

Workforce Organizational Reform Committee
Summary of Recommendations from 5/26/16 Meeting

**Review and Presentation of Recommendations regarding Ordinance, Policy,
Procedure, and Practice relative to the SBE, LBE, and RPP Programs.**

MAJOR ITEMS DISCUSSED

RPP eligibility requirements

- The unemployment duration eligibility requirement for RPP certification is decreased from 30 to 15 consecutive days inclusive of Saturdays and Sundays.
- Ald. Stamper said to strike “and/or income criteria are no longer met” from reverification and to change two years to three years for reverification in order to align with the three year audits from the Comptroller’s office.

RPP certification period

- RPP certification period will be indefinite, as opposed to five years, and will require verification every two years. Certification will be lost if residency and/or income criteria are no longer met.

RPP worker information

- RPP worker list information will include worker’s trade, experience, and worker hours by zip code, race, ethnicity, and gender.
- Ms. Block said to strike ethnicity since it is not relevant.

Apprentices

- Apprentices must be RPP certified, one quarter of required RPP hours must come from apprentices, and apprentices may also count towards the disadvantaged area requirement if applicable. Apprentices are not currently required to be RPP certified.
- Ms. Lutzka moved that the final motion, as discussed and amended, is to require one quarter (25 percent) of apprentice hours under state standards be RPP certified hours in Ch. 355-9 for private development contracts and Ch. 309 for city contracts; that requirement shall apply only on a city contract over \$500,000; and 10 percent of those RPP certified apprentice hours are to be from workers in distressed areas. Mr. Thomas seconded. There was no objection.

Disadvantaged areas

- Require one quarter of required RPP hours come from workers in CDBG areas.

Incentives

- Incentive of 1.5 hours for contracts exceeding the required percentages for RPP hours from apprentices and from disadvantaged areas.

Workforce Organizational Reform Committee
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Missed hours

- Additional hours used from different projects to meet requirements on an original project can come from hiring RPP workers for projects within Kenosha, Ozaukee, Racine, Walworth, Washington, and Waukesha counties.
- Mr. Roberts moved to accept the RPP missed hours and offsite additional hours provision with the addition of Milwaukee County and Dane County as permitted project areas. In addition, projects in the permitted areas have to be concurrent to the original project in the City. Furthermore, the advisory committee is to review and determine improvements on the provision within three months of its creation. Mr. Thomas seconded. There was no objection.

Penalties

- Standardize penalties for non-compliance through a \$2000 fine for both public works and private development projects.
- Mr. Roberts moved that the advisory committee should study within the first 90 days of its creation the matter of redirecting penalty funds for training. Mr. Thomas seconded.

Utilization plan

- City contracts exceeding \$1 million will require a city resident utilization plan

LCPTTracker software

- LCPTTracker software for all projects with RPP requirements.

First-Source Employment Program

- First-Source Employment Program changes include Employ Milwaukee as the administrator, retention of a 10-day threshold for announcement or advertisement to the public, and follow-up by the Office of Small Business Development (OSBD) to ensure that outreach is being done
- Ms. Lutzka moved to hold the First-Source employment program provision for review by the advisory commission. Mr. Roberts seconded. There was no objection.

Performance reporting

- Performance reporting will be to have one comprehensive RPP report presented at the Community and Economic Development Committee with all departments present.

LBE certification

- Local Business Enterprise certification, a business must also operate in the City of Milwaukee in addition to owning or leasing property within the geographical boundaries of the City.

Workforce Organizational Reform Committee
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SLBE incentive

- Small Local Business Enterprise (SLBE) incentive, a 10 percent bid preference is given to local businesses also meeting small business enterprise certification requirements. In addition, the cap for a SLBE firm will be increased to \$30,000.

“Disadvantaged w/ respect to business location”

- “disadvantaged with respect to business location” is changed to reflect that a portion of the city has received the designation of “renewal community” and not “enterprise zone”.

Advisory committee

- Formation of a 9-member advisory committee consisting of public and private stakeholders.
- Ald. Stamper said that the composition of the advisory committee can be reviewed by the advisory committee.

Ms. Lutzka moved that the committee approve the proposed draft ordinance, as amended. Mr. Thomas seconded. There was no objection.