Six Star Holdings, LLC et al vs. City of Milwaukee

2:10-cv-893

Transcript of the Testimony of:

Michelle

October 15, 2014



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,	10/15/2014 Michelle Page
1	UNITED STATES DISTRICT COURT
2	EASTERN DISTRICT OF WISCONSIN
3	CTY CEND MOI DINGS II C
4	SIX STAR HOLDINGS, LLC and FEROL, LLC,
5	Plaintiffs,
6	vs. Case No. 2:10-CV-893
7	CITY OF MILWAUKEE,
8	Defendant.
9	
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11	
12	Deposition of MICHELLE
13	Wednesday, October 15th, 2014
14	12:40 p.m.
15	at
16	Zeidler Municipal Building
17	841 North Broadway Milwaukee, Wisconsin
18	·
19	
20	
21	
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24	
25	Reported by Sarah M. Sondag, RPR, RMR, CRR

1	Deposition of MICHELLE, a witness in the
2	above-entitled action, taken at the instance of the
3	Defendant, pursuant to the Federal Rules of Civil
4	Procedure, pursuant to subpoena, before Sarah M.
5	Sondag, Registered Professional Reporter, Registered
6	Merit Reporter, Certified Realtime Reporter, and
7	Notary Public, State of Wisconsin, at Zeidler
8	Municipal Building, 841 North Broadway,
9	Milwaukee, Wisconsin, on the 15th day of October,
10	2014, commencing at 12:40 p.m. and concluding at 1:18
11	p.m.
12	APPEARANCES:
13 14	JEFF SCOTT OLSON LAW FIRM, S.C., by Mr. Jeff Scott Olson
15	Ms. Sarah Furey Crandall 131 West Wilson Street - Suite 1200
16	Madison, Wisconsin 53703 Appeared on behalf of the Plaintiff.
17	CITY ATTORNEY'S OFFICE, by
18	Mr. Adam B. Stephens 841 North Broadway
19	Milwaukee, Wisconsin 53202 Appeared on behalf of the Defendant.
20	Appeared on bendir or one become
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1		TRANSCRIPT OF PROCEEDINGS
2		MICHELLE, called as a witness herein,
3		having been first duly sworn on oath, was examined
4		and testified as follows:
5		EXAMINATION
6	BY M	R. STEPHENS:
7	Q	Okay. Good afternoon, Michelle. My name is Adam
8		Stephens. I'm an Assistant City Attorney for the
9		City of Milwaukee. We are here today in the 8th
10		floor of the Zeidler Municipal Building to conduct a
11		deposition. Do you know what a deposition is?
12	A	Sort of.
13	Q _.	Okay.
14	A	It's, like, for before a case goes to court.
15	Q	Yes. Have you ever been deposed before?
16	A	No.
17	Q	Okay. So by way of explanation, the court reporter
18		will be taking down all of the questions that I ask
19		you and all of your answers.
20	A	Okay.
21	Q	And, as you know, you've already been sworn to tell
22		the truth. Correct?
23	A	Correct.
24	Q	I represent the City of Milwaukee in a lawsuit that's

been filed in Federal Court.

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A Okay.

- The other lawyers in the room represent the plaintiffs in the case and it has to do with an application in 2010 to open up a couple of taverns that offered exotic dance entertainment in the downtown area of Milwaukee. Okay?
- A I remember that.
- Q All right. What I am going to be asking about is that it's my understanding that you have been employed as an entertainer at some point in time with the Silk Exotic dance location on Silver Spring Drive in the City of Milwaukee; is that correct?
- A Yes.
- Q Okay. We have agreed, meaning the parties, the lawyers for the parties, have agreed that in the depositions of the entertainers so far, that we're only going to use your stage name.
- 18 A I don't have a stage name.
- 19 Q Okay. Well, then you answered that question. You
 20 don't need -- the point of the matter is that we're
 21 not going to ask for you to identify yourself by
 22 name.
- 23 A Okay.
- 24 Q Or ask for your address or other contact information.
- 25 A Okay.

