Promise Zones Purpose & Partner Profiles

File # 160739 – Resolution
Appropriating Funds Set Aside
for the Milwaukee Promise Zones









Introduction

Goal of Today's Presentation:

- Respond to request for information related to Milwaukee Promise Zones Initiative
 - File # 160739 May 3rd Finance & Personnel Committee
- Provide an overview of Promise Zones
 Program Design including partner
 agency roles



- Inspired by Federal Promise Zones Designations
- HUD & DOE invested and partnered with high-poverty urban, rural and tribal communities to:
 - Create jobs
 - Increase economic activity,
 - Improve educational opportunities
 - Leverage private investment
 - And reduce violent crime



Promise Zone Communities

www.hud.gov/promisezones

FIRST ROUND

Los Angeles

Philadelphia

San Antonio

Kentucky Highlands

Choctaw Nation

SECOND ROUND

Camden

Indianapolis

Minneapolis

North Hartford

Sacramento St. Louis

Pine Ridge Indian Reservation

South Carolina Low Country

THIRD ROUND

Atlanta

Los Angeles

San Diego

Nashville

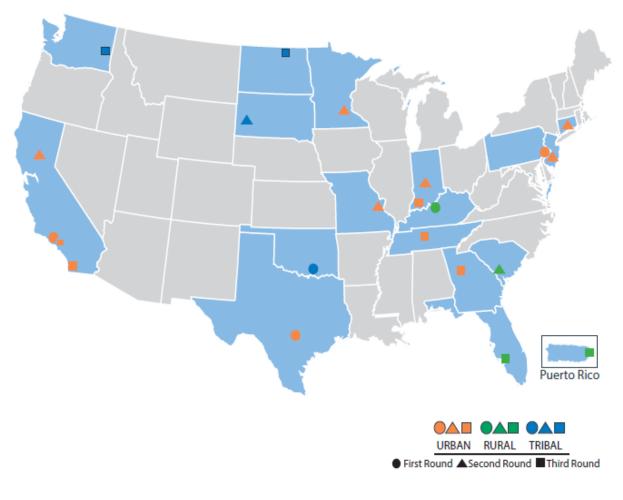
Evansville

Southwest Florida

Roosevelt Roads

Spokane

Turtle Mountain Band



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Background

- In 2013 City of Milwaukee was eligible to apply for Promise Zone (PZ) Designation
 - Eligible as recipient of Byrne Criminal Justice Innovation Grant
- President Hamilton had collaborated on individual PZ priorities since 2004
- In 2016 The Promise Zones Special Purpose Account was approved to implement a City Wide Strategy



- Identify & define challenged neighborhoods and focus on community needs to increase concentration of services.
- Engage the targeted Neighborhoods in Local Job training and employment opportunities.
- Create and manage a targeted community supported infrastructure, designed to improve outcomes for children and families in the targeted neighborhoods

Selection of MZP CBOs

- Community Based Organizations were selected based on:
 - Demonstrated experience
 - Cultural Competency
 - Input from Common Council Members
 - Competitive Process Used to Select FBO Youth worksites

Milwaukee Promise Zones

Community-Based Organizations



Tammy Rivera

Created: 03/2017 LGF

Cheri Fuqua



A Collaborative of 13 Faith Based Organizations located in the Promise Zones providing community group based mentoring, child support mediation, driver's license recovery and referral to city and community services supportive services

