

## Department of Employee Relations

February 17, 2017

Tom Barrett

Mayor

Maria Monteagudo Director

Renee Joos

Employee Benefits Director

Vacant

Labor Negotiator

Alderwoman Milele Coggs, Chairwoman City of Milwaukee Common Council Finance and Personnel Committee 200 East Wells Street, Room 205 Milwaukee, WI 53202

File No: 161407 Froedtert Workforce Health Contract Extension

Dear Alderwoman Coggs and Finance Committee Members:

In 2015, Common Council file #141815 authorized the Department of Employee Relations (DER) to extend the contract with Froedtert Workforce Health (WFH) through July 31, 2017 to provide wellness programming and onsite clinic services to City of Milwaukee employees and spouses. The City's comprehensive wellness program includes the 3-Step Health Appraisal Process, the outcomes based Healthy Rewards program, the wellness center, year round coaching, access to registered dieticians and a multitude of other programs and services. WFH also oversees and staffs the City's onsite Workplace Clinic and Early Intervention Physical Therapy Clinic.

The DER is seeking a five month extension to the current contract through December 31, 2017. The extension will allow the City's wellness program to proceed without a mid-year break in programming which would disrupt the timeframe for several key initiatives and services including the 3-Step Health Appraisal process. The extra time will also allow DER in conjunction with Willis Towers Watson and the Wellness and Prevention Labor Management Committee to execute a Request for Proposal (RFP) process for the City's wellness program and onsite clinic services.

There will be no change in the current WFH fee structure for administering the wellness program and onsite clinic services through the end of this year. The DER recommends that the Finance and Personnel Committee approve the file for a five month contract extension with Froedtert Workforce Health.

I'm happy to answer any questions or comments regarding this file.

Sincerely, Renee Joos Employee Benefits

CC: Ellen Tangen, City Attorney's Office



Dennis Yaccarino, Budget Office