1	Q	It's my understanding so the City doesn't have
2		that information.
3	A	Okay.
4	Q	The lawyers representing the plaintiffs in the case
· 5		have gotten that information from Silk.
6	A	Well, yeah. I signed a contract when I started
7		working there.
8	Q	Right. So what is what is atypical for a
9		deposition is typically the first things I would ask
10		is what is your name and where do you work, what is
11		your address. I'm not going to ask those things.
12	A	Okay.
13.	Q	But I do want to remind you that even though I'm not
14		asking for that those that information, you're
15		still under oath and that you've sworn to tell the
16·		truth. Okay?
17	A	Right. Okay.
18	Q	Okay. Part of the issue of the deposition is she
19		the court reporter is going to be taking down the
20.		questions and your answers.
21	A	Okay.
22	Q	So your answers have to be verbal in nature. You
23		cannot say, "um-hum" or "un-un"
24	A	Okay.
25	Q	because she can't take that down. We can also

.1		only speak one at a time, because she's taking down
2		everything that's being said. Okay?
3	A	Okay.
4	Q	So if I ask a question over the course of the next 45
5		minutes or so that is confusing or doesn't make any
6		sense, please ask me to rephrase it or add more
7		detail. Okay?
8	A	Okay.
9	Q	I'm going to assume that if you answer the question
10		that I've asked, that you understand the question and
11		that you're giving a full answer to that question.
12		Okay?
13	A	Right.
14	Q	Okay. Having said that, you how long have you
15		worked at the Silk Exotic Silver Spring Drive
16		location?
17	A	I first started there about a year after they opened.
18		And over the course of the eight or nine years, I've
19		been on and off many times, for a total of about five
20		years total.
21	Q	And when is the last time you performed at Silk?
22	А	It was about three weeks ago.
23	Q	Are you aware that there are other Silk locations in
24		the state?
25	A	Yes.

- 1 Q Have you ever worked at any of those locations?
- 2 A I did work at the Juneau location one time.
- Q Okay. So from here on out, when I ask questions
 about your employment with Silk, your answers are

necessarily going to be just about the Silver Spring

6 location; right?

- 7 A Okay. Yes.
- 8 Q Because that's your --
- 9 A Yes.
- 10 Q -- experience; right?
- 11 A Exactly. Right.
- 12 Q Okay. In the timeframe when you have worked there,
- was there a time where you worked there fairly
- 14 consistently?
- 15 A Yes.
- 16 Q Would that have been the five-year total that you
- were referencing in your last answer?
- 18 A Yes. Most of the time I would stay for at least six
- months to a year at a time.
- 20 Q And would you have set days that you would work
- 21 during the week?
- 22 | A Yes.
- 23 Q What -- how often did you work?
- 24 A I worked every Sunday, Monday, Wednesday, and
- 25 Thursday.

I'm sorry. Sunday, Monday --1 Wednesday and Thursdays. Night shift. All p.m.? 3 Q The last time I worked there it was all p.m. I did work some afternoons about three years ago. But now 5 my kids are in school, so I can no longer work the 6 a.m. shift. 7 Okay. And those are days that you chose to work? 9 Yes. Α Silk does not direct you what days you're going to 10 work? 11 12 Α No. Okay. Do you have -- I'm showing you what's marked 13 as Exhibit No. 1. Are you familiar with this 14 document? 15 16 Yes, I am. Okay. This appears to be the schedule -- excuse me. 17 18 Strike that. This appears to be the document that 19 gives entertainers the rates for which they must pay 20 Silk in order to perform on a certain day or time; 21 correct? 22 Correct. 23 Α Okay. And has this been a fairly consist document in 24

the time you've been there?

- 1 A It's been the same ever since I started. Yes.
- Q Okay. And in your experience, does Silk stick with this fee -- fee structure?
- 4 A Not always.
- 5 Q Explain when they don't.
- I guess it depends on if a girl has an excuse, a
 really good excuse why she can't be there by a
 certain time, because she has school or another job,
 they will give her a deal. You know, instead of
 charging the 53, they will just charge her the 38.
- 11 Q Okay.
- 12 A But that would be the only time I would ...
- 13 Q Typically when are these fees charged?
- 14 A You're supposed to pay it by midnight of the night
 15 you're working.
- 16 Q Okay. So you don't have to pay it --
- 17 A Before you work?
- 18 Q -- before your shift?
- 19 A No.
- 20 Q Okay. Does that always happen though, paying before 21 midnight?
- 22 A The only time it doesn't happen is if you're
 23 extremely busy or if you don't make enough to pay it.
 24 And in that case, they will make exceptions and let