MPZ Four Part Strategy

I. Data Driven
Community Needs
Assessment

4. Public Safety Measures

Crime Reduction

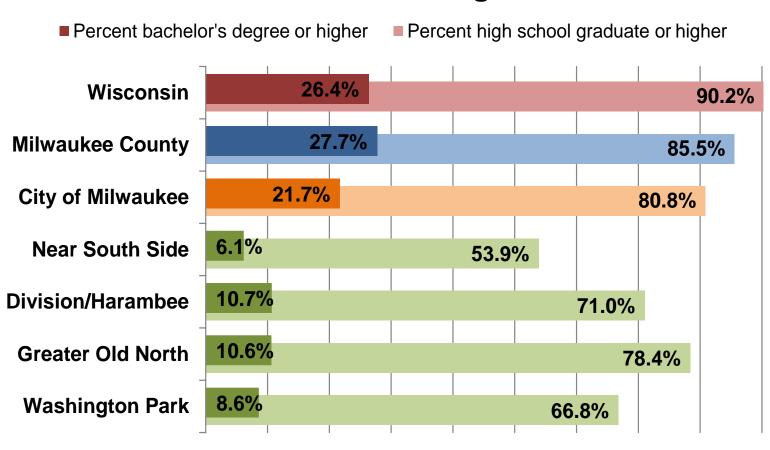
2. Enhancing Healthy Neighborhoods

3. Creation of Job and Increased Economic Activity



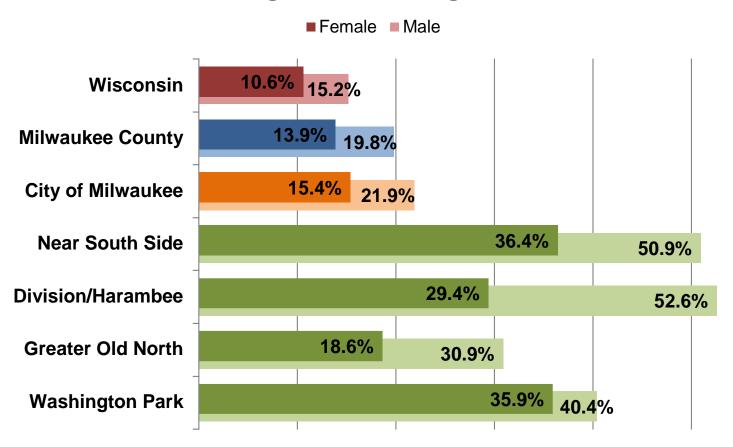
MPZ Educational Attainment

Educational Attainment, Age 25 and Over

