City of Milwaukee Common Council Finance and Personnel Committee

2009 BUDGET AMENDMENT PACKET

PART 1 of 6

AMENDMENTS #1 - #6

October 30 - 31, 2008

		BUDGET	<u>LEVY</u>	RATE
	2009 PROPOSED EXECUTIVE BUDGET	1,396,259,516	220 405 055	0.440
		1,390,239,310	238,405,955	8.113
			•	
Agenda Number				
n N	TOTALS	1,396,259,516	238,405,955	8.113
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den		BUDGET	LEVY	RATE
<i>'''!</i>	<u>AMENDMENT DESCRIPTION</u>	<u>EFFECT</u>	<u>EFFECT</u>	<u>EFFECT</u>
1	VARIOUS DEPARTMENTS - Restore portions of the Mayor's preferred budget, allocate \$365,000 for	7,000,000	0	0.000
~~ <u>~</u> 2	summer youth employment. VARIOUS DEPARTMENTS - Reduce operating expenditures in various city departments by 5%.			**************************************
3	VARIOUS DEPARTMENTS - Reduce personnel cost adjustments.	168,850	(3,133,187) 168,850	(0.107) 0.006
	VARIOUS DEPARTMENTS - Increase the personnel cost adjustment by 2%.	(6,714,033)	(6,714,033)	
5 6	VARIOUS DEPARTMENTS - Increase the personnel cost adjustment by 1.5%. VARIOUS DEPARTMENTS - Restore the Mayor's preferred budget.	(5,035,659)	(5,035,659)	(0.171)
7	DOA - Eliminate the Homeland Security position.	(40,834)		0.000 (0.001)
. 8	DOA - Eliminate the Grant Compliance Manager position.	(68,306)	(68,306)	(0.002)
9 §10	DOA - Eliminate the Environmental Sustainability Director position. DOA - Eliminate O&M funding for the Environmental Sustainability Director position.	(4,893) (4,893)	(4,893)	(0.001)
11	DOA - Eliminate O&M funding for the Homeland Security Director position, eliminate position after	(40,834)	(4,893) (40,83 4)	(0 .001) (0.001)
S-40°	grant funding is expended.		(,2)	
12	DOA, FIRE, POLICE - Restore the Mayor's preferred budget for Police and Fire, provide \$150,000 for a disparities study.	5,020,000	0	0.000
13	CITY ATTY - Eliminate additional FTE and funding associated with additional services to MPS.	(28,900)	(28,900)	(0.001)
.14	SPA - CITY ATTY - Increase Receivership Fund SPA by \$300,000 and require Council approval of	300,000	300,000	0.010
15	expenditures CCCC - Eliminate Aldermanic Travel Special Fund.			
16	CCCC - Reduce Computer Systems Upgrade Special Fund by \$5,000.	(30,000) (5, 00 0)	(30,000) (5,000)	(0.001) (0.001)
17	SPA - CCCC - Eliminate funding for Sister Cities International in the City Memberships SPA.	(1,715)	(1,715)	(0.001)
218	SPA - CCCC - Increase Economic Development Committee Fund by \$50,000, footnote that funds are only to be used for Project Lead The Way activities.	50,000	50,00 0	0.002
	SPA - CCCC - Increase Economic Development Committee Fund by \$30,000, footnote that funds	30,000	30,000	0.001
	are only to be used for Project Lead The Way activities.			
;20 ; 21	COMPTROLLER - Eliminate one Administrative Assistant II position in the Administration Division. DCD - Technical corrections to salaries and FTE's.	(35,574)	(35,57.4)	(0.001)
22.	DCD - Eliminate positions that are transferred from capital to O&M funding in 2009.	0 (588,412)	0 (588,412)	0.000 (0.020)
23	DCD - Restore one Geographic Information Technician II position.	43,351	43,351	0.001
24	DCD - Restore one Plan Examiner Specialist position in the Development Center. DCD - Provide \$365,000 for summer youth employment.	55,294	55,294	0.002
²⁶	DCD - Eliminate one unfunded Office Assistant III position:	365,000 0	365,000 - 0	0.012 0.000
27	DCD - Eliminate the Youth Development Coordinator position	0.0.100,000,000,000,000,000 N	والمراجعة المسارعة ا المسارعة المسارعة الم	0.000
	SPA - DCD - Increase the City Contribution BID SPA by \$53,500. CAPITAL - DCD - Eliminate funding for the 809 Broadway Remodeling project.		53,500	0.002
) 30'.	CAPITAL - DCD - Eliminate funding for the 809 Broadway Remodeling project. CAPITAL - DCD - Reduce Healthy Neighborhoods Initiative funding by \$70,000.	(388,550) (71,575)	(8,550) [[] (1,575)	(0.001) (0.001)
31	ELECTION COMMISSION - Eliminate funding for facility rental.	(50,000)	(50,000)	(0.002)
≨32∷ 33	ERS - Eliminate the withdrawal from the ERS Pension Reserve Fund. DEFERRED COMPENSATION - Reduce General Office Expenses by \$8,000.	(8,000)	5,581,000	0.190
34		(8,000) (129,278)	0 (129,278)	0,000 (0.004)
25	EIDE Eliminata the Cita Dublia Balatiana Managanantita	(5 5 ,124)	(55,124)	(0.002)
35	FIRE - Restore the 5th firefighter to those ladder companies that are proposed for reduction. FIRE - Add a 5th firefighter to each Rapid Intervention Team.	2,201,667	2,201,667	0.075
38	FIRE - Restore one engine or ladder company and special duty for 5 floating positions as per the	489,260 1.455.000	489,260 1,455,000	0.017 0.050
2. st	Mayor's preferred budget			
39 40	FIRE - Restore the 5th firefighter to four ladder companies that are proposed for reduction. FIRE - Eliminate 4 Battalion Chief positions, create 3 Fire Captain-Safety Incident Officers.	978,518	978,518	0.033
41	FIRE - Maintain staffing at 2008 budgeted level.	(83,196) 4,371,536	(83,196) 4,371,536	(0.003) 0.149
42	CAPITAL - FIRE - Eliminate funding for the Fire Repair Shop Design and Construction project.	(255,625)	(5,625)	(0.001)
43	FIRE & POLICE COMMISSION - Eliminate 2 Investigator/Auditor positions. FIRE & POLICE COMMISSION - Eliminate one Investigator/Auditor position:	(108,696)	(108,696)	(0.004)
45 I	FIRE & POLICE COMMISSION - Eliminate one investigator/Auditor position: FIRE & POLICE COMMISSION - Eliminate Office Assistant II position.	(54,348) (26,112)	(54,348) (26,112)	(0,002) (0,001)
46 I	FIRE & POLICE COMMISSION - Ellminate one Research and Policy Analyst position.	(47,840)	(47,840)	(0.001)
47 (GRANT & AID, SPA - MUNI COURT - Eliminate tax levy funding for Drivers Licensure and	(75,000)	(75,000)	(0.003)
. 48 i	Employment Project SPA, replace with CDBG reprogramming funds. -EALTH, WATER - Restore 0.5 FTE of an Environmental and Disease Control Specialist to be	. 0	ò	0.000
f	unded by the Water Enterprise Fund.		U	υ.υυυ .:
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COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2009 EXECUTIVE BUDGET

	BUDGET	LEVY	RATE
2009 PROPOSED EXECUTIVE BUDGET	1,396,259,516	238,405,955	8.113
TOTALS AMENDMENT DESCRIPTION			
TOTALS	1,396,259,516	238,405,955	8.113
	BUDGET	LEVY	RATE
AMENDMENT DESCRIPTION	<u>EFFECT</u>	EFFECT	EFFECT
49 HEALTH, DNS - Transfer all positions and funding for the Health Department's Consumer			0.000
Environmental Heaith Division to DNS.		Ū	0.000
50 HEALTH - Reallocate remeining balance from the Municipal Health Services Program to restore various Health Department operations.		(A) (A) (A) (B)	0.000
51 HEALTH - Restore one Clinic Assistant and one Environmental and Disease Control Specialist	8 7.45 7	87,457	0.003
53 HEALTH - Restore 0.5 FTE of an Environmental and Disease Control Specialist.	26,517	26,517	0.003
53 HEALTH - Eliminate the Health Communications Officer position. [54 LiBRARY - Provide \$520,000 to ensure all 12 library branches remain open a minimum of 45 hours.	(61,000)	(61,000)	(0.002)
大大大王 [44] Weels [4],最近大学。但是是是国际的人类是国际的人类的,但是是一个人类的,是是一个人,是一个人的人的一个人。		520,000	0.018
a 4 1 1 100 to 101 of 11 10 10 10 10 10 10 10 10 10 10 10 10	1,217,515	1,217,515	0.041
and additional hours at 11 neighborhood libraries.	sa turor subububu dikuda da ak-	in the second of the second and an analysis of the second	en la lacitation de la con-
56 LIBRARY - Reduce Library Materiale - Books and Other by 50%. 57 LIBRARY - Eliminate the Library Security Manager position.		(602,700) (49,709)	
58 LIBRARY - Restore funding as per the Mayor's preferred budget, red circle various employees.	526.580	526.580 c	(0.002) (0.018
59 LiBRARY Reduce neighborhood library hours by an amount to prevent any closings. 60 MAYOR'S OFFICE, CCCC, WSF - Freeze the Mayor's and Common Council members' salanes in	0	0	0.000
2009.	(19,646)	(19, 6 46)	[[(0.001)
61 MAYOR - Filminate one Stoff Appletont to the Mayor - 19		(43,757)	(0.001)
62 MAYOR Eliminate two Staff Assistant to the Mayor poelitions	(117,757)	(117,757) (117,757)	(0.001) (0.004)
63 DNS - Reduce equipment funding for network hardware by \$9,244. 64 DNS - Eliminate the Public information Coordinator position.		(9,244)	(0 .001)
65 DNS - Eliminate two Building Codes Enforcement Supervisor positions.	(65,957) ₇	(65,957)	. (0.002)
66 SPA DNS Restore the Graffiti Abatement SPA by \$95,000	(114,537) 95,000	(t14,537) 95,000	(0.004) 3.003
of Choc Chillingto the Salety Director and four Salety Specialist Senior positions	(343,262)	(343,262)	(0.012)
68 POLICE - Eliminate 10 Police Officer FTE's and funding equivalent to those ilmited duty Officers assigned to monitor surveillance cameras.	(608,517)	(808,517)	(0. 021)
69 POLICE, DOA - ElimInate the Safety Director and four Safety Specialist Senior positions in Police	(343,262)	(242.000)	(0.040)
transfer crossing guards to the DOA Homeland Security Division	(343,202)	(343,262)	(0.012)
70 POLICE - Restore funding for 35 fte's. 71 POLICE - Restore funding for 56.12 fte's.	3 2,129,811	2,129,811	₹0.072
72 POLICE - Eliminate 2 Assistant Chief of Police positions.	3,415,000	3,415,000	0.116
75 CAPTIAL FOLICE - Ellittinging for the 4/15 W. Vilet St. Renovation project	(219 ,21 4) (562,375)	(219,214) (? (12,375)	(0.007) (0.001)
74 PORT - Ellminate the Port Merketing Manager and Trade Development Representative Senter	经产业的人工 计图片编记法	大型的皮部"大"之" 互(B) 数	0.000
positions, create a footnoted Professional Trade Marketing Services special fund. 75. PORT - Decrease Other Operating Services by \$51,750. Professional Control of the Con		2. * \$000 Sau (20), 10 00.	
75 PORT - Decrease Other Operating Services by \$51,750, Professional Services by \$50,000. 76 CAPITAL PORT Reauthorize Port borrowing authority. 77 DPW ADMIN - Filminate the Administrative Sendings Director position.	(101,750)	0 404 800 000 000 000	0.000
	(29,643)	(29,643)	0.000- (0.001)
78 DPW ADMIN, SPA - increase City Contribution to BID SPA by \$53,500, reduce DPW	Constitution of the	0.7	0.000
Administration's Professional Services account by a like emount. 79 PARKING - increese overnight parking fines by \$1.			
80 PARKING - Increase all parking fines by 10%.	100,000 932,150	(100,000) (932,150)	(0.003) (0.032)
		(500,000)	(0.017)
82 PARKING - Eliminate capital funding for the repainting of MacArthur Square structure, 83 DPW INFRASTRUCTURE - Add one mini concrete crew, one crack filling crew, and one sidewalk		0	0.000
gnnder crew,	533,644	533,644	0.018
84 DPW INFRASTRUCTURE Eliminate funding for the restoration of 11 miles of bicycle lane.	(46,000)	(46,0Q 0)	(0.002)
OU DEW INFRASTRUCTURE - Eliminate the Bicycle end Pedastrian Coordinator position	(44,568)	(44,568)	(0.002)
86 DPW INFRASTRUCTURE - Restore 10 minutes to street light burn time. 87 DPW INFRASTRUCTURE - Eliminate one electrical maintenance crew.			0.005
88 DPW INFRASTRUCTURE Increase street light burn time.	(17,894) 64,000	(17,894) 64, 00 0	(0.001) 0.002
os DEW OES - Forestry technical amendment to correct position count and funding	0	0	0.002
90 DPW OPS, REVENUES - increase 2009 Snow & Ice Control Fee by \$6 annually to fund snow & ice	1,285,000	* 0	0.000
control operations in crosswalks. 91 DPW OPS - Restore positions and funding related to the acceptance of construction debris.		00.000	
92 DPW OPS - Restore tree pruning and bouleyard moving to 2008 budgeted levels	90,680 4 76,286	90,6 80 4 76,285	0.003
93 DPW OPS - Restore 3 custodian positions.	110,298	110,298	0.018 0.004
94 DPW OPS - Eliminate Low Impect Green Cleaning related equipment.	(10,000)		(0.001)

COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2009 EXECUTIVE BUDGET

		BUDGET	<u>LEVY</u>	RATE
	2009 PROPOSED EXECUTIVE BUDGET	1,396,259,516	238,405,955	8.113
Agenda Number				
뒬	TOTALS	1,396,259,516	238,405,955	8.113
and a		BUDGET	LEVY	
Age	AMENDMENT DESCRIPTION	EFFECT		RATE
///// 95			<u>EFFECT</u>	<u>EFFEÇT</u>
	DPW OPS - Reduce various Facilities operating accounts. DPW OPS, SMF - Restore brush collection, fund through the Sewer Maintenance Fund.	(100,000)	(100,000)	(0.003)
97	DPW OPS - Restore brush collection.	195,860	0	0.000
· 98	DRW OPS -Ellminate Snow Pay.	97,930 (185,204)	97,930	0.003
99	DPW OPS - Restore one position of Vehicle Service Technician	رورد) (۱۵۵٫ ۲۵۹۹) 0	(1,85,204) 0	(0.006) 0.000
, 100	DPW OPS - Eliminate the Fleet Operations Manager position	(92,036)	(92,036)	(0.003)
101	DPW OPS - Eliminate funding for Murray & Trettel weather forecasting services.	(3,000)	(3,000)	(0.001)
103	DPW OPS - Fund the tree pruning cycle at 6 years,	199,530	199,530	0.007
104	DPW OPS - Fund the small tree pruning cycle at 3 years, large tree pruning cycle at 6 years. DPW OPS, REVENUES - Create a Brush Collection Fee, restore the service. DPW OPS, GRANT & AID - Fund the weekend by present union CREC.	1,015,984	1,015,984	0.035
105	DPW OPS, GRANT & AID - Fund the weekand box program using CDBG reprogramming funds.	97,930	ં કું 0ું.	0.000
, IUO	DPW OPS - Eliminate one unfunded Urban Forestry Crew Leader position	0 [0] (25%)	0 25-7-10-20-20-20-20-20-20-20-20-20-20-20-20-20	0.000
107	DEW OFS Cleare 2 additional Vehicle Service Technicians positions, reduce funding in Vehicle			0.000 0.000
	Repair Services account like amount	J	_	
100	DPW OPS - Create one Maintenance Technician II position, fund for only 3 months.	11,100	11,100	0.001
1110	DPW OPS - Provide funding to maintain the 7 day boulevard mowing cycle. CAPITAL - DPW OPS - Eliminate funding for the ZMB elevator construction project. CAPITAL - DPW OPS - Reduce funding in the Postarillon Fordillon Project.	108,530	108,530	0.004
111	CAPITAL - DPW OPS - Reduce funding in the Recreation Facilities Citywide program by \$118,500.	(1,227,000)	(27,000)	(0.001)
[5] [Z]	CAPITAL - DRW OPS - Reduce funding in the Major Capital Equipment account by \$420,000	(121,167) (429,450)	(2,667)	(0.001)
113	SPA - Reduce wages Supplement Fund to reflect approved wages for non-represented and non-	(88,000)	(9,450) (88,000)	(0.001) (0.003)
	CIVIIION TITO MANAGEMENT AMAINVEAS		•	
116	SPA - Reduce the Workers' Compensation Fund SPA by \$1.0 million.	(1,000,000)	(1,000,000)	(0.034)
	SPA - Reduce the Remission of Taxes Fund by \$500,000. SPA - Reduce the Reserve for 27th Payroll by \$250,000.	(500,000)	(500,000)	(0.017)
117	SPA - Reduce this Milwaukee Arts Board Projects by \$100,000.	(250,000)	(250,000)	(0.009)
116	SPA - Eliminate the Alternative Transportation for City Employees SPA	(100,000)	(100,000)	(0.003)
119	SPA - Eliminate fultion benefits for all menagement employees	(130,032) (160,000)	(130,032)	
120	CAPITAL - Eliminate Housing Trust Fund	(409,000)	(160,00 0) (9,000)	(0.005)
121	CAPITAL - Eliminate the Energy Challenge Fund.	(511,250)	(11,250)	(0.001)
.122 (CAPITAL - Create Light Rall Infrastructure account with \$250 million of borrowing.	250,225,000	225,000	0.008

SPONSOR(S): Ald. Murphy

St Onsor(s): Alu. Murphy			AMENDMENT: /
DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Operating Budget	+\$6,700,000	-\$300,000	-\$0.010
Employee Retirement	<u>+300,000</u>	+\$300,000	<u>+\$0.010</u>
Total	+\$7,000,000	+\$0	+\$0.000

AMENDMENT.

AMENDMENT INTENT

This amendment restores positions and/or funding as necessary to implement services included in the Mayor's preferred budget recommendations as follows:

- 1. Police Department: Restore funding for 56 sworn Police Officers, enabling the department to maintain an average sworn strength of 1,964 personnel.
- 2. Fire Department: Restore funding for an existing Engine or Ladder Company and add funding for 5 floating Firefighter positions to be deployed as needed to maintain flexible staffing levels.
- 3. Library: Restore funding necessary to operate all 12 Neighborhood Libraries. All Neighborhood Libraries shall be open 45 hours per week.
- 4. DPW-Sanitation: Restore "free" curbside brush collection and provide funding for a Sanitation Supervisor.
- 5. DPW-Fleet Services: Restore authority and funding for 3 Operations Driver Worker positions for general sanitation duties.
- 6. DPW-Forestry: Restore funding necessary to maintain a 6 year pruning cycle.
- 7. DPW-Infrastructure: Cut the reduction in street light burn time from 15 minutes to 0.5 minutes.
- 8. Special Purpose Accounts: Restore Business Improvement District funding of \$53,500 and provide \$25,000 for Graffiti Abatement Fund.

The amendment further allocates \$365,000 for additional summer youth employment.

Funding of this amendment is intended to be provided through a \$37 annual increase in the Solid Waste Fee. The Solid Waste Fee increase will require separate action, to be initiated on November 5.

BACKGROUND

> Police Department

Maintaining a total sworn strength level within an acceptable range directly impacts the ability of the Police Department to serve the City. Sworn strength will decline with separations from the department, necessitating the need for new personnel. Through Pay Period 19 (September 20, 2008), sworn strength stood at 1,987 law enforcement personnel.

The 2009 Proposed Budget does not contain the monies necessary to maintain current sworn strength levels, providing funding for 56 fewer Police Officers. The table below displays the practical impact on sworn strength if, per the Proposed Budget, these 56 positions are not funded. Though no positions are eliminated per se, future vacancies are allowed to build up through the "Personnel Cost Adjustment". While the number of authorized sworn positions would remain unchanged, vacancies would be allowed to increase by 56 persons, and sworn strength would fall by a like amount.

PROSPECTIVE SWORN STRENGTH PER 2009 PROPOSED BUDGET

	AUTHORIZED		SWORN
YEAR	SWORN POSITIONS	VACANCIES	STRENGTH LEVEL
2009 Proposed	2145	237	1,908 (*)

^(*) Assumes preferred sworn strength of 1,964 law enforcement personnel

> Fire Department

The 2009 Proposed Budget includes the reduction of 40 positions in the Fire Department. Proposed staffing changes include:

- Reducing the number of personnel on the remaining 9 Ladder Companies that have 5 persons on an apparatus to a 4 person crew;
- Eliminating Engine Company #20, a 4 person company, from the administrative headquarters at 7th and James Lovell; and
- Eliminating one additional Engine or Ladder Company from a yet-to-be-determined location.

> Library

The 2009 Proposed Budget seeks a number of personnel and non-personnel reductions in the Milwaukee Public Library, including closing 2 undisclosed Neighborhood Libraries.

> DPW-Sanitation

The 2009 Proposed Budget does not provide funding for brush collection. Rather, City residents will be able to dispose of brush at City self-help centers or have brush removed by a private tree removal service.

> DPW-Fleet Services

The 2009 Proposed Budget includes the elimination of 7 positions of Operations Driver Worker, reducing the total number of this position to 63. Two of the Operation Driver Worker positions proposed for elimination haul construction materials from self-help centers to clean fill and recycling sites. The proposed elimination of the additional 5 Operations Driver Worker positions would affect the ability of the department to fully staff its equipment and meet service delivery needs.

> DPW-Forestry

The 2009 Proposed Budget includes reductions in Forestry staff that results in an extension of the pruning cycle from 5 years to 7 years and an increase in the spring/early summer mowing cycle from 7 to 10 days.

> DPW-Infrastructure

The 2009 Proposed Budget includes a year round reduction in evening street light burn time by 15 minutes. Estimated energy cost savings of \$240,000 will be achieved due to the significantly higher electrical energy rates in the evening. The subject burn time occurs at the peak electrical energy rate, which is roughly 5 times the cost of electrical energy consumption during the morning off-peak rate. The expected cost savings of \$240,000 translates to \$16,000 for each minute that evening street light burn time is reduced.

> Special Purpose Accounts

• Business Improvement Districts

The past several adopted City Budgets have included \$187,000 in a special purpose account to provide City operating support to 7 of Milwaukee's approximately 30 business improvement districts. The Business Improvement Districts ("BID") SPA is administered by the Department of City Development. The BID SPA has often been controversial during Common Council budget deliberations, as it has been viewed by some Council members as fundamentally inequitable.

The 2009 Proposed Budget decreases funding for the BID SPA from a requested \$93,500 to \$40,000, with the reduced funding being used to compensate BID Nos. 2 and 15 \$18,000 and \$22,000, respectively, for their maintenance of the public portion of the Riverwalk. The City is required by agreements it has with these BIDs to reimburse them for Riverwalk maintenance costs.

• Graffiti Abatement Fund

This account funds grants to BIDs, partnership and outreach programs, city-ordered abatement, elderly/disabled abatement and graffiti "sweeps". Sweeps are quick abatement responses to graffiti vandalism sprees affecting multiple buildings. The Graffiti Abatement Fund Special Purpose Account is not funded in the 2009 Proposed Budget.

> Summer Youth Employment

The Department of City Development administers the City "Earn & Learn" youth employment initiative. Earn & Learn actually consists of 3 youth internship programs:

- Internships in City government: Summer Youth Internship Program;
- Positions in private, for-profit businesses: Private Sector Job Connection; and
- Placements with private, non-profit organizations: Community Work Experience Program.

The 2009 Proposed Plan and Executive Budget Summary indicates that, in 2009, "DCD will seek resources and development partnerships to support jobs for 175 youth in City of Milwaukee internships and 825 youth in community internships."

DISCUSSION

> Police Department

This amendment restores funding in the amount of \$3,415,000 for 56 sworn Police Officers, enabling the Police Department to maintain an average sworn strength of 1,964 personnel.

> Fire Department

This amendment restores funding authority for one Engine or Ladder Company (from a yet-to-be-determined location) designated for elimination in the 2009 Proposed Budget. This amendment also provides funding for 5 floating Firefighter positions that will work 12 hour shifts and be used to maintain flexible staffing levels. This amendment provides \$1,455,000 for these purposes.

> Library

This amendment restores funding to the Milwaukee Public Library to provide salaries, position authority, full time equivalents, materials, equipment and other operating costs to allow all 12 branch libraries to remain open for 2009. Restored funding includes \$365,610 for library materials, \$126,991 for other equipment purchases and \$176,611 in operating expenditure funds.

This amendment further sets the total hours of operation for all Neighborhood Libraries, with the exception of Center Street, at 45 hours per week. Five libraries would increase their hours by 1.5 hours per week, while 6 libraries would decrease hours by 11 hours per week. Center Street, which is funded by CDBG funds, will be open 50 hours per week.

While passage of this amendment will restore position authority and funding for 12 positions, it will eliminate position and funding for 16 positions, for a net decrease of 4 authorized positions versus the Proposed Budget as indicated:

AMENDMENT IMPACT ON LIBRARY POSITIONS

ELIMINATE	RESTORE
Administrative Services	Administrative Services
1 Program Assistant II	2 Custodial Worker II – City Laborer
Neighborhood Libraries & Extension Services	Neighborhood Libraries & Extension Services
6 Library Circulation Assistant I	2 Library Services Assistant
9 Librarian II	2 Library Circulation Aide (0.56 FTE)
	2 Library Branch Manager
	2 Library Reference Assistant
	1 Library Driver
	Central Library
	1 Librarian II

The net impact of this amendment is the restoration of \$520,000 in funding to the Milwaukee Public Library.

> DPW-Sanitation

This amendment provides \$99,000 necessary to fund 2 Operations Driver Worker positions and associated disposal tonnage fees to restore "free" brush collection. In addition, \$65,000 is provided to fund a Sanitation Supervisor position for general sanitation duties.

> DPW-Fleet Services

This amendment provides \$136,000 necessary to fund 3 Operations Driver Worker positions proposed for elimination, enabling the department to better staff equipment and meet service delivery needs.

