

January 8, 2009

James Owczarski,
Common Council Administration Manager
City Clerk's Office
Room 205, City Hall
City of Milwaukee

Dear Mr. Owczarski:

The City of Milwaukee negotiating team and Milwaukee District Council 48, AFSCME, AFL-CIO, have reached agreement on compensation for a certain employee in the Field Operations Section in the Infrastructure Division in the Department of Public Works who is being promoted from Public Works Inspector II, Pay Range 540 to Sidewalk Repair Specialist, Pay Range 555.

The employee had been working in the sidewalk construction area. He is currently at a special merit step (M-step 3) of Pay Range 540. Under the terms of the agreement, upon his promotion to Sidewalk Repair Specialist, Pay Range 555, the employee would retain his current pay rate at M-step 3 of Pay Range 540 until such time that he is eligible for the special M-step 1 of Pay Range 555. In addition, the time, during which the employee was at M-step 3 of Pay Range 540 and was assigned, after the Sidewalk Repair Specialist position became vacant, to perform the full scope of the duties and responsibilities of the Sidewalk Repair Specialist, shall be credited toward the one year of service at the 5th step of Pay Range 555 M-step 1 criteria requirement. (Without this agreement, the employee would have received a pay reduction upon promotion, since the pay rate of M-step 3 of Pay Range 540 is higher than the pay rate of the 5th step of Pay Range 555.)

In order to implement this Memorandum of Understanding, Section 3 of the Salary Ordinance needs to be amended as follows:

Under Pay Range 555, add footnote designation "4/" after the title of Sidewalk Repair Specialist and add footnote 4/ which shall read, "4/ Gerard Berendt, upon his promotion to Sidewalk Repair Specialist, shall continue to be paid at rates consistent with Pay Range 540, M-step 3 until such time he becomes eligible for M-step 1 under Pay

Range 555. In addition, the criteria specifying that one year of service at the 5th step of Pay Range 555 be completed before advancement to M-step 1 of Pay Range 555, shall be satisfied by Gerald Berendt as determined by the department of public works under the terms specified in the June 10, 2008 Memorandum of Understanding.

We request that the attached resolution approving the June 10, 2008 Memorandum of Understanding and requested salary ordinance amendment implementing the Memorandum be approved. Copies of the resolution, Memorandum of Understanding and fiscal note are attached.

Sincerely,

Troy M. Hamblin
Labor Negotiator

Attachments

c: Dan Thomas
Dawn Crowbridge
Dale Mejaki
Calvin Lee
Robert Koch
Chuck Schumacher
Faranda Wragg
Marie Pettigrew
JoAnn Nelson

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