and Fees	1000.00	500.00 Crossing Jordan	200.00 It Takes a Village In Kind Private Donations
TOTAL COSTS	25,000.00	14,000.00	2600.00

### TOTAL AGENCY BUDGET: REVENUE

(inclusive of all programs operated by your agency)

## Organization Crossing Jordan Ministries and It Takes A Village

Show a three year history of **actual revenue** received by your agency for the three year period shown. If more space is needed continue with another page.

CATEGORY	2015	2016	2017
Government Grants (list sources)			
A. N/A	0	0	0
B. N/A	0	0	0
C. N/A	0	0	0
D. N/A	0	0	0
Subtotal	0	0	0
Foundation Grants (list sources)			
A. Spark Grant (Diversified Insurance)	0	0	2500.00
B. N/A	0	0	0
C. N/A	0	0	0
D. N/A	0	0	0
Subtotal	0	0	2500.00
Other Revenue (list sources)			
A. Tithes and Offering	47879.43	48643.32	49484.67
B. In Kind Donations (Voices of a Fatherless Child	450.00	250.00	300.00
Ć.			
D.			
Subtotal	48329.43	48893.32	49784.67
TOTAL REVENUE	48329.43	48893.32	49784.67

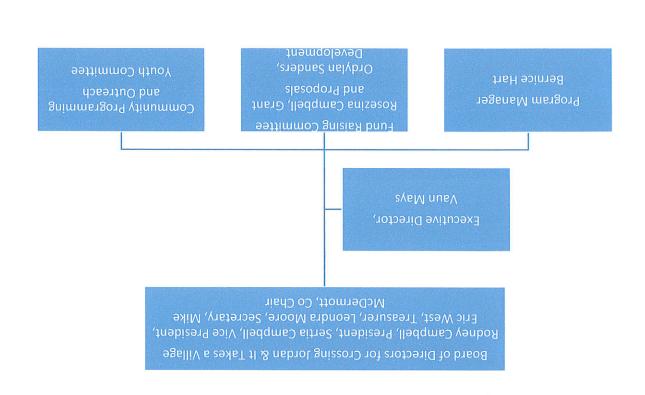
# Board of Directors Roster for Agencies with Grants Administered by Community Development Grants Administration

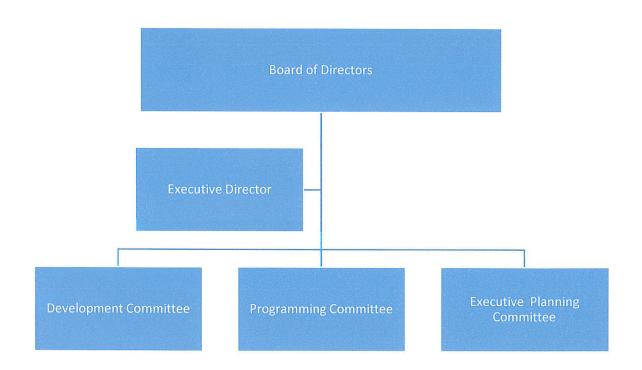
Organization Name: Crossing Jordan Ministries
Organization DUNS Number 01-8701095
Date Completed: October 11th, 2017

	1	7	
NAME & TITLE	RACE	ADDRESS-INCLUDE CITY, STATE & ZIP	TERM EXPIRATION
NAME: Rodney Campbell	African	4548 North 76 <sup>th</sup> Street	June 2021
TITLE: President	American	Milwaukee Wi 53218	
NAME: Serita Campbell	African	4548 North 76 <sup>th</sup> Street	June 2021
TITLE: Vice President	American	Milwaukee WI 53218	
NAME: Eric West	African	5258 North 90 <sup>th</sup>	June 2021
TITLE: Treasurer	American	Milwaukee WI 53225	
NAME: Leondra Moore	African	8141 West Beckett	June 2021
TITLE: Secretary	American	Milwaukee WI 53218	
NAME: Michael McDermott	White	P.O Box 1229	June 2021
TITLE: Co Chair		Milwaukee WI 53212	
NAME:			
TITLE:			
NAME:			
TITLE:			
NAME:			
TITLE:			
NAME:			
TITLE:			

The Slate of Officers of the Board Shall Commence on June 2017\_\_and End on June 2021\_\_\_\_.

NOTE: THIS FORM MUST BE SUBMITTED WHENEVER THERE ARE BOARD CHANGES.







## CROSSING JORDAN MINISTRIES

4236 North Teutonia Ave Milwaukee, WI 53209 Pastor Rodney E. Campbell Co-Pastor Serita F. Campbell

"A Church of Love, Peace and Integrity"

#### FINANCIAL POLICIES AND PROCEDURES

Crossing Jordan: All financial income generated by way of tithes and offering through the ministry. All income tracked by the administrative officers including of private in kind donations. The financial officers and administrative officers are as follows:

Deacon Todd Campbell, Sr. Trustee

Minister Leodra Moore, Secretary, Administrative Officer

Minister Rosezina Campbell, Record Keeper, Budget Developer, and Treasurer (Chief Administrative Officer)

Deacon Eric West, Trustee

All Financial Officers verify income to ensure weekly income generated matches the income deposited minus any expenditures or reimbursements. All expenditures and reimbursements must have a receipt to account for funds disbursed. All funds disbursed must be approved by at least 2 officers with a signed receipt or a check issued by 2 officers. Copies of the receipt and amount of the reimbursement or funds disbursed are attached to the weekly report then final report and the spread sheet at the end of each quarter.