> DPW-Forestry

This amendment restores the pruning cycle to 6 years by providing \$200,000 to fund 4 Urban Forestry Specialist positions and an urban Forestry Crew Leader position. Passage of this amendment will result in the pruning cycle increasing one year (from 5 years to 6 years) versus the two years (from 5 years to 7 years) in the Proposed Budget.

> DPW-Infrastructure

This amendment provides \$232,000 in funding to restore evening street light burn time that was proposed to be reduced by a total of 15 minutes. At a cost of \$16,000 per minute of burn time, the funding restores 14.5 minutes of the 15 minute reduction included in the Proposed Budget.

> Special Purpose Accounts

• Business Improvement Districts

This amendment increases funding for the Business Improvement Districts Special Purpose Account from \$40,000 to \$93,500. The amendment would restore the level of funding for each of the 7 BIDs funded in 2008 to one-half the 2008 funding level as follows:

Business Improvement District	Dollar Amount
BID No. 2 (Historic Third Ward)	\$18,000
BID No. 4 (Greater Mitchell Street)	12,500
BID No. 5 (Westown)	9,000
BID No. 8 (Historic King Drive)	10,500
BID No. 10 (Avenues West)	6,000
BID No. 15 (Riverwalk)	20,000
BID No. 21 (Downtown Management District)	<u>17,500</u>
Total	\$93,500

• Graffiti Abatement Fund

This amendment provides \$25,000 in funding for the Graffiti Abatement Fund Special Purpose Account. This is a \$70,000 reduction from the amount provided in 2008. The Mayor's preferred budget had suggested funding at the 2008 level.

> Summer Youth Employment

Since City departments really cannot add many more summer youth internship positions, and Earn & Learn does not provide funding to for-profit businesses, any additional funding for summer youth internships would have to be directed toward placements at non-profit organizations. According to Donald Sykes, president and CEO of the Workforce Investment Board, in 2008, demand from non-profits for funding of internships exceeded available resources by about a 3-to-1 ratio.

According to Mr. Sykes, the \$365,000 in additional funding for summer youth employment proposed by this amendment could fund the hiring of 280 additional summer interns by non-profit organizations. The average cost per participant would be \$1,304. The breakdown of expenditures would be as follows:

Youth intern wages (250 positions @ \$6.55 per hour, 20 hours, 7 weeks)	\$229,250
Youth intern wages (30 positions @ \$7.25 per hour, 20 hours, 7 weeks)*	30,450
FICA taxes (7.65%)	19,867
Workers compensation insurance	12,985
MCTS bus tickets for participants	7,200
Work permits for participants	1,500
Workforce Investment youth support staff (25% of their time, summer only)	27,248
Administrative costs (10% of total)	36,500
TOTAL	\$365,000

^{*} Note: Interns returning for a second summer are paid at a higher rate.

FISCAL IMPACT

Passage of this amendment will increase the 2009 Budget by \$7,000,000. There is currently no tax levy or rate effect as revenues are required to be recognized by the Comptroller. Funding of this amendment is proposed to be provided through a \$37 annual increase in the Solid Waste Fee. The Solid Waste Fee increase will require separate action, to be initiated on November 5.

Prepared by:

Michael Talarczyk

Legislative Reference Bureau

October 27, 2008

By Ald. Murphy Page 1 of 7 Item VARIOUS OPERATING DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES, EMPLOYEE RETIREMENT TAX RATE EFFECT BUDGET TAX LEVY Implement the "Mayor's Preferred Budget" with regards to Library, Fire, (PER \$1,000 A.V.) <u>EFFECT</u> **EFFECT** Police, Public Works, City Contribution BID SPA, and associated fringe benefits. Fund the Graffiti SPA at \$25,000, increase street light burn time by \$232,000, reduce DPW fuel account by \$165,500, add \$365,000 for summer youth employment. Increase the Solid Waste Fee to fund additional expenditures. All revenues require recognition by the Comptroller. Operating Budget \$+6,700,000 \$-300,000 S-0.010 Employee Retirement \$+300,000 \$+300,000 \$+0.010

\$+7,000,000

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BMD-2 PAGE		POSITI	GE IN 2009 IONS OR COLUMN	CHANGE IN 2009 AMOUNT COLUMN	
AND LINE NUMBER	DETAILED AMENDMENT	NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SPECIAL FUNDS				
140.9-22	Immediately following the line: "City/County Workgroup Grant*"				
	Insert the following line and corresponding amount: "Summer Youth Employment Fund*"				\$+365,000
	FIRE DEPARTMENT FIREFIGHTING DIVISION DECISION UNIT				,
	SALARIES & WAGES		:		
200.4-16	Overtime Compensated**(Special Duty)			\$4,050,686	\$+1,455,000
200.5-3	O&M FTE'S	951.69	+19.50	;	
200.5-26	ESTIMATED EMPLOYEE FRINGE BENEFITS	-		\$22,377,528	\$+49 4,7 00

Total

By Ald, Murphy

Page 2 of 7
Item _____1

		CHANG	TE IN AGOO	T	
BMD-2		1	E IN 2009		
PAGE		POSITIONS OR UNITS COLUMN		CHANGE IN 2009 AMOUNT COLUMN	
AND LINE	DETAILED AMENDMENT		T		
NUMBER	DETAILED AMENDMENT	NUMBER	AMOUNT	AMOUNT	AMOUNT
NOMBER		TO BE	OF	TO BE	OF
		CHANGED	CHANGE	CHANGED	CHANGE
	LIBRARY				
	ADMINISTRATIVE SERVICES DECISION UNIT				
	SALARIES & WAGES	-		,	
	<u> </u>				
220.3-20	Program Assistant II	2	-1	\$79,882	\$-40,282
220.5-5	Custodial Worker II- City Laborer	16		\$585,553	\$-4,736
220.5-8	Control I I I I I I I I I I I I I I I I I I I				
220.5-8	Custodial Worker II- City Laborer	9	+2	\$341,270	\$+69,424
2 2 0.7-9	Personnel Cost Adjustment				
120.7-7	Tersordier Cost Adjustment]	\$-116,139	\$-760
220.7-20	O&M FTE'S	99.75	+0.98		
		99.75	70.96		
220.8-11	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,859,517	\$+9,695
				φιμουμοιή	φ+2,033
	OPERATING EXPENDITURES				
220.8-15	General Office Expense			\$142,700	\$+5,000
220.8-16	Tools & Machinery Parts			\$24,750	\$+1,000
220.8-17	Construction Supplies			\$41,800	\$+2,200
220.8-19	Other Operating Supplies			\$239,250	\$+19,750
220.8-22	Non-Vehicle Equipment Rental		[\$26,800	\$+4,000
220.8-24	Information Technology Services			\$214, 375	\$+5,000
220.8-25	Property Services			\$292,800	\$+1,950
220.9-5	Reimburse Other Departments			\$78,500	\$+3,300
					, , ,
	EQUIPMENT PURCHASES				
220.9-12	Library Materials - Books & Other			\$1,205,400	\$+365,610
220.9-13	Miscellaneous		+1		\$+10,000
					1
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By Ald. Murphy

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B) (D) 5		1	E IN 2009		
BMD-2		POSITIONS OR		CHANGE IN 2009	
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l i					
220.9-14	Floor Maintenance Machines	1	+2	\$6,000	\$+1,600
220.9-21	Computer Monitors	10	+5	\$3,500	\$+1,000
220,9-23	Computer Printing Equipment	19	+1	\$19,000	\$+1,000
220.9-24	Computers	61	+143	\$40,700	\$+74,816
220.9-25	Miscellaneous	<u></u>	+1	<u>.</u>	\$+11,900
	LIBRARY				
	NEIGHBORHOOD LIBRARY & EXTENSION				
	SERVICES DECISION UNIT				
	SALARIES & WAGES				
220.11-16	Librarian III	11		\$574,533	# 6.040
220.11-17	Library Services Assistant	9	+2		\$-2,848
220.11-19	Library Circulation Assistant I	31		\$341,262	\$+66,844
220.11-21	Library Circulation Aide (0.56 FTE)	1 1	-6	\$985,506	\$-153,750
220.11-21	Library Branch Manager	32	+2	\$285,120	\$+17,820
220.11-22	Library Reference Assistant	9	+2	\$603,290	\$+101,349
220.11-23	Librarian II	8	+2	\$292,325	\$+67,948
220.11-24	Library Driver	10	-9	\$442,130	\$-392,328
220.12-16	•	1	+1	\$42,769	\$+42,770
220.12-17	Library Driver (D)	1		\$42,769	\$-436
220.13-14	Personnel Cost Adjustment			\$-123,491	\$+2 <i>7,7</i> 04
220.13-15	Other (Shift)			\$21,000	\$+8,100
]		, ,===	+ -,
220.13-25	O&M FTE'S	103.31	-6.72		
220.14-17	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,620,5 30	\$-88,899
	OPERATING EXPENDITURES				
220.14-21	General Office Expense			\$9,500	\$+1,500
220.14-24	Energy	[\$315,100	\$+73,210
220.14-25	Other Operating Supplies			\$3,514	\$+15,699
220.15-6	Property Services			\$206,000	\$+31,000
				\$200,000	\$T31,000
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By Ald. Murphy

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				1 1111	CLUMVOL
	EQUIPMENT PURCHASES				
220.15-18	Library Furniture	13	+15	\$8,126	\$+12,274
220.15-19	Floor Maintenance Machines	2		\$5,331	\$-477
220.15-20	Miscellaneous	ļ <u>.</u>	+1	ψυ,υυτ	
					\$+7,300
220.15-26	Library Furniture	7	+3	\$6,500	\$+911
	Immediately following the line:				
220.16-2	"Video Equipment"				
220.10-2	video Equipment				
 	Tenant the full code of the state of				
	Insert the following line and corresponding amounts:				
	"Miscellaneous"		+3		\$+4,400
	LIBRARY				
	CENTRAL LIBRARY DECISION UNIT				
	`	·			
}	SALARIES & WAGES				
220.18-16	Librarian II	_	_		
220.16-10	Litrarian n	7	+1	\$307,081	\$+47,152
222.22.5					
220.20-5	Personnel Cost Adjustment			\$-103 <i>,</i> 115	\$-1,106
220.20-16	O&M FTE'S	98.44	+0.98		
]					
220.21-9	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,647,619	\$+18,879
					, ,,,,
	OPERATING EXPENDITURES	i			:
		ŀ	İ		
220.21-16	Energy	·		\$365,000	\$+5,000
220.21-17	Other Operating Supplies	<u></u>		\$1,500	\$+7,024
	. 0 11			φ1,500	\$+7,024
	EQUIPMENT PURCHASES				.
220.22-11	Miscellaneous				
ł I	Library Furniture		+2		\$+1 <i>,7</i> 68
<u></u>	Library 1 diffidite	3	-1	\$1,800	\$-600
]		
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By Ald. Murphy

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BMD-2 PAGE		POSITI	E IN 2009 ONS OR COLUMN		E IN 2009 COLUMN
AND LINE NUMBER	DETAILED AMENDMENT	NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	SALARIES & WAGES		:		
260.28-4	Personnel Cost Adjustment		<u></u>	\$-13,870,773	\$+3,415,000
260.28-15	O&M FTE'S	2095.28	+56.12		
260.30-14	ESTIMATED EMPLOYEE FRINGE BENEFITS		:	\$40,240,371	\$+1,092,800
	DPW-INFRASTRUCTURE SERVICES DIVISION FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
300.28-21	Reimburse Other Departments	,		\$4,078,100	\$+232,000
	DPW-OPERATIONS DIVISION- FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.13-17	Operations Driver/Worker	63	+3	\$2,884,780	\$+136,000
310.15-7	O&M FTE'S	104.05	+3.00	}	<del></del>
310.15-10	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$2,411,704	\$+55 <i>,76</i> 0
	OPERATING EXPENDITURES				į
310.15-17	Energy .			\$6,037,300	\$-165,500 [†]
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By Ald. Murphy

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Item	1

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BMD-2		l .	E IN 2009		
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	DPW-OPERATIONS DIVISION SANITATION SECTION			·	
	SALARIES & WAGES				
310.24-15	Sanitation Supervisor	24		\$1,484,040	\$+65,000
310.24-20	Operations Driver Worker (D)	185		\$8,297,220	\$+91,000
310.25-26	O&M FTE'S	290.31	+3.00		
310.26-17	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$6,018,598	\$÷63,960
	OPERATING EXPENDITURES				
310.27-9	Other Operating Services			\$10,445,458	\$+8,000
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES	:			
310.29-16	Urban Forestry Specialist	109	_	\$4,525,614	C+155 550
310.29-17	Urban Forestry Crew Leader	22		\$1,078,611	\$+155,558 \$+44,442
310.31-11	O&M FTE'S	155.10	+5.00		
310.31-20	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$3,015,713	\$+82,000
	SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS				
320.2-15	City Contribution	- <del>-</del>		\$40,000	\$+53,500
320.3-22	Graffiti Abatement Fund			\$0	\$+25,000
	·				

By Ald. Murphy

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Item	 1	

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BMD-2 PAGE			POSITIONS OR		E IN 2009
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	SPECIAL PURPOSE ACCOUNTS -			·	
	EMPLOYEE HEALTH CARE BENEFITS				
340.1-10	Health Maintenance Organizations (HMOs)			\$80,718,750	\$+300,000
	· · · · · · · · · · · · · · · · · · ·				
	:				
380.1-3	FRINGE BENEFIT OFFSET			\$-121,996,378	\$-1,728,895
	CECTION I A COMPACT OF TWO POR CENTRAL COMPACT OF THE COMPACT OF T				
	SECTION I.A.2 SOURCE OF FUNDS FOR GENERAL CITY PU	RPOSES		,	
	CHARGES FOR SERVICES				
	CHARGES FOR SERVICES		i		
400.4-16	Solid Waste Fee			\$25,000,000	\$+7,000,000
	John Waste Fee			φ23,000,000	<b>Φ</b> *7,000,000
	SECTION I.B.1, BUDGET FOR PROVISIONS FOR				
	EMPLOYEE RETIREMENT			•	
	Employes' Retirement Fund				
410.1-25	Employer's Share of Employee's Annuity Contribution			\$17,949,000	\$+300,000
			İ		
	·				
	SECTION 1.B.2. SOURCE OF FUNDS FOR PROVISION				
	FOR EMPLOYES' RETIREMENT				
14017	Do to T. I.		•		
440.1-7	Property Tax Levy	I		\$35,588,093	\$+300,000
			Ī		1
				į	
					1
			<u> </u>	<u> </u>	

SPONSOR(S) Ald Bauman AMENDMENT 2

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
All departments except City Clerk, City Attorney, Comptroller, Treasurer & Mayor	\$-3,133,187	\$-3,133,187	\$0.107

## AMENDMENT INTENT

Reduce the category "operating expenditures" in every department by 5% except for the City Clerk, City Attorney, Comptroller, Treasurer, and Mayor.