you pay it after the club closes. Or if you didn't

```
make enough, they will add it to your -- they have a
 1
          tab or whatever in the computer and they will add it
 2
          to that.
 3
          So you pay them the next time?
 4
 5
          Right.
     Α
                 In your experience, is Silk fairly strict on
 6
          taking their money --
 7
          Yes.
 8
    Α
          -- in this vein?
 9
          Yes.
10
          Okay. Now, in the average that you gave earlier, in
11
          the times when you were working fairly regularly on
12
          Sundays, Mondays, Wednesdays, and Thursdays, was
13
          there a certain time that you would come in?
14
15
    A
          Yes.
          What time?
16
          On Sundays I would get there at 6 and on Mondays,
17
          Wednesdays, and Thursdays I would get there between
18
          7:15 and 7:45, depending what time my husband got
19
          home from work.
20
          And both times you would work until the facility
21
          closed?
22
23
     Α
          Yes.
          Which is either 2 --
24
          2 or -- well, I only worked until 2.
25
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- 1 Q The club closes at 2?
- 2 A Yeah.
- 3 | Q Because you didn't work Fridays or Saturday nights?
- 4 A Yeah. I never worked Fridays or Saturdays.
- 5 Q Was there a reason for that?
- 6 A I just don't care for the crowd on the weekends.
- 7 Q It's a bigger crowd?
- 8 A Yeah. Rowdier.
- 9 Q Are you familiar with -- or do you belong to a talent
- agency or a modeling agency or an entertainment
- 11 agency due to your position as an entertainer with
- 12 | Silk?
- 13 | A No.
- 14 Q When you first started working for Silk, who did
- you -- who did you talk to in terms of getting the
- 16 job?
- 17 A I believe the first person I talked to was Joe, the
- 18 house mom.
- 19 | Q Okay. And I'm assuming you filled out some kind of
- 20 an application?
- 21 A Yes.
- 22 Q Was there anything other than just a basic job
- 23 application that you filled out?
- 24 A No. Not until I was hired. Then I was -- once I was
- 25 hired, I filled out the contract.

- 1 | Q The contract. Okay.
- 2 A Um-hum.
- 3 Q And what did that contract provide, do you recall?
- 4 A Not exactly. I mean, I didn't read it very
- thoroughly. But it just stated that I am a, like,
- 6 subcontractor. I pay to work there, basically.
- 7 Like, I'm renting my spot there. That's pretty much
- 8 what it said.
- 9 Q Okay.
- 10 A I don't really remember, because it was so long ago.
- I did renew it though, like, a year ago, but I didn't
- re-read it, because I figured it would just be the
- 13 same.
- 14 0 You renewed a year ago?
- 15 A I believe so. About a year. Yeah.
- 16 Q In those nights -- the typical night -- the Sunday,
- Monday, Wednesday, Thursday that you were working on
- a regular basis, approximately how much money would
- 19 you take home in a night?
- 20 A It all depended on who would come in. I myself work
- differently than a lot of other girls. I don't
- ,22 | hustle for dances. So if I had regulars come in,
- 23 | sometimes I would make 200. If I didn't, sometimes I
- 24 | would make 50 or \$60. So it was a very wide
- 25 spectrum.

- 1 Q Over the course of an entire evening?
- 2 A Right.
- 3 Q And would that money be after you had already paid
- 4 Silk all the necessary fees and rentals?
- 5 A Yes.
- 6 Q So that would be the amount of money you would
- 7 actually take home?
- 8 A Um-hum. Yes. Sorry.
- 9 Q I want to ask a little about how you interacted with
- 10 Silk in terms of the exchange of money. Okay?
- 11 A Okay.
- 12 Q My understanding is that -- well, tell me what was
- the primary way you would get compensated when you
- went to work at Silk. How did you make the most
- 15 money?
- 16 A The most money was just from regular customers coming
- in and talking to me for hours and they would pay me
- for my time to sit there and talk.
- 19 Q Just in cash?
- 20 | A Yes.
- 21 0 Okay.
- 22 A And then also from tip walks.
- 23 Q What are tip walks?
- 24 A After you're done dancing your set, you go around the
- bar and guys will tip you a dollar, \$2, 3, 5, 10,

sometimes. 1 Okay. And that's where you would seek most of 2 your -- or that's where you would receive most of 3 4 your money? That's where I received most of my money. 5 Okay. And, actually, can we go off the record for a 6 7 second. (A discussion was held off the record.) 8 9 BY MR. STEPHENS: Can you -- you're familiar with -- let me show you 10 what's been marked as Exhibit No. 2. 11 Okay. 12 Α Can you -- I can represent to you that that is a 13 floor plan drawing of the Silk Silver Spring 14 location. Does that look familiar? 15 16 Yes. Okay. For example, the bottom left-hand corner is 17 0 the main entrance to the facility? 18 19 Yeah. And you'll see it's marked, "Lobby"? 20 Yes. 21 As you walk into the main entrance into the main area 22 where the stage is, to the left there are two places 23 labeled, "Seating." Do you see that there? 24 25 Yes.