Semi Annual and Annual reports are generated for review of cost expenses, and to develop a budget at the end of the fiscal year in December.

Records are reviewed by the Pastors as well as the administrative team monthly to ensure that all balances are correct. All expenses including utilities, supplies, rent, etc, are paid by way of automatic bill pay or church debit card so there are 2 forms of payment traceable as verification of spending. Copies of the monthly bank statements are also attached to the spreadsheets to verify bank balances

DFI/CORP/38 RECORD 2011

## United States of America

### State of Wisconsin



## DEPARTMENT OF FINANCIAL INSTITUTIONS

To All to Whom These Presents Shall Come, Greeting:

I, Mary Ann McCoshen, Administrator, Division of Corporate and Consumer Services, Department of Financial Institutions, do hereby certify that the annexed copy has been compared by me with the record on file in the Corporation Section of the Division of Corporate & Consumer Services of this department and that the same is a true copy thereof and the whole of such record; and that I am the legal custodian of said record, and that this certification is in due form.



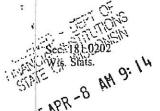
IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department.

MARY ANN McCOSHEN, Administrator Division of Corporate and Consumer Services

Department of Financial Institutions

DATE:

MAY - 4 2017



### State of Wisconsin Department of Financial Institutions Division of Corporate and Consumer Services



# ARTICLES OF INCORPORATION - NONSTOCK CORPORATION

(NOTE: Do not use this form for organizing a for-profit business corporation. Use Form 2)

Executed by the undersigned for the purpose of forming a Wisconsin nonstock corporation under Ch. 181

Executed by the undersigned for the purpose of forming a visconsin Act 79: of the Wisconsin Statutes, repealed and recreated by 1997 Wisconsin Act 79:
Article 1. Name of the corporation: Crossing Jordan Ministries, Incorporated (Must include "Inc." or similar word. See Instructions)
Article 2. The corporation is organized under Ch. 181 of the Wisconsin Statutes.  Article 3. Name of the initial registered agent: Rodney E. Campbell
Article 4. Street address of the initial registered office: (The complete address, including street and number, if assigned, and ZIP code. PO Box address may be included as part of the address, but is insufficient alone.)  Article 4. Street address of the initial registered office: (The complete address, including street and number, if assigned, and ZIP Milwaukee, WI 53206
Article 5. Mailing address of the initial principal office: 2621 N. 22nd Street  Milwaukee, WI 53206
Article 6. (Select and mark (X) one of the statements below)
The corporation will have members. OR The corporation will not have members.
(OPTIONAL) Article 7. Name and address of the initial directors (minimum of three):  Rodney E. Campbell 2621 N. 22rd Street Milwaukee, WI 53209  Told Campbell 2422 W. Rossevelt Street Milwaukee, WI 53209  William Stiff 1813A S. 25th St. Milwaukee, WI
APR 08 2005 09:13 AM \$- A 283007 DCDRP35 \$35.00
EII ING FFE - \$35 00 See instructions, suggestions, and procedures on following pages.

FILING FEE - \$35.00 See instructions, suggestions, and procedures on following pages. 1 of 3 DFI/CORP/102(R02/10/03) Use of this form is voluntary.

2062461

(OPTIONAL) Article 8. The purpose or purposes for which the corporation is organized:
(OPTIONAL) Article 8. The purpose or purposes for which the corporation is organized:  Crossing Jordan Ministries, Incorporated is a church that ministers to all people holistically. We provide spiritual teaching, social services, pastoral Counseling and other services to all who are willing to receive them. Crossing Jordan Ministries, Inc. is organized exclusive for charitable, religious, Educational, and scientific, purposes, including for such purposes, the making of distributions to organizations qualifying as and exempt organization from the bedonal exempt and restrict for from the bedonal exempt and fortune feelens the Infanticle 9. Name and complete address of each incorporation of any future feelens tax code.  Rodney E. Campbell 2621 N. 22Nd St. Milwaukee, WI 53206
all people holistically. We provide offices to all who are willing to
receive them. Crossing Jordan Ministries, Inc. is organized exclusive
for charitable, religious, educational, and scientific purposes, including
for suit purposes, the fundamental encome tax under section 501 (C) is be the In
Article 9. Name and complete address of each incorporator.
Rodney E. Campbell 2601 N. 20 St. 100
our M
Incorporator's signature Incorporator's signature
DI E Camphell
This document was drafted by Kodney C. Campbell  (Name the individual who drafted the document)
OPTIONAL - Second choice corporate name if first choice is not available:
OPTIONAL - Second choice corporate states
INSTRUCTIONS (Ref. sec. 181.0202 Wis. Stats. for document content)
P.O. Roy 7846, Madison

