

..Number

151872

..Version

PROPOSED SUBSTITUTE A

..Reference

150504, 151764

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2016 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

City Clerk, Library, Department of Neighborhood Services, Department of Public Works

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2016 - June 19, 2016):

Under Pay Ranger 1CX, delete the title “Water Billing Supervisor”.

Under Pay Range 1DX, delete the title “Building Codes Enforcement Supervisor”, add the title “Housing Policy and Compliance Manager”, delete the title “Water Revenue Collections Manager”, and add the title “Water Collections Supervisor”.

Under Pay Range 1EX, delete the title “Water Revenue Manager” and add the titles “Water Accounting Manager” and “Water Customer Service Manager”.

Under Pay Range 1FX, add the title “Water Billing and Collections Manager”.

Under Pay Range 1GX, delete the title “Water Accounting Manager”.

**Part 2.** Part 1, Section 2 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2016 - December 20, 2015):

Under Pay Range 2FX, add the title “Compliance Programs Coordinator”.

Under Pay Range 2GX, add the title “Workforce Development Coordinator”.

**Part 3.** Part 1, Section 7 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2016 - April 24, 2016):

Under Pay Range 7JN, delete the title “Electrical Mechanic Apprentice” and footnotes “3, 4, 5 and 10” in their entirety”.

Under Pay Range 7KN, add the title “Municipal Services Electrician Apprentice (7)” with footnote to read as follows:

“(7) Apprenticeship Position. An employee will advance through the following increments after 2080 hours of work at each increment: \$1,278.73, \$1,534.48, \$1,918.10, \$2,301.72. Recruitment is at the minimum increment. These increments represent 50%, 60%, 75% and 90% of the biweekly probationary increment rate for Municipal Services Electrician, respectively. An employee appointed as a Municipal Services Electrician Apprentice with biweekly rate of pay higher than the minimum rate for an apprentice shall retain the higher rate of pay or the maximum of the pay range, whichever is lower. The employee shall retain this rate of pay until such time as the increment of the apprentice pay range to which the employee is entitled by virtue of the employee’s years of service as an apprentice equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable increment that equals or exceeds the employee’s former rate of pay.”

Under Pay Range 7MN, delete the title “Electrical Mechanic and footnotes “1, 2 and 3” in their entirety”.

Under Pay Range 7QN, add the title “Municipal Services Electrician (4)(5)” with the footnotes to read as follows:

“(4) Employees to be paid in the range of \$2,429.59 - \$2,777.74 biweekly (\$63,169.34 - \$72,221.24 annually). An employee shall advance to a probationary increment of \$2,557.46 (\$66,493.96) following successful completion of the probationary period. An employee who has successfully completed the City of Milwaukee Municipal Services Electrician Apprentice program shall receive the probationary increment as the starting rate of pay.”

“(5) An employee shall be paid an additional \$1.50 when designated to hold the Type C Contractor’s Electrical License for the City. An employee shall be paid an additional \$1.50 when assigned as a Crew Chief, Duty Electrician, Designated Electrician, Dispatcher, or to rotating telephone switch maintenance duties.”

**Part 4.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 5.** The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2016 (December 20, 2015).

**Part 6.** The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2016 (April 24, 2016).

**Part 7.** The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2016 (June 19, 2016).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 8.** This ordinance will take effect and be in force from and after its passage and publication.

..Drafter  
City Clerk's Office  
Chris Lee  
05/17/16