	10/15/20	14 Michelle Fage 1
1	Q	Those are my understanding, those are the couch
2	Thirt is a second of the secon	rooms?
3	A	Yes, they are.
4	Q	Can you describe for me what the process is well,
5	The state of the s	strike that.
6		Have you ever had occasion to work
7		inside the couch rooms?
8	A	Yes.
9	Q	Okay. Can you describe how that works?
LO	A	How the dances work or how do you get the dances?
L1	Q	Both. Well
.2	A	Well
L3	Q	Start with how it's arranged.
L4	A	Let's say you're sitting with a guy and he seems to
L5		like you. You ask him, "Would you care to have a lap
Lб		dance?" And if they say yes, then you walk up to the
L7		guy who is standing at the register and the camera
L8		the screens. They have cameras in all the areas back
19		there. And then you give him the \$20 for the dance.
20		You go back there and you do a lap
21.		dance. No touching is allowed. And then after the
22	*Anna d	dance, you get your money and the house gets theirs.
23	Q	Do you know what the split is?
24	A	Yes. If you work three days or more, you get 15 out

If you work less than three days, I

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of the 20.

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- believe it's 13 out of the 20.
- Q Okay. And in your experience, does the money always go to the cashier before the dance occurs?
 - A The first dance. Yes. If the guy decides to do more dances, then the bouncer keeps track after each song.

 And then afterwards, the guy will pay for the rest of them, so you don't have to stop after every dance.
- 8 Q Each time?
- 9 A Right.
- 10 Q And the bouncer is the person that's staffing the cashier?
- 12 A Yes.
- 13 Q And you were pointing to Exhibit No. 2 and it's the little corner between the kitchen?
- 15 A Right by the kitchen.
- 16 Q And the seating area?
- 17 A Yeah. There is a little -- like right here, right by
 18 the kitchen here, there is a little area set up with
 19 a register and screens.
- 20 Q Okay.

24

- 21 A And every area -- actually, not just the lap dances,
 22 but the VIP areas on there, every -- I mean, they can
 23 see everything from over there.
 - Q Has there ever been an occasion in your experience where an entertainer, whether it's you or someone

1		else, has not paid Silk the fee for the dance?
2	A	No.
3	Q	Can you and then so does the price remain
4		consistent then for subsequent
5	A	Yes.
6	Q	lap dances?
7	A	Yes. It's \$20 per dance.
8	Q	Are you able to charge more or less, if you wanted
9		to?
10	A	No. I don't believe that's allowed.
11	Q	Okay. Can you describe for me then how the Champagne
12		room
13	A	Yes.
14	Q	works?
15	A	Same concept. If you're sitting with a guy and you
16		feel like he likes you enough to spend \$300 for a
17		half an hour of a lap dance, then you ask him if he
18		would like to. And if he says yes, then you walk up
19		to the VIP and you let the bouncer up there know.
20		Then he escorts you to a specific
21		room, asks you if you would like anything to drink
22		and they can either pay cash or credit. Cash is 300.
23		If they pay credit card, they tack on another \$60.
24		I'm not even sure why. I never understood that.
25		But same thing. There is no touching

allowed. And, actually, you know what, I don't know, 1 because that was one of my issues with Silk, was the 2 rules in the Champagne rooms. 3 4 What do you mean? Some bouncers would say you can let them touch you a 5 little bit on the butt or the breasts a little bit, 6 7 and -- but from my understanding, the rules were no touching allowed. So it was very confusing. 8 Was it the bouncer's obligation to enforce that or 9 Q the entertainers? 10 It was the bouncer's obligation. I mean, we could 11 tell a guy not to do something, but I preferred to 12 let the bouncers take care of it. That way I didn't 13 look like, you know, whatever, and, you know, he 14 15 looked like the bad guy. Right. 16 So it didn't affect my money. 17 18 Your tips? Q 19 Exactly. Right. Okay. But some bouncers would allow the 20 21 customers to touch? 22 A little bit. Yes. Was there any rhyme or reason for which dancers or 23 24 which customers?

I believe certain dancers that got more Champagne

rooms were probably allowed to do more things. 1 2 Meaning they were bringing in more money? 3 Exactly. Α 4 And so because they were earning more money in the 5 Champagne rooms, they were permitted to be more --6 what? 7 Lax with the rules. 8 Lax with the rules. And the "rule" meaning the 9 customers were allowed to touch the dancers? 10 Right. Α Either on the buttocks or breast area? 11 12 Right. Α How -- how regular was that? 13 14 I'm not sure, because I was not up there very often. 15 Okay. Q I didn't do a lot of Champagne rooms, so I don't know 16 how often that happened. I don't think it was a lot, 17 but I think there are certain girls there that -- it 18 It depends on the customer. 19 depends on the bouncer. It depends on if Jon and Craig are there, because Jon 20 21 and Craig would not have that, you know. Okay. So if Jon and Craig were not there, it might 22 be more likely that that would happen? 23

