



Department of Public Works

September 24, 2008

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbldgtrades.org>

August 13, 2008 *Rec'd 8/14/08*

RE: 2008/2009 Wage Rates and Fringe Benefits

****REVISION****

Ms. Barbara Tribble
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Carpenters/Floor Coverers, Pile Driver Employees and Plasterers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jw
OPEIU#9
AFL-CIO

Revision

CARPENTERS

(Corrections marked with **)

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha effective **June 1, 2008**.

	6-1-08 <u>Per Hour</u>
Carpenter	\$30.52
Carpenter Sub-Foreman	\$32.05
Carpenter Foreman	\$33.57
Floor Coverers	\$30.52
Floor Coverers Sub-Foreman	\$32.05
Floor Coverers Foreman	\$33.57

	6-1-08 <u>Per Hour</u>
Health Fund	\$7.80
Pension Fund	\$6.16
Vacation Fund	\$1.90
Apprenticeship and Training Fund	\$0.45
**Industry Advancement Program/CA Fund	\$0.18
UBC	\$0.06
CLMC	\$0.02

2¢ more

71¢

VACATION FUND under the terms of this agreement, the sum of *One Dollar and Ninety Cents (\$1.90)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

Revision
CARPENTERS
(Corrections marked with **)

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective **June 1, 2008**.

	6-1-08 <u>Per Hour</u>
Pile Driver Foreman	\$29.98
Sheet Piling Loftsmen	\$28.00
Loftsmen	\$27.90
Pile Driver Man	\$27.25
Welder Burner	\$27.25

	6-1-08 <u>Per Hour</u>
Health and Welfare Trust Fund	\$7.80
Pension Trust Fund	\$6.74
Vacation Fund	\$1.90
Apprenticeship and Training Fund	\$0.45
**IAP/CA Fund <i>2¢ min</i>	\$0.18
MUIARF	\$4.47
UBF	\$0.06
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *One Dollar and Ninety Cents (\$1.90)* per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

Revision
Plasterers
(Corrections marked with **)

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2008**.

	6-1-08 <u>Per hour</u>
Plasterer	\$28.41
Plasterer Foreman	\$31.25
Plasterer Swing Stage	\$28.81
Plasterer Foreman- Swing Stage	\$31.69

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows effective **June 1, 2008** and paid on all hours worked per week into each respective fund.

	6-1-08 <u>Per hour</u>
Welfare Trust Fund	\$7.30
Vacation Trust Fund	\$0.00
Pension Trust Fund	\$6.93
Apprenticeship Fund	\$0.30
**IAP/CLMC <i>5¢ more</i>	\$0.09



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

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WEBSITE <http://www.milwbuidingtrades.org>



July 31, 2008 *neg 8/14/08*

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the building trades workers. *- p1/bes*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jn
OPEIU#9
AFL-CIO

Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2008**.

		6-1-08
		<u>Per hour</u>
Plumber		\$35.18
Plumber Foreman/ General Foreman		\$39.40
<u>Apprentice</u>		
<i>1st Year</i>	40%	\$14.07
<i>2nd Year</i>	50%	\$17.59
<i>3rd Year</i>	60%	\$21.11
<i>4th Year</i>	70%	\$24.63
<i>5th Year</i>	80%	\$28.14
<u>Metal Trades – Appliance</u>		
Learner (*)		\$12.39
Journeyman IV (Level I)		\$15.60
Journeyman III (Level II)		\$19.51
Journeyman II (Level III)		\$23.23
Journeyman I (Level IV)		\$29.13
<u>Metal Trades – Sewer</u>		
Learner		\$11.62
Journeyman III (Level II)		\$17.65
Journeyman II (Level III)		\$23.57
Journeyman I (IV)		\$30.95
<u>Metal Trades- Pipe Layer</u>		
Journeyman III (Level II)		\$17.65
Journeyman II (Level III)		\$23.57
Journey I (IV)		\$30.95
<u>Metal Trades Production Worker</u>		
Production Worker (**)	\$7.00-\$9.00	

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows **effective June 1, 2008**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	6-1-08
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$6.05
Health Fund (per hour on all hours)	\$6.90
Apprentice 1 st year or 1600 hours	\$2.70
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Market Recovery Fund (deducted from wages)	\$0.10
Dues Check-Off (deducted from wages)	\$0.51

Plumbers (Continued)

State doesn't follow

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows effective **June 1, 2008**, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*. Paid on all hours into the *Education Fund* and *Industry Fund*.