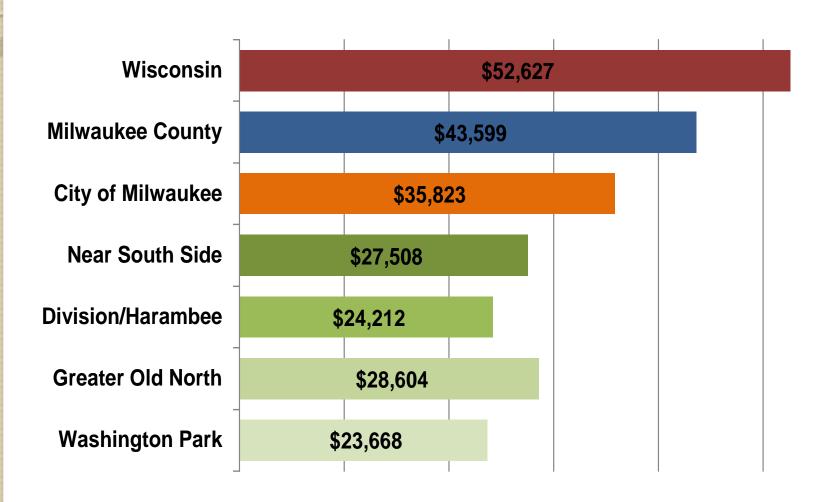


MPZ High School Disparity

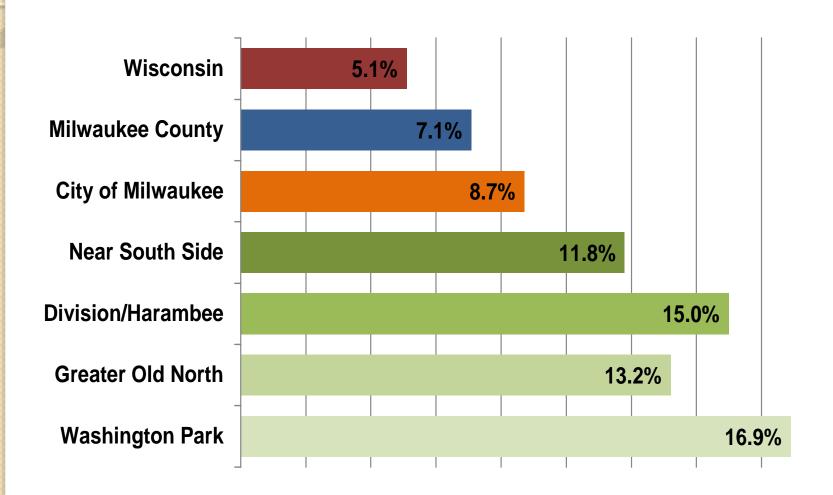
% of 18 to 24-Year-Olds with Less Than a High School Degree



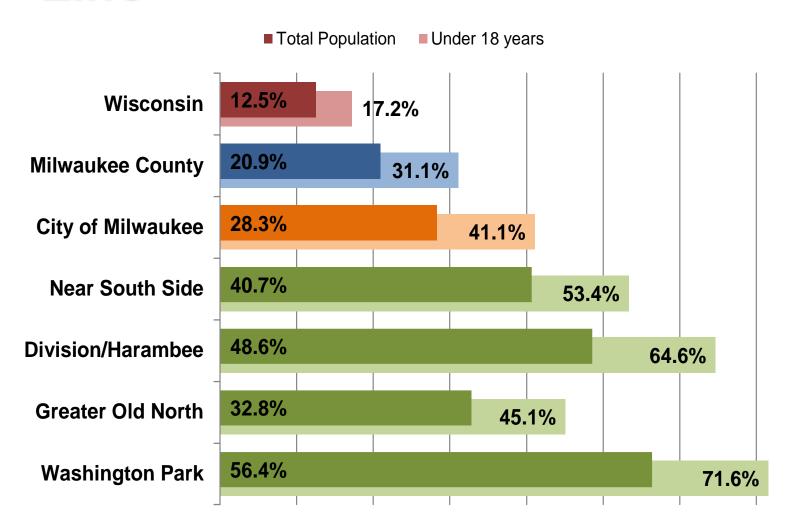
MPZ Median Household Income



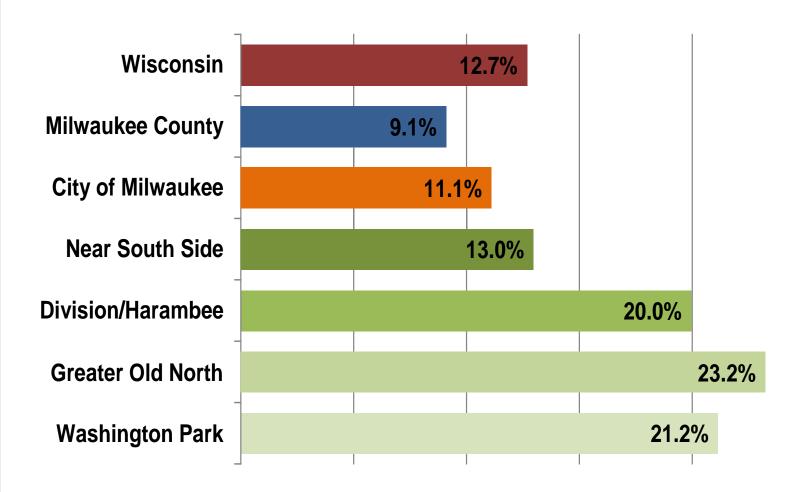
MPZ Percentage Unemployed, 16 years and Older