Exactly. Jon and Craig would not allow that.

Do you think the dancers who would allow the touching

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- would also tip, perhaps, the bouncers?

 Yes, they would. They would tip them a lot to let them get away with more.
- 4 Q How much?
- 5 A I don't know.
- 6 | Q Okay.
- 7 A I'm guessing probably at least 80 to \$100.
- 8 Q What's the share cut when you get one Champagne room?
- 9 A Out of the 300, you keep -- the dancer keeps 200 and the house keeps 100.
- 11 Q So if the dancer had multiple "rentals," if you will?
- 12 A Yes.
- 13 Q Is that the right term or what's the term?
- 14 A It's per half hour.
- 15 Q Per half hour. So if you had multiple half hours,
- the dancers would be keeping two-thirds of the money;
- 17 right?
- 18 | A Yes.
- 19 Q And then, presumably, if the customer was spending
- that much more money, the dancer would have more
- 21 money to share with the bouncers?
- 22 A Correct.
- Q Okay. Was there ever an occasion where the dancers
- would not want the touching and the bouncer would
- 25 say -- would allow it to happen?

- 1 | A I don't think so.
- 2 Q No?
- A No. I think if a girl didn't want it to happen, the
- 4 bouncer would stop it.
- 5 Q Right.
- 6 A Yeah.
- 7 Q But you suspect that some bouncers would look the other way because they would receive extra tips?
- 9 A Right.
- 10 Q And presumably they would get the extra tips because
 11 the dancers were making extra money?
- 12 A Yes.
- 13 Q Because the dancers were performing extra --
- 14 | A Yes.
- 15 Q -- activities?
- And those bouncers also would set the customers up
 with the girls who they knew were going to tip them
- 18 extra.
- 19 Q I see. So the customers who were more inclined to be
- 20 paying money over the course of an evening, the
- bouncers would direct them to certain dancers?
- 22 A Exactly. They would -- they would go in the back
- room and tell the girl, "Hey, there is a guy out
- there. He just walked in. He's got a wallet full of
- 25 100s. Go talk to him."

Was there a word for that? Was there a code 1 Okay. or something like that? 2 3 No. Α It just was, "There is a guy with a wad of 100s"? Q 5 Yeah. Yeah. Α 6 Q Okay. Nobody tried to hide it. 7 Right. Now, in those -- you indicated you didn't 8 Q typically do the Champagne room; right? 9 I did very few over the years that I worked there. 10 On an average night, approximately how many times 11 would you have been paid for a couch dance or lap .12 dance? 13 It depended on the night. Some nights I did not do 14 any. Some nights I would do 10 to 15. 15 Okay. And then the Champagne rooms were --16 I would just do maybe one every few months. 17 Okay. Did you ever make any purchases inside the 18 19 Silk store in the boutique? 20 Yes. A How often? 21 Pretty often. At least once or twice a month I would 22 buy an outfit. 23 Okay. You would buy an outfit or clothing? 24

Um-hum.

Yes.

- 1 | 0 Okay: Is that it?
- 2 | A I bought shoes. But what else do they sell?
- 3 | O I don't know.
- 4 A Shoes and clothes.
- 5 Q Approximately how much would you spend?
- 6 A Most of the outfits were between 35 and \$60 each.
- 7 The shoes are, like, 65 to 69.
- 8 Q And you would do that how often?
- 9 A Once or twice a month.
- 10 Q Okay. Did you ever have a business relationship
- outside of your entertainment position with any of
- the management or other employees of Silk?
- 13 A No.
- 14 | Q Did you ever socialize with any of them?
- 15 A No. I don't have time to socialize.
- 16 Q Fair enough.
- 17 A I have children.
- 18 | Q Fair enough. Based on your experience in how the
- 19 | Champagne room works, how -- my understanding is you
- 20 would get your share of the Champagne room after the
- 21 half hour was over?
- 22 A No. You would have to wait until the bar closed.
- 23 | Q To get your portion?
- 24 A Yes.
- 25 | Q So you would have to trust the cashier to --

1 Α Yes. -- keep track of how many times you've rented? 2 3 Α Yes. That's different than the tips you would get from 4 5 being on stage; right? 6 Α Yes. 7 Or walking around? 8 Right. Α Or the couch room? 9 10 Exactly. In your experience, did you feel confident that Silk 11 was keeping good track of the rentals of the 12 13 Champagne room? 14 Α Yes. Meaning their financial records, their cashier 15 16 register records, were good? 17 Α Yes. You didn't ever feel like they short-changed you or 18 anything like that? 19 20 No. Α When -- did you receive any kind of training when you 21 first started working there, or since you've worked 22 there, about how to do your job or do it better or 23 make more money? 24