	6-1-08
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$6.05
Health Fund (per hour on all hours)	\$6.90
Education Fund (per hour on all 40 hours)	\$0.76
Industry Fund (per hour on all hours)	\$0.19
Dues Check-Off (deducted from wages)	\$0.51

- (*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
- (**) Fringe benefits do not apply.



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

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PHONE (414) 475-5580
FAX (414) 475-5590
WEBSITE <http://www.milwbuildingtrades.org>

July 30, 2008 *Rec'd 8/1/08*

RE: 2008/2009 Wage Rates and Fringe Benefits

****REVISION****

*(doesn't affect wage rates
already listed. BT ribb)*

Ms. Barbara Tribble
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revision of the wage scale and benefit rates for the Boilermakers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

Enclosure(s)

LAB/jw
OPEIU#9
AFL-CIO

Boilermakers
REVISED
(Revisions denoted with **)

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective July 1, 2008.

	7-1-08
	<u>Per Hour</u>
Boilermaker	\$32.14
Boilermaker Assistant Foreman	\$33.39
Boilermaker Foreman	\$34.64
Boilermaker General Foreman	\$36.64

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective July 1, 2008.

		7-1-08
		<u>Per Hour</u>
Welfare Trust Fund	(Based on hours paid)	\$6.82
Boilermakers Great Lakes Area Apprenticeship Fund		
	(Based on hours worked)	\$0.35
MOST Program	(Based on hours worked)	\$0.24 <i>- same as just LTR</i>
Vacation Trust Fund	(Based on hours worked)	\$1.05
Pension Trust Fund	(Based on hours paid)	\$6.55
Boilermakers Annuity Trust	(Based on hours paid)	\$3.75
Training and Development	(Based on hours paid)	\$0.31
Health and Welfare Supplement		\$0.75

Vacation – The Employer agrees to *deduct* One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

Field Dues – Deduction is **FOUR AND ONE QUARTER** percent (4.25%) of the **GROSS** wages rounded up to the nearest cent.

****MOST Program** – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (MOST), currently at ~~Twenty Nine Cents (\$0.29)~~ **Twenty-Four Cents (\$0.24) per hour worked.**

Just collected working; The \$0.24 was already listed above & this was the amt that was used. Doesn't change wage rates as already listed in the 6/30/08 wage document.
BTribler

Jim Doyle
Governor

Roberta Gassman
Secretary

Division Administrator



State of Wisconsin
Department of Workforce Development

EQUAL RIGHTS DIVISION
201 East Washington Avenue, Room A300
P.O. Box 8928
Madison, WI 53708
Telephone: (608) 266-6860
Fax: (608) 267-4592
TTY: (608) 264-8752
<http://www.dwd.state.wi.us/>

July 16, 2008

NOTICE CORRECTING
WAGE RATE DETERMINATION

JEFFREY J. MANTES, COMMISSIONER OF PUBLIC WORKS
CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS
841 N BROADWAY, RM 501
MILWAUKEE, WI 53202

*7/28/08 - Per Discussion
w/ Shasson - just added
correction when do next
Wage Doc.
BT*

RE: All Public Works Construction Projects Subject to s. 66.0903, Stats.
City of Milwaukee, Milwaukee Co
Determination No. 200800002 Project No. None

This is to advise you that an error(s) was made in the above referenced determination when it was issued to you on January 7, 2008. One or more of the prevailing wage rates are incorrect as issued. A corrected copy of Determination No. 200800002 is enclosed.

The prevailing wage rate(s) specified in Determination No. 200800002, as corrected on this date, is to be considered as prevailing for this project in accordance with the provisions of s. 66.0903, Stats., and Chapt. DWD 290 of the Wisconsin Administrative Code.

All of the prevailing wage rates specified in the determination, as corrected, remain subject to further review as detailed in the Departmental Order that was issued to you for this project on January 7, 2008.

All prospective bidders should be furnished with a copy of the corrected portion of the determination.

Please call me at (608) 266-3148 if you have any questions regarding this matter.