Submit one original and one exact copy to Department of Financial Institutions, P O Box 7846, Madison WI, 53707-7846, together with the appropriate FILING FEE of \$35. Filing fee is non-refundable. (If sent by Express or Priority U.S. mail, address to 345 W. Washington Ave., 3<sup>rd</sup> Floor, Madison WI, 53703). Sign the document manually or otherwise as allowed under sec. 181.0120(2), Wis. Stats. NOTICE: This form may be used to accomplish a filing required or permitted by statute to be made with the department. Information requested may be used for secondary purposes. If you have any questions, please contact the Division of Corporate & Consumer Services at 608-261-7577. Hearing-impaired may call 608-266-8818 for TTY. This document can be made available in alternate formats upon request to qualifying individuals with disabilities.

Article 1. The name must contain "corporation", "incorporated", "company", or "limited" or the abbreviation "corp.", "inc.", "co." or "ltd." or comparable words or abbreviations in another language. If you wish to provide a second choice name that you would accept if your first choice is not available, enter it in the "Optional" area on page 2.

Article 2. This statement is required by sec. 181.0202(1)(a).

Articles 3 & 4. The corporation must have a registered agent located at a registered office in Wisconsin. The address of the registered office is to describe the physical location where the registered agent maintains their business office. Set forth the street number and name, city and ZIP code in Wisconsin.

DFI/CORP/1021(R02/10/03)

## Crossing Jordan Ministries, Inc. Additional Articles of Incorporation

#### Article 10

No part of the net earnings of the organization shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation. - and the organization shall riot participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other purpose not permitted to be carried on (a) by an organization exempt from Federal income tax under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future Federal tax code.

#### Article 11

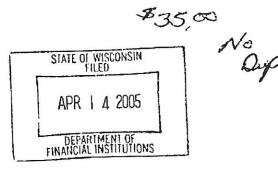
Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or shall be distributed to the Federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLES OF INCORPORATION

Nonstock Corporation

Chap. 181

Rodney E. Campbell 2621 N. 22rd St. Milwankee, WI 53206



L Your name, return address and phone number during the day: (414) 265 - 7164

## **INSTRUCTIONS** (Continued)

Articles 3 & 4. (Cont'd) PO Box addresses may be included as part of the address, but are insufficient alone. The corporation may not name itself as its own registered agent.

Article 5. The articles of incorporation must set forth the address of the corporation's principal office. "Principal office" means the office, whether in or outside Wisconsin, in which are located its principal executive offices.

Article 6. Select and check the appropriate box in article 5 to indicate if the corporation will or will not have members. A "member" means a person who has membership rights in a corporation in accordance with its articles of incorporation or bylaws.

Articles 7 & 8. These articles (or others you may wish to add) are provided for optional information that you may elect to include, such as the name and address of the initial directors, a purposes clause, taxexempt provisions, etc. Do not include by-laws, as the department does not accept by-laws for record. Extensive additional provisions may make use of this pre-printed form impractical. If you elect to draft your own articles of incorporation, do not also submit the pre-printed form. (NOTE: Corporations expecting to apply to Internal Revenue Service for federal TAX-EXEMPT STATUS are advised to obtain and read IRS Publication 557 "Tax-Exempt Status for Your Organization" before preparing these articles of incorporation, as the articles must contain particular language and provisions to meet federal tax code requirements.)

Article 9. Enter the name and complete address of each incorporator. There may be one or more incorporators. At least one incorporator is required to sign the document, although all incorporators may sign.

No certificate of incorporation will be issued. The "FILED" endorsement applied to this document by the Department of Financial Institutions is evidence that the articles of incorporation have been accepted. One or more "Received" endorsements may appear on the document, but do not indicate its acceptance for filing.

If the document is executed in Wisconsin, sec. 182.01(3) provides that it shall not be filed unless the name of the person (individual) who drafted it is printed, typewritten or stamped thereon in a legible manner. If the document is not executed in Wisconsin, enter that remark.

DFI/CORP/102I(R02/10/03)

DUN#701-8701095

IN F. ARTMENT OF THE TREASURY

ID# 31647

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date:

APR 29 2015

CROSSING JORDAN MINISTRIES INC 4236 N TEUTONIA AVE MILWAUKEE, WI 53209

Employer Identification Number: 75-3174015 DLN: 17053084358035 Contact Person: JOSEPH R KENNEDY Contact Telephon: Number: (877) 829-5500 Accounting Period Ending: November 30 Public Charity Status: 170(b)(1)(A)(i. Form 990 Required Effective Date of Exemption: April 8, 2005 Contribution Deduktibility: Addendum Applies: No

Dear Applicant:

• We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your termanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the reading of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-24" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c] 3) Public Charities, which describes your recordkeeping, reporting, and disc.: sure requirements.

Sincerely,

Director, Exempt ::ganizations