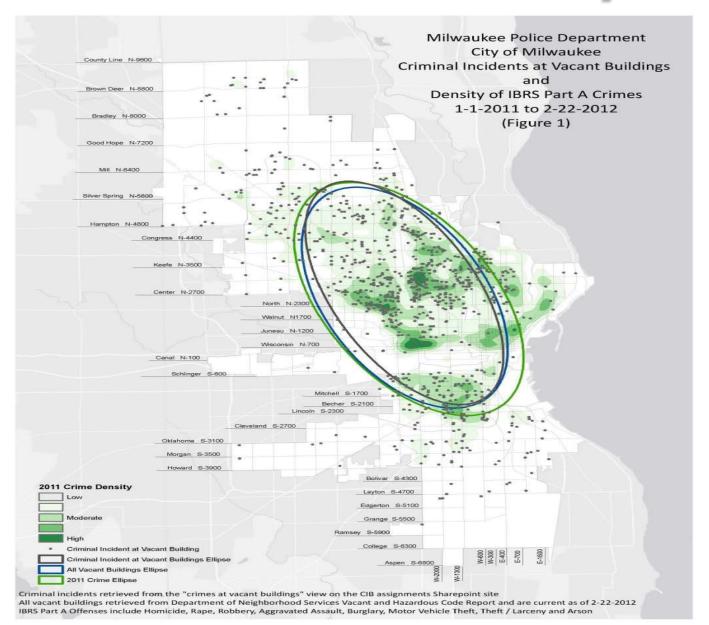
MPZ Percentage Below Poverty Line



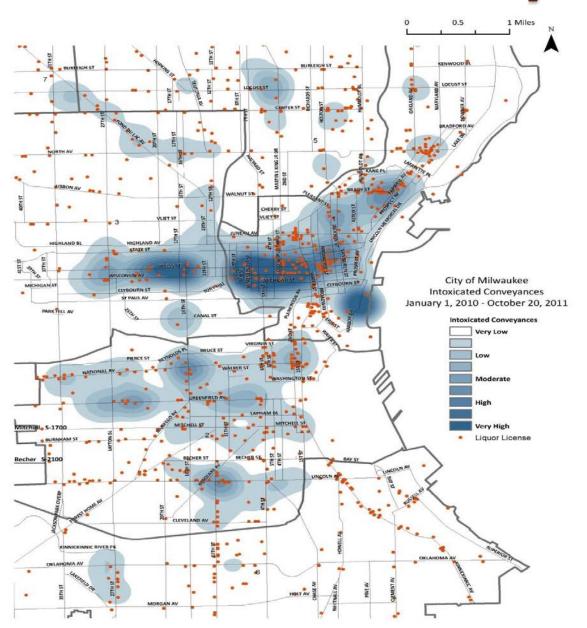
MPZ Vacant Housing Units

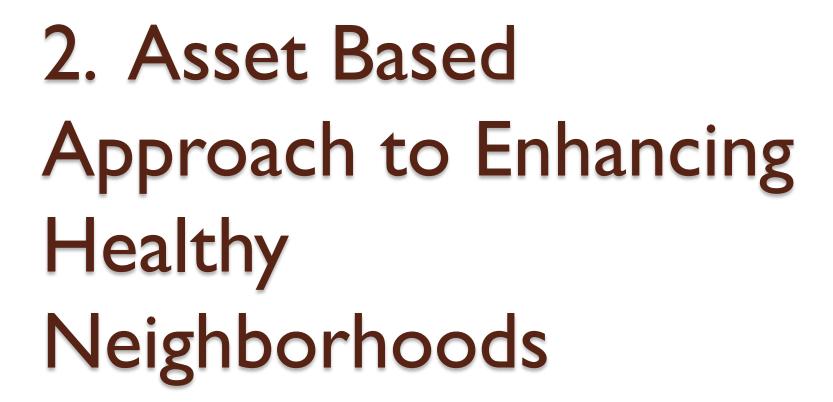


MPZ Criminal Activity

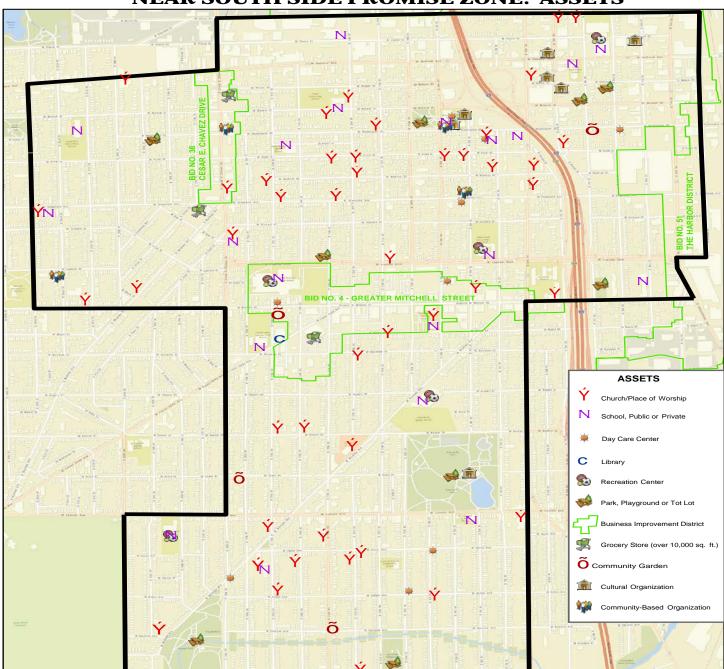


