

**Summary of Wage and Fringe Benefit Modifications
In the 2017 Agreement
Between the
City of Milwaukee
and the
Milwaukee Police Supervisors Organization**

1. Article 1, Duration Article 1: One year, January 1, 2017 through December 31, 2017
2. Article 9, Base Salary:
 - (a) Effective Pay Period 1, 2017, a 2.25% across the board wage increase.
3. Article 17, Health Insurance:
 - (a) Effective Pay Period 1, 2017, employee premium contribution shall be the balance due after payment by the City of an amount equal to 88% of the cost of the premium for the lowest-cost health care coverage plan offered by the City (excluding the High Deductible Health Plan)
4. Article 16, Life Insurance:
 - (a) Basic policy increase to \$55,000 fully paid by city
 - (b) No requirement that employee purchase supplemental coverage
 - (c) Age banded rates for supplemental coverage
 - (d) Coverage available for spouses and children
4. Incorporate into contract tentative agreements with necessary additions and updates of language and dates and deletion of obsolete language.