

ELECTION CONNECTION VOTER GUIDE

# WORKING WOMEN VOTE OUR VALUES



NATIONAL  
ASSOCIATION  
OF WORKING  
WOMEN

[www.9to5.org](http://www.9to5.org)

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# WORKING WOMEN VOTE OUR VALUES

... We take seriously our legacy of providing family care and making civic and workplace contributions that are good for families, communities and our nation.

**We know where we stand. We vote. We vote our values.**

**By acting together, working women have the power to determine the outcome of elections – and to forge new public and workplace policies.**

## WE WANT THE CANDIDATES TO KNOW...



### WE VALUE WORK-FAMILY FLEXIBILITY

#### WHAT'S AT ISSUE

**Basic labor standards to ensure a family-friendly workplace**

You shouldn't have to risk your job to take care of your family, and you shouldn't have to put your family at risk to keep your job. Yet millions of Americans are forced to make these choices every day. Only 1 in 5 low-wage workers have access to paid sick days on the job. More than half of all private sector workers have no family and medical leave protection. And for too many workers the leave is unpaid; an unrealistic option.

#### WHAT WE NEED

- Paid sick days for all workers
- More accessible and affordable family and medical leave, including paid family leave insurance
- Job-protected leave to attend children's school conferences, routine medical appointments, and for those seeking safety from domestic violence

**DOES THE CANDIDATE VALUE WORK-FAMILY FLEXIBILITY?**

☐ YES ☐ NO



### WE VALUE EQUAL OPPORTUNITY

#### WHAT'S AT ISSUE

**An end to all forms of discrimination in the workplace**

Women, on average, earn only 77 cents for every dollar earned by men. For women of color, the gap is even wider. Women and people of color are still underrepresented in engineering and the sciences, in law enforcement, in the skilled trades, and in corporate leadership.

#### WHAT WE NEED

- Stronger penalties against employers who violate existing equal pay laws, and fair pay laws that end gender and race discrimination in valuing jobs
- Affirmative action policies that provide qualified women and people of color opportunities in employment, education and contracts
- Protection against workplace discrimination based on sexual orientation, gender identity and expression, parental and marital status, care-giving responsibilities; comprehensive immigration reform with a path to citizenship

**DOES THE CANDIDATE VALUE EQUAL OPPORTUNITY?**

☐ YES ☐ NO





## WE VALUE FAMILY-SUPPORTING JOBS & AN END TO POVERTY

### WHAT'S AT ISSUE

Dignity and quality of life for all working families

As many as a third of all US workers – 35 to 46 million people – hold low-wage jobs that offer few prospects for advancement or wage growth. Women are over-represented in part-time and temp jobs with lower wages, less job security and few or no benefits. The costs of supporting a family – housing, food, medical care, child care, transportation – are rising, putting families at risk.

### WHAT WE NEED

- Strong safety net programs that support families moving from poverty toward economic self-sufficiency
- Family-supporting jobs with decent wages, family health care and family-flexible policies
- Expanded work/income supports including low-income child care and health care, earned income tax credits, welfare programs that emphasize education and training, protections for immigrant families
- Unemployment insurance policies that protect low-wage workers, part-time and temp workers, and workers who lose jobs due to family care responsibilities

**DOES THE CANDIDATE VALUE FAMILY SUPPORTING JOBS AND  
AN END TO POVERTY?**

☐ YES ☐ NO



**FOR MORE INFORMATION  
AND WAYS TO GET INVOLVED, SEE OTHER SIDE.**

**ELECTION CONNECTION**



**9to5, NATIONAL ASSOCIATION  
OF WORKING WOMEN**  
207 E Buffalo St #211  
Milwaukee WI 53202



# YES! I WANT TO TAKE ACTION.

## YES! I WANT TO TAKE ACTION.

- ☐ I want to be part of 9to5's Election Connection. Please send me 5 of these voter guides to share with friends, family, and candidates.
- ☐ I want to help get 10 postcards to candidates to support 9to5's national Work-Family Campaign.
- ☐ I want to join 9to5. Please enclose \$25 for membership with this form to address on reverse side, or by credit card, go to [www.9to5.org](http://www.9to5.org) or call 1-800-522-0925.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Daytime phone \_\_\_\_\_

Evening phone \_\_\_\_\_

Best time to be reached \_\_\_\_\_

E-mail \_\_\_\_\_

Where did you find this voter guide? \_\_\_\_\_

The one thing I want candidates to know about what working women need is: \_\_\_\_\_

Your quotes will be used by 9to5 to tell candidates what working women need. Name will be used only with your permission. \_\_\_\_\_