

Department of Employee Relations

Tom Barrett Mayor

Maria Monteagudo Director

Michael Brady Employee Benefits Director

Deborah Ford Labor Negotiator

March 29, 2016

Alderman Nik Kovac, Chairman City of Milwaukee Common Council Finance and Personnel Committee 200 East Wells Street, Room 205 Milwaukee, WI 53202

File No: 151561 Group Life Insurance Request for Proposal

Dear Alderman Kovac and Finance Committee Members:

The City of Milwaukee currently provides a Group Life Insurance (GLI) to all active employees and many City retirees through a contract with Aetna. The contract is a three-year period, beginning January 1, 2014 and ending December 31, 2016. The Department of Employee Relations believes it would be in the best interest of the City to complete a Request for Proposal (RFP) process and select a vendor for a new three-term beginning January 1, 2017 following the RFP process.

The City will work with Willis of Wisconsin to prepare the RFP and identify potential vendors for the contract. When the RFP was last done in 2013, there were at least five vendors interested in the City of Milwaukee GLI.

After the RFP process the DER will come back to the Finance and Personnel Committee with a final recommendation for a contract for GLI for 2017. This file authorizes the City to begin the RFP process.

Please contact me if you have any questions or comments regarding his file.

Sincerely,

Michael Brady Employee Benefits

CC: Maria Monteagudo, DER
Deborah Ford, Labor Relations
Renee Joos, DER
Ellen Tangen, City Attorney's Office
Dennis Yaccarino, Budget Office

