

Detach and Return to:



## BE A PART OF THE SOLUTION: JOIN TODAY!

As a member, you become part of a national working women's movement. Plus you'll receive:

- our regular *Newsline*
- discounts on special publications
- up-to-date information on workplace trends
- opportunities to be involved in local activities through citywide chapters
- tools and information to become a working women's advocate in your community through our national Activist Network
- invitations to 9to5's National and Regional Leadership Conferences and our Policy Day in Washington D.C.

You'll also be eligible for an optional consumer benefits package (cost of \$14/year) made possible through the UnionPlus program, including: legal referrals, low-cost insurance programs, travel discounts, loan programs, low-cost credit card...and more!

### Staffed 9to5 Offices

**ATLANTA**  
501 Pulliam St SW  
Suite 344  
Atlanta, GA 30312  
Ph: 404/222.0001

**MILWAUKEE**  
207 E. Buffalo St.  
Suite 211  
Milwaukee, WI 53202  
Ph: 414/274.0925

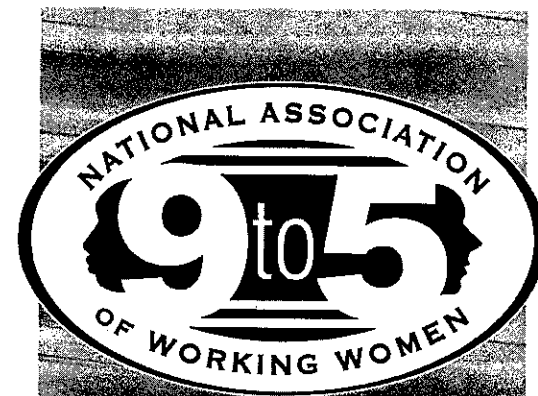
**DENVER**  
655 Broadway Suite 400  
Denver, CO 80203  
Ph: 303/628.0925

**SAN JOSE**  
2302 Zanker Rd  
San Jose, CA 95131  
Ph: 408/432.6044

**LOS ANGELES**  
630 Shatto Place, 4th Floor  
Los Angeles, CA 90005  
Ph: 213/201.7029

[www.9to5.org](http://www.9to5.org)

**1-800-522-0925 Job Survival Hotline**



***Raises, Rights and Respect***

# A VOICE FOR WORKING WOMEN

9to5 National Association of Working Women

**1-800-522-0925 HOTLINE**

[www.9to5.org](http://www.9to5.org)



### YES, I want to be a member of 9to5. I am enclosing:

- ☐ \$25 annual dues (make check payable to 9to5)
- ☐ \$40 sisterhood rate—join with a friend at lower cost. Attach information below for both members.
- ☐ \$40 organizational rate
- ☐ A tax-deductible contribution to fund the research and educational work of 9to5.
- ☐ \$100 ☐ \$50 ☐ other (Make check payable to 9to5, National Association of Working Women.)
- ☐ Charge my dues/contribution to my ☐ VISA ☐ MasterCard
- ☐ I'd like to be more active in my community. Please send me information about 9to5's Activist Network.

Credit Card #

Expiration Date

Signature

Name (please print)

Address

City

State

ZIP

Please (phone)

(work)

Email

# A Voice for Working Women

In 1973 a group of office workers in Boston got together to talk about issues which had no name – sexual harassment, work/family challenges, pay equity. From this beginning 9to5 emerged as the national organization dedicated to putting working women's issues on the public agenda. Now in its fourth decade, 9to5's mission is to strengthen women's ability to win economic justice.

## 9to5, COMMITTED TO:

**1. Win family flexible policies for working women.** All workers need paid time off for routine needs such as a child's flu or a school meeting, and for more extensive needs such as a birth or serious illness. Caring for a sick child may mean losing not just wages but employment and bouncing from one low-wage job to another.

- Expand access and affordability of family leave: include more workers, allow leave for more situations and establish funds for paid leave.
- Establish a new guarantee of paid sick days for routine illnesses, which are not covered by the Family and Medical Leave Act (FMLA).
- Increase funding for childcare and education /training in TANF, end sanctions for caregiver needs. Increase access to unemployment insurance for low-wage, temporary and part-time workers.

**2. Eliminate workplace discrimination** through education about legal rights on the job, monitoring of enforcement agencies and expanding anti-discrimination laws.

**3. Promote living wages** and hold corporations accountable to the community, by creating stable, family-supporting jobs with benefits.

## WE HELP INDIVIDUALS

9to5's toll-free Job Survival Hotline (1-800-522-0925) provides information on legal rights, strategies to win fair treatment on the job and ways to get involved with 9to5 in your community.

## WE CHANGE ATTITUDES

We've produced ground-breaking research on issues affecting working women including part-time and temporary work, job discrimination, family leave, welfare policy, office health and safety, and job retention. We've published best-selling books including *The Job/Family Challenge: Not for Women Only* and *The 9to5 Guide to Combating Sexual Harassment*. 9to5's national network of chapters and activists receive regular Action Alerts with legislative updates and organizing tips.

## WE CHANGE POLICY

Our priority is to win family-friendly policies for low-wage women. We've helped hundreds of individuals and workplaces win improved policies for pay, promotions, job training, and equal opportunity. We've worked on the grass-roots level to pass key legislation including the Civil Rights Act of 1991, the Family and Medical Leave Act, state health and safety laws, anti-discrimination measures and living wage ordinances.

"I am proud to be a member of 9to5. I organize for changes that will impact my daughters' lives and the lives of thousands of other families living in poverty."

*Deidre May, WI*

"9to5 has shown me the importance of voting and the positive impact that a group of people can have."

*Rochelle Ward, GA*

"9to5 stands apart from other organizations based on members' progressive attitude toward change. We mean business! Each time I leave a meeting or event, I am inspired by the measurable results."

*Holly Swank, CO*

"9to5 provides a network of people who share a common vision for workplace equity. It has been really exciting to meet face-to-face with policy makers in D.C. about our issues."

*Lynne Kaplowitz, ME*