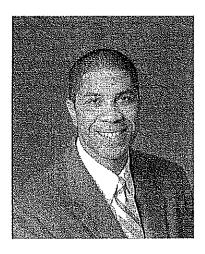




JAMES PHELPS

President



RESPONSIBILITIES

As Principal In Charge, James works closely with the project team to ensure that cost, schedule, and quality commitments are met. He oversees project cost management, identifying and preparing bid packages for design and construction phases, reviewing bids, and negotiating subcontract work.

PROFESSIONAL EXPERIENCE

James brings 17 years of experience in the construction industry, starting as an apprentice and proceeding through various field, engineering, and project management roles for projects ranging from \$100K to \$50MM. Project types range from residential to complex commercial structures.

PROJECT EXPERIENCE

- * Northwestern Mutual \$3.6 MM
- Multiple MPS School Projects -\$473,000
- Froedtert Hospital \$280,000
- Linwood Generator Replacement -\$701,000
- War Memorlal \$393,000
- MSOE Soccer & Parking Facility-Cast-in-place concrete package, site concrete. Completed August 2013
 \$2.7 MM. Milwaukee, WI
- Florist Pumping Station-Site and structural concrete, masonry, doors and hardware for a generator replacement project. Completed January 2013 \$346,396 City of Milwaukee, Water Works Department Milwaukee, WI
- Riverside Pumping Station-Site and structural concrete, masonry, doors and hardware for a generator replacement project. Completed June 2011. City of Milwaukee, Water Works Department Milwaukee, WI \$631,000
- Juneau High School Complex Façade Improvements. Over 620 windows and 10,000 sf of Trespa Panels. \$1.8MM
- Scattered Sites III 24 Single Family Infill Houses in Milwaukee for Universal Housing Systems.
 \$6.3MM
- Cambridge Commons 700 Bed Student Housing Facility for UWM R.E. Foundation; LEED Silver Certified. Milwaukee, WI; \$36MM
- Carpenter Tower Remodel 16
 Story Retrofit and Remodel of
 Student Housing for Marquette
 University, Milwaukee, Wi; \$615M

- Project Honor -- Museum Located on the S.C. Johnson Campus, LEED Silver Certified. Racine, WI; \$7MM
- First Place Condominiums 154 Units, 263 Parking Stalls, Milwaukee, WI;
 \$50MM

AFFILIATIONS

- Board Member -Burleigh Community
 Development Corporation
- Board Member-Milwaukee Community Service Corporation
- LEED Accredited Professional
- Association of General Contractors (AGC) - Milwaukee

EDUCATION

- B.A. Finance UW-Milwaukee
- Complete Practices for Effective Construction Project Management — University of Wisconsin-Madison
- ACRE Commercial Real Estate Certificate – Marquette University
- OSHA 10-hour Training Program
- Project Manager Forum AGC
- United States Green Building Council (USGBC) Green Building Principals Seminar
- Association of General Contractors (AGC) LEED – New Construction Symposium.