I've never seen them train

25

They never trained.

1 anybody. So if somebody was to start, they would just --2 3 Yeah. А -- go do it? 4 Throw them out there. 5 Okay. 6 Q I have actually asked management, you know, how can I 7 talk to a guy to get him in the Champagne room and 8 9 sell it, when I don't even think it's worth \$300, you 10 know what I mean. What was their response? 11 "Well, just, you know, tell them, you know, it's more 12 Α intimate and we can, you know -- I can give you a 13 back rub and it's private. It's more intimate." 14 That was their favorite response. "It's more 15 But really it's not anything more 16 intimate." Yeah. 17 than a lap dance. Now, based on that answer, it would be appropriate 18 Q for a dancer to touch a customer? 19 20 Yes. А But it's not appropriate for a customer to touch a 21 Q 22 dancer? 23 Correct. Α Can you -- in your experience, how many of the 24 customers that you would engage with drink alcohol 25

when they're there? 1 2 Probably 90 percent. And is that something you would notice particularly 3 or just consistent? 4 I don't think I really paid attention. I did notice 5 there were certain customers that didn't drink 6 alcohol and I would notice that. They would always 7 drink either water or soda. 8 9 And that was unusual to you? Q 10 Yes. Okay. Do you have any experience with people who 11 would come to the premises intoxicated already? 12 Very rarely. I've seen it happen, but not very 13 14 often. Okay. So most of the time in your experience --15 Q again, I don't want to put words in your mouth --16 90 percent of the people that you interacted with 17 were drinking some form of alcohol --18 19 Yes. -- while they were at the premises? 20 But I wouldn't say that they seemed intoxicated 21 Α 22 though. 23 Okay. Q And they always had a line of cabs waiting outside, 24 25 in case anybody needed a ride.

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- Q Silk always arranged for that?
- A Yeah. Silk had -- I mean, they didn't pay for it, but they always had cabs waiting in case somebody needed one. Because if it's already there, they're more likely to just jump in, rather than having to call and wait 15 minutes, you know.
- Q Right. Now, at the end of the night, the nights you usually would work, it would be around approximately 2 a.m.; right?
- 10 A Yes.
- 11 Q Was there ever an exchange between you and Silk or
 12 the management of cash or money at that point in
 13 time?
- 14 A No. Other than paying -- like, tipping the house 15 dad.
- 16 Q Okay. You would pay -- you would tip him though?
- 17 A Yeah.
- 18 Q But you weren't obligated to do that?
- 19 A No. The only person you're obligated to tip is the
- 20 DJ.
- 21 Q How much are you obligated to tip?
- 22 A A minimum of \$10, which doesn't make it a tip, if
- 23 it's obligated.
- Q Right. So that's just another fee; right?
- 25 A They call it a "tip," but it's a fee.

- Okay. So at the end of the night or by midnight, you needed to pay your stage fee; right?
- 3 A Yes.
- Q And by the end of the night, you have to pay the DJ's tip?
- 6 A The DJ.
- 7 Q And why would you give a tip to the house dad or mom?
 - A Just because they kind of look out for us. If we need something -- like, say a girl needed a tampon, they would run to the store and buy them out of their
- 12 | 0 Okay.

9

10

11

- 13 A Sometimes they would bring snacks in out of their own 14 pocket money. They were just very nice to us.
- 15 | Q So you would --
- 16 A Most people tipped them. Yeah.

own pocket money.

- 17 Q And what about the bouncers, was that --
- 18 A I never tipped the bouncers, because I never thought
 19 they did anything for me. Some girls did tip the
 20 bouncers. I would tip the lap dance bouncer after
 21 each dance I did.
- 22 Q The lap dance bouncer, meaning the cashier?
- 23 A Right. After each dance, I would tip him a dollar per dance.
- 25 Q Why?

- 1 A Just because it was expected.
- 2 0 Okay.
- 3 A I mean, because he's -- he's watching the screens and
- 4 making sure nothing is happening to you back there.
- 5 Q Right.
- 6 A So ...
- 7 | Q Okay. So that was -- but then you wouldn't share --
- 8 okay. So there is that.
- 9 And then you would have already
- 10 pre-paid the couch money to Silk --
- 11 A Yes.
- 12 Q -- when you -- when you entered the couch room?
- 13 A Right.
- 14 | Q And then the Champagne room is also pre-paid via
- 15 credit card; right?
- 16 A Or cash.
- 17 | 0 Or cash?
- 18 A Yes.
- 19 | Q And then you don't get that money -- I thought you
- 20 said that you got that money at the end of the night?
- 21 A After closing. Yes.
