

# Grant Award Summary

JANUARY 3, 2017

## COPS Hiring Program Grant (CHP) FY 2016

**Grant Type:** Competitive

**Grantor:** U.S. Department of Justice, Community Oriented Policing Services (COPS)

**Grant Period:** September 1, 2016 to August 31, 2019

**Award Amount:** \$1,875,000

**Match Required:** MPD Match of \$2,726,160

**Fiscal Agent:** MPD

**MPD Sub-Awardee:** N/A

**Allocation Purpose:** To hire 15 additional police officers at MPD over a 3 year period

**Partners:** N/A

**Applied Theories:** Community policing; problem oriented policing

**Research & Evaluation:** N/A

### Programmatic Summary & Goals

In continued cooperation with the COPS Office, the COPS Hiring Program awards 15 police officer positions in the Milwaukee Police Department over a three year period. In May 2015, the Milwaukee Police Department (MPD) conducted a Community Oriented Policing Services (COPS) sponsored Fair and Impartial (FIP) train-the-trainer course. The MPD selected 20 members to participate and completed the training.

Later that year, MPD began providing the COPS sponsored FIP training to all sworn personnel. The training focuses on identifying and addressing implicit bias by examining how this bias may affect law enforcement decision-making. Specifically, it focuses on: 1) Understanding human bias; 2) Impact of biased policing on community members and the department; 3) Skills for fair, impartial, and effective policing and 4) Supervision of fair, impartial and effective policing.

The newly assigned officers will be part of a comprehensive approach targeting violent crime by using community based policing, problem oriented policing, and proactive activity to include hotspot enforcement and place based policing initiatives. The additional officers will be engaged in foot patrol, bicycle patrol, and park and walks to establish and strengthen community relationships.