MPZ Criminal Activity

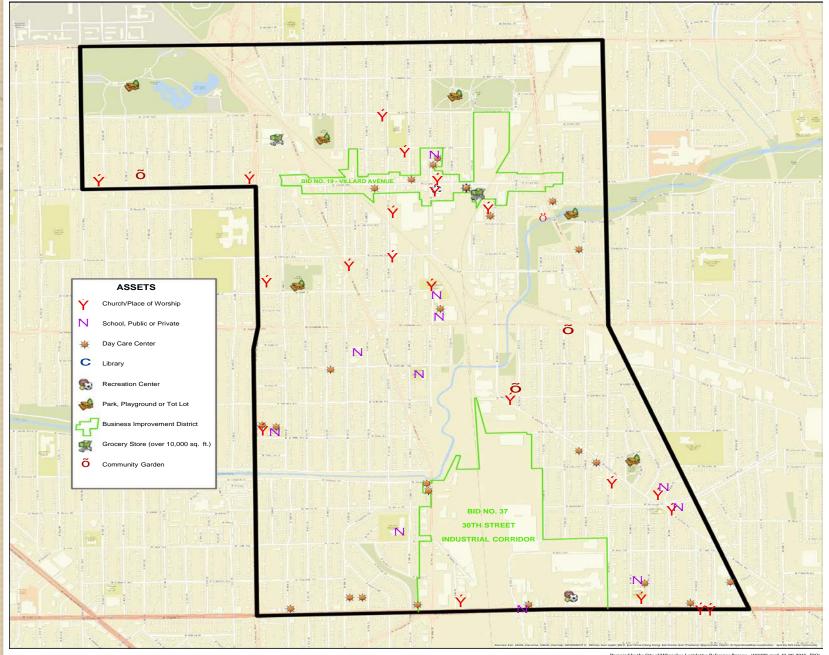


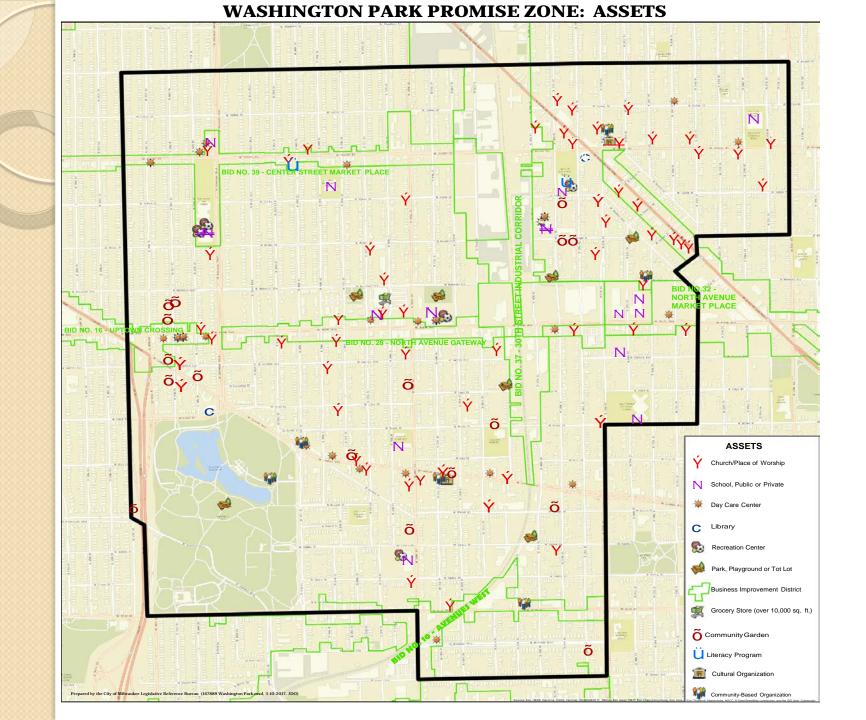


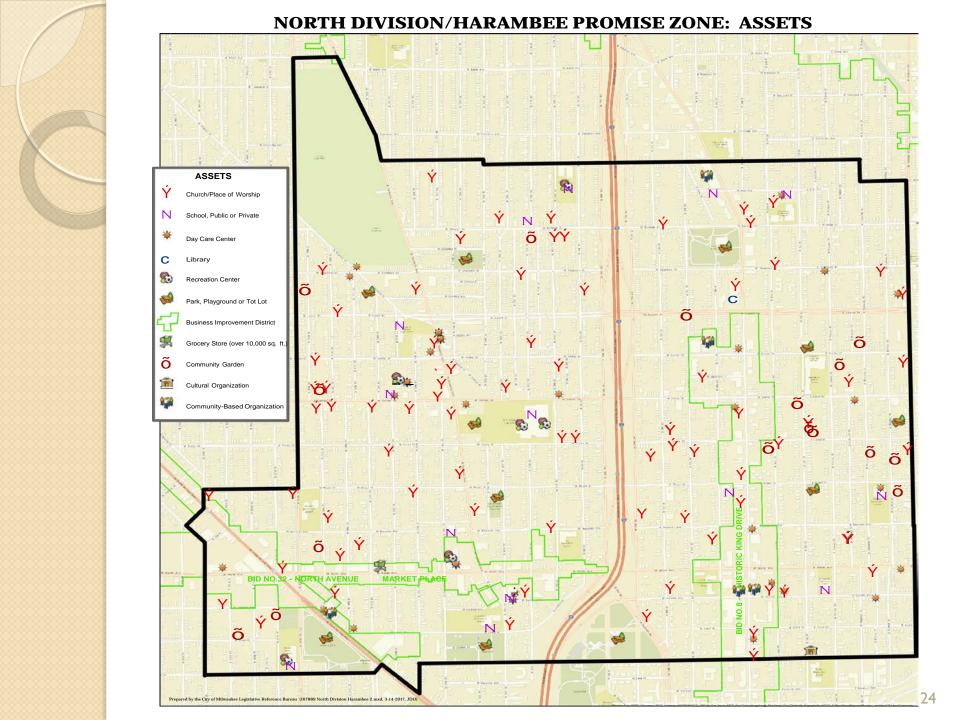
NEAR SOUTH SIDE PROMISE ZONE: ASSETS



GREATER OLD NORTH MILWAUKEE PROMISE ZONE: ASSETS









Evaluating Youth Job Placement

Milwaukee Promise Zones Goals: (1) Define Community Needs. Increase Concentration of Services. (2) Engage community in local job training and placement opportunities. (3) Improve outcomes for children and families. (3)