- 22 0 Okay. Other than that exchange, did -- I mean, did
- you share any of your tips that you made with Silk in
- 24 any other way?
- 25 A No.

- 1 Q Or any of the management?
- 2 | A No.
- 3 | Q Okay.
- 4 A Maybe that's why the management didn't like me.
- 5 Q Well, you indicated earlier that you no longer work
- 7 A Right.

8 Q Can you tell me about that?

there; right?

- 9 A I just don't like the manager.
- 10 Q Which -- who is that?
- 11 A Perry.
- 12 Q Perry. Okay. How long has Perry been there?
- 13 A He's been there for years. He was a bartender and
- then he became manager a couple years ago, a few
- years ago. And he's just got this ego. I don't
- 16 know. He's just on a power trip.
- 17 Q Okay.
- 18 A He's just not very nice anymore.
- 19 Q In what way? I mean, just in --
- 20 | A I believe he's inappropriate, to be honest. He came
- 21 back -- there was a girl who was drunk and had her
- 22 phone stolen and Perry came back and called everybody
- in the room, he said, "You're all a bunch of fucking
- thieves, " which I took very personally, because not
- everybody that dances is a thief. I mean, he really

was out of line with that one and that is the kind of 1 2 attitude he had. So his interpersonal skills with the entertainers was 3 0 not very good? 4 5 Not very --6 At least with you? Not very good with me or a lot of the other girls. 7 8 He was really rude to a lot of girls. In his tone of voice? 9 Q Tone of voice. The things he said. 10 Name calling? 11 12 Α Name calling. Insults? 13 14 Insults. Α Anything else? 15 Q Belittling, you know. Like, you think I'm stupid, 16 you know, like -- just -- he's not nice. 17 Did he direct any of his negative attention directly 18 to you at any point or was this just generally to the 19 entertainers that he was speaking to? 20 Well, to me. Yes. To me and to other girls. 21 sometimes just to the room in general, if he was in a 22 23 bad mood. Besides Perry, were there any other negative 24

experiences that you've had at Silk?

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18

- Α No. No.
- Okay.
- Oh, wait. Like years ago when -- before Perry was the manager, there was a guy named Mark or Matt --Matt was the manager. Both of my kids had to go to My husband, he's a good dad, but he couldn't handle that by himself and so I had to leave. And I hadn't made even \$50 yet and Matt told me I couldn't leave unless I paid \$100.
- 10 Is that the early leave fee or something?
- Yeah. So I told him, I'm like, "I'm sorry, but I'm a 11 mom before I'm a stripper, so if you have to fire me, 12 go ahead: " And Joe --13
- But they didn't fire you? 14
 - Because Joe and Scott, the house mom and dad, told him, "She's not a problem girl. Like, she comes, does her job, and doesn't cause any problems. Her kids are sick. She has to go. " So they saved my job.
- 20 Okay.
- 21 But I got snotty with him, so he didn't like that. But, no, other than that -- like, Craig and -- Craig 22 is so nice. Jon I haven't really talked to. 23 is another owner, Joe. He's also super nice. 24 haven't had any bad experiences with any of the

- 1 owners.
- 2 Q Okay. So as we're -- I think we're close to done.
- 3 A Okay.
- Q But as I mentioned before, the City of Milwaukee does not have any of your personal information, your name
- or your address or anything like that.
- 7 | A Okay.
- 8 Q Okay. There may come a time where you're needed for court.
- 10 A Okay.
- 11 Q And what I would ask that you do is that if you move
- or you, you know, have -- your contact information,
- your email, your phone number, your address, changes,
- 14 that you contact the Jeff Scott Olson Law Firm --
- 15 A Okay.
- 16 Q -- and let them know, so we can find you. Is that
- 17 okay?
- 18 A Yes.
- 19 Q Okay. Do you recall when you got served with the
- 20 subpoena for today?
- 21 A I have it written down. October 14th. Oh, wait.
- No. That's not right. It was a couple weeks ago.
- 23 Q Okay. Have you spoken to anybody about that
- 24 subpoena?
- 25 A No.

- 1 Q No one?
- 2 A Well, my husband.
- 3 Q Okay.
- 4 A But other than that, no.
- 5 Q Other than -- and you just told him you were
- 6 subpoenaed?
- 7 A Yeah. Well, he actually told me, because I wasn't
- 8 home when the guy came the first time. So I called
- 9 him and then he came back.
- 10 Q The process server?
- 11 A It was literally a couple days after I quit that he
- 12 came with this.
- 13 Q Okay. Have you spoken to anybody at Silk --
- 14 A No.
- 15 | Q -- about the subpoena?
- 16 A Nope.
- 17 | Q Okay.
- 18 A I don't talk to any of the other dancers or anybody.
- 19 Q. You have no contact, other than just going on certain
- 20 shifts?
- 21 A Right.
- 22 | Q Okay. Are the entertainers -- do the entertainers
- 23 drink alcohol?
- 24 A Some do. Yes.
- 25 O Do you have a percentage? I'm sorry. Let me make it

