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January 11, 2017

To the Honorable Common Council
Of the City of Milwaukee
Room 205 – City Hall

Re: Resolution to approve settlement agreement in the matter of
Williams v. City of Milwaukee, ERD Case Numbers CR201500697,
CR201600081, and CR201604028, EEOC Case Numbers
26G201500615C, 26G201600437C, 26G201600049C

Dear Council Members:

Enclosed please find a resolution to approve a proposed settlement agreement in the matter of *Williams v. City of Milwaukee*, comprised of three separate claims, all of which are pending in the Equal Rights Division of the State of Wisconsin Department of Workforce Development under the above-referenced case numbers.

The litigation concerns claims advanced by Raushanah Williams, a former employee of the City, that she was discriminated against based on sex and retaliated against for engaging in protected activity. Ms. Williams claims she was discriminated against in the terms and conditions of her employment, that her probationary period was illegally extended, and that she was illegally discharged from her employment.

The settlement calls for payment of \$50,000 which constitutes full payment of all damages including attorney's fees and costs in exchange for a complete release of all claims that have been brought against the City. There is no admission of liability.

The City Attorney requests referral to the Judiciary and Legislation Committee for a meeting in closed session for purposes of conferring with members of the City Attorney's office pursuant to Wis. Stat. § 19.85(1)(g), followed by open session for action as part of the regular agenda.



Very truly yours,

GRANT F. LANGLEY
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Enclosures
BJR/bjr
1058-2015-892/235896