NEEDS

- STATEMENT
- Violent environment
- Lack of role models/ support
- Lack of employment opportunities
- Lack of socialemotional learning

Resilience:

- Strong community support
- Groundwork for collaboration is in place
- Replicating successful models
- Community values

INPUTS

Keeping The Promise SPA Funding

Volunteers

CDBG Funding

Staff FTE Allocation

Time

Technology/ Equipment

Partners/
Collaborators:

Employ Milwaukee

ATC

30th Street Corridor

West Care

United Methodist

SOC

McPyles McDonald

ACTIONABLE GOALS & OBJECTIVES

GOALS

Provide knowledge & mentoring to make successful transitions from school to career

Provide Job skills training & Career Enrichment

Provide violence prevention selfawareness and emotional intelligence classes

Matching youth with jobs

Evaluation and monitoring

OBJECTIVES

104 Youth Milwaukee will start summer work experience in 8-13 faith based worksites

Partner with 4 CBOS to facilitate career activities

Refer 70% of youth to EM's WIOA Program services after Summer job ends including sector-based internship opportunities

OUTCOMES

SHORT-TERM

Adolescents spend more time in valuebased work, community and/or school activities (less availability for negative actions)

Increase in adolescents' income and work experience

Increase in selfawareness skills (anger management, conflict resolution, etc.)

LONG-TERM

Improved commitment to school

Youth crime rates and arrests fall

Recidivism reduces

Reduction in unemployment among youth

Improved ability to maintain employment

Increased participation in community service

INDICATORS

<u>Process measures:</u> 1) income at baseline compared to when employed; 2) hours worked; 3) attendance at work; 4) attendance at self-awareness violence prevention sessions.

<u>Outcome measures:</u> 1) 75% of youth will show an increase of at least 10% in self-awareness skills when comparing pre- and post-surveys; 2) 75% of youth will demonstrate good attendance, defined as at least 90% of work & class hours; 3) 90% of youth completing programming will engage in non-violent activity during programming, defined as no arrests or suspensions; 4) Upon follow-up six months post-program, 75% of youth who completed programming will show no violence arrests or suspensions.



Milwaukee's Summer Youth Employment Initiative

Competitive Process

Thursday May 5th, 2017 Time: 2:00 p.m.	Bidder's Conference at Employ Milwaukee 2342 N. 27 th Street, Milwaukee, WI 53210
Friday May 19 th , 2017 Time: 4:00 p.m.	Completed proposals must be received no later than 4:00 p.m. at 2342 N. 27 th Street, Milwaukee, WI. 53210
TBD - May 25th or 26th, 2017	Approval by Executive Committee and Youth Council
Week of May 29th, 2017	RFP applicants notified of decision/number of slots (date may change)
Thursday, June 1st, 2017 Time: 10:00a.m.	
or	Agency supervisor technical assistance training (mandatory)
Friday, June 2 nd , 2017 Time: 10:00 a.m.	
Monday June 26th, 2017	Summer cycle begins (No orientations prior to this date)
Friday, August 4th, 2017	Summer cycle ends (Prior approval needed to end beyond this date)

ATIC Worksite Bidder's Conference Expected To Respond to RFP

Co-founding Lead Pastor Robert RandolphKingdom Faith Fellowship Church

Faith Based Organization	Faith Based Organization
Wisconsin God Squad	Church of His Presence
Street Talk Ministries	Liberty and Truth
World Outreach Center	King Solomon Missionary Baptist Church
Solomon's Temple	Unity Lutheran Church
All Saints Catholic Church	Mt. Calvary Lutheran Church
Kairos International Christian Church	Ebenezer Ministry and Family Worship Center

4.Public SafetyMeasuresCrime Reduction

Milwaukee Police Department

Public Safety Measures.