## **OVERVIEW**

- 1. This amendment reduces the category operating expenditures in each department by 5% except for the City Clerk, City Attorney, Comptroller, Treasurer, and Mayor. The amendment as drafted also excludes enterprise funds and the Employee's Retirement System.
- 2. The amendment reduces 1 or 2 operating expenses in each departmental division, but departments will have the discretion to distribute the reduction in the appropriate operating accounts.

## **IMPACT**

1. The adoption of this amendment reduces the tax levy by \$3,133,187 or \$0.107 per \$1,000 of assessed valuation.

Prepared by: Jim Carroll

LRB - Research & Analysis

October 27, 2008

By Ald, Bauman

Page 1 of 8

Item ____2

DEPARTMENT OF ADMINISTRATION, ASSESSOR'S OFFICE, CITY DEVELOPMENT, ELECTION COMMISSION, EMPLOYEE RELATIONS, FIRE AND POLICE COMMISSION, FIRE DEPARTMENT, HEALTH DEPARTMENT, LIBRARY, MUNICIPAL COURT, NEIGHBORHOOD SERVICES, POLICE DEPARTMENT, DEPARTMENT OF PUBLIC WORKS, BOARD OF ZONING APPEALS

Reduce the category "operating expenditures" in every city department by 5% except for the City Clerk, City Attorney, City Comptroller, City Treasurer, and Mayor. This amendment as drafted also excludes enterprise funds and the Employee Retirement System. The reduction is shown from one or two operating expense account in each departmental division, but departments will have discretion in distributing the reduction to the appropriate operating accounts.

BUDGET EFFECT TAX LEVY EFFECT TAX RATE EFFECT

(PER \$1,000 A.V.)

Operating Budget

\$-3,133,187

\$-3,133,187

\$-0.107

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	SECTION I.A.1, BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION - BUDGET AND MANAGEMENT DIVISION				
	OPERATING EXPENDITURES		•		
110.5-24	Other Operating Services			\$26,400	\$-2 <i>,</i> 995
	DEPARTMENT OF ADMINISTRATION- BUSINESS OPERATIONS DIVISION				
	OPERATING EXPENDITURES				
110.16-11	General Office Expense			\$56,787	\$-7, <b>2</b> 66
	DEPARTMENT OF ADMINISTRATION - INTERGOVERNMENTAL RELATIONS DIVISION				
	OPERATING EXPENDITURES	į			
110.19-21	Professional Services	-		\$25,000	\$-2,210

By Ald. Bauman

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Item	2

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	DEPARTMENT OF ADMINISTRATION-INFORMATION	ļ			
	AND TECHNOLOGY MANAGEMENT DIVISION				
	OPERATING EXPENDITURES				·
				a constant	
110.24-12	Information Technology Services			\$456,615	<b>\$-25,520</b>
	0,			\$100,020	Ψ.25,520
	ASSESSOR'S OFFICE				
	OPERATING EXPENDITURES				
120.3-9	General Office Expense			\$82,800	\$-14,140
	1			1	Ψ 11,110
	DEPARTMENT OF CITY DEVELOPMENT-		-		
	GENERAL MANAGEMENT & POLICY				
	DEVELOPMENT DECISION UNIT				
	OPERATING EXPENDITURES				
140.8-21	Professional Services			\$98,723	<b>\$-13,39</b> 3
	,			Ψ76,723	φ-10,090
	ELECTION COMMISSION				
İ	OPERATING EXPENDITURES				
170.3-12	Professional Services			\$40,000	<b>\$-29,117</b>
-, -, -,				ψ40,000	Ψ-27,117
	DEPARTMENT OF EMPLOYEE RELATIONS				
i	ADMINISTRATION DIVISION				
ļ					
	OPERATING EXPENDITURES				
180.5-12	Reimburse Other Departments	·		\$39,588	\$-3,687
			- <del>"</del>	φ., 7,300	ψ-5,007
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By Ald. Bauman

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	DEPARTMENT OF EMPLOYEE RELATIONS EMPLOYEE BENEFITS DIVISION		·		
	OPERATING EXPENDITURES				
180.9-12	Professional Services			\$109,440	\$-7,635
	DEPARTMENT OF EMPLOYEE RELATIONS OPERATIONS DIVISION				
	OPERATING EXPENDITURES				
180.14-8	Other Operating Services			\$1 <b>22,</b> 044	\$-12,216
	FIRE AND POLICE COMMISSION				
	OPERATING EXPENDITURES				
190.3-11	Professional Services			\$65,640	\$-6,481
	FIRE DEPARTMENT FIREFIGHTING DIVISION DECISION UNIT				
	OPERATING EXPENDITURES				
200.6-8	Energy			\$1,579,160	\$-189,406
	FIRE DEPARTMENT-SUPPORTING SERVICES DECISION UNIT			:	
	OPERATING EXPENDITURES				
200.14-17	Information Technology Services			\$543,756	\$-55, <i>7</i> 18

By Ald. Bauman

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Item	 2

BMD-2 PAGE		POSITI	E IN 2009 ONS OR COLUMN		E IN 2009 COLUMN
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	HEALTH DEPARTMENT				
	OPERATING EXPENDITURES				
210.25-20	Professional Services		/	\$535,577	\$-94,124
	LIBRARY ADMINISTRATIVE SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
220.8-25	Property Services			\$292,800	\$-5 <b>8,8</b> 64
	LIBRARY NEIGHBORHOOD LIBRARY & EXTENSION				
	OPERATING EXPENDITURES				•
220.15-6	Property Services			\$206,000	\$-28,018
	LIBRARY CENTRAL LIBRARY DECISION UNIT				
	OPERATING EXPENDITURES			į	
220.21-16	Energy			\$365,000	\$-19,475
	MUNICIPAL COURT				
	OPERATING EXPENDITURES	·			
240.3-15	General Office Expense			\$204,675	<b>\$-22,7</b> 34
				,	

By Ald. Bauman

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VARIOUS DEPARTMENT, CONT'D

Item 2

BMD-2			E IN 2009 ONS OR	CLIANIC	E IN 2009
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	DEPARTMENT OF NEIGHBORHOOD SERVICES BUDGETARY CONTROL				
	OPERATING EXPENDITURES				
250.8-16	VehicIe Rental			\$332,007	\$-43,379
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT		14 15 15		
	OPERATING EXPENDITURES		:		
260.14-13	Energy		<b></b>	<b>\$4,132,</b> 354	\$-200,000
260.14-19	Information Technology Services			\$1,049,703	\$-464,513
	POLICE DEPARTMENT OPERATIONS DECISION UNIT	:			
	OPERATING EXPENDITURES				
260.30-25	Non-Vehicle Equipment Rental			\$108,000	<b>\$-24,311</b>
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	OPERATING EXPENDITURES				
290.5-8	Information Technology Services			\$253,800	\$-39,027
	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION DECISION UNIT		·		
	OPERATING EXPENDITURES				
300.6-2	Reimburse Other Departments			- \$136,000	\$-9,810

By Ald. Bauman

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Item 2

		CHANG	E IN 2009		
BMD-2		POSITI	ONS OR	CHANG	E IN 2009
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			CIMATOL	CHAIVGED	CHAIVGE
1 1 1 1 1 1	DPW-INFRASTRUCTURE SERVICES DIVISION- TRANSPORTATION DECISION UNIT				
	OPERATING EXPENDITURES				
300.10-18	General Office Expense			\$15,000	\$-2,820
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - CONSTRUCTION DECISION UNIT				
	OPERATING EXPENDITURES				
300.16-12	Other Operating Services			\$11,000	\$-3,200
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREETS & BRIDGES DECISION UNIT				
	OPERATING EXPENDITURES				
300.23-7	Construction Supplies	<del></del>		\$1,405,000	\$-111,850
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
300.28-21	Reimburse Other Departments		[	\$4,078,100	<b>\$-263,15</b> 5
	DPW - OPERATIONS DIVISION ADMINISTRATION SECTION				
	OPERATING EXPENDITURES				
310.5-2	Information Technology Services			\$10,000	\$-3,250

By Ald, Bauman

	Page 7 of 8
Item	2

		CHANG	E IN 2009		
BMD-2		POSITIONS OR CHANGE IN 2009		E IN 2009	
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	DDM ODED ATIONIC DIVICION				
	DPW OPERATIONS DIVISION-				
i	FLEET SERVICES SECTION		i		
1	OPERATING EXPENDITURES	İ			
310.10-12	Tools & Machinery Parts			\$2,525,000	\$-189 <i>,7</i> 50
<u>l</u>					
	DPW-OPERATIONS DIVISION-				
	FLEET OPERATIONS/DISPATCH SECTION				
					•
1	OPERATING EXPENDITURES				
310.15-17	Energy			\$6,037,300	\$-328,365
	0.7			40,007,000	φ-020,000
	DPW-OPERATIONS DIVISION-FACILITIES				
	DEVELOPMENT & MANAGEMENT SECTION			•	
	DEVELOTMENT & MANAGEMENT SECTION				
	OPERATING EXPENDITURES				
	OPERATING EXPENDITURES				
010 01 00					
310,21-22	Property Services			\$1,345,000	\$-215,980
	DPW-OPERATIONS DIVISION	İ	1		
	SANITATION SECTION		İ		
1					
l i	OPERATING EXPENDITURES	ľ	i		
ļ į					
310.27-9	Other Operating Services			\$10,445,458	\$-600,503
			i		ŕ
	DPW-OPERATIONS DIVISION				
! ]	FORESTRY SECTION				
			i		
	OPERATING EXPENDITURES				
310.32-3	Other Operating Supplies			\$300,000	£ 27 700
310.02.0	o and opening outplies			\$300,000 	\$-3 <i>7,7</i> 00
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By Ald, Bauman

VARIOUS DEPARTMENT, CONT'D

Item _____2

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		I	GE IN 2009		
BMD-2		POSITI	IONS OR	CHANG	E IN 2009
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	SPECIAL PURPOSE ACCOUNTS -				
	BOARD OF ZONING APPEALS		İ		
1	DOARD OF ZONING AFFEALS	ł		'	
	ODED ATTAIC EVERY TOTAL				
] 1	OPERATING EXPENDITURES				
350.2-22	Professional Services			\$20,000	<b>\$-2,57</b> 5
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SPONSOR(S) Ald. Hines

AMENDMENT 3

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
City Attorney, City Clerk, Comptroller, and City Treasurer	\$+168,850	\$+168,850	\$+0.006

## AMENDMENT INTENT

Increase salary funding for the departments of City Attorney, City Clerk, Comptroller, and City Treasurer by reducing the Personnel Costs Adjustments for these departments.

## **OVERVIEW**

- The Personnel Cost Adjustment is a deduction from the salary accounts for each department based upon the estimation and projection of the number of vacancies for the upcoming year.
- 2. The 2009 Proposed Budget includes a \$297,500 increase in the Personnel Cost Adjustment for City administrative departments.

## **IMPACT**

This amendment restores the salary reductions made through the proposed adjustment to the 4 of 7 departments: City Attorney's, City Clerk's, Comptroller's and Treasurer's 2009 Personnel Cost Adjustment.

Prepared by: Jim Carroll

LRB - Research & Analysis

October 27, 2008

By Ald. Hines

Page 1 of 1
Item 3

CITY ATTORNEY, CITY CLERK, COMPTROLLER, AND CITY TREASURER

Increase salary funding for the departments of City Attorney, City Clerk, Comptroller, and City Treasurer by reducing Personnel Cost Adjustments for these departments. The intent is to restore the salary reductions made in these departments in the Mayor's proposed budget but that the Mayor recommended that the Council restore.

