



Department of Employee Relations

Tom Barrett
Mayor


Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Deborah Ford
Labor Negotiator

MEMORANDUM

TO: Chris Lee, Staff Assistant
Finance and Personnel Committee
Office of the City Clerk

FROM: Maria Monteagudo, Director 
Department of Employee Relations

DATE: June 27, 2017

RE: Administrative Positions Ordinance change – File #170378

Attached is a request from the Fire and Police Commission to administratively reclassify two vacant positions of Police Alarm Operator to Emergency Communications Operator II by amending the Positions Ordinance. This is the ninth and tenth administrative request since the settlement of the case described below. The first eight were approved by the Finance Committee on January 11, 2006 (File Number 051158), February 23, 2006 (File Number 051228), June 14, 2006 (File Number 060142), January 17, 2007 (File Number 060948), May 8, 2007 (File Number 061507), July 9, 2007 (File Number 070196), May 15, 2008 (File Number 071549) and July 22, 2009 (File Number 090132).

In September 2004, The Judiciary and Legislation Committee passed and Common Council adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353. The settlement involved filling vacant civilian Emergency Communications Operator II positions with Police Alarm Operators to a maximum of 15 positions. Footnotes added to the Salary and Positions Ordinances allowed for Emergency Communications Operator IIs to be administratively reclassified to Police Alarm Operator as they became vacant. Upon conclusion of the settlement, those Police Alarm Operator positions are to be administratively reclassified back to Emergency Communications Operator II upon becoming vacant. Since the terms of the settlement have been met, we are now in the process of changing vacant Police Alarm Operator positions back to Emergency Communications Operator IIs.

As the attached letter from the Fire and Police Commission Executive Director indicates, two Police Alarm Operator positions are vacant and needs to be changed to Emergency Communications Operator II. In order to implement this change, the Positions Ordinance needs to be amended as follows:

Under "Police Department, Administrative Services Decision Unit, Communications Division" delete two positions of "Police Alarm Operator (G)" and add two positions of "Emergency Communications Operator II (G)".

MM:fcw

Attachment

c: Renee Keinert, Kristin Urban, Nicole Fleck, Bryan Rynders, and Grant Langley



MAY 19 '17 PM 2:09



Fire and Police Commission

MaryNell Regan
Executive Director

Steven M. DeVougas
Chair

Fred Crouther
Vice-Chair

Kathryn A. Hein
Ann Wilson
Marisabel Cabrera
Angela McKenzie
Nelson Soler
Commissioners

May 19, 2017

Maria Monteagudo, Director
Department of Employee Relations
City Hall – Room 706
200 E. Wells Street
Milwaukee, WI 53202

Dear Ms. Monteagudo:

I am writing to advise you that two positions of Police Alarm Operator have become vacant due to retirements. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Police Alarm Operator position by two and increase the authorized strength level of the position of Emergency Communications Operator II by two.

Sincerely,

MaryNell Regan
Executive Director

MNR:rk





BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

May 8, 2017

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: POLICE ALARM OPERATOR VACANCIES

Dear Commissioners:

Pursuant to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004, approved by the Mayor and Common Council, pertaining to vacancies in the positions titled Police Alarm Operators, where Police Alarm Operators are to be administratively reclassified to Emergency Communications Operator II upon becoming vacant. I wish to notify you that two positions are now vacant due to the retirement of Police Alarm Operator Herman Suarez, effective May 12, 2017 and Police Alarm Operator Phillip Milosz, effective May 16, 2017. I, therefore, request that two positions of Police Alarm Operator be reclassified to Emergency Communications Operator II, effective May 21, 2017.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:kw

MAY 11 2017

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.