# Department of Administration

#### 2017 Budget Overview Finance & Personnel Committee October 6, 2016

# **Community Objectives**

#### **Objectives:**

- 1. Increase training and employment opportunities for Milwaukee residents.
- 2. Provide mission critical city services through annual budgets that limit the impact of tax levy and municipal service charge changes on the typical residential property to 3% or less
- 3. Limit the proportion of the annual city tax levies allocated to debt service and employer pension contributions to 60% or lower, in a fiscally responsible manner.
- 4. Improve citywide information technology customer service.
- 5. Improve energy efficiency in homes and business firms.
- 6. Maximize annual savings achieved through contracting activities and initiatives.

## **Community Objectives**

#### **Key Performance Measures**

Measure		2016 Projected	2017 Planned
Combined percentage increase from prior year of changes to the property tax levy and municipal service charges on the average valued residential property.	1.9%	0.3%	2.5%
Percent of tax levy allocated to debt service and employer pension contribution.	45.9%	47.4%	47.9%
Combined number of jobs created and persons trained and placed in jobs through CDBG and HOME funded projects.	551	450	450
Number of firms receiving SBE certification.*	63	60	60
RPP hours worked as a percentage of total project hours.**	41%	40%	40%

\* The number of certifications reported represents both new and renewal certifications. Only new certifications were reported in previous budgets.

\*\* Refers to RPP participation on private development projects, not city-let contracts as reported by DPW.

### **Community Goals and Objectives**

#### **Key Performance Measures**

Measure	2015 Actual	2016 Projected	2017 Planned
Average speed time for response at Unified Call Center {minutes:seconds}.	:33	:30	:30
Days needed to resolve IT service requests.	6.5	6	6
Number of homes receiving energy efficiency upgrades via Me2.	20	40	75
Number of manufacturing firms receiving Me3 grants.	6	5	5

### **2017 Budget Summary**

	2016 ADOPTED BUDGET	2017 PROPOSED BUDGET	DIFFERENCE (amount, %)
FTEs – O&M	99.17	104.80	4.93 (4.97%)
FTEs - Other	38.67	35.74	-2.72 (-7.03%)
Salaries & Wages	\$6,320,086	\$6,582,931	\$262,845 (4.16%)
Fringe Benefits	3,033,641	2,962,319	-71,322 (-2.35%)
Operating Expenditures	1,591,473	2,006,444	414,971 (26.07%)
Equipment	125,300	31,800	-93,500 (-74.62%)
Special Funds	1,752,068	2,130,000	377,932 (21.57%)
TOTAL	\$12,822,568	\$13,713,494	\$890,926 (6.95%)

## **Major Budget Changes**

Majority of the increase in DOA's operating budget is attributed to addressing enterprise-wide needs:

- IT Assets and Consolidations
  - Land Management System replaces 23-year old NSS application and 12 other home-grown systems
    - Annual maintenance cost for 2017 is \$366k
    - Replacement and maintenance of decommissioned systems would cost considerably more
  - \$24k (2.2%) increase in licensing fees for various applications maintained by ITMD
  - \$228k in IT operating funds moved from other departments
    - Resulted in net reduction of over \$40k in the 2017 budget
- ADA Compliance
  - \$310,000 in special fund for independent licensed architect

### ADA Settlement Agreement History Overview

- Fall 2010 City of Milwaukee notified the USDOJ would be conducting a Project Civic Access (PCA) evaluation.
- May 2011 USDOJ conducts the PCA evaluation.
- December 2014 City of Milwaukee receives the PCA survey report.
  - City of Milwaukee and USDOJ attorneys begin negotiating terms of the Settlement Agreement.
- June 9, 2016 Settlement Agreement Under the ADA between City of Milwaukee and USDOJ is signed.
  - Agreement to remain in effect for three (3) years or completion of removing all architectural barriers.