BUDGET TAX LEVY EFFECT EFFECT

TAX RATE EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+168,850

\$+168,850

\$+0.006

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BMD-2		POSITIONS OR		CHANGE IN 2009	
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	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	CITY ATTORNEY				
	SALARIES & WAGES				
130.2-9	Personnel Cost Adjustment			\$-15 <b>4,</b> 114	\$+53,500
130.3-4	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$1,911,430	\$+21,935
	COMMON COUNCIL-CITY CLERK				
:	SALARIES & WAGES				
150.4-5	Personnel Cost Adjustment			\$-164,522	\$+58,800
150.5-6	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$2,100,667	\$+24,108
	COMPTROLLER				
	SALARIES & WAGES				
160.3-23	Personnel Cost Adjustment			\$-193,128	\$+38,300
160.4-24	ESTIMATED EMPLOYEE FRINGE BENEFITS*		 	\$1,366,770	\$+15,703
	CITY TREASURER				
	SALARIES & WAGES				
370.2-17	Personnel Cost Adjustment			\$-22,223	\$+18 <i>,</i> 250
370.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$651 <i>,</i> 479	\$+7,482
380.1-3	FRINGE BENEFIT OFFSET			\$-121,996,378	\$-69,228

SPONSOR(S): Ald. Bohl Amendment

Department	Budget Impact	Tax Levy Impact	Tax Rate Impact per \$1,000
Wages Supplement Fund - SPA	\$ -6,714,033	\$ -6,714,033	\$ -0.228

ADMENDMENT INTENT	- To reduce the Wages Supplement Fund Special Purpose
	Account to reflect a 2% increase in the Personnel Cost
	Adjustment for all Departments except administrative
	departments referenced in the Mayor's "preferred budget"
	recommendation.

### **OVERVIEW**

- 1. This amendment reduces the Wages Supplement Fund Special Purpose Account to reflect a 2% increases in the Personnel Cost Adjustment for all Departments except administrative departments referenced in the Mayor's "preferred budget" recommendation.
- 2. The Wages Supplement Fund Special Purpose Account funds back wages, fringe benefits and new wage rates for employees covered under collective bargaining agreements which may be settled during the upcoming budget year.
- 3. The 2009 Proposed Budget for the Wages Supplement Fund is \$20,350,000, down \$2,056,500 from the 2008 Adopted Budget of \$22,406,500 due in part to the settlement of the labor contracts with the Milwaukee Professional Fire Fighters' Association and the Milwaukee Police Association.
- 4. The Personnel Cost Adjustment is an estimate of how much budgeted salaries and wages for City departments should be reduced to account for temporarily unfilled positions, positions temporarily under-filled and positions vacated during the year and re-filled by employees at a lower step level in the Salary Grade or Pay Range.
- 5. Personnel Cost Adjustments are generally 2% but may vary either above or below 2% for any particular department depending on circumstances and workforce makeup in the particular department.

#### **IMPACT**

- 1. The adoption of this amendment reduces the tax levy by \$6,714,033 or \$0.228 per \$1,000 of assessed valuation.
- 2. Overestimating the Personnel Cost Adjustment may result in under-estimating actual salary and wage expenditures for the period.
- 3. Departments with low employee turnover and therefore fewer naturally occurring vacancies which the department can hold over or delay in filling may have to layoff staff to meet budget projections.

Prepared by:

Aaron Cadle

LRB - Legislative Fiscal Analyst

October 27, 2008

By Ald. Bohl

Page 1 of 10 Item 4

VARIOUS DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES

BUDGET TAX LEVY
EFFECT EFFECT

TAX RATE EFFECT (PER \$1,000 A.V.)

Increase the personnel cost adjustments and reduce the full-time equivalents in various operating departments by 2%. Amendment requires recognition of revenue change by the Comptroller.

Operating Budget

\$-6,714,033

\$-6,714,033

\$-0.228

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	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES		<u> </u>		<u> </u>
	DEPARTMENT OF CITY DEVELOPMENT-				
	GENERAL MANAGEMENT & POLICY				
	DEVELOPMENT DECISION UNIT				
	DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.7-11	Personnel Cost Adjustment			\$-73,911	\$-96,490
140.7-22	O&M FTE'S	42.55	-2.62		<del></del>
140.8-9	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,095,640	\$-39,561
	ELECTION COMMISSION				
	SALARIES & WAGES				
170.2-3	Personnel Cost Adjustment				\$-10,486
170.2-14	O&M FTE'S	11.80	-0.40		
170,2-23	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$214,958	\$-4 <b>,</b> 299
	FIRE AND POLICE COMMISSION				
	SALARIES & WAGES				
190.1-24	Personnel Cost Adjustment			\$-13,353	\$-13,602

By AId. Bohl

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Item	4

 $\underline{VARIOUS\ DEPARTMENTS}, \underline{SOURCE\ OF\ FUNDS\ FOR\ GENERAL\ CITY\ PURPOSES\ CONT'D}$ 

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190.2-10	O&M FTE'S	9.50	-0.19			
190.2-24	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$273,363	\$-5,577	
	FIRE DEPARTMENT	1				
	FIREFIGHTING DIVISION DECISION UNIT					
	SALARIES & WAGES					
200.4-17	Personnel Cost Adjustment				\$-1,192,767	
200.5-3	O&M FTE'S	951.69	-20.14			
200.5-26	ESTIMATED EMPLOYEE FRINGE BENEFITS	<b></b> -		\$22,377,528	\$-405,541	
	FIRE DEPARTMENT - SUPPORTING SERVICES DECISION UNIT		15 15 15			
	SALARIES & WAGES					
200.12-24	Personnel Cost Adjustment				\$-108,344	
200.13-10	O&M FTE'S	102.36	-2.04			
200.14-4	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,805,467	<b>\$-</b> 36,837	
	HEALTH DEPARTMENT					
	SALARIES & WAGES					
	SALANIES & WAGES					
210.17-25	Personnel Cost Adjustment			\$-387,405	<b>\$-278,74</b> 1	
210.18-11	O&M FTE'S	166.06	-5.66			
210.25-8	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$3,370,849	\$-114 <b>,2</b> 84	

By Ald. Bohl

Item 4

## VARIOUS DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES CONT'D

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	ADMINISTRATIVE SERVICES DECISION UNIT				
<b>!</b>	SALARIES & WAGES				
	SALAKIES & WAGES				
220.7-9	Personnel Cost Adjustment			f 117 120	# 02 000
220.7	reisorater cost regusantern			\$-116,139	\$-92,808
220.7-20	O&M FTE'S	99.75	-2.06		
220.7 20	Odini ili	99.73	-2.06		
220.8-11	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,859,517	\$-38,051
1 220.0 11	Dimitial and Editarion aliquition			\$1,639,317	\$-38,031
	LIBRARY				
	NEIGHBORHOOD LIBRARY & EXTENSION				
	SERVICES DECISION UNIT				
	DELIVICED DECIMON CHILI		·		
	SALARIES & WAGES				
	on Entrans & Miles				
220.13-14	Personnel Cost Adjustment			\$-123,491	\$-98,392
	1 Cloude Cost Regionical			\$*123,491	₽-9 <b>0,</b> 392
220.13-25	O&M FTE'S	103.31	-2.89		
		105.51	-2.07		
220,14-17	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,620,530	\$-40,341
				\$1,020,330	\$- <del>1</del> 0,341
	LIBRARY				
	CENTRAL LIBRARY DECISION UNIT	]			
	SALARIES & WAGES				
					ľ
220.20-5	Personnel Cost Adjustment			\$-103,115	\$-82,433
	,			Ψ 105,115	ψ-02, <del>1</del> 33
220.20-16	O&M FTE'S	98.44	-1.97		_
		75.21	1,5.		
220.21-9	ESTIMATED EMPLOYEE FRINGE BENEFITS		]	\$1,647,619	\$-33, <b>7</b> 97
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By Ald. Bohl

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Item 4

VARIOUS DEPARTMENTS.	SOURCE OF FUNDS FOR GENERAL	CITY	PURPOSES CON	מידע

BMD-2 PAGE		POSITI	E IN 2009 ONS OR		E IN 2009
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	MAYOR'S OFFICE				
	SALARIES & WAGES				
230.2-2	Personnel Cost Adjustment		<u>.</u>	\$-17,856	\$-17,856
230.2-13	O&M FTE'S	12.50	-0.34		
230.2-21	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$358,728	<b>\$-7,321</b>
	MUNICIPAL COURT				
	SALARIES & WAGES				,
240.2-16	Personnel Cost Adjustment		:	<b>\$-</b> 106,656	\$-42,663
240.3-2	O&M FTE'S	39.50	-0.90	: 	••
240.3-10	ESTIMATED EMPLOYEE FRINGE BENEFITS*		<b></b>	\$820,830	<b>\$-17,492</b>
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES			į	
250.7-9	Personnel Cost Adjustment			\$-541,421	\$-188,386
250,7-20	O&M FTE'S	169.58	-4.01		1
250.8-6	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$3,294 <i>,7</i> 25	\$- <i>77,</i> 238

By Ald. Bohl

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VARIOUS DEPARTMENTS	SOURCE OF FUNDS FOR	GENERAL CIT	Y PLIRPOSES CONTUD
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2009 POSITIONS OR UNITS COLUMN NUMBER AMOUNT TO BE OF CHANGED CHANGE		CHANGE IN 2009 AMOUNT COLUMN AMOUNT AMOUNT TO BE OF CHANGED CHANGE		
	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT			CITATONE	CHINOD	
	SALARIES & WAGES					
260.12-19	Personnel Cost Adjustment			\$-2,653,398	\$-639,991	
260.13-5	O&M FTE'S	712.75	-17.92			
260.14-6	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$10,660,606	\$-20 <b>4,79</b> 7	
	POLICE DEPARTMENT OPERATIONS DECISION UNIT					
	SALARIES & WAGES					
260,28-4	Personnel Cost Adjustment			\$-13 <b>,870,77</b> 3	\$-2,491,126	
260.28-15	O&M FTE'S	2095.28	-44.04	٠		
260.30-14	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$40 <b>,2</b> 40 <b>,</b> 371	\$- <b>797,1</b> 60	
	PORT OF MILWAUKEE					
	SALARIES & WAGES	:				
270.3-6	Personnel Cost Adjustment			\$-25,879	\$-26,298	
270.3-17	O&M FTE'S	22.00	-0.44			
270.4-2	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$528,511	\$-10 <i>,</i> 782	

By Ald. Bohl

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VARIOUS DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES CONT'D

Item	4	

		CHANGE IN 2009				
BMD-2		POSITIONS OR		CHANGE IN 2009		
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	DPW-ADMINISTRATIVE SERVICES DIVISION					
	SALARIES & WAGES					
290.3-25	Personnel Cost Adjustment	··- ··- 		\$-29,155	\$-69,470	
290.4-11	O&M FTE'S	50.54	-0.73		***	
290.4-20	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$1,186,001	\$-28,483	
	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION DECISION UNIT					
	SALARIES & WAGES					
300.4-13	Personnel Cost Adjustment		*- I		\$-9,289	
300.4-24	O&M FTE'S	6.40	-0.26			
300.5-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	***		\$190,423	\$-3,808	
	DPW-INFRASTRUCTURE SERVICES DIVISION- TRANSPORTATION DECISION UNIT					
	SALARIES & WAGES					
300.9-22	Personnel Cost Adjustment			\$-88,912	\$-88,912	
300.10-8	O&M FTE'S	20.77	-0.41			
300.10-14	ESTIMATED EMPLOYEE FRINGE BENEFITS		<b></b>	\$668,467	\$-36,454	

By Ald. Bohl

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Item	4

## VARIOUS DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES CONT'D

BMD-2		CHANGE IN 2009 POSITIONS OR		CHANG	CHANGE IN 2009		
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	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - CONSTRUCTION DECISION UNIT						
,	SALARIES & WAGES			···· ·			
300.14-25	Personnel Cost Adjustment		<del></del>	\$-105,500	\$-106,443		
300.15-11	O&M FTE'S	15.06	-2.26				
300.15-20	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$324,582	\$-43,642		
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREETS & BRIDGES DECISION UNIT						
	SALARIES & WAGES						
300.22-9	Personnel Cost Adjustment	<del></del>		\$-165,000	\$-174,448 i		
300.22-20	O&M FTE'S	134.29	-3.70				
300.22-26	ESTIMATED EMPLOYEE FRINGE BENEFITS		<b></b>	\$2,643,662	\$-71,52 <del>4</del> !		
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT						
	SALARIES & WAGES						
300.27-8	Personnel Cost Adjustment			\$-204,600	\$-174,600		
300.27-19	O&M FTE'S	71.88	-3.71				
300.28-2	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,473,114	\$-71,586		

By Ald. Bohl

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<u>VARIOUS DEPARTMENTS,</u>	SO	URCE OF FUNDS FOR	GENER/	AL CITY	PURPOSES	CONT'D

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	DPW - OPERATIONS DIVISION ADMINISTRATION SECTION					
	SALARIES & WAGES					
310.3-19	Personnel Cost Adjustment			\$-7,500	\$-8,627	
310.4-5	O&M FTE'S	7.00	-0.24			
310.4-14	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$177,876	\$-3,537	
	DPW OPERATIONS DIVISION- FLEET SERVICES SECTION					
	SALARIES & WAGES					
310.9-10	Personnel Cost Adjustment			\$-130,000	· \$-104,379	
310.9-21	O&M FTE'S	98.00	-2.22	<b></b>		
310.10-7	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,891,514	\$-42 <b>,7</b> 95	
	DPW OPERATIONS DIVISION- FLEET OPERATIONS/DISPATCH SECTION	·			İ	
	SALARIES & WAGES					
310.14-21	Personnel Cost Adjustment			\$-234,550	\$-103,626	
310.15-7	O&M FTE'S	104.05	-1.86			
310.15-10	ESTIMATED EMPLOYEE FRINGE BENEFITS		-	\$2,411,704	\$-42, <del>1</del> 87	