- Commitment to crime reduction
- Byrne Grant Model
- 21st Century Community Centered Policing
- Increased Police presence
- Foot Patrols



Organizational Profiles and Funding Allocation

Project Manager's Job Description

- Organize and participate in community group and organizational meetings to coordinate and disseminate information.
- Develop and maintain current knowledge of community programs and activities that partner with the Milwaukee Promise Zones Collaborative to enhance job training and placement services.
- Promote the Milwaukee Promise Zones youth summer job services, image and activities by effectively managing the collaborative effort and its team members.
- Oversee and coordinate the program's data management, evaluation and timesheet reporting process
- Enforce work site safety rules, guidelines and procedures.
 - Prepare and/or coordinate Promise Zones Youth Summer Jobs worksite monthly reporting, agency reporting and final year-end reporting

Milwaukee Promise Zones MOA Agreements with CBOs

- 1. Conduct and track door to door contacts with residents utilizing the community needs survey
 - 2. Develop work plans in collaboration with MPD to increase community relations.
 - 3. Recruit at-risk youth for summer and year-round employment opportunities

\$20,000 The Corridor is a nonprofit economic development entity managing BID #37

\$25,000

and economically

vibrant community

Creates a safe, livable



\$35,000

48 year experience in rebuilding, reclaiming and preserving
Neighborhoods

\$25,000 Specializes in Community organizing, neighborhood safety, collaboration and cleanup.

McDonalds McPyles Training Program

Will leverage \$30,699

- Privately held corporation that owns McDonald Franchises.
- Will leverage city funding with their own to reach 100 youth who will be:
 - Certified in ServeSafe®, food safety management course recognized by the National Restaurant Association.
 - Trained in Financial Literacy
 - In-store training & work experience
 - Hired when they successfully complete course work

McDonald's

Running Rebels

Will Leverage \$77,000

A non-profit youth agency with 30 years experience resolving delinquency, drug abuse, truancy and teen pregnancy issues.

- RR will assess, case manage, job train, certify and mentor 20 youth and track long term transitional employment & credentialing goals
- In-kind leverage for project center training and supervision in culinary/hospitality, digital video production, soft skills development.



Kingdom Faith Fellowship – ATIC Lead Convenor

Will Leverage \$25,000

 Recruit FBOs for youth worksite consideration and community hubs



- Coordinate and track placement and mentoring activities at selected FBO youth worksites
- Manage summer youth payroll and reporting process for ATIC
- Assist in program close out and data processing

Earn & Learn Program



- Leveraging \$131,572
 - Employer of Record for 104 Youth
 - Payroll Processing
 - Data Tracking
 - Career Enrichment Workshops
 - Competitive Procurement Oversight for FBO Worksites
 - Technical Assistance



Milwaukee Public Library

- Leverage \$25,000
- Will interview, evaluate and recruit youth for internship opportunities from over 30 middle schools and high schools
- Weekend & after-School Internships
- Assist in implementing the library's Connected Learning for Teens initiative, fulfilling MPL's 2020 employment strategy
 - Faces & voices of Library
 - Spearhead teen outreach activities
 - Peer Mentor youth
 - Host engaging events

MILWAUKEE

PUBLIC LIBRARY

Lead To Change



- Leverage \$5,000
- Service strategy built from results of a Youth Advisory comprehensive needs assessment.
- Will promote and implement youth leadership strategies and service opportunities
- Mentoring leads to:
 - Paid internships
 - Employment
 - Technical school or college attendance



Wisconsin God Squad's Transportation Service

- Leverage \$5,000
- A faith based organization that:
 - Promotes youth employment activities
 - Manages an apparel resource center
 - Will transport youth with drivers license or proximity barriers to worksites