Sincerely,

LABOR STANDARDS BUREAU

Julie Eckenwalder, Chief
Construction Wage Standards Section

Enclosure

RECEIVED

JUL 17 2008

COMMISSIONER
PUBLIC WORKS

P.S. - The correction in this wage determination is under project type "Building & Heavy Construction" and the job classification Heat or Frost Insulator. *- only added in after increase you next year.*

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Stats.
Issued On: 1/07/2008
Corrected On: 7/16/2008
Corrected On: 1/30/2008

DETERMINATION NUMBER: 200800002

EXPIRATION DATE: Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2008. If NOT, You MUST Reapply.

DESCRIPTION OF PROJECT: All Public Works Construction Projects Subject to s. 66.0903, Stats.
PROJECT NO: None

LOCATION OF PROJECT: City of Milwaukee, Milwaukee Co

CONTRACTING AGENCY: CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation; whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	28.41	12.84	41.25
Boilermaker	30.69	18.12	48.81
Future Increase(s): Add \$2.05 on 7/1/2008; Add \$2.00 on 7/1/2009			
Bricklayer, Blocklayer or Stonemason	31.60	13.70	45.30
Future Increase(s): Add \$1.95 6/01/2008; Add \$1.95 6/01/2009; Add \$1.95 6/01/2010; Add \$1.95 6/01/2011			
Cabinet Installer	14.00	0.00	14.00
Carpenter	29.02	13.72	42.74
Carpet Layer or Soft Floor Coverer	29.02	13.72	42.74

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Cement Finisher	27.27	11.75	39.02
Drywall Taper or Finisher	25.64	12.65	38.29
Electrician	30.08	18.01	48.09
Future Increase(s): Add \$1.65/hr on 6/1/2008; Add \$1.70/hr on 6/1/2009			
Elevator Constructor	39.78	17.81	57.59
Fence Erector	24.50	3.00	27.50
Fire Sprinkler Fitter	34.07	15.23	49.30
Glazier	28.64	13.55	42.19
Heat or Frost Insulator	30.63	16.60	47.23
wmy Future Increase(s): Add \$2.60/hr on 6/1/08; Add \$2.85/hr on 6/1/09; Add \$3.05/hr on 6/1/2010.			
Insulator (Batt or Blown)	21.97	10.65	32.62
Ironworker	28.96	18.14	47.10
Future Increase(s): Add \$2.00 6/2/2008; Add \$2.00 6/1/2009; Add \$ 2.00 6/7/2010.			
Lather	28.41	12.90	41.31
Line Constructor (Electrical)	25.67	22.24	47.91
Marble Finisher	24.60	13.00	37.60
Marble Mason	30.75	13.00	43.75
Metal Building Erector	21.50	5.15	26.65
Millwright	27.04	18.02	45.06
Overhead Door Installer	24.60	11.99	36.59
Painter	25.79	13.40	39.19
Premium Pay: Add \$.20 for paperhanging; Add \$.35 for bridge, iron and drywall; Add \$.75 for spraying and sandblasting; Add \$.60 for EIFS work; Add \$1.00 for lead abatement work.			
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	26.12	18.40	44.52
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Pipeline Fuser or Welder (Gas or Utility)	27.11	13.85	40.96
Plasterer	27.26	13.58	40.84
Plumber	33.65	12.59	46.24
Refrigeration Mechanic	33.11	14.84	47.95
Future Increase(s): Add \$2.60 6/2/2008; Add \$2.85 6/1/2009			
Roofer or Waterproofer	27.85	11.48	39.33
Future Increase(s): Add \$1.50 6/1/2008			
Sheet Metal Worker	33.00	13.63	46.63
Future Increase(s): Add \$2.60 on 6/2/2008, Add \$2.85 on 6/1/2009			
Steamfitter	33.11	14.84	47.95
Future Increase(s): Add \$2.60 6/2/2008; Add \$2.85 6/1/2009			
Teledata Technician or Installer	22.50	12.77	35.27
Temperature Control Installer	24.76	8.44	33.20
Terrazzo Finisher	28.24	13.70	41.94
Terrazzo Mechanic	28.24	13.70	41.94
Tile Finisher	22.59	13.70	36.29
Tile Setter	28.24	13.70	41.94
Tuckpointer, Caulker or Cleaner	31.38	14.05	45.43
Underwater Diver (Except on Great Lakes)	32.40	11.84	44.24