By Ald. Bohl

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		CHANG	E IN 2009			
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	DPW OPERATIONS DIVISION-FACILITIES DEVELOPMENT & MANAGEMENT SECTION					
<del></del>	SALARIES & WAGES		<u></u>			
310.20-13	Personnel Cost Adjustment			\$-115,000	\$-110,059	
310.20-24	O&M FTE'S	63.77	-2.34			
310.21-8	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,323,014	\$-45,12 <b>4</b>	
	DPW-OPERATIONS DIVISION SANITATION SECTION					
	SALARIES & WAGES					
310.25-15	Personnel Cost Adjustment			\$-170,380	\$-251,969	
310.25-26	O&M FTE'S	290.31	-5.62			
310.26-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	<del></del>	·	\$6,018,598	\$-103,307	
	DPW-OPERATIONS DIVISION FORESTRY SECTION					
	SALARIES & WAGES					
310.30-25	Personnel Cost Adjustment			\$-100,000	\$-168,908	
310.31-11	O&M FTE'S	155.10	-4.07		· 	
310.31-20	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$3,015,713	\$-69,252	
380.1-3	FRINGE BENEFIT OFFSET			\$-121,996,378	\$+2,395,077	
<u> </u>				<u></u>		

By Ald. Bohl

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Item _____4

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SPONSOR(S): Ald. Bohl Amendment 5

Department	Budget Impact	Tax Levy Impact	Tax Rate Impact per \$1,000
Wages Supplement Fund - SPA	\$ -5,035,659	\$ -5,035,659	\$ -0.171

ADMENDMENT INTENT - To reduce the Wages Supplement Fund Special Purpose
Account to reflect a 1.5% increase in the Personnel Cost
Adjustment for all Departments except administrative
departments referenced in the Mayor's "preferred budget"
recommendation.

#### **OVERVIEW**

- 1. This amendment reduces the Wages Supplement Fund Special Purpose Account to reflect a 1.5% increases in the Personnel Cost Adjustment for all Departments except administrative departments referenced in the Mayor's "preferred budget" recommendation.
- 2. The Wages Supplement Fund Special Purpose Account funds back wages, fringe benefits and new wage rates for employees covered under collective bargaining agreements which may be settled during the upcoming budget year.
- 3. The 2009 Proposed Budget for the Wages Supplement Fund is \$20,350,000, down \$2,056,500 from the 2008 Adopted Budget of \$22,406,500 due in part to the settlement of the labor contracts with the Milwaukee Professional Fire Fighters' Association and the Milwaukee Police Association.
- 4. The Personnel Cost Adjustment is an estimate of how much budgeted salaries and wages for City departments should be reduced to account for temporarily unfilled positions, positions temporarily under-filled and positions vacated during the year and re-filled by employees at a lower step level in the Salary Grade or Pay Range.
- 5. Personnel Cost Adjustments are generally 2% but may vary either above or below 2% for any particular department depending on circumstances and workforce makeup in the particular department.

### **IMPACT**

- 1. The adoption of this amendment reduces the tax levy by \$5,035,659 or \$0.171 per \$1,000 of assessed valuation.
- 2. Overestimating the Personnel Cost Adjustment may result in under-estimating actual salary and wage expenditures for the period.
- 3. Departments with low employee turnover and therefore fewer naturally occurring vacancies which the department can hold over or delay in filling may have to layoff staff to meet budget projections.

Prepared by: Aaron Cadle

LRB - Legislative Fiscal Analyst

October 27, 2008

By Ald. Bohl

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VARIOUS DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES

Item

5

BUDGET **EFFECT** 

TAX LEVY **EFFECT** 

TAX RATE EFFECT (PER \$1,000 A.V.)

Increase the personnel cost adjustments and reduce the full-time equivalents in various operating departments by 1.5%. Amendment requires recognition of revenue change by the Comptroller.

Operating Budget

\$-5,035,6S9

\$-5,035,659

\$-0.171

BMD-2		POSITI	E IN 2009 ONS OR		GE IN 2009
PAGE		UNITS COLUMN		AMOUNT COLUMN	
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	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES			·	
	DEPARTMENT OF CITY DEVELOPMENT-				
	GENERAL MANAGEMENT & POLICY				
	DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.7-11	Personnel Cost Adjustment			\$-73 <i>,</i> 911	\$-72,275
140.7-22	O&M FTES	42.55	-1.96		
140.8-9	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,095,640	\$-29,633
	ELECTION COMMISSION		:		
	SALARIES & WAGES				
170.2-3	Personnel Cost Adjustment				\$-7,864
170.2-14	O&M FTE'S	11.80	-0.30		
170.2-23	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$214 <i>,</i> 958	\$-3 <b>,224</b>
	FIRE AND POLICE COMMISSION	-			ė.
	SALARIES & WAGES				
190.1-24	Personnel Cost Adjustment		, <b></b>	\$-13,353	\$-10,202
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By Ald. Bohl

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190.2-10	O&M FTE'S	9.50	-0.14		
190.2-24	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$273,363	\$-4,183
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1	FIRE DEPARTMENT		ļ		
	FIREFIGHTING DIVISION DECISION UNIT			İ	
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200.4-17	Parannal Coak Adiustin ant				
200.4-17	Personnel Cost Adjustment		] .		\$-894,576
20050	A116 TYTT!O				
200.5-3	O&M FTE'S	951.69	-15.11		
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200.5-26	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$22,377,528	\$-304,156
	FIRE DEPARTMENT - SUPPORTING SERVICES				
	DECISION UNIT				
] [	SALARIES & WAGES				
i i		1			
200.12-24	Personnel Cost Adjustment				\$-81,258
200.13-10	O&M FTE'S	102.36	-1.53		
200.14-4	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,805,467	\$-27,628
]	HEALTH DEPARTMENT				
[	SALARIES & WAGES		ļ		
]					
210.17-25	Personnel Cost Adjustment			\$-387,405	\$- <b>2</b> 09,351
				Ψ-307,403	₽-∠U7,331   
210.18-11	O&M FTE'S	166.06	-4.25		
	Odm I I I O	100.00	-4.23	**	
210,25-8	ESTIMATED EMPLOYEE FRINGE BENEFITS*			60 370 010	0.00
210,25-6	ESTIMATED EMILEOTEE LIMINGE DEINELITS.	[		\$3,370,849	\$-85,834
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By Ald. BoI1

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BMD-2		POSITI	E IN 2009 ONS OR	CHANG	SE IN 2009
PAGE AND LINE	DETAILED AMENDMENT	UNITS O	AMOUNT	AMOUNT AMOUNT	COLUMN AMOUNT
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	LIBRARY ADMINISTRATIVE SERVICES DECISION UNIT				
	SALARIES & WAGES				
220.7-9	Personnel Cost Adjustment			\$-116,139	\$-69,592
220.7-20	O&M FTE'S	99.75	-1.54		***
220.8-11	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,859,51 <i>7</i>	\$ <b>-28,5</b> 33
	LIBRARY NEIGHBORHOOD LIBRARY & EXTENSION SERVICES DECISION UNIT				
	SALARIES & WAGES				
220.13-14	Personnel Cost Adjustment			\$-123,491	<b>\$-73,739</b>
220.13-25	O&M FTE'S	103,31	-2.17		
220.14-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	·	<b></b>	\$1,620,530	\$-30,233
	LIBRARY CENTRAL LIBRARY DECISION UNIT				
	SALARIES & WAGES				
220.20-5	Personnel Cost Adjustment			\$-103,115	\$-61 <b>,</b> 825
220.20-16	O&M FTE'S	98.44	-1.48		
220.21-9	ESTIMATED EMPLOYEE FRINGE BENEFITS		<b></b> -	\$1,647,619	\$-25,348

By Ald. Bohl

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	MAYOR'S OFFICE				
	SALARIES & WAGES				,
230.2-2	Personnel Cost Adjustment	·	 	\$-17,856	\$-13,392
230.2-13	O&M FTE'S	12.50	-0.25		
230.2-21	ESTIMATED EMPLOYEE FRINGE BENEFITS*		<b></b>	\$358,728	\$-5,491
	MUNICIPAL COURT				
	SALARIES & WAGES				
240.2-16	Personnel Cost Adjustment			\$-106,656	\$-31,997
240.3-2	O&M FTE'S	39.50	-0.68		<del></del>
240.3-10	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$820,830	\$-13,119
	DEPARTMENT OF NEIGHBORHOOD SERVICES				İ
	SALARIES & WAGES				
250.7-9	Personnel Cost Adjustment			\$-541,421	\$-141,290
250.7-20	O&M FTE'S	169.58	-3.01		
250.8-6	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$3,294,725	\$-57,929
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By Ald. Bohl

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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	POSITI	E IN 2009 ONS OR COLUMN AMOUNT OF		E IN 2009 COLUMN AMOUNT OF
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	POLICE DEPARTMENT ADMINISTRATION/ SERVICES DECISION UNIT				SA A NOD
	SALARIES & WAGES				
260.12-19	Personnel Cost Adjustment			\$-2,653,398	\$-479,993
260.13-5	O&M FTE'S	712.75	-13.44		;
260.14-6	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$10,660,606	<b>\$-153,598</b>
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
j	SALARIES & WAGES				
260.28-4	Personnel Cost Adjustment			\$-13,870,773	\$-1,868,345
260.28-15	O&M FTE'S	2095.28	-33.03		
260.30-14	ESTIMATED EMPLOYEE FRINGE BENEFITS		<del></del>	\$40,240,371	\$-597,870
	PORT OF MILWAUKEE				
	SALARIES & WAGES				
270.3-6	Personnel Cost Adjustment			\$-25,8 <b>7</b> 9	\$-19 <i>,72</i> 4
270.3-17	O&M FIE'S	22.00	-0.33		
270.4-2	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$528,511 	\$-8,087
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By Ald. Bohl

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BMD-2 PAGE		POSITI	E IN 2009 ONS OR		E IN 2009
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	DPW-ADMINISTRATIVE SERVICES DIVISION		CHARGE	CHANGED	CHANGE
	SALARIES & WAGES				
290.3-25	Personnel Cost Adjustment	 		\$- <b>2</b> 9,155	\$-52,102
290.4-11	O&M FTE'S	50,54	-0.55		
290.4-20	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$1,186,001	\$-21,362
	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION DECISION UNIT			·	
	SALARIES & WAGES				
300.4-13	Personnel Cost Adjustment				\$-6,967
300.4-24	O&M FTE'S	6.40	-0.20		
300.5-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	~~		\$190,423	<b>\$-2,8</b> 56
	DPW-INFRASTRUCTURE SERVICES DIVISION- TRANSPORTATION DECISION UNIT				
	SALARIES & WAGES				
300.9-22	Personnel Cost Adjustment			\$-88,912	\$-66,684
300.10-8	O&M FTE'S	20.77	-0.31		i
300.10-14	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$668,467	\$-27,341

By Ald. Bolil

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#### VARIOUS DEPARTMENTS, SOURCE OF FUNDS FOR GENERAL CITY PURPOSES CONT'D

		CHANG	E IN 2009		
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	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - CONSTRUCTION DECISION UNIT				
	DECISION UNIT				
	SALARIES & WAGES				· ::
300.14-25	Personnel Cost Adjustment			\$-105,500	\$-79,832
300.15-11	O&M FTE'S	15.06	-1.70		
300.15-20	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$324,582	\$-32,731
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREETS & BRIDGES DECISION UNIT				
	SALARIES & WAGES	į		į	
300.22-9	Personnel Cost Adjustment			\$-165,000	<b>\$-130,836</b>
300.22-20	O&M FTE'S	134,29	-2.78	:	
300.22-26	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$2,643,662	\$-53,643
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - ELECTRICAL SERVICES DECISION UNIT				
	SALARIES & WAGES				
300.27-8	Personnel Cost Adjustment			\$-204,600	\$-130,950
300.27-19	O&M FTE'S	71.88	-2.78		,
300,28-2	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,473,114	\$-53,689

Ref: 2009 BF, 7-C Increase some dept pca's by 1.5%.xls

By Ald. Bohl

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	DPW - OPERATIONS DIVISION ADMINISTRATION SECTION			·	
	SALARIES & WAGES				<u>.</u>
310.3-19	Personnel Cost Adjustment			\$-7,500	\$-6,470
310.4-5	O&M FTE'S	7.00	-0.18		
310.4-14	ESTIMATED EMPLOYEE FRINGE BENEFITS		~~	\$177,876	\$-2,653
	DPW OPERATIONS DIVISION- FLEET SERVICES SECTION				
	SALARIES & WAGES				
310.9-10	Personnel Cost Adjustment		 i	\$-130,000	\$-78,284
310.9-21	O&M FTE'S	98.00	-1.67		
310,10-7	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,891,514	\$-32,097
	DPW OPERATIONS DIVISION- FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
310.14-21	Personnel Cost Adjustment			\$-234,550	\$-77,720
310.15-7	O&M FTE'S	104.05	-1.40		
310.15-10	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$2,411,704	\$-31,865
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BMD-2		POSITIONS OR		CHANGE IN 2009	
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	DPW OPERATIONS DIVISION-FACILITIES DEVELOPMENT & MANAGEMENT SECTION				
	SALARIES & WAGES				
310.20-13	Personnel Cost Adjustment			\$-115 <b>,0</b> 00	\$-82,544
310.20-24	O&M FTE'S	63.77	-1.76		
310.21-8	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,323,014	<b>\$-33,84</b> 3
	DPW-OPERATIONS DIVISION SANITATION SECTION				
	SALARIES & WAGES				
310.25-15	Personnel Cost Adjustment			\$-170,380	\$-188,977
310,25-26	O&M FTE'S	290.31	-4,22	<b></b> .	
310.26-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	<u>.</u> _		\$6,018,598	\$-77,480
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
310.30-25	Personnel Cost Adjustment			\$-100,000	\$-126,681
310.31-11	O&M FTE'S	155.10	-3.05		
310.31-20	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$3,015,713	\$-51 <i>,</i> 939
380.1-3	FRINGE BENEFIT OFFSET			\$-121,996,378	\$+1,796,365