#### Compliance Requirements Under the ADA Settlement Agreement

- The Settlement Agreement requires that the City of Milwaukee give people with disabilities an equal opportunity to benefit from all of their programs, services, and activities by:
  - Removing architectural barriers from facilities, sites and public right-of-ways.
  - Providing for alternative means of communication.
  - Providing accessible websites and applications.
  - Training staff on the requirements of the ADA and appropriate ways of serving individuals with disabilities.

## **ADA Compliance- Current Efforts**

#### <u>2016</u>

- 1. Hired an ADA Coordinator.
- 2. Retained an Independent License Architect (ILA) consultant.
- 3. ILA started surveying of facilities/infrastructure not reviewed by USDOJ.
- 4. Appointed an IT Web-Accessibility Coordinator.
- 5. Web-Accessibility consultant to be retained, RFP in process.
- 6. Started remediation of minor architectural barriers listed in Settlement Agreement.
- 7. Revise, update, or develop various ADA policies and procedures.
- 8. Coordinate training sessions for City staff including MPD and MFD.

### **ADA Compliance- Outlook**

#### <u>2017-2018</u>

- 1. Continue addressing minor architectural barriers identified in Settlement Agreement or by the ILA.
- 2. Begin remediation of major architectural barriers identified in the Settlement Agreement or by the ILA.
- 3. Install ADA-compliant curb ramps at intersections in conjunction with paving projects
- 4. Review City websites and applications for accessibility and bring into compliance with ADA.
- 5. Provide training of appropriate staff on various policies and procedures.
- 6. Satisfy reporting requirements to the DOJ.

### **ADA Compliance Outlook: Funding**

#### <u>2017</u>

- Funding in 2017 Budget for ADA Compliance
  - Operating expenses, including ILA: \$410,000
  - Minor Facility Accommodations and Survey/Design of Major Facility Accommodations: \$1,800,000
- Available funds to be allocated to ADA Compliance
  - IT/Web-based Services: \$150,000

#### <u>2018-19</u>

- Additional capital investment is planned
- Difficult to estimate total costs at this point
  - DPW will begin estimating 2018-19 costs as soon as possible

#### **Special Purpose Accounts**

	2016 ADOPTED BUDGET	2017 PROPOSED BUDGET	DIFFERENCE (amount, %)
E-Government Payment Systems	\$70,000	\$70,000	-
E-Civis Grants Locator	27,000	27,000	-
Wages Supplement Fund	18,800,000	1,200,000	-17,600,000 (-93.62%)
Children's Savings Accounts	-	50,000	+50,000
Total	\$18,897,000	\$1,347,000	-\$17,550,000 (-92.9%)



	2016 ADOPTED BUDGET	2017 PROPOSED BUDGET	DIFFERENCE (amount, %)
Charges for Services	\$171,500	\$80,500	-\$91,000 (-53.06%)
Miscellaneous	\$561,000	342,200	-\$218,800 (-39%)
TOTAL	\$732,500	\$422,700	-\$309,800 (-42.29%)

## **Capital Improvements Budget**

Project	2017 PROPOSED BUDGET
Open Data-Dashboard & Analytics	\$150,000
City Assessor Modernization	\$170,000
PeopleSoft FMIS Upgrade	\$1,300,000
CSWAN-COMON Upgrade	\$250,000
Corporate Database Server Upgrade	\$200,000
IT Upgrades/ Replacements	\$300,000
Public Safety Communications	\$575,000
Better Buildings Challenge	\$100,000
TOTAL	\$3,045,000

#### DOA Led Equity and Inclusion Initiatives and Programs

Advancing equity and inclusion initiatives and programs has been and continues to be a priority for DOA in 2017.

#### Community Engagement & Achievement Collaborative

- Black Male Achievement Advisory Council
- My Brother's Keeper
- Milwaukee Fatherhood Initiative
- Equal Rights Commission
- Children's Savings Accounts
- I Have a Dream Milwaukee
- Milwaukee Promise Reporting

- Small and Local Business & Employment Inclusion
  - SBE Program
  - LBE Program
  - Business Capacity Building Program
  - RPP Reform
  - ECO's HOME GR/OWN program
- Community Development & Poverty Reduction
  - CDBG
  - HOME
  - Continuum of Care