```
clear.
 1
                          Do they drink alcohol while they're
 2
          working?
 3
          Yes.
 4
          Okay. Do you have a percentage of how many that is?
 5
          At least half. And that's only because a lot of the
 6
          girls are under 21. The girls that are over 21,
 7
          probably 80 percent.
 8
9
          Drink while they're working?
10
          Yes.
    Α
          Do you know why they do that?
11
          Because it's a bar and there is alcohol there and --
1.2
          I mean, one of our jobs is to make money for the bar,
13
          so when -- you know, you try to get guys to buy you
14
15
          things.
          Right.
16
    0
          Yeah.
17
    Α
          And that's part of the routine of --
18
19
          Yeah.
     Α
          -- sitting with somebody and talking to them?
20
21
          Right.
     Α
          And that's a normal exchange, meaning I'll buy you a
22
          drink and I'll sit with you?
23
24
          Yes.
     Α
          And -- because you don't get any of the proceeds of
25
```

```
the alcohol sales?
  1
           No, you don't.
  2
           So if the person --
  3
           You're hoping you can chat them up and get them into
           that lap dance area.
  5
           Or they would at least just give you a tip for your
      Q
  7
           time?
           Right.
                   Um-hum.
  8
      Α
                     MR. STEPHENS: Okay. I don't have any
  9
           further questions. Thank you.
 10
                     THE WITNESS:
                                    Okay.
11
                     MR. OLSON: Thanks for coming.
. 12
                     THE WITNESS: Do you have any questions?
13
                     MR. OLSON:
                                  No.
14
                      (Deposition concluded at 1:18 p.m.)
15
                      (No exhibits were marked.)
16
17
 18
 19
 20
 21
 22
 23
 24
 25
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1 STATE OF WISCONSIN) SS: 2 MILWAUKEE COUNTY 3 I, Sarah M. Sondag, RPR, RMR, CRR, and 4 Notary Public in and for the State of Wisconsin, do 5 hereby certify that the deposition of MICHELLE was 6 recorded by me and reduced to writing under my 7 personal direction. 8 I further certify that said deposition 9 was taken at Zeidler Municipal Building, 841 North 10 Broadway, Milwaukee, Wisconsin, on the 11 15th day of October, 2014, commencing at 12:40 p.m. 12 I further certify that I am not a 13 relative or employee or attorney or counsel of any of 14 the parties, or a relative or employee of such 15 attorney or counsel, or financially interested 16 directly or indirectly in this action. 17 In witness whereof, I have hereunto 18 set my hand and affixed my seal of office on this 19 23rd day of October, 2014. 20 21 22 Sarah M. Sondag RPR, RMR, CRR, and Notary Public 23 My commission expires May 12th, 2018 24

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