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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	POSITI	E IN 2009 ONS OR COLUMN AMOUNT OF CHANGE		E IN 2009 COLUMN AMOUNT OF CHANGE
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	CHARGES FOR SERVICES	<u>.</u>			
400.4-13	Harbor Commission			\$4,795,011	\$-27,811
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SPONSOR(S): Ald. Hamilton AMENDMENT: 6

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Operating Budget	+\$6,700,000	-\$300,000	-\$0.010
Employee Retirement	+300,000	±\$300,000	+\$0.010
Total	+\$7,000,000	+\$0	+\$0.000

#### AMENDMENT INTENT

This amendment restores positions and/or funding as necessary to implement all of those services included in the Mayor's preferred budget recommendations as follows:

- 1. Police Department: Restore funding for 56 sworn Police Officers, enabling the department to maintain an average sworn strength of 1,964 personnel.
- 2. Fire Department: Restore funding for an existing Engine or Ladder Company and add funding for 5 floating Firefighter positions to be deployed as needed to maintain flexible staffing levels.
- 3. Library: Restore funding necessary to operate all 12 Neighborhood Libraries. All Neighborhood Libraries shall be open 45 hours per week.
- 4. DPW-Sanitation: Restore "free" curbside brush collection and provide funding for a Sanitation Supervisor.
- 5. DPW-Fleet Services: Restore authority and funding for 3 Operations Driver Worker positions for general sanitation duties.
- 6. DPW-Forestry: Restore funding necessary to maintain a 6 year pruning cycle.
- 7. DPW-Infrastructure: Cut the reduction in street light burn time from 15 minutes to 11 minutes, allowing street lights to come on at dusk.
- 8. Special Purpose Accounts: Restore Business Improvement District funding of \$53,500 and provide \$95,000 for Graffiti Abatement Fund.
- 9. Personnel Cost Adjustments: Reduce the personnel cost adjustment for DOA, Assessor, City Attorney, City Clerk, Comptroller, DER and City Treasurer.

Funding of this amendment is intended to be provided through a \$37 annual increase in the Solid Waste Fee. The Solid Waste Fee increase will require separate action, to be initiated on November 5.

#### BACKGROUND

### > Police Department

Maintaining a total sworn strength level within an acceptable range directly impacts the ability of the Police Department to serve the City. Sworn strength will decline with separations from the department, necessitating the need for new personnel. Through Pay Period 19 (September 20, 2008), sworn strength stood at 1,987 law enforcement personnel.

The 2009 Proposed Budget does not contain the monies necessary to maintain current sworn strength levels, providing funding for 56 fewer Police Officers. The table below displays the practical impact on sworn strength if, per the Proposed Budget, these 56 positions are not funded. Though no positions are eliminated per se, future vacancies are allowed to build up through the "Personnel Cost Adjustment". While the number of authorized sworn positions would remain unchanged, vacancies would be allowed to increase by 56 persons, and sworn strength would fall by a like amount.

	TROSI ECTIVE SWORN STRENGTH FER 2009 FROF OSED BUDGET				
	AUTHORIZED		SWORN		
YEAR	SWORN POSITIONS	VACANCIES	STRENGTH LEVEL		
2009 Proposed	2145	237	1,908 (*)		

^(*) Assumes preferred sworn strength of 1,964 law enforcement personnel

#### > Fire Department

The 2009 Proposed Budget includes the reduction of 40 positions in the Fire Department. Proposed staffing changes include:

- Reducing the number of personnel on the remaining 9 Ladder Companies that have 5 persons on an apparatus to a 4 person crew;
- Eliminating Engine Company #20, a 4 person company, from the administrative headquarters at 7th and James Lovell; and
- Eliminating one additional Engine or Ladder Company from a yet-to-be-determined location.

## > Library

The 2009 Proposed Budget seeks a number of personnel and non-personnel reductions in the Milwaukee Public Library, including closing 2 undisclosed Neighborhood Libraries.

#### > DPW-Sanitation

The 2009 Proposed Budget does not provide funding for brush collection. Rather, City residents will be able to dispose of brush at City self-help centers or have brush removed by a private tree removal service.

#### > DPW-Fleet Services

The 2009 Proposed Budget includes the elimination of 7 positions of Operations Driver Worker, reducing the total number of this position to 63. Two of the Operation Driver Worker positions proposed for elimination haul construction materials from self-help centers to clean fill and recycling sites. The proposed elimination of the additional 5 Operations Driver Worker positions would affect the ability of the department to fully staff its equipment and meet service delivery needs.

#### > DPW-Forestry

The 2009 Proposed Budget includes reductions in Forestry staff that results in an extension of the pruning cycle from 5 years to 7 years and an increase in the spring/early summer mowing cycle from 7 to 10 days.

#### > DPW-Infrastructure

The 2009 Proposed Budget includes a year round reduction in evening street light burn time by 15 minutes. Estimated energy cost savings of \$240,000 will be achieved due to the significantly higher electrical energy rates in the evening. The subject burn time occurs at the peak electrical energy rate, which is roughly 5 times the cost of electrical energy consumption during the morning off-peak rate. The expected cost savings of \$240,000 translates to \$16,000 for each minute that evening street light burn time is reduced.

#### > Special Purpose Accounts

#### • Business Improvement Districts

The past several adopted City Budgets have included \$187,000 in a special purpose account to provide City operating support to 7 of Milwaukee's approximately 30 business improvement districts. The Business Improvement Districts ("BID") SPA is administered by the Department of City Development. The BID SPA has often been controversial during Common Council budget deliberations, as it has been viewed by some Council members as fundamentally inequitable.

The 2009 Proposed Budget decreases funding for the BID SPA from a requested \$93,500 to \$40,000, with the reduced funding being used to compensate BID Nos. 2 and 15 \$18,000 and \$22,000, respectively, for their maintenance of the public portion of the Riverwalk. The City is required by agreements it has with these BIDs to reimburse them for Riverwalk maintenance costs.

#### • Graffiti Abatement Fund

This account funds grants to BIDs, partnership and outreach programs, city-ordered abatement, elderly/disabled abatement and graffiti "sweeps". Sweeps are quick abatement responses to graffiti vandalism sprees affecting multiple buildings. The Graffiti Abatement Fund Special Purpose Account is not funded in the 2009 Proposed Budget.

## > Personnel Cost Adjustment

The Personnel Cost Adjustment is a deduction from the salary accounts for each department based upon the estimation and projection of the number of vacancies for the upcoming year. The 2009 Proposed Budget includes a \$297,500 increase in the Personnel Cost Adjustment for City administrative departments.

#### **DISCUSSION**

### > Police Department

This amendment restores funding in the amount of \$3,415,000 for 56 sworn Police Officers, enabling the Police Department to maintain an average sworn strength of 1,964 personnel.

#### > Fire Department

This amendment restores funding authority for one Engine or Ladder Company (from a yet-to-be-determined location) designated for elimination in the 2009 Proposed Budget. This amendment also provides funding for 5 floating Firefighter positions that will work 12 hour shifts and be used to maintain flexible staffing levels. This amendment provides \$1,455,000 for these purposes.

### > Library

This amendment restores funding to the Milwaukee Public Library to provide salaries, position authority, full time equivalents, materials, equipment and other operating costs to allow all 12 branch libraries to remain open for 2009. Restored funding includes \$365,610 for library materials, \$126,991 for other equipment purchases and \$176,611 in operating expenditure funds.

This amendment further sets the total hours of operation for all Neighborhood Libraries, with the exception of Center Street, at 45 hours per week. Five libraries would increase their hours by 1.5 hours per week, while 6 libraries would decrease hours by 11 hours per week. Center Street, which is funded by CDBG funds, will be open 50 hours per week.

While passage of this amendment will restore position authority and funding for 12 positions, it will eliminate position and funding for 16 positions, for a net decrease of 4 authorized positions versus the Proposed Budget as indicated:

AMENDMENT IMPACT ON LIBRARY POSITIONS

ELIMINATE	RESTORE
Administrative Services	Administrative Services
1 Program Assistant II	2 Custodial Worker II - City Laborer
Neighborhood Libraries & Extension Services	Neighborhood Libraries & Extension Services
6 Library Circulation Assistant I	2 Library Services Assistant
9 Librarian II	2 Library Circulation Aide (0.56 FTE)
	2 Library Branch Manager
	2 Library Reference Assistant
	1 Library Driver
	Central Library
	1 Librarian II (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (1) A Company (

The net impact of this amendment is the restoration of \$520,000 in funding to the Milwaukee Public Library.

#### > DPW-Sanitation

This amendment provides \$99,000 necessary to fund 2 Operations Driver Worker positions and associated disposal tonnage fees to restore "free" brush collection. In addition, \$65,000 is provided to fund a Sanitation Supervisor position for general sanitation duties.

#### > DPW-Fleet Services

This amendment provides \$136,000 necessary to fund 3 Operations Driver Worker positions proposed for elimination, enabling the department to better staff equipment and meet service delivery needs.

#### > DPW-Forestry

This amendment restores the pruning cycle to 6 years by providing \$200,000 to fund 4 Urban Forestry Specialist positions and an urban Forestry Crew Leader position. Passage of this amendment will result in the pruning cycle increasing one year (from 5 years to 6 years) versus the two years (from 5 years to 7 years) in the Proposed Budget.

#### > DPW-Infrastructure

This amendment provides \$64,000 to restore 4 minutes of evening street light burn time. This will allow street lights to come on at dusk. If passed, evening street light burn time will be reduced by 11 minutes versus the 15 minute reduction included in the Proposed Budget.

#### > Special Purpose Accounts

#### • Business Improvement Districts

This amendment increases funding for the Business Improvement Districts Special Purpose Account from \$40,000 to \$93,500. The amendment would restore the level of funding for each of the 7 BIDs funded in 2008 to one-half the 2008 funding level as follows:

Business Improvement District	Dollar Amount
BID No. 2 (Historic Third Ward)	\$18,000
BID No. 4 (Greater Mitchell Street)	12,500
BID No. 5 (Westown)	9,000
BID No. 8 (Historic King Drive)	10,500
B1D No. 10 (Avenues West)	6,000
BID No. 15 (Riverwalk)	20,000
BID No. 21 (Downtown Management District)	<u>17,500</u>
Total	\$93,500

#### • Graffiti Abatement Fund

This amendment provides \$95,000 in funding for the Graffiti Abatement Fund Special Purpose Account, restoring funding to the 2008 level.

## Personnel Cost Adjustment

This amendment restores funding to support proposed staffing levels by reducing the Personnel Cost Adjustment for the following departments by the following amounts:

Department	Dollar Amount
Department of Administration	59,200
Assessor	33,550
City Attorney	53,500
City Clerk	58,800
Comptroller	38,300
Department of Employee Relations	35,900
City Treasurer	18,250
Total	\$297,500

#### FISCAL IMPACT

Passage of this amendment will increase the 2009 Budget by \$7,000,000. There is currently no tax levy or rate effect as revenues are required to be recognized by the Comptroller. Funding of this amendment is proposed to be provided through a \$37 annual increase in the Solid Waste Fee. The Solid Waste Fee increase will require separate action, to be initiated on November 5.

Prepared by:

Michael Talarczyk

Legislative Reference Bureau

October 27, 2008

By Ald. Hamilton Page 1 of 10 Item 6 VARIOUS DEPARTMENTS AND FUNDS BUDGET TAX LEVY TAX RATE EFFECT Increase the Solid Waste Fee by \$37 per year, generating a total revenue of **EFFECT EFFECT** (PER \$1,000 A.V.) \$7.0 million. Utilizing the generated revenues, implement the "Mayor's Preferred Budget." Operating Budget \$+6,700,000 \$-300,000 \$-0.010 **Employee Retirement** \$+300,000 \$+300,000 \$+0.010 Total

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	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION- BUDGET AND MANAGEMENT DIVISION				
110.4-12	Personnel Cost Adjustment		- <del></del>	\$-36,729	\$+16,519
110.5-7	ESTIMATED EMPLOYEE FRINGE BENEFITS	**		\$428,529	\$+6,773
	DEPARTMENT OF ADMINISTRATION- BUSINESS OPERATIONS DIVISION				
110.15-11	Personnel Cost Adjustment			\$-26,697	\$+12,469
110.16-7	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$339,204	\$+5,112
	DEPARTMENT OF ADMINISTRATION - INTERGOVERNMENTAL RELATIONS DIVISION				
110.18-17	Personnel Cost Adjustment			\$-4,507	\$+4,507
110.19-9	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$118,822	\$+1,848
	DEPARTMENT OF ADMINISTRATION-INFORMATION AND TECHNOLOGY MANAGEMENT DIVISION				
110.22-23	Personnel Cost Adjustment			\$-194,640	\$ <b>+2</b> 5,705
110.23-24	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,025,951	\$+10,539

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Page 2	of	10

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120.2-10	Personnel Cost Adjustment		~-	\$-100 <i>,</i> 792	\$+33,550
120.3-5	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$1,189,183	\$+13,755
	CITY ATTORNEY	ļ		;	
130.2-9	Personnel Cost Adjustment	]		\$-154,114	\$+53,500
130.3-4	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$1,911,430	\$+21,935
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150.4-5	Personnel Cost Adjustment			\$-164,522 ;	¢ : E0 000
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150.5-6	ESTIMATED EMPLOYEE FRINGE BENEFITS*	*		<b>©</b> 2 100 €€7	#:04.100
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160.3-23	Personnel Cost Adjustment			\$-193,128	\$+38,300
160.4-24	ESTIMATED EMPLOYEE FRINGE BENEFITS*			\$1,366,770	\$ <b>+15,70</b> 3
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1	DEPARTMENT OF EMPLOYEE RELATIONS				
[	ADMINISTRATION DIVISION	ŀ	1		
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180.3-26	Personnel Cost Adjustment		;	\$-12,790	\$+4,565
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180.4-18	ESTIMATED EMPLOYEE FRINGE BENEFITS	]		\$163,370	\$+1,872
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By Ald. Hamilton

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	DEPARTMENT OF EMPLOYEE RELATIONS EMPLOYEE BENEFITS DIVISION			-	
180.8-4	Personnel Cost Adjustment			# 24 <b>2</b> 40	4.15.046
	· · · · · · · · · · · · · · · · · · ·			\$-36,269	\$+12,946
180.8-25	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$463,260	\$÷5,308
	DEPARTMENT OF EMPLOYEE RELATIONS OPERATIONS DIVISION				·
180.12-21	Personnel Cost Adjustment			\$-51,089	\$+18,389
180.13-16	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$651,311	\$+7,539
	FIRE DEPARTMENT FIREFIGHTING DIVISION DECISION UNIT SALARIES & WAGES				
200.4-16	Overtime Compensated**(Special Duty)			\$4,050,686	\$+1,455,000
200.5-3	O&M FTE'S	951.69	+19.50		;
200.5-26	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$22,3 <i>77</i> ,528	\$+494,700

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200 7 20	
220.7-20 O&M FTE'S 99.75 0.98	
220.8-11 ESTIMATED EMPLOYEE FRINGE BENEFITS \$1,859,517	\$+9,695
OPERATING EXPENDITURES	
220.8-15   General Office Expense     \$142,700	\$+5,000
220.8-16   Tools & Machinery Parts     \$24,750	\$+1,000
220.8-17   Construction Supplies     \$41,800	\$+2,200
220.8-19 Other Operating Supplies \$239,250	\$+19 <i>,</i> 750
220.8-22 Non-Vehicle Equipment Rental \$26,800	\$+4,000
220.8-24 Information Technology Services \$214,375	\$+5,000
220.8-25 Property Services \$292,800	\$+1,950
	φ. 1,550
220.9-5 Reinburse Other Departments \$78,500	\$+3,300
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EQUIPMENT PURCHASES	
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220.9-12 Library Materials - Books & Other \$1,205,400	<b></b>
220.9-12   Library Materials - Books & Other \$1,205,400	\$+365,610
200.0.10	
220.9-13 Miscellaneous +1	\$+10,000
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220.9-14	Floor Maintenance Machines	1	+2	\$6,000	\$+1,600
220.9-21	Computer Monitors	10	+5	\$3,500	\$+1,000
200 0 00	C. A. D. C. F. J.		_		
220.9-23	Computer Printing Equipment	19	+1	\$19,000	\$+1,000
220.9-24	Computers	61	+143	\$40,700	\$+74,816
220.9-25	Miscellaneous	-	+1		\$+11,900
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220.11-16	Librarian III	11		\$574,533	# O 040
220.11-17	Library Services Assistant	9	+2	\$341,262	\$-2,848
	Distary Services rissistant		·FZ	\$3 <b>4</b> 1,202	\$+66,844
220.11-19	Library Circulation Assistant I	31	-6	\$985,506	\$-153,750
	Solary Circulator - Solare 1		-0	φ263,300	φ-105,/ 50
220.11-21	Library Circulation Aide (0.56 FTE)	32	+2	\$285,120	\$+17,820
220.11-22	Library Branch Manager	9	+2	\$603,290	\$+101,349
220,11-23	Library Reference Assistant	8	+2	\$292,325	\$+67,948
220.11-24	Librarian II	10	.9	\$442,130	\$-392,328
		10		Ψ112,100	ψ-372,320
220.12-16	Library Driver	1	+1	\$42,769	\$+42 <i>,77</i> 0
220.12-17	Library Driver (D)	1		\$42,769	\$-436
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220.13-14	Personnel Cost Adjustment			\$-123,491	\$+27 <i>,7</i> 04
220.13-15	Other (Shift)			\$21,000	\$+8,100
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220.13-25	O&M FTE'S	103.31	-6.72		;
220.14-17	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,620,530	\$-88,899
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	OPERATING EXPENDITURES		l		
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220.14-21	General Office Expense			\$9,500	\$+1,500
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220.14-24	Energy			\$315,100	\$+73,210
220.14-25	Other Operating Supplies			\$3,514	\$+15,699
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220.15-6	Property Services			\$206,000	\$+31,000
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By Ald. Hamilton

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	DETAILED AMENDMENT EQUIPMENT PURCHASES	POSITIO	E IN 2009 ONS OR COLUMN AMOUNT OF CHANGE		E IN 2009 COLUMN AMOUNT OF
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220.15.10					
440.10-10   L	Library Furniture	13	+15	\$8,126	\$+12,274
II I	Floor Maintenance Machines	2		\$5,331	\$-477
II I	Miscellaneous		+1		\$+7,300
			_	İ	4 1,000
220.15-26 L	Library Furniture	7	+3	\$6,500	\$+911
	Immediately following the line: "Video Equipment"				
₁ ,	Insert the following line and amounts:				
II I	"Miscellaneous"		+3		£ 1.4.400
,	Wiscenarieous		73		\$+4,400
С	CENTRAL LIBRARY DECISION UNIT		·		
SA	SALARIES & WAGES				
220.18-16 Li	Librarian II	7	+1	\$307,081	\$+47,152
220.20-5 Pe	Personnel Cost Adjustment			\$-103,115	\$-1,106
220.20-16 O	O&M FTE'S	98.44	0.98		 i
220.21-9 ES	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$1,647,619	\$+18,879
OI	DPERATING EXPENDITURES				,
220.21-16 Er	Energy			\$365,000	\$+5,000
II I	Other Operating Supplies			\$1,500	\$+7,024
	1 0			\$1,500	\$17,024
EÇ	EQUIPMENT PURCHASES				
220.22-11 Mi	Miscellaneous		+2		\$+1,768
220.22-17 Lil	ibrary Furniture	3	-1	\$1,800	\$-600

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		CHANC	E IN 2009	1	<del></del>
BMD-2		i	ONS OR	CHANG	E IN 2009
PAGE	UNITS COLUMN			CHANGE IN 2009 AMOUNT COLUMN	
AND LINE	DETAILED AMENDMENT			1	T
11 1	DETAILED AMENDMENT	NUMBER	AMOUNT	AMOUNT	AMOUNT
NUMBER		TO BE	OF	TO BE	OF
		CHANGED	CHANGE	CHANGED	CHANGE
	POLICE DEPARTMENT				]
	OPERATIONS DECISION UNIT			,	•
	SALARIES & WAGES				
260.28-4	Personnel Cost Adjustment			\$-13,870,773	\$+3,415,000
200.20-4	1 ersonner Cost raquisiment			Ψ-10,0/0,//3	\$10,410,000
260.20.15	OLMETER	2005.20	15/10		
260.28-15	O&M FTE'S	2095.28	+56.12		
260.30-14	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$40,240,371	\$+1,092,800
	DPW-INFRASTRUCTURE SERVICES DIVISION-				
	FIELD OPERATIONS - ELECTRICAL SERVICES				
İ	DECISION UNIT				
	OPERATING EXPENDITURES				
300.28-21	Reimburse Other Departments			\$4,078,100	\$+64,000
000.20	Nomination of the Dopardments			\$ 1,0,0,100	φ.01,000
	DPW-OPERATIONS DIVISION-				
	FLEET OPERATIONS/DISPATCH SECTION	:			
	SALARIES & WAGES				•
310.13-17	Operations Driver/Worker	63	+3	\$2,884,780	\$+136,000
	•				
310.15-7	O&M FTE'S	104.05	3.00		
310.15-10	ESTIMATED EMPLOYEE FRINGE BENEFITS		,	\$2,411,704	\$+55,760
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Item	6

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BMD-2 PAGE		1	ONS OR	CHANGE IN 2009	
AND LINE	DETAILED AND IDAGE	UNITS COLUMN			COLUMN
NUMBER	DETAILED AMENDMENT	NUMBER	AMOUNT	AMOUNT	AMOUNT
NUMBER		TO BE	OF	TO BE	OF
		CHANGED	CHANGE	CHANGED	CHANGE
į	DPW-OPERATIONS DIVISION SANITATION SECTION				
	SALARIES & WAGES				
310.24-15	Sanitation Supervisor	24		\$1,484,040	\$+65,000
310.24-20	Operations Driver Worker (D)	185		\$8,297,220	\$+91,000
310.25-26	O&M FTE'S	290.31	+3.00		
310.26-17	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$6,018,598	\$+63,960
310.27-9	Other Operating Services			\$10,445,458	\$+8,000
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
310.29-16	Urban Forestry Specialist	109		\$4 <i>,</i> 525,614	\$+155,558
310.29-17	Urban Forestry Crew Leader	22		\$1,078,611	\$+44,442
	•			¥ =/\$1. =/\$==	+,- a <b>-</b>
310.31-11	O&M FTE'S	155.10	5.00		
310.31-20	ESTIMATED EMPLOYEE FRINGE BENEFITS			\$3,015, <i>7</i> 13	\$+82,000
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VARIOUS DEPARTMENTS AND FUNDS, CONT'D

Item 6

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			E IN 2009		
BMD-2		POSITI	ONS OR	CHANGE IN 2009	
PAGE		UNITS	COLUMN	AMOUN]	COLUMN
AND LINE	DETAILED AMENDMENT	NUMBER	AMOUNT	AMOUNT	AMOUNT
NUMBER		TO BE	OF	то ве	OF
		CHANGED	CHANGE	CHANGED	CHANGE
1 1	SPECIAL PURPOSE ACCOUNTS-				
	MISCELLANEOUS				
	WISCELLANGOOS				
200 0 15					
320.2-15	City Contribution		I	\$40,000	\$+53,500
320.3-22	Graffiti Abatement Fund				\$+95,000
	SPECIAL PURPOSE ACCOUNTS -				
	EMPLOYEE HEALTH CARE BENEFITS				
340.1-10	Health Maintenance Organizations (HMOs)			\$80,718,750	\$+300,000
					·
]	•				
	CITY TREASURER				
ŀ				•	
370.2-17	Personnel Cost Adjustment			\$-22,223	\$+18,250
3.3.2.1	1 Elboures Coot Majus Eller			Ψ-22,220	\$10,230
370.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS*			¢451 470	<b>#17 493</b>
	ESTIMITIED EIVE EO TEL TRINGE BERREITIS			\$651,479	\$+7 <i>,</i> 482
		1			
380.1-3	FRINGE BENEFIT OFFSET			# # # # P P P P P P P P P P P P P P P P	
360.1-3	TRUNGE DEINEFIT OFFSET	-		\$-1 <b>2</b> 1,996,3 <b>7</b> 8	\$-1,850,869
			i		
	•		ľ		
	SECTION I.A.2. SOURCE OF FUNDS FOR GENERAL				
	CITY PURPOSES				
[					
	CHARGES FOR SERVICES				
400.4-16	Solid Waste Fee			\$25,000,000	\$+7,000,000
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VAKIOUS	DEPARTMENT	IS ANL	FUNDS, CONT'D	

		CHANG	E IN 2009		
BMD-2		i	ONS OR	CHANG	E IN 2009
PAGE			COLUMN	AMOUNT COLUMN	
AND LINE	DETAILED AMENDMENT	NUMBER	AMOUNT	AMOUNT	AMOUNT
NUMBER		TO BE	OF	TO BE	OF
		CHANGED	CHANGE	CHANGED	CHANGE
	SECTION I.B.1. PROVISIONS FOR EMPLOYEE RETIREMENT FUNDS				
	1. BUDGET FOR PROVISIONS FOR EMPLOYEE RETIREMENT				
410.1-25	Employes' Retirement Fund Employer's Share of Employee's Annuity Contribution	^^		\$17,949,000	\$+300,000
	2. SOURCE OF FUNDS FOR PROVISION FOR EMPLOYES' RETIREMENT		9		
440.1-7	Property Tax Levy			\$35,588,093	\$+300,000
	,			•	
		·			