



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Renee Joos
Employee Benefits Director

Vacant
Labor Negotiator

November 30, 2016

Alderwoman Milele Coggs, Chairwoman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 161046 Ordinance Relating to Health Benefits Premium Payments

Dear Alderwoman Coggs and Finance Committee Members:

Effective December 22, 2013 employee healthcare premiums were established as an amount equivalent to 88% of the premium cost for the lowest-cost health insurance benefit plan offered by the City. At the time that Section 350-30-7-a-1 of the Milwaukee Code of Ordinances was amended, the City had only two health insurance benefit plan options, the UHC EPO Choice and the UHC PPO Choice Plus plan. The change was designed to offset some of the expenditures associated with individuals who elected the more expensive plan option.

In January 2016, the City was required per Wisconsin State Statute 66.0137(4t) to offer a High Deductible Health Plan to employees and Common Council file #150302 authorized the change accordingly. At the time, Section 350-30-7-a-1 of the code should have been amended to exclude the High Deductible Health Plan implemented by the City per state mandate. The attached ordinance correction is being made to exclude the High Deductible Health Plan and reflect the actual administration regarding premium payments.

Please contact me if you have any comments or questions regarding this file.

Sincerely,
Renee Joos
Employee Benefits

CC: Ellen Tangen, City Attorney's Office
Dennis Yaccarino, Budget Office

