

## Department of Employee Relations

Tom Barrett

Mayor

Maria Monteagudo Director

Michael Brady Employee Benefits Director

Deborah Ford Labor Negotiator

TO:

Chris Lee, Staff Assistant

Finance and Personnel Committee

Office of the City Clerk

FROM:

Andrea Knickerbocker

Human Resources Manager

DATE:

January 29, 2016

RE:

CC File #151378 Administrative Changes to the Salary Ordinance and Positions

Ordinance

Please make the following changes to the 2016 Salary Ordinances:

1. Effective Pay Period 24, 2015 (November 8, 2015) - Under Pay Range 1EX, "Fleet Operations and Training Manager", add designation "5" with footnote to read: "(5) The incumbents of positions in this class, if certified by the commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work."

Please make the following changes to the 2016 Positions Ordinances:

1. Under Department of Employee Relations, Administration Division, Business Section, "Budget and Management Analyst Senior" should read "Business Operations Analyst".